



USMC NSPS Program Management Office

USMC PAY POOL RESULTS

USMC NSPS Pay Pool Analysis FY 2008

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FOR OFFICIAL USE ONLY



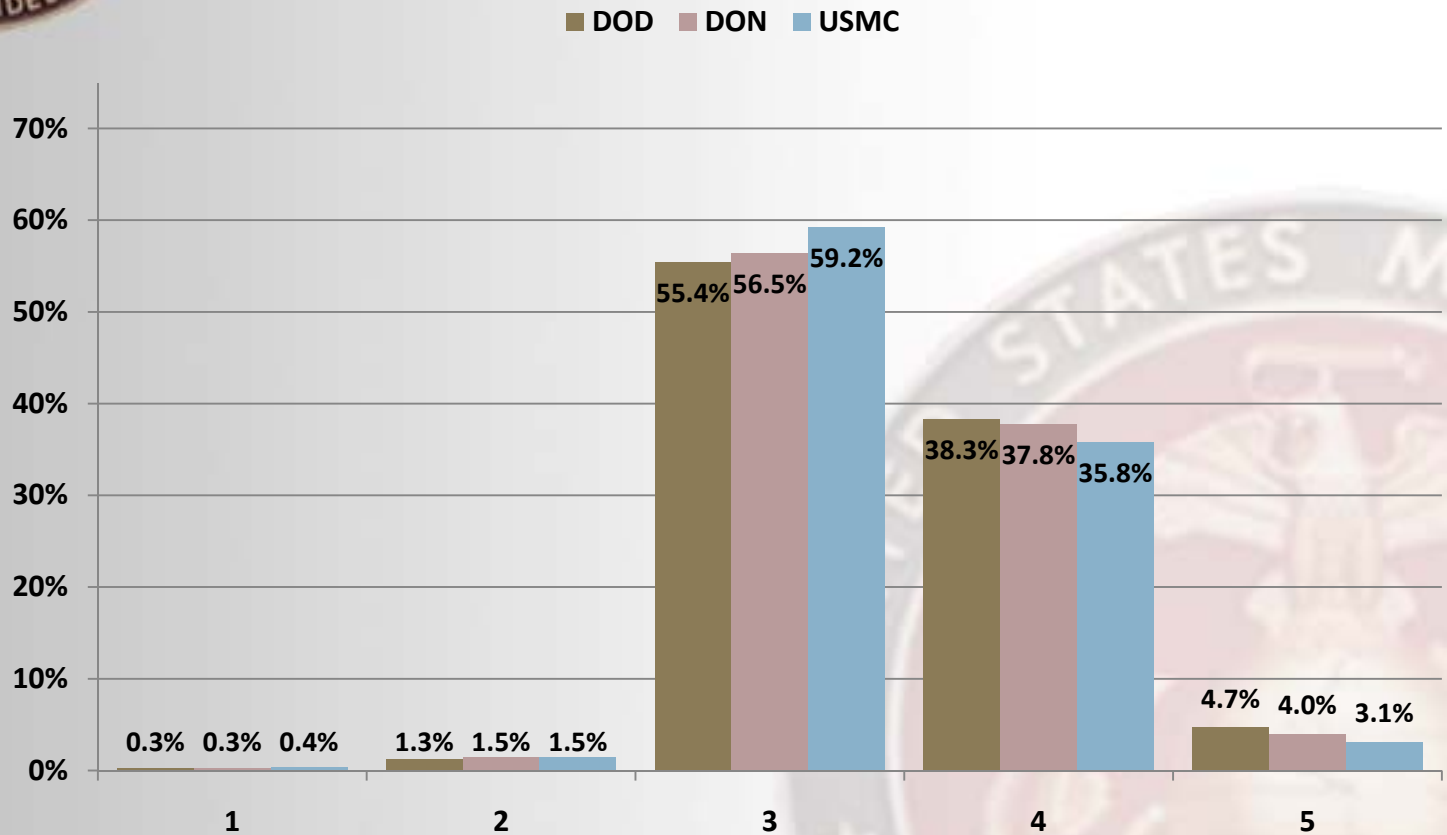
Contents

2008 Ratings Comparative Results for DOD, DON, and USMC.....	2
2007 & 2008 USMC Pay Pool Statistics.....	3
2007 & 2008 USMC Rating Distribution	4
2007 & 2008 USMC Share Distribution	5





