



# INFORMATION PAPER ON ANSF Assuming Lead 18 OCT 2011



**Purpose.** To provide an information update to COMISAF regarding Afghan National Security Forces (ANSF) current status and the way-ahead as the Afghans prepare to take the lead.

1. ANA/AAF Growth. The approved end-strength for ANA is 195K personnel.

ANA Growth	May-11	Jun-11	Jul-11	Aug-11	Sept-11	Nov-11	Nov-12
	168,037	171,050*	169,000	169,076	170,781	171,600	195,000

\*ANA end strength was reviewed by MoD and NTM-A in July 2011 and adjusted to correct inaccuracies

2. Speed of Training. The basic infantry training course is 8 weeks long, many of the specialized and officer schools are between 18 and 20 weeks in length; all require significant literacy before specialized skill training. Over the past several months, a range of 1,200 to 1,600 potential recruits are turned away each month for a variety of reasons (medical, qualification, personal history). Additionally, due to the differences in specialty schools and branch training qualification timelines, the available capacity and ability to accelerate training is not the same across all training sites.
  - 22,049 ANA enrolled out of 19,611 available capacity (112%). This occurs across 32 separate training sites, to include 12 professional branch schools.
3. Train Afghan Trainers and Instructors. December 2011 is the target date for all ANATC schools to have 80% or higher positions filled with Afghan Instructors leading. Currently 2769 assigned against 3073 authorized (1390 Tashkil), we have met that *quantity* in all but the Branch Schools by July.
  - Afghan Instructor development takes place in Train the Instructor (T2I) and MSIC courses:
    - T2I = 1,179 Afghan instructors, Satha levels 2-5, lead Army training, which is 48% of the December 2011 objective of 2458;
    - MSIC = 178 Afghan instructors, Satha 4.
4. Leader Development. NTM-A's top priority continues to be leadership development.
  - In Sept, the method of counting the ANA Officer Corps was changed resulting in a disconnect from previous months. The current size of the ANA officer Corps is 27.2K or 103% of the goal.
  - In Sept, the ANA NCO Corps decreased by 700, bringing total numbers to 47.4K, or 81% of the goal of 58.2K NCO Corps strength.
  - The ANA has grown by 5,447 officers and 9,036 NCOs over the past 12 months.
  - In July, AAF increased to 1,862 (97% fill) officers.
  - Production over the next two years will close the leadership gap and professionalize the ANA.
5. ANA Literacy Training. ANA literacy has made enormous progress since 2009:
  - **60,007** = total ANA completed some literacy training
  - **59,351** = total ANA in literacy training as of 8 Oct 2011

As of: 18 OCT 2011



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Literacy Training	Graduated 1 <sup>st</sup> Grade	Graduated 2 <sup>nd</sup> Grade	Graduated 3 <sup>rd</sup> Grade
Total	35,908	9,292	7881

6. Inculcate an ethos of Stewardship. Implementing ANA stewardship principles requires example-setting, accountability, and transparency.

- Accountability: Inventories ongoing for vehicles, NVDs, and weapons; COMMO inventory starts Dec 2011. DODIG, SIGAR, and NTM-A oversight demonstrating high level of accountability and MOD leader involvement.
- Stewardship: Training Afghan facility engineers to maintain infrastructure and providing specialty oversight teams: logistics warehouse oversight, contract management oversight, pay support, and end-use monitoring.

7. Conclusion. Efforts to accelerate the training of Afghans to take the lead began last year. Courses are operating at 112% of capacity. The ANA annual attrition rate of 32.4% will continue to be a challenge, however efforts are being made to address and continue to reduce attrition.