

For Official Use Only

Multi-Year Training & Exercise Plan 2011 - 2013

State of Florida



For Official Use Only



<u>Preface</u>	<u>ii</u>
<u>Points of Contact (POCs)</u>	<u>iv</u>
<u>Purpose</u>	<u>1</u>
<u>Program Priorities.....</u>	<u>5</u>
<u>Methodology and Event Tracking.....</u>	<u>7</u>
<u>Appendix A: Regional Priorities Matrix</u>	<u>9</u>
<u>Appendix B: Multiyear Training and Exercise Schedule</u>	<u>10</u>
<u> Training Calendar.....</u>	<u>10</u>
<u> Exercise Calendar.....</u>	<u>18</u>
<u>Appendix C: Acronyms</u>	<u>11</u>

PREFACE

State of Florida

The U.S. Department of Homeland Security (USDHS) Preparedness Directorate's Office of Grants and Training (G&T) requires that every State and Urban Area conduct a Multiyear Training and Exercise Plan Workshop (T&EPW) annually. As a result, Florida conducted its 2011-2013 Multiyear T&EPW on April 21-22, 2010, in Orlando, Florida resulting in a proposed Multiyear Training and Exercise Plan (MYTEP).

The State of Florida has pursued a coordinated domestic security strategy that combines enhanced planning, new equipment purchases, innovative training, and realistic exercises to strengthen the State's emergency preparedness and response capabilities. Training and exercises play a crucial role in this strategy, providing the State with a means of attaining, practicing, validating, and improving these capabilities. Many of the State's training and exercise programs are promoted and coordinated by the Florida Division Emergency Management (FDEM), in coordination with the Florida Department of Law Enforcement Division (FDLE), Florida Department of Health (FDOH), the Regional Domestic Security Task Forces (RDSTF), Urban Area Security Initiatives (UASI), Local Emergency Planning Councils (LEPC) and numerous county, municipal and local emergency response agencies. Therefore, leveraging the functional relationships embedded within Florida's governance structure (above) makes sense and is crucial to the collaborative success of this year's T&EPW. This will remain so into the foreseeable future.

These governing entities, designed to encourage and facilitate multi-jurisdictional and multidisciplinary participation at all levels of government, also provide a linkage between the State's collaborative training and exercise planning efforts and its funding/resourcing processes. This linkage creates added incentive for the Regional Coordinators (supported by Regional Planning Council points of contact) to not only actively participate in the annual T&EPW, but to provide oversight of the regional collection/maintenance of historical exercise and training data critical to the T&EPW execution. This Regional data and its accuracy are needed to justify future funding and allocation of resources.

The collection of data supporting this year's MYTEP was gathered in two phases:

- **Phase 1:** consisted of gathering and reviewing training/exercise data from within the specific region. This was accomplished under the oversight of the Regional Coordinators and assistance from the point of contact from the Regional Planning Council, who collated, formatted, and submitted the training/exercise data to the FDEM for posting on the State share point site. This regional baseline data, as it was submitted, remains archived on the State share point site for reference.
- **Phase 2:** consisted of the collaborative data collected during the conduct of the T&EPW. There, the regional participants were charged with identifying windows of opportunity to consolidate their training and exercise needs with other regions when appropriate to save money and resources and potentially enhance the value of the exercise and training experience. The result of this collective effort is contained within this report (and especially Appendix B).

This year's T&EPW was attended by all the Regional Coordinators. Their active participation ensured its success. The resulting MYTEP reflects their consolidated, collaborative effort to identify common priorities and windows of time where they could train and exercise together (when appropriate). As mentioned in the process explained above, Florida would save precious money and resources, while potentially increasing the value of these future training/exercise experiences for the participants, by executing this MYTEP. This illustrates the value of the T&EPW process, and a process of more acute value in funding constrained times such as exist today. Without this level of participation and assistance from all the Regional players, the T&EPW would not be possible. Therefore, a debt of gratitude is owed all the Regional participants for their contributions to this year's collective effort.

POINTS OF CONTACT (POCs)

State of Florida

State Administrative Agent:

Name: Donald Kunish
Title: Deputy Bureau Chief Preparedness
Office: Florida Division of Emergency Management
Address: 2555 Shumard Oak Blvd
Phone: 850-413-9921

Exercise Point of Contact (POC):

Name: Yvonne Birriel
Office: Florida Division of Emergency Management
Title: Domestic Security Exercise Coordinator
Address: 2555 Shumard Oak Blvd
Phone: 850-413-9897

Federal POC:

Name: Kimberley Marshall
Office: US Department of Homeland Security
Title: 245 Murray Lane - Bldg 410
Address: Washington, DC 20528-7000
Phone: 202-786-9724

PURPOSE

State of Florida

The purpose of the Multi-Year Training and Exercise Plan (MYTEP) is to provide a follow-on companion document to Florida's Domestic Security Strategic Plan. It is a living document that will be updated and refined annually. The MYTEP provides a roadmap for Florida to follow in accomplishing the priorities and goals described in the Florida's Domestic Security Strategic Plan. Each State Priority is linked to a corresponding National Priority, and, if applicable, an Improvement Plan (IP) action. The priority is further linked to the associated target capabilities that would facilitate accomplishment of the priority and the training and exercises that will help the jurisdiction obtain those capabilities and achieve that priority.

OVERVIEW

The U.S. Department of Homeland Security (DHS) requires that every State and urban area conduct an annual Training and Exercise Plan Workshop (T&EPW). As a result, Florida conducted its Multi-Year T&EPW in April 2010 and has since produced a proposed MYTEP.

The State of Florida has pursued a coordinated homeland security strategy that combines enhanced planning, new equipment purchases, innovative training, and realistic exercises to strengthen the State's emergency prevention and response capabilities. Training and exercises play a crucial role in this strategy, providing the State with a means of developing, practicing, validating, and improving capabilities. The MYTEP provides the linkage between the strategy and the supporting training and exercise activities.

The State's training and exercise programs are administered by the Florida Division of Emergency Management, in coordination with its local, State, Federal, and private partners. The training and exercise agenda described in this plan is contingent upon funding for the identified State-level response agencies and collaborating jurisdictional response stakeholders.

