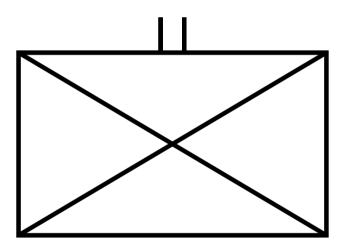
Kandak COIN Checklist ANA 3-24.4



May 15, 2009

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Kandak COIN Checklist

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Acronyms and Glossary

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Preface

The Mission of the ANA is to secure and protect the Afghan people.

Proponent of this checklist is ANATC Doctrine Office. Recommended changes should be submitted on ANA Form 2028 (attached) and addressed to Commander, ANATC.

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Chapter 1 Before Mission (Predeployment)

<u>1-1. Kandak Commander</u>

- Kandak Commander takes the S3 to the Brigade and receives the Operations Order.
- Kandak Commander and S3 read and fully understand the order.
- Kandak Commander instructs the Executive Officer to assemble the staff
- Kandak Commander gives a copy of the order and initial guidance and CCIR to the XO and staff.
- Begins work on Commanders Intent statement for the OPORD.
- Kandak Commander will periodically check the progress of the staff

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- Kandak Commander ensures a warning order is put out by the S3.
- Responsible for all events (training and operations) that the Kandak does or fails to do.
- Approves Kandak annual training guidance.

<u>1-2. Executive Officer (XO)</u>

- XO assembles the staff in preparation to receive the order.
- XO determines timeline (using the one third, two thirds rule) (Figure #2) for briefing to the commander and when staff updates and OPORD inputs are due to the S3.
 - S2 Intel update to the staff
- XO supervises the MDMP process (Figure #1).
- Monitors the staff and ensures they meet established timelines.
- Responsible for establishing an inspection program using the staff as inspectors and conduct annual inspections of each company to ensure they are in compliance with all policies, regulations and commanders guidance.

1-3. S1 (Personnel Officer)

- S1 requests personnel strength from subordinate units (Appendix C).
- S1 completes personnel estimate and distributes to staff.
 - Strength of each subordinate unit.
 - Critical MOS shortages.
 - Requests replacement personnel from brigade as needed.
 - Updates personnel rosters as needed.
- S1 participates in MDMP process
- Develops a support COA for each maneuver COA.
- Analyzes each COA from the personnel perspective.
- S1 completes battlefield casualty operations plan in conjunction with Medical Platoon Leader, Kandak Surgeon.

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- S1 keeps the XO informed of any significant information involving personnel.
- S1 updates personnel report with brigade.
- S1 includes Medical Platoon Leader in all planning.
- When directed inspect the Kandak companies personnel accountability and reporting system for compliance IAW policies, regulations and commanders guidance.
- Ensures replacement personnel are requested to bring the kandak to 100% fill.
 - Develops an R&R (rest and recreation) plan that will give all soldiers a chance to take leave and visit family.

S1 Section Responsibilities

Processes personnel actions.

Leaves Finance Legal Promotions Transfers Awards Complies daily personnel report and sends to Brigade S1. Performs Casualty Operations. Processes replacements. Tracks all personnel evaluations and ensures they are submitted on time to brigade. Performs postal operations.

<u>1-4. S2 (Intelligence Officer)</u>

- Unit S2 participates in the military decision-making process (MDMP). The S2's first priority at this level is to ensure a good intelligence preparation of the battlefield (IPB) process to drive staff planning.
 - Defines the battlefield environment (ASCOPE)
 - Area
 - > Population
 - > Threat
 - Tribal Affiliations
 - ➤ Terrain
 - ➢ Economic
 - Structures
 - Roads
 - Key Structures
 - Capabilities
 - SWEATMS (Sewer, Water, Electric, Academic, Trash, Medical, Security)
 - > Public Health
 - Education and Water

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Security

- Organizations
 - Organizations in Province
- People
 - Provincial Governor
 - District Governor
 - Chief of Police and prominent Elders
- Events
 - Upcoming Key Events
 - > Past Key Events
- Describe the Environment's Effects
 - ➤ Weather
 - Terrain Analysis (using OCOKA)
 - Effects of Urban Terrain types on Opns
- Identify/Evaluate Threat and Relevant Influences
 - Conventional Military Forces
 - Militia or Special Police