2008 Ratings Comparative Results for DOD, DON, and USMC

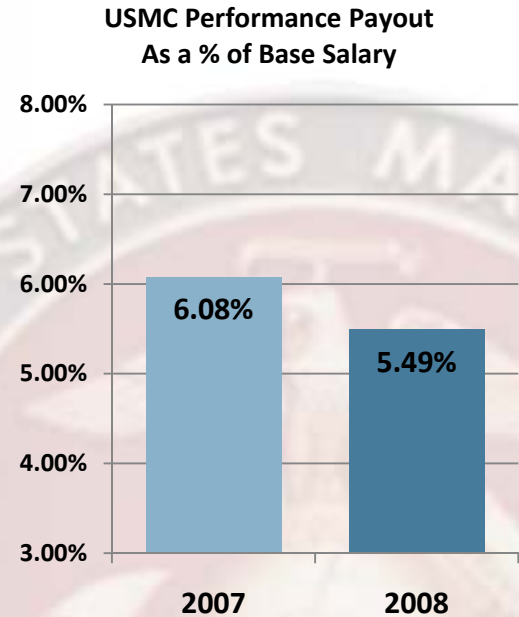




2007 & 2008 USMC Pay Pool Statistics

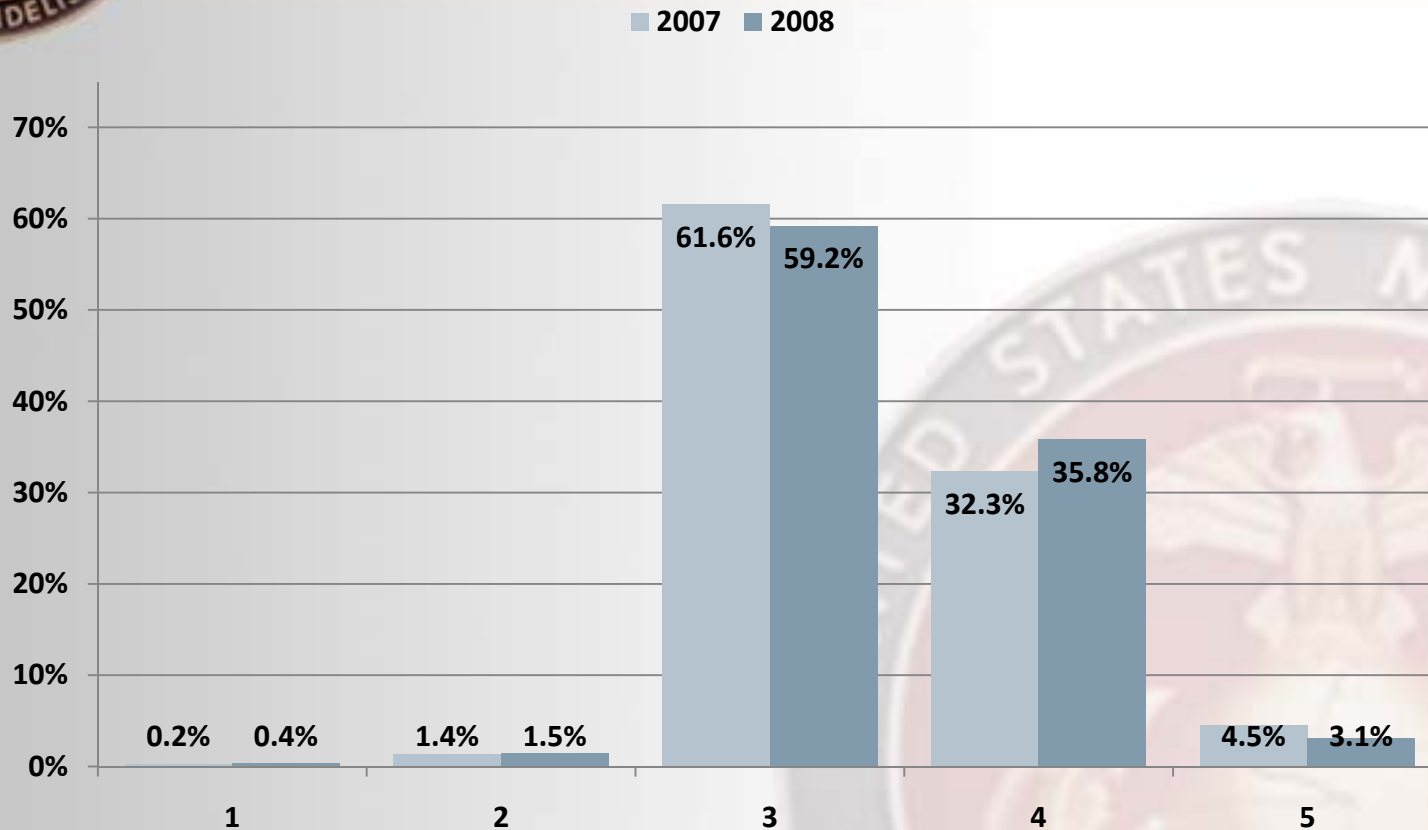
Population Statistic	2007	2008
Number of Employees	1,897	6,660
Number of Rated Employees	1,823	6,215
Number of Payout Eligible Employees	1,773	6,112

Rating and Share Statistic	2007	2008
Average Rating of Record	3.40	3.40
Average Shares Assigned	2.34	2.38
Average Share Value	2.680%	2.304%





2007 & 2008 USMC Rating Distribution





2007 & 2008 USMC Share Distribution