Stakeholders

Stakeholders included:

- Government/entities with roles and responsibilities in natural and technological hazards
- Local Agencies including all departments and special teams
- Counties including all county departments and special teams
- Municipalities including all municipal departments
- Critical Infrastructure including hospitals, ports, airports, utilities, school districts, etc.)
- Collaborative Organizations (RDSTF, UASI, LEPC, Citizen Corps, and others)
- State Agencies (including all Departments, Divisions and special teams)
- (*Optional*) Federal Agencies/Military Installations

Process Overview

The Florida Division of Emergency Management (FDEM) Training and Exercise Unit is responsible for the development and submission to the U.S. Department of Homeland Security

(DHS) of the State's Multi-Year Training and Exercise Plan. FDEM developed the overall Multi-Year Training and Exercise Plan worksheets; initiated the data collection process within each region; conducted a State T&EPW; will finalize and submit the MYTEP; and provide support to stakeholders as available throughout the MYTEP implementation.

In order to consolidate a Multi-Year Training and Exercise Plan for the State of Florida, each region (and each stakeholder within each region) was tasked to identify its needs. Each stakeholder then determined which capabilities, from Florida's Domestic Security Strategic Plan, would be focused priorities for the plan period. In support of the selected priority capabilities, the stakeholder further identified which training courses and/or exercises they would undertake in order to obtain, maintain, enhance or validate the selected capabilities. They entered the identified training on the enclosed training and exercise schedule in the stakeholder packet. This information was then entered onto the State's SharePoint site to archive it for future reference and use during and after the T&EPW.

The ultimate use of this plan is to justify training and exercise funding from the various funding sources and ensure effective, strategic allocation of resources. It was understood by all stakeholders that while this plan does not constitute a binding commitment, they should none the less strive to accomplish it.

Regional Coordinators

The FDEM Regional Coordinators were responsible for leading the effort in each region. They forwarded the training and exercise information request via the County Emergency Management Agencies within each Region, who further distributed it to all county departments, municipalities, and critical infrastructure within their jurisdiction. The FDEM Regional Coordinators also distributed the information request to the RDSTF, LEPC and UASI (as applicable) requesting they identify any overarching organization-specific and/or multi-jurisdictional specialty-team specific training and exercises. Regional boundaries for the collection of this data paralleled the FDEM/RDSTF regions.

Further, the Regional Planning Councils (RPCs) were contracted to serve as the collection points for the information submitted by stakeholders. The RPCs assembled the Region's Training and Exercise Plan components and submitted the information to the Florida Division of Emergency Management, Training and Exercise Unit for inclusion onto the State's SharePoint site.

2011-2013 T&EPW

This discussion area may provide some lessons to other states conducting a T&EPW with DHS support. It contains some perspectives and solutions to issues that may be encountered by other states engaged in a similar effort. This process is evolving and therefore the following comments represent a "plateau" in that evolving effort and not its optimal end state.

Regional Data Collection

The regions were allotted over four weeks time to coordinate/collaborate with appropriate agencies/jurisdictions to ensure proposed training and exercise priorities, the events were properly assessed against historical lessons, improvement plans, and past evaluated events. Special emphasis was placed on ensuring the data collected was all inclusive, supportable, and reflected wide interagency collaboration.

Interagency Participation

An effort was made early on to enlist the participation of as many appropriate state and federal agencies as possible. This injected in the training and exercise planning process a natural and realistic agency-to-jurisdiction interface. This interface is consistent and anticipated within the National Response Framework as well as necessary for the accelerated assessment and response to a catastrophic incident. In that regard, early identification and collaboration between those appropriate players in the T&EPW is not only necessary, but critical to its success.

State SharePoint Site

To facilitate the free exchange of ideas and the gathering and archiving of data, a State SharePoint site was established. On it, regional and interagency baseline data was collected and archived; and ideas and methodologies were cross-fertilized. Access was limited purposely to Regional Planning Councils (RPCs) and Regional Coordinators (RCs). This tool facilitated the visibility and compilation of data necessary for the needs of the T&EPW. The collected data serves further substantiate the reasoning behind the collective multi-regional decisions reflected in the MYTEP.

Additionally, when it comes time to execute, design, and develop an individual exercise, the RPCs or the RCs should first access this SharePoint data to identify the regional target capabilities, and tasks associated with the proposed supportive training/exercise.

Stakeholder Packet

FDEM developed a Stakeholder Packet that was comprised of training and exercise data collection worksheets for this year's effort. This format tool greatly improved and standardized the data collection process for the Regions. This format was further used to collect and display the consolidated collaboration between Regions that occurred during the T&EPW.

Funding

While not yet fully linked in Florida, the use of the T&EPW process in justifying funding and allocating of resources for training and exercises was reinforced and briefed to the participants. This helped to clarify the importance of the effort and further enhanced the value of this collaborative, annual event.

Lessons

- Conduct T&EPW earlier. This T&EPW was conducted earlier than the previous workshop. This will therefore allow time for State decision makers to consider this data in their funding/resourcing deliberations.
- More interagency participation. H1N1 flu activity, as well as support to the Haitian earthquake victims caused some of the players to submit data late. The availability and value of the State share point site as an historical archive of the data provides an offset to these normally occurring distracters.
- Link to FEMA process. Again having a FEMA Region IV representative at the T&EPW provided added value for both parties and each of their connected efforts with the T&EPW.
- Need more visibility of schedules. The regional data collection process would benefit from better visibility of interagency schedules and plans within the State. Wider access/use of the National Exercise Schedule System (NEXS) may mitigate some of this requirement.
- Funding constrained T&EPW. The feedback from the T&EPW participants was that the conduct of this T&EPW is only possible using a conference/workshop/seminar style event. None the less, constrained funding is a reality that must be addressed for future T&EPW.
- MYTEP 2011 Timeline. Feedback from the T&EPW participants was that FDEM create a realistic timeline that will enable regions and agencies to better prepare, organize and develop their training and exercise for the next three years.

PROGRAM PRIORITIES

State of Florida

PRIORITIES

As part of the continuous preparedness process, the Florida Division of Emergency Management and other partners drafted the State of Florida State Homeland Security Strategy to define the State's efforts and areas of focus. Based on the guidance of the U.S. Department of Homeland Security (DHS) as depicted in the National Preparedness Goal, the strategy commits Florida to the National Priorities (see below) defined by DHS and supplements these priorities with regional initiatives specific to Florida's threats and capabilities to meet those threats.