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- Paramilitary Forces
- Enemy Key Systems, Nodes & Leaders
- ➢ Insurgents
- > Terrorists
- Outside agents of influence / support
- Determines Threat Courses of Action
 - COA Sketch & Statement
 - > SITEMAP
 - OBJ Blowup Sketch
 - > HVTs
- Recommends PIRs to the Commander (Appendix Q)
- Prepares the intelligence section of the OPORD (paragraph #1).
- Develops initial intelligence requirements.
- Requests support and or information from higher headquarters if items or information are not available at Kandak level.

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- o Maps, imagery
- Request latest intelligent summary on the AO
- Request light and weather information
- Request any information on NGOs working in the area
- Briefs staff on initial intelligence estimate when directed by XO to aid staff in mission planning.
- Participates in MDMP process.
- Provides updated graphics to subordinate units.
- Provides Kandak Commander with graphics of the AO to aid in his analysis.
- Develops reconnaissance and surveillance plan in coordination with S3.
- Continually analyze available intelligence.

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- Reports new information to commander, staff, higher headquarters, and subordinate elements as directed.
- When directed inspect the Kandak companies to ensure there compliance in physical security procedures IAW policies, regulations and commanders guidance.

S2 Section Responsibilities

Battle Tracking Provides graphics to subordinate units Develops Collection plan Forwards all reports to brigade (Appendix D, E, F) Analyzes available intelligence

Determines map requirements Prepares the INSUM (Appendix E)

1-5. S3 (Operations Officer)

- Receives the Kandak Commanders initial guidance and visualization of the operation.
- Defines the Area of Operation (AO) and briefs the rest of the staff.
- Issues a Warning Order to subordinate units after receiving guidance from the Kandak Commander
- Assists the Kandak Commander with "Commanders Intent" statement for the OPORD.
- Develops multiple courses of action for the MDMP.
- Participates in the MDMP process.
- Reviews staff inputs to the OPORD and ensure they support the course of action the commander selected during MDMP.

- Reviews entire OPORDs for synchronization and completeness.
- Provides OPORD and graphics to all subordinate units.
- Reviews plans and orders of subordinate unit.
- Forecasts all training resources for the Kandak (ammunition, training areas, etc...).
- Reviews company training schedules to ensure they are in IAW policies, regulations and commanders guidance.
- Ensures long range training calendar is completed on time and submitted to brigade.
- Coordinates with Garrison Support Unit for training resources as required (ranges, land, etc...).

- Writes Kandak annual training guidance for the Kandak Commander.
- Manage the schools program to ensure soldiers are sent to required school on a timely basis.

Section Responsibilities

Compiles and distributes the OPORD. Monitors the Kandak preparation for the mission. Staffs the operations cell of the TOC.

Battle Tracking

1-6. S4 (Logistics Officeer)

- Reviews the Brigades CSS plans.
- Requests a logistics status from each subordinate unit (Appendix H).
- Prepares and updates the Logistics estimate.
 - Determines supply status of classes I, III, IV, V, and IX.
 - Determines the maintenance status of all vehicles and crew-served weapons
- Requests supplies needed for operation.
- Ensures Class I, III, V basic loads are on hand (Appendices R, S, T)
- Participates in the MDMP process.
- Writes paragraph #4 of the OPORD.
- Coordinates with S3 for transportation requirements and requests if necessary.

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• When directed inspect the Kandak companies to ensure there compliance in property accountability and maintenance procedures IAW policies, regulations and commanders guidance.

Section Responsibilities

Monitors all classes of supply and weapon systems status in the Kandak. Forwards all supply request to the Brigade S4. Processes and disseminates information. Coordinates with the S3 on logistics to support operations. Coordinates movement of troops.

ALOC in the combat trains.

1-7. S6 (Communications Officer)

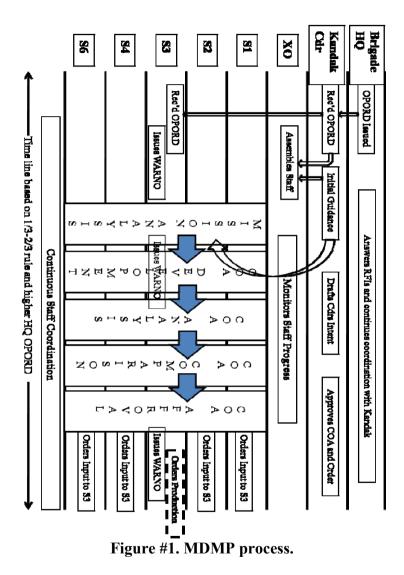
- Coordinates with S3 on communication requirements for upcoming/ongoing operation.
- Coordinate with S4 on radio status (Appendix H).
- Plans for retransmission sites if required.
- Request communications support if required.
- Request SOI/frequency list from Brigade S6.
- Ensures all units are supported by the SOI.
- Monitors all communications equipment in for maintenance.
- Prepares paragraph 5 of the OPORD.

• When directed inspect the Kandak companies to ensure there compliance in communications/accountability procedures IAW policies, regulations and commanders guidance.

Section Responsibilities

Provides technical assistance on all communications issues in the Kandak. Assumes supervisory responsibility for all COMSEC items in the Kandak. Troubleshoots and maintains communications equipment in the Kandak. Manages all automation and networks in the Kandak.

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The Mission of the ANA is to protect the Afghan people

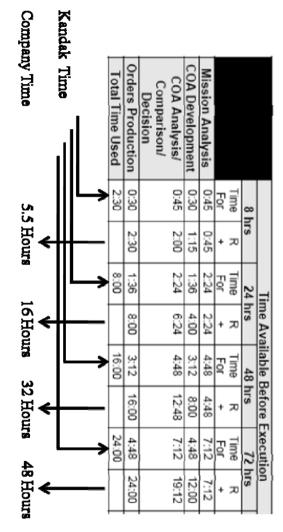


Figure #2. Time Available based on 1/3-2/3 rule.

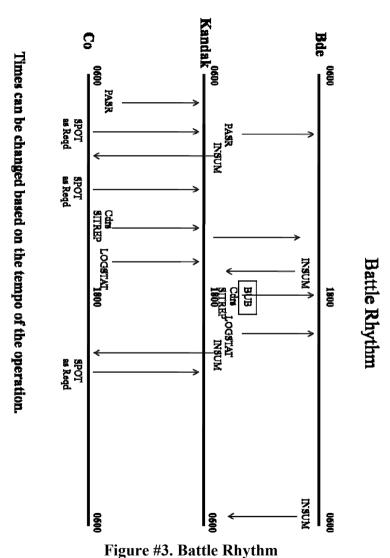
Chapter 2 Mission

2-1. Kandak Commander

- Monitors the current operation.
- Keeps Brigade commander informed.
- Reviews the daily operations summary before it is sent to brigade.
- Monitors the staff in planning for future operations.
- Influences the outcome of the operation by his presence.

2-2. Executive Officer (XO)

- In charge of the Tactical Operations Center (TOC).
- Monitors all logistical and maintenance issues.
- Set the timing for battle rhythm (Figure #3).
 - o Daily BUB
 - o Reports due from subordinate units
 - Reports due to Brigade
 - Commanders SITREP (Appendix B)
 - PASR (Appendix C)
 - LOGSTAT (Appendix H)
 - INSUM (Appendix E)



rigure #3. Battle Kliytilli

The Mission of the ANA is to protect the Afghan people

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2-3. S1 (Personnel Officer)

- Brief the personnel daily summary (Appendix C) daily at the Battle Update Brief (BUB).
 - Personnel Accounting and Strength (PASR) Report
 - o Promotions
 - WIA/KIA/DNBI (Battle Loss Report, Appendix D)
 - Awards and Decorations
- Ensure daily PASR report is sent to Brigade HQ on time.
- Ensure causalities are handled in accordance with the ANA Casualty Regulation.
- Ensure casualty replacements are requested from Brigade.
 - o Transportation
 - o Billeting
- Acts as the Kandak point of contact for any public affairs (PA) issues.

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- Coordinates with medical platoon leader daily on KIA/WIA/DNBI.
- Participates in MDMP process as required for new operations.
- Keeps XO advised of any significant personnel actions.
- Central point of contact for all investigations.
- Central point of contact for unit postal operations.

2-4. S2 (Intelligence Officer)

- Maintain situational awareness of all ongoing operations.
 - Continually update IPB
 - Update ASCOPE as required and notify all concerned
- Coordinates with Brigade S2 on all intelligence matters.
- Participates in MDMP for all upcoming operations.
- Ensure S2 section tracks currents operations.
 - Updates all reports and graphics as events occur
 - Update Brigade daily (INSUM and Periodic Intel Reports, Appendix E and G)
- Ensures all intelligent reports are disseminated both horizontally and vertically throughout the Kandak.

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- Brief at the daily BUB.
- Update ASCOPE at Kandak based on company inputs (Jirga Rpt, Appendix M).
- Provide input to S3 on Force Protection (FP).

2-5. S3 (Operations Officer)

- Synchronizes tactical operations with all staff sections.
- Monitors all current operations.
- Writes daily Commanders SITREP (with graphics, Appendix B) and submits to commander for review and then ensures it is delivered to Brigade HQ on time.
- Manages all terrain in Kandak AO.
 o Recommends CP locations.
- Recommends allocation of critical resources.
- Responsible for Force Protection.
- Briefs current and future operations at the BUB.
- Ensure ammunition requirements are forwarded to Brigade.

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• Recommends task organization and assigning missions to subordinate units.

2-6. S4 (Logistics Officer)

- Briefs all classes of supply (except Class VIII) at the daily BUB.
- Forecast supply requirements for upcoming operations.
- Recommends roads to be used as MSRs.
- Coordinates all classes of supply except Class VIII.
 - o Requisition
 - o Storage
 - o Distribution
- Recommends CSS priorities and any Controlled Supply Rates (CSR).
- Monitors and analyzes equipment readiness status.
- Coordinates transportation assets.
- Ensures LOGPAC goes out daily and on time.

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• Consolidates Kandak LOGSTAT (Appendix H) and sends to Brigade daily.

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2-7. S6 (Communications Officer)

- Brief the communications status at the daily BUB.
- Recommend CP locations based on communications capability.
- Ensuring that redundant communications are planned and available to pass information.
- Track the readiness status of all communications assets in the Kandak.
- Manage radio frequency allocation.
- Request communications support as needed from Brigade S6.
- Responsible officer for all automation in the Kandak.

2-8. Base (FOB) Defense

- The best defense for a base is a perimeter defense.
- IPB
- Location (S3) FOB should not interfere with day to day life of the local community Should be at a location to provide protection of local civilians
 - Planning Factors:
 - o Communications
 - o Sustainment
 - o Protection
 - o Security
 - o Defense in Depth
 - o Patrols
 - o All Around Defense
 - Quick Reaction Force (QRF)
 - Priority of Work
 - Entry Control Point/s

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ANA 3-24.4 Kandak Checklist

- Standoff
- Construction

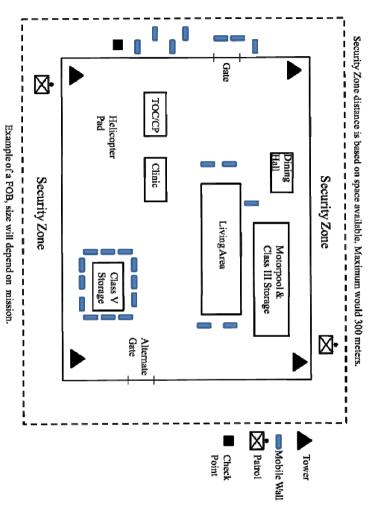


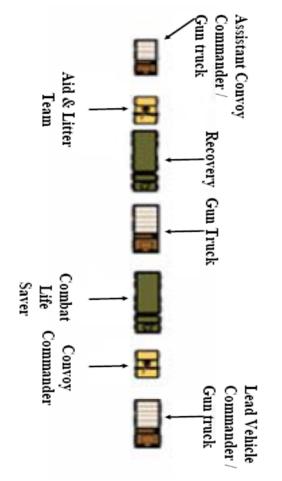
Figure #4. Example of a Kandak FOB.