National Priorities

The National Priorities include:

- Implement National Incident Management System and National Response Framework
- Expanded Regional Collaboration
- Implement the National Infrastructure Protection Plan
- Strengthen Information Sharing and Collaboration Capabilities
- Strengthen Interoperable Communications Capabilities
- Strengthen CBRNE Detection, Response and Decontamination Capabilities
- Strengthen Medical Surge and Mass Prophylaxis Capabilities

Florida Goals

The 2009-2011 Florida Domestic Security Strategic Plan guides the state's preparedness, prevention, protection, response, and recovery efforts. It identifies Florida's vision of preparedness and defines the goals and objectives that will enable a realization of this vision.

- *Goal 1: Prepare for all hazards, natural or man-made, to include terrorism.*

- *Goal 2: Prevent, preempt, and deter acts of terrorism.*
- *Goal 3: Protect Florida’s citizens, visitors, and critical infrastructure.*
- *Goal 4: Respond in an immediate, effective, and coordinated manner, focused on the victims of the attack.*
- *Goal 5: Recover quickly and restore our way of life following a terrorist act.*

Regional Priorities [\(See Appendix A\)](#)

Each of the regions identified regional priorities based on assessments, capabilities, and previous exercise and incident improvement plans in preparation for the Training and Exercise Planning Workshop (T&EPW). This was part of the data collection process preceding the execution of the T&EPW. Additionally, the regions were provided time during breakout sessions to re-examine/refine those priorities and brief those priorities to the other regional participants during a plenary session. The matrix at Appendix A is a recap of those briefed priorities by region.

METHODOLOGY AND EVENT TRACKING
State of Florida

TRAINING AND EXERCISE METHODOLOGY

The Florida Multi-Year Training and Exercise Plan (MYTEP) provides overall guidance for conducting and evaluating exercises. In order to meet the goals and objectives outlined in the State Strategy, several opportunities for training and exercise support have been identified. To accomplish these goals, the State's roles and responsibilities are to prepare and execute the TEP, provide technical assistance and support to communities, coordinate regional training and exercise collaboration, and coordinate training and exercise funding requests.

Cycle of Activities

The jurisdictions within the State of Florida take a holistic, cyclical approach to training and exercise development because training and exercises should not exist in a vacuum. The intent is to integrate them into an overall preparedness program. Therefore, the program follows the cycle of planning / development, training / preparation, exercises, and corrective action / improvement.

An additional consideration in these tough fiscal times is how to accomplish these steps in a fiscally responsible way? Is there an innovative, cheaper way to meet the functional intent? For example: is it possible to leverage a real event where resources are already committed and use it as a training/exercise opportunity? By adding an observer/evaluation team and or a parallel workshop leveraging the preparatory planning being done for the real event; would it not be possible to examine/vet other aspects of plans not exercised during the normal execution of the event?

Local Training Opportunities

Local jurisdictions should consider the following when developing their own training goals and schedules:

- Planning: look for opportunities during the planning process
 - Regional Strategic Plans: develop, review, update, and identify strengths, weaknesses and opportunities
 - Emergency Operations Plan: develop, review, update, and identify weaknesses

- Emergency Operations Plan: conduct a needs assessment and vulnerability analysis
- Equipment purchases: factor in training related to new equipment
- Exercises: identify response and recovery needs
- Collaboration: participate and work with Local Emergency Planning Councils and Regional Domestic Security Task Force Agencies
- Evaluation: develop improvement actions and track them to completion
- Training Announcements: keep the State informed about staff changes
- Frequently check the training and exercise calendars on the Internet for opportunities
- Think regionally by sharing training and exercise opportunities with neighboring jurisdictions
- Coordinate efforts with all response and recovery agencies

Building Block Approach

Employing a building block approach, for each of the jurisdictions throughout the life of the program, remains applicable. The building block approach ensures successful progression in exercise design, complexity, and execution, and allows for the appropriate training and preparation to occur in the community conducting the exercise. By using this methodology, the State can ensure that the levels of exercise sophistication are tailored to each specific region or jurisdiction, while maintaining the same delivery strategy.

The baseline exercise progression for each jurisdiction is to move from a seminar to a TTX to a functional exercise (FE), and finally, to an full scale exercise (FSE). These particular exercise types allow for a logical progression of regional and jurisdictional preparedness by increasing in size, complexity, and stress factor, while allowing for significant learning opportunities that effectively complement, build upon, and directly lead into one another. This model will remain flexible enough to allow for the addition of, or inclusion of, other desired exercise types that the State of Florida may require. Finally, this exercise model allows for a cyclical approach to statewide exercises, which provides the State with a sustainable program for achieving higher degrees of overall preparedness.

MULTIYEAR TRAINING AND EXERCISE SCHEDULE
State of Florida

APPENDIX A: REGIONAL PRIORITIES

	ICS on site	Communication	EOC Mgt	WMD Hazmat	Planning	Intel/info Sharing	Critical Information Protection
Region 1	X	X	X	X		X	
Region 2	X	X	X	X	X	X	
Region 3	X	X	X			X	
Region 4	X					X	
Region 5		X			X	X	X
Region 6	X	X	X				
Region 7		X		X			X

This table identifies the regional priorities identified at the T&EPW. The table also illustrates those priorities shared in common by multiple regions. This information was made available to the T&EPW participants while they were identifying collective training/exercise opportunities.

MULTIYEAR TRAINING AND EXERCISE SCHEDULE

10800State of Florida

APPENDIX B: MULTI-YEAR TRAINING AND EXERCISE CALENDAR

The attached Appendix B is a multi-year training and exercise C compiled from the regional feedback collected during the conduct of the T&EPW. It illustrates the collaborative efforts of the regions at consolidating their training and exercise efforts when appropriate and feasible. The multi-year timeline allows adequate time to use a natural progression of exercises based on the building block approach.

TRAINING CALENDAR

Region	1 st Quarter 2011	2d Quarter 2011	3d Quarter 2011	4 th Quarter 2011
Region 1	CPG 101 Training	MGT 316 WMD Regional Task Force	DHS-035 RESP ICS/EOC Interface (EMI Course G191)	DHS-023 RESP ALL HAZARDS IMT Team Training
Region 1	DHS-016 RESP Personal Protective Equipment	ICS Technical Assistance	IS-701: Multi-agency Coordination Course	ICS Position-Specific Training
Region 1	AWR-103 WMD Crime Scene Management for Emergency Responders	ICS 300 Regionalized Version	FIN/EDICS Training	Post Response Courses (i.e., debris management, recovery and APS discipline specific)
Region 1	Specialty Team Operational Integration training	Emergency Planning for Special Needs Children	Risk Management Training	Small Vehicle Post Blast Class
Region 1	ACAMS	ACAMS	ACAMS	ACAMS
Region 1	FDLE Leadership Institute – Unified Command		AWR-185 Frontline Responder Training- Protecting Soft Targets	DHS-068 RESP Surveillance Detection for Commercial Infrastructure Operators and Security Staff
Region 1			006-Resp: Best Practices and Guidelines for CBR Mass Personnel Decon	DHS-005 PREV Suicide Bomber Mitigation Training Program (SBMTP)
Region 1			Analytical training	PER-221: WMD Tactical Ops
Region 1				Intelligence Liaison Officer Training (ILO)
Region 2	FSX with communications training on new equipment	TEEX training to incorporate new EOCs	IMT 'position specific' training	National Grid Mapping Course for USAR teams
Region 2	Mass Decon training for EMS, Hospitals, and Mass Decon team	DHS courses for Fusion process	Ambulance Strike Team training	
Region 3	<i>Position Specific training including Leadership training and Hurrevac</i>	<i>L-449; ICS 300 / 400 and G-191; Exercise Program Mgt.; EOC Operations</i>	<i>Position Specific training; ComL; ComC; ComT and Resource management</i>	<i>EOC Mgt.; HSEEP and TTT; ICS 300/400 and G-191</i>
Region 3	<i>Explosive Bomb Recertification</i>	<i>Ordinance Recognition, Explosive Recertification</i>	<i>AT Solutions SWAT / Bomb Integration Class</i>	<i>SSI SWAT Counter-Terrorism</i>
Region 4	Onsite Incident Management	Information Sharing/Dissemination		
Region 5	Position Specific Training	EOC Management	Communications Equipment Training	Critical Infrastructure Protection (CFIX, Fusion Center)
Region 5	Restoration of Lifelines (Utilities, Public Works, Waste Water Treatment)	FEMA equivalent Planning Section Training	EM Constellation Training	USAR: FEMA equivalent Medical Specialist; FEMA equivalent USAR Rescue Team Manager; USAR FEMA equivalent Communications Specialist Training; FEMA equivalent Rescue Squad Officer Training; FEMA equivalent

				Logistics Team Manager Training
Region 5	Farm Medic Training	L 962 / L958 / L967 / L950	G 628	
Region 5	TEEX Training		ACAMS	
Region 5			HazMat Incident Commander Training, HazMat Safety Officer Training, HazMat 160 Hour Training	USAR 24 hour Mobilization Ex; USAR Canine Specialist Tng; USAR Task Force Leader Tng; USAR Logistics Specialist Tng; USAR Rescue Specialist Tng; USAR Heavy Equipment Rigging Specialist Tng; USAR Light Technical Rescue Team Tng; USAR/FEMA Technical Information Specialist Tng
Region 6	<u>Communications Training</u>	G402 NIMS for Executives / Senior Leadership	EPA Oil Response Training	HAZMAT IQ Training
Region 6	Onsite Incident Command	G775 EOC Management and Operations Training	USAR Task Force Leader Training	
Region 6	EOC Activation and Operations			
Region 7	Intermediate Incident Command System for Expanding Incidents - G-300	Intermediate Incident Command System for Expanding Incidents - G-300	Intermediate Incident Command System for Expanding Incidents - G-300	Intermediate Incident Command System for Expanding Incidents-G-300
Region 7	<i>Advanced Incident Command System - G-400</i>	<i>Advanced Incident Command System - G-400</i>	<i>Advanced Incident Command System - G-400</i>	<i>Advanced Incident Command System - G-400</i>
Region 7	<i>Rapid Assessment Workshop - G250.7</i>	<i>EOC Management and Operations - G775</i>	<i>Evacuation and Re-entry Planning - G358</i>	<i>Flood Fight Operations - G361</i>
Region 7	<i>Recovery from Disaster, the Local Government Role - G270.4</i>	<i>Incident Command System/Emergency Operations Center Interface- G191</i>	<i>Mass Fatalities - G386</i>	<i>Basic Public Information Officers - G290</i>
Region 7	<i>Mitigation Planning Workshop for Local Governments - G318</i>	<i>Exercise Program Manager -G137</i>	<i>Community Mass Care Management - G108</i>	<i>Multi-Hazard Emergency Planning for Schools - G362</i>
Region 7	<i>Debris Management - G202</i>	<i>Emergency Management Operations Course for Local Governments - G110</i>	<i>Hazardous Weather and Flood Preparedness - G271</i>	<i>Emergency Planning and Special Needs Populations - G197</i>
Region 7	<i>Donations Management Workshop - G288</i>	<i>Homeland Security Planning for Local Governments (formerly Terrorism Planning) - G408</i>	<i>Warning Coordination - G272</i>	

Agency	1 st Quarter 2011	2d Quarter 2011	3d Quarter 2011	4 th Quarter 2011
FDOH (Planning Team)	Florida Planning 101			
Environmental Health CBRNE Team	REAC/TS (Rad Train) Food & waterborne seminar Poison Center/ Essence	Food & waterborne seminar REAC/TS Strike Team (EHTER/ Field GIS and PC)	Food & waterborne seminar REAC/TS	Food & waterborne seminar REAC/TS
Information Dissemination Support	Tiered Crisis and Emergency Communications	CERC training	JIC/JIS	
Epidemiology Capability Team	Grand Rounds	Grand Rounds Distance Learning for the ER staff	Grand Rounds	Grand Rounds
ESF 8 Systems Team	Distance Learning for the ER staff	Distance Learning for the ER staff	Patient Mgt EM Distance Learning for the ER staff	Grand Rounds Distance Learning for the ER staff
Community Surge Team	CBRNE, Pan Flu and medical surge course to EMS CBRNE, Pan Flu and medical surge course to EMS	CBRNE, Pan Flu and medical surge course to EMS CBRNE, Pan Flu and medical surge course to EMS	All Hazards response for Federally Qualified Health Centers CBRNE, Pan Flu and medical surge course to EMS	CBRNE, Pan Flu and medical surge course to EMS
Hospital Surge Teams		AMTS live video conf	AMTS live video conf	AMTS live video conf
Fatality Mgmt Team		FEMORS Team		
Community Preparedness Team	Volunteer Shelter staff	MRC mission essential Volunteer Shelter Staff		
Lab Team	Pack & ship classes Sentinel lab LRN First Responder Sample Collection	Pack & ship classes Sentinel lab LRN First Responder Sample Collection	Pack & ship classes Sentinel lab LRN First Responder Sample Collection	
Mass Prophylaxis	SNS/ CRI training	SNS/ CRI training	SNS/ CRI training	SNS/ CRI training
FDOT				
FDACS	Agro-terror Training 3 classes (X2)	Agro-terror Training 3 classes (X2)	Agro-terror Training 3 classes (X2)	Agro-terror Training 3 classes (X2)

Region	1 st Quarter 2012	2d Quarter 2012	3d Quarter 2012	4th Quarter 2012
Region 1	PER 212 WMD/Terrorism Incident Defensive Operations for Emergency Responders	Large Vehicle Bomb Advanced Post Blast	DHS-030 RESP Command and General Staff Functions in ICS	CPG 101 Planning
Region 1	PER 225 LSU Operational WMD Response for Law Enforcement	PER-227 LSU Advanced Tactical Operations	MGT 321 WMD Tactical Commanders Course	MGT-301 Command and WMD Response
Region 1	ACAMS	ACAMS	ACAMS	ACAMS
Region 1		Joint Specialty Team Training	DHS-035 RESP ICS/EOC Interface (EMI G191)	ICS Position-Specific Training
Region 1			AWR-122 LSU Prevention and Deterrence of Terrorist Acts by Law Enforcement	Post Response Courses (i.e., debris management, recovery and APS discipline specific)
Region 1			IS 701 Multi Agency Coordination Course	Intelligence Liaison Officer Training (ILO)
Region 1			Analytical Training	
Region 2		TEEX training to incorporate new EOCs	IMT 'position specific' training	National Grid Mapping Course for USAR teams
Region 3	<i>L-449; ICS 300/400 & G-191 Position Specific (various); EOC Operations</i>	<i>EOC Mgt.; Medical Surge; HSEEP and TTT; Hurrevac</i>	<i>ICS 300/400 and G-191; Exercise planning; Position Specific training</i>	<i>Resource Mgt. On site Mgt; Info Sharing G-408</i>
Region 3	<i>Bomb WMD Training</i>	<i>Swat / Bomb CBRNE</i>	<i>Boat Ops / Sonar Ops</i>	<i>Explosive Bomb Recertification</i>
Region 4	Onsite Incident Management	Information Sharing/Dissemination		
Region 5	Position Specific Training	EOC Management	Communications Equipment Training	Critical Infrastructure Protection (CFIX, Fusion Center)
Region 5	Restoration of Lifelines (Utilities, Public Works, Waste Water Treatment)	FEMA equivalent Planning Section Training	EM Constellation Training	USAR: FEMA equivalent Medical Specialist; FEMA equivalent USAR Rescue Team Manager; USAR FEMA equivalent Communications Specialist Training; FEMA equivalent Rescue Squad Officer Training; FEMA equivalent Logistics Team Manager Training
Region 5	Farm Medic Training	L 962 / L958 / L967 / L950	G 628	
Region 5	TEEX Training		ACAMS	
Region 5			HazMat Incident Commander Training, HazMat Safety Officer Training, HazMat 160 Hour Training	USAR 24 hour Mobilization Ex; USAR Canine Specialist Tng; USAR Task Force Leader Tng; USAR Logistics Specialist Tng; USAR Rescue

				Specialist Tng; USAR Heavy Equipment Rigging Specialist Tng; USAR Light Technical Rescue Team Tng; USAR/FEMA Technical Information Specialist Tng
Region 6		G402 NIMS for Executives / Senior Leadership	EPA Oil Response Training	HAZMAT IQ Training
Region 6		G775 EOC Management and Operations Training	USAR Task Force Leader Training	
Region 7	Intermediate Incident Command System for Expanding Incidents - G-300	Intermediate Incident Command System for Expanding Incidents - G-300	Intermediate Incident Command System for Expanding Incidents - G-300	Intermediate Incident Command System for Expanding Incidents-G-300
Region 7	<i>Advanced Incident Command System - G-400</i>	<i>Advanced Incident Command System - G-400</i>	<i>Advanced Incident Command System - G- 400</i>	<i>Advanced Incident Command System - G-400</i>
Region 7	<i>Flood Fight Operations - G361</i>	<i>Rapid Assessment Workshop - G250.7</i>	<i>EOC Management and Operations - G775</i>	<i>Evacuation and Re- entry Planning - G358</i>
Region 7	<i>Basic Public Information Officers - G290</i>	<i>Recovery from Disaster, the Local Government Role - G270.4</i>	<i>Incident Command System/Emergency Operations Center Interface- G191</i>	<i>Mass Fatalities - G386</i>
Region 7	<i>Multi-Hazard Emergency Planning for Schools - G362</i>	<i>Mitigation Planning Workshop for Local Governments - G318</i>	<i>Exercise Program Manager -G137</i>	<i>Community Mass Care Management - G108</i>
Region 7	<i>Emergency Planning and Special Needs Populations - G197</i>	<i>Debris Management - G202</i>	<i>Emergency Management Operations Course for Local Governments - G110</i>	<i>Hazardous Weather and Flood Preparedness - G271</i>
Region 7		<i>Donations Management Workshop - G288</i>	<i>Homeland Security Planning for Local Governments (formerly Terrorism Planning) - G408</i>	<i>Warning Coordination - G272</i>
Agency	1st Quarter 2012	2d Quarter 2012	3d Quarter 2012	4th Quarter 2012
FDOH (Environmental Health CBRNE Team)	Forensic Investigations			
FDACS	Agro-terror Training 3 classes (X2)	Agro-terror Training 3 classes (X2)	Agro-terror Training 3 classes (X2)	Agro-terror Training 3 classes (X2)

Region	1 st Quarter 2013	2d Quarter 2013	3d Quarter 2013	4th Quarter 2013
Region 1	DHS 016-RESP Personal Protective Equipment		DHS-035 RESP ICS/EOC Interface (EMI G191)	DHS-023 RESP All Hazards IMT Team
Region 1		Joint Specialty Team Training	IS701 Multi Agency Coordination	ICS Position- Specific Training
Region 1	ACAMS	ACAMS	ACAMS	ACAMS
Region 1			Analytical Training	Intelligence Liaison Officer Training
Region 1				Post Response Courses (i.e., debris management, recovery and APS discipline specific
Region 1				PER 219: A Prepared Jurisdiction: Integrated Response to a WMD incident
Region 2		TEEX training to incorporate new EOCs	IMT 'position specific' training	National Grid Mapping Course for USAR teams
Region 3	Mass Decon training for EMS, Hospitals, and Mass Decon team	DHS courses for Fusion process	Ambulance Strike Team training	
Region 3	<i>Swat / Bomb Training</i>	<i>Explosive and Bomb Recertification</i>	<i>CBRNE Training</i>	<i>Bomb Integration</i>
Region 4	Onsite Incident Management	Information Sharing/Dissemination		
Region 5	Position Specific Training	EOC Management	Communications Equipment Training	Critical Infrastructure Protection (CFIX, Fusion Center)
Region 5	Restoration of Lifelines (Utilities, Public Works, Waste Water Treatment)	FEMA equivalent Planning Section Training	EM Constellation Training	USAR: FEMA equivalent Medical Specialist; FEMA equivalent USAR Rescue Team Manager; USAR FEMA equivalent Communications Specialist Training; FEMA equivalent Rescue Squad Officer Training; FEMA equivalent Logistics Team Manager Training
Region 5	Farm Medic Training	L 962 / L958 / L967 / L950	G 628	
Region 5	TEEX Training		ACAMS	
Region 5			HazMat Incident Commander Training, HazMat Safety Officer Training, HazMat 160 Hour Training	USAR 24 hour Mobilization Ex: USAR Canine Specialist Tng; USAR Task Force Leader Tng; USAR Logistics Specialist Tng; USAR Rescue Specialist Tng; USAR Heavy Equipment Rigging Specialist Tng; USAR Light

				Technical Rescue Team Tng; USAR/FEMA Technical Information Specialist Tng
Region 6		G402 NIMS for Executives / Senior Leadership	EPA Oil Response Training	HAZMAT IQ Training
Region 6		G775 EOC Management and Operations Training	USAR Task Force Leader Training	
Region 7	Intermediate Incident Command System for Expanding Incidents - G-300	Intermediate Incident Command System for Expanding Incidents - G-300	Intermediate Incident Command System for Expanding Incidents - G-300	Intermediate Incident Command System for Expanding Incidents-G-300
Region 7	<i>Advanced Incident Command System - G-400</i>	<i>Advanced Incident Command System - G-400</i>	<i>Advanced Incident Command System - G-400</i>	<i>Advanced Incident Command System - G-400</i>
Region 7	<i>Evacuation and Re-entry Planning - G358</i>	<i>Flood Fight Operations - G361</i>	<i>Rapid Assessment Workshop - G250.7</i>	<i>EOC Management and Operations - G775</i>
Region 7	<i>Mass Fatalities - G386</i>	<i>Basic Public Information Officers - G290</i>	<i>Recovery from Disaster, the Local Government Role -G270.4</i>	<i>Incident Command System/Emergency Operations Center Interface- G191</i>
Region 7	<i>Community Mass Care Management - G108</i>	<i>Multi-Hazard Emergency Planning for Schools - G362</i>	<i>Mitigation Planning Workshop for Local Governments - G318</i>	<i>Exercise Program Manager -G137</i>
Region 7	<i>Hazardous Weather and Flood Preparedness - G271</i>	<i>Emergency Planning and Special Needs Populations - G197</i>	<i>Debris Management - G202</i>	<i>Emergency Management Operations Course for Local Governments - G110</i>
Region 7	<i>Warning Coordination - G272</i>		<i>Donations Management Workshop - G288</i>	<i>Homeland Security Planning for Local Governments (formerly Terrorism Planning) - G408</i>
Agency	1st Quarter 2013	2d Quarter 2013	3d Quarter 2013	4th Quarter 2013
FDOH (Community Surge Team)	Disaster Protocols for EMS	Disaster Protocols for EMS	Disaster Protocols for EMS	Disaster Protocols for EMS
FDACS	Agro-terror Training 3 classes (X2)	Agro-terror Training 3 classes (X2)	Agro-terror Training 3 classes (X2)	Agro-terror Training 3 classes (X2)

EXERCISE CALENDAR

Region	1 st Quarter 2011	2d Quarter 2011	3d Quarter 2011	4th Quarter 2011
Region 1	On site ICS by mid-level management and Unified Command	New EOC facilities and ensure responders and County EOC directors understand new facilities capabilities and limitations	Exercise Public Safety and Security response to develop stronger awareness and planning for protocols	RDSTF Information/communications Flow Exercise (Possible Opportunity for Joint Exercise with Region 2)
Region 1	Regional Communications Exercise	RDSTF Plan Linkages Workshop	Plan Workshops or Seminars (i.e FL CEMP Annex B (Terrorism Response Plan), Regional Response Plans, RDSTF/Mutual Aid/CEMP Integration, etc)	Plans Workshops or Seminars (i.e Suspicious Substances Protocol, MAC SOG, TIC Plan, Intel/Info Sharing Process, Bomb Protocol etc)
Region 1	Regional Capabilities Assessment or Status Review Workshop	PPE Program and Fit Testing Seminar	SWAT/EOD Exercise	Specialty Teams Exercise
Region 1	Statewide Multi Year Training and Exercise Plan Workshop	Statewide Hurricane Exercise		
Region 2	FDEM State Hurricane TTX	Hurrex TTX EOC with Region 7 (APR) Hurrex TTX with Region 5 (MAY) Shelter Seminar with Region 4 (JUN)	Onsite Incident Management Exercise to reinforce ICS training	Mass Decontamination Exercise
Region 2	Interoperable Communications FSX with Region 1	USCG Hurrex FE (APR) Hurrex TTX with Reg. 1 & 3 (MAY)		
Region 3	<i>Regional Operations Radar</i>	<i>State Hurricane EX</i>	<i>Hospital / School Shooter EX</i>	<i>POD; COOP and MCI TTX</i>
Region 3	<i>Port EX</i>	<i>Hostage negotiation</i>	<i>SWAT / Bomb TTX</i>	<i>Special Ops Communications EX</i>
Region 4	Information Sharing Mapping Workshop with Region 2			
Region 5		Continued Regional Training and Exercise Collaboration	Regional Exercises with Region 4 (IECGP)	Critical Infrastructure Protection CFI with Region 4
Region 5			ACAMS (SEP)	USAR 24 hour Mobilization Ex: USAR Canine Specialist Trng; USAR Task Force Leader Trng; USAR Logistics Specialist Trng; USAR Rescue Specialist Trng; USAR Heavy Equipment Rigging Specialist Trng; USAR Light Technical Rescue Team Trng; USAR/FEMA Technical Information Specialist Trng
Region 6	Regional Full Scale Communications / Onsite Incident Command / EOC ' Exercise (JAN)	NIMS Boot Camp Weeks	EPA Oil Response Training Exercise (Port of Manatee and Lake Okeechobee)	

Region 6		EOC Table Top Exercise	USAR Task Force Leader Exercises; one on the coast and one inland	
Region 6		FDEM State Hurricane TTX / Shelter Seminar with Region 4; Hurrex TTX with Region 5; Hurrex EOC with Region 7; USCG Hurrex FE		
Region 7	Information Sharing TTX	CBRNE FSE		Citizen Preparedness Drill
Region 7	National Infrastructure Protection Plan FE			
Region 7	Medical Surge FE	Mass Care FSE		
Agency	1st Quarter 2011	2d Quarter 2011	3d Quarter 2011	4th Quarter 2011
FDEM (T&E)	EM Academy Basic (Feb/Mar) FEPA Conf. (Feb)	EM Academy Advance (Apr) HURREX FSE (May)		I CIEM (Oct) II CIEM (Oct)
FDEM (T&E)	TEPW 2011 (Mar)	Gov Hurricane Conf (May) Gov TTX (Jun)		
Nuc Power Plant Exercise	Turkey Point (Feb)			Crystal River (Nov)
FDOH	WMD Preparedness TTX		Gov. TTX	
FDOH (ESF 8)		State Hurricane TTX Internal Response Workshop		
FDOH (SNS)		BioShield Functional		
FDOH (Strike Teams)			Deployment FSE	
Bureau of Labs		CBRNE FSE		
Fatality Mgt		FEMORS Functional		
FDACS				TTX
USCG	PREP FE KW PREP TTX MIA PREP Drill MIA AMSP TTX MIA AMSP WS KW	COOP TTX ST P AMSP FSE JAX FF FSE MIA FF FSE MIA PREP DRILL KW HUREX FE KW HUREX FE ST P HUREX FE MIA HUREX FE JAX HUREX FE D7	AMSP FE ST P PREP FSE MIA MRO TTX MIA PREP DRILL ST P PREP FSE ST P	PREP TTX JAX PREP DRILL JAX VOSS DRILL MIA

Region	1st Quarter 2012	2d Quarter 2012	3d Quarter 2012	4th Quarter 2012
Region 1	ICS Exercise	Statewide Hurricane Exercise	Public Safety and Security response Exercise	RDSTF Information/communications Flow Exercise (Possible Opportunity for Joint Exercise with Region 2)
Region 1	Communication Tools in the Toolbox Seminar	SWAT/EOD Exercise	Regional Communications Exercise	Specialty Teams Exercise
Region 1	Mass Decon and Triage TTX		Mass Decon and Triage Agency Drills	Mass Decon and Triage Regional FSE
Region 1	Regional Capabilities Assessment or Status Review Workshop	Risk Management Strategy Process Workshop	RDSTF Plan Linkages Workshop	Plans Workshops or Seminars (i.e Suspicious Substances Protocol, MAC SOG, TIC Plan, Intel/Info Sharing Process, Bomb Protocol etc)
Region 1	Statewide Multi Year Training and Exercise Plan Workshop		Plan Workshops or Seminars (i.e FL CEMP Annex B (Terrorism Response Plan), Regional Response Plans, RDSTF/Mutual Aid/CEMP Integration, etc)	
Region 2		Onsite Incident Management TTX with Regions 1 & 3		Mass Decontamination Exercise
Region 2		Mass Decontamination Exercise with Region 1		
Region 3	COOP EX and Polycom video conf equipment drill	State Hurricane EX	MIC TTX / COOP TTX	EOC Readiness Drill
Region 3	CBRNE Drill	SWAT / Active Shooter (Hospital or School)	Boat Operations and Rescue	Jail Corrections EVAC TTX
Region 4	Information Sharing Mapping Workshop with Region 2			
Region 5			ACAMS (SEP)	USAR 24 hour Mobilization Ex: USAR Canine Specialist Tng; USAR Task Force Leader Tng; USAR Logistics Specialist Tng; USAR Rescue Specialist Tng; USAR Heavy Equipment Rigging Specialist Tng; USAR Light Technical Rescue Team Tng; USAR/FEMA Technical Information Specialist Tng
Region 6		NIMS Boot Camp Weeks	EPA Oil Response Training Exercise (Port of Manatee and Lake Okeechobee)	
Region 6		EOC Table Top	USAR Task Force	

		Exercise	Leader Exercises; one on the coast and one inland	
Region 7	Information Sharing TTX	CBRNE FSE		Citizen Preparedness Drill
Region 7	National Infrastructure Protection Plan FE			
Region 7	Medical Surge FE	Mass Care FSE		
Agency	1st Quarter 2012	2d Quarter 2012	3d Quarter 2012	4th Quarter 2012
FDEM (T&E)	EM Academy Basic (Feb/Apr)	EM Academy Advance (Apr) Hurrex FSE (May) Gov Hurricane Conf (May)		I CIEM (Oct) II CIEM (Oct)
FDEM (T&E)	FEPA Conf (Feb) TEPW 2011 (Mar)	Gov TTX (Jun)		
Nuc Power Plant Exercise	St Lucie (Feb)	Farley (May)		Crystal River (Nov)
FDOH	WMD Preparedness TTX		Gov. TTX	
ESF 8 Staff		Internal Response Workshop State Hurricane TTX		
SNS		BioShield Functional		
Strike Teams			Deployment FSE	
Bureau of Labs		CBRNE FSE		
Fatality Mgt		FEMORS Functional		
FDACS				TTX
USCG	PREP TTX ST P PREP TTX KW PREP TTX MIA PREP DRILL MIA PREP FSE JAX AMSP TTX MIA	COOP FSE ST P VOSS DRILL JAX MRO FSE MIA PREP DRILL KW HUREX FE KW HUREX FE MIA HUREX FE ST P HUREX FE JAX HUREX FE D7 AMSP TTX JAX	SMSP TTX ST P PREP DRILL ST P	VOSS DRILL ST P AMSP TTX KW FF TTX MIA VOSS DRILL MIA PREP DRILL JAX

Region	1st Quarter 2013	2d Quarter 2013	3d Quarter 2013	4th Quarter 2013
Region 1	ICS Exercise	Statewide Hurricane Exercise	Public Safety and Security response Exercise	RDSTF Information/communications Flow Exercise (Possible Opportunity for Joint Exercise with Region 2)
Region 1	Communication Tools in the Toolbox Seminar	SWAT/EOD Exercise	RDSTF Plan Linkages Workshop	Specialty Teams Exercise
Region 1	Regional Capabilities Assessment or Status Review Workshop	PPE Program and Fit Testing Seminar	Plan Workshops or Seminars (i.e FL CEMP Annex B (Terrorism Response Plan), Regional Response Plans, RDSTF/Mutual Aid/CEMP Integration, etc)	Plans Workshops or Seminars (i.e Suspicious Substances Protocol, MAC SOG, TIC Plan, Intel/Info Sharing Process, Bomb Protocol etc)
Region 1	Statewide Multi Year Training and Exercise Plan Workshop			
Region 2		Onsite Incident Management FSX with Regions 1 & 3		Mass Decontamination Exercise
Region 2		Mass Decontamination Exercise with Region 1		
Region 3	Regional Polycom TTX Drill	State Hurricane EX / COOP TTX	MCI TTX	Hospital / School Tornado or shooter EX
Region 3	<i>Regional Swat / Bomb TTX</i>	<i>Explosive Drill</i>	<i>CBRNE TTX</i>	<i>Regional Bomb and Swat Teams Communications Drill</i>
Region 4				Onsite Incident Management FSE with Region 6
Region 4				USCG Sector St. Petersburg AMSTEP
Region 5			ACAMS (SEP)	USAR 24 hour Mobilization Ex: USAR Canine Specialist Tng; USAR Task Force Leader Tng; USAR Logistics Specialist Tng; USAR Rescue Specialist Tng; USAR Heavy Equipment Rigging Specialist Tng; USAR Light Technical Rescue Team Tng; USAR/FEMA Technical Information Specialist Tng
Region 6		NIMS Boot Camp Weeks	EPA Oil Response Training Exercise (Port of Manatee and Lake Okeechobee)	Multi-Regional Full Scale Exercise
Region 6		EOC Table Top Exercise	USAR Task Force Leader Exercises; one on the coast and one	

			inland	
Region 7	Information Sharing TTX	CBRNE FSE		Citizen Preparedness Drill
Region 7	National Infrastructure Protection Plan FE			
Region 7	Medical Surge FE	Mass Care FSE		
Agency	1st Quarter 2013	2d Quarter 2013	3d Quarter 2013	4th Quarter 2013
FDEM (T&E)	EM Academy Basic (Feb/Mar) FEPA Conf. (Feb)	EM Academy Advance (Apr)		
FDEM (T&E)		HURREX FSE (May) Gov Hurricane Conf.(May) Gov TTX (Jun)		I CIEM (Oct) II CIEM (Oct)
Nuc Power Plant Exercise	Turkey Point (Feb)			
FDOH (SNS)		BioShield Functional		
FDOH(ESF 8 Staff)		Internal Response Workshop State Hurricane TTX		
FDOH	WMD Preparedness TTX		Gov. TTX	
FDOH (Strike Teams)			Deployment FSE	
FDOH (Bureau of Labs)		CBRNE FSE		
FDOH (Fatality Mgt)		FEMORS Functional		
FDACS				TTX
USCG	PREP TTX ST P PREP DRILL MIA PREP TTX MIA PREP FSE KW	AMSP TTX MIA PREP TTX JAX PREP DRILL KW HUREX FE KW HUREX FE MIA HUREX FE ST P HUREX FE JAX HUREX FE D7 AMSP FSE MIA	AMSP TTX ST P MRO TTX MIA PREP DRILL ST P	AMSP FE ST P FF TTX MIA PREP DRILL JAX VOSS DRILL MIA

MULTIYEAR TRAINING AND EXERCISE SCHEDULE

State of Florida

APPENDIX C: ACRONYMS

AAR	After Action Report
ACAMS	Automated Critical Assets Management System
C&O	Concept and Objectives Meeting
C/E	Controller/Evaluator
CBRNE Explosive(s)	Chemical, Biological, Radiological, Nuclear, and/or High-Yield Explosive(s)
CEMP	Comprehensive Emergency Management Plan
CERT	Community Emergency Response Team
CI/KR	Critical Infrastructure/Key Resource
DEM	Division of Emergency Management
DHS	U.S. Department of Homeland Security
EMS	Emergency medical services
EOC	Emergency Operations Center
EOD	Explosives Ordinance Disposal
EOP	Emergency Operations Plan
ExPlan	Exercise Plan
FE	Functional Exercise
FEMA	Federal Emergency Management Agency
FOIA	Freedom of Information Act
FPC	Final Planning Conference
FSE	Full-Scale Exercise
HazMat	Hazardous materials
HSEEP	Homeland Security Exercise and Evaluation Program
ICS	Incident command system
IP	Improvement Plan
IPC	Initial Planning Conference
LEPC	Local Emergency Planning Committee
LLIS	Lessons Learned Information Sharing
MAA	Mutual aid agreement
MIPT	Memorial Institute for the Prevention of Terrorism
MOU	Memorandum of Understanding

MPC	Mid-Term Planning Conference
MSEL	Master Scenario Events List
NIMS	National Incident Management System
NIMSCAST	National Incident Management System Compliance Assistance Support Tool
NRF	National Response Framework
OSC	On-Scene Coordinator
OUA	Orlando Urban Area
PIO	Public information officer
POC	Point of Contact
RDSTF	Regional Domestic Security Task Force
RPC	Regional Planning Councils
SAA	State Administrative Agent
SOP	Standard Operating Procedure
T&EPW	Training and Exercise Plan Workshop
TCL	Target Capability List
TEP	Training and Exercise Plan
TTX	Tabletop Exercise
UASI	Urban Area Security Initiative
WMD	Weapon(s) of Mass Destruction