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2-9. Convoy Operations

- Convoy Briefing.
 - Responsibilities (Cdr, Asst Cdr, Maintenance, Medical)
 - Number of vehicles and cargo (cargo, gun vehicles, fuel tankers, etc.)
 - o Time of departure
 - Strip Maps
 - Route to be driven (start point, end point, security of route)
 - o Speed
 - o Security
 - o Sectors of fire
 - Communications (Convoy Frequency, MEDEVAC, QRF)
 - o Vehicle Recovery Plan
 - What to do in case of IED, attack, breakdown
- Key Personnel, function and location.
- Convoy configuration (See below).
- Security at Halts.

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• All convoys are combat operations.

Figure #5. Convoy Configuration

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- Convoy checklist (Appendix L).
 - All items should be completed or present

2-10. Patrolling

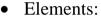
- All patrols should be ready for contact with the enemy.
- Type of Patrol.
 - o Recon
 - o Combat
- Mission of the Patrol (All patrols should gather information).
 - o Recon-Route, Zone or Area
 - o Raid-Objective, what are you after
 - Ambush-Location, ROE, day or night
 - Security-Focus is road, trails and keep contact between local people and ANA
 - Saturation-Numerous patrols in one area to deny its use by AGE
- All patrols should be aware of other Kandak operations working in the area.
- Rules of Engagement
 - Designed to protect the local people

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- Not firing may be best if locals may be hurt
- o Minimize collateral damage

2-11. Cordon and Search

• A cordon and search operation is conducted to seal (cordon) off an area in order to search it for persons or things such as illegal items and intelligence data,



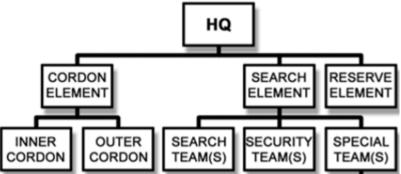


Figure #6. Cordon and Search organization.

- Type of Operation
 - o Cordon and Knock
 - o Cordon and Enter
- Take ANP with you.
- Treat the civilians like you would want someone to treat your family.

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- Firm but fair
- Respect their home
- Urban Cordon in Figure
 - o Number buildings for reference
 - Use snipers for Ops
- Phases of Cordon and Search
 - o Reconnaissance
 - Movement to Objective
 - Isolation of Objective
 - Position Reserve Element
 - Establish Cordon
 - o Search
- Have a withdrawal plan.

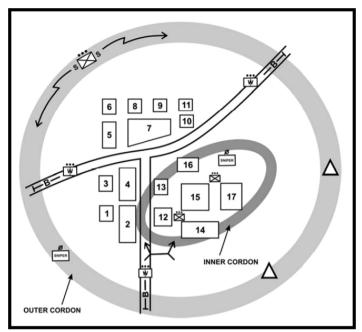


Figure #7. Cordon and Search operation.

2-12. Relief in Place

- Purpose of the relief.
- METT-TC Analysis.
- Planning considerations:
 - o Liaison
 - o Reconnaissance and surveillance
 - Obstacles, location and types
 - Firs support assets and fire support plan
 - o Movement control
 - o Passage of command
 - What happens if enemy contact during relief
 - Exchange of equipment if any
 - Sequence of relief
- Collocate Command Posts (CP).
- Determine technique.
 - Relieve units one at a time
 - Relieve all units at same time
- Notify Brigade when relief accomplished.

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2-13. Counter IED

- Dismounted patrols best way to counter IEDs.
- Constant patrolling (24/7).
- Suspected IED (5-C):
 - Confirm-report to higher
 - Clear-clear area around IED for 300 meters
 - Cordon-post guards, to block vehicles and people
 - Control-let no one near until EOD arrives
 - o Check-for secondary devices
- Look for triggerman, cameraman, and observer.
- Causalities.
 - o Treat
 - o Evacuate
- UXO/IED report (Appendix K).

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2-14. Logistics while Deployed

- Anticipate requirements and usage rates.
- Stock three days worth of Class I, III, V supplies.
- Run LOGPAC once a day
 - Stagger times and routes
 - Consider use of MREs during increased tempo of operations
- Configure Class V pallets for emergency resupply.
- All vehicles carry minimum number of full water cans.
- Ensure LOGSTAT (Appendix H) is accurate.

2-15. Rules of Engagement

- Restrictions on military operations are called rules of engagement.
- Soldiers at kandak and lower levels must understand and abide by these restrictions.
- Minimizing violence and limiting collateral damage in COIN must happen.
- Soldiers should treat local civilians and military as personal and professional equals.
- PROPORTIONALITY AND DISCRIMINATION (Minimum Use of Force)
- Minimum use of force should be used at all time in counterinsurgency operations.
- Sometimes it is better to not shoot.
- Protecting the Afghan civilians is our number one priority.

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2-16. Detainees

- *Detainee* refers to any person captured or otherwise detained by an armed force.
- Before detaining someone, a leader must first decide what to do with the person afterward.
 - o Get the ANP involved
- Do you have a detainee holding area?
- Send report to higher headquarters.
- Fill out Detainee/EPW report (Appendix F) and submit to higher headquarters.

Chapter 3 After Mission (Post Deployment)

3-1. Kandak Commander

- Conduct after action review (AAR) with subordinate unit commanders.
- Ensure unit commanders have a recovery plan.
- Ensure all reports due to Brigade are submitted by the staff.
- Ensure the Kandak is fully recovered in 72 hours and ready for deployment.

3-2. Executive Officer (XO)

- Supervise maintenance recovery of the Kandak.
- Conduct a staff AAR.

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3-3. S1 (Personnel Officer)

- Participate in staff AAR.
- Ensure all final reports are sent to Brigade.
- Requisition all needed replacements by MOS and grade.
- Close out all KIA reports IAW current regulations.
- Conduct staff recovery operations, restock and resupply of needed items for the next operation.
 - Office supplies
 - Missing or broken equipment
 - Maintenance on section vehicles
- Ensure all awards and decorations are processed in a timely manner.

3-4. S2 (Intelligence Officer)

- Participate in staff AAR.
- Turn in final intelligence reports as required to Brigade.
- Conduct staff recovery operations, restock and resupply of needed items for the next operation.
 - o Office supplies
 - o Missing or broken equipment
 - o Maintenance on section vehicles
- Update all Intel products based on last operation.

3-5. S3 (Operations Officer)

- Participate in staff AAR.
- Conduct staff recovery operations, restock and resupply of needed items for the next operation.
 - o Office supplies
 - o Missing or broken equipment
 - Maintenance on section vehicles
- Ensure all units have returned to base and submit a closing report.
- Ensure Class V stocks are reordered as needed.

3-6. S4 (Logistics Officer)

- Participate in staff AAR.
- Conduct staff recovery operations, restock and resupply of needed items for the next operation.
 - Office supplies
 - o Missing or broken equipment
 - Maintenance on section vehicles
- Determine the logistics status of the Kandak and inform the XO.
- Ensure needed/replacement items are placed on order for the Kandak.
- Determine the maintenance status of the Kandak and request needed support from the Brigade.
- Begin the accountability process (Report of Survey) to account for destroyed or missing items (weapons, vehicles, radios, etc.).

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3-7. S6 (Communications Officer)

- Participate in staff AAR.
- Conduct staff recovery operations, restock and resupply of needed items for the next operation.
 - Office supplies
 - o Missing or broken equipment
 - Maintenance on section vehicles
- Track all communications equipment in maintenance.
- Submit communications status of the Kandak to the XO.
- Ensure subordinate units order replacement batteries for radios.

Appendix A Afghanistan COIN Principles-A Guide for Action: Plan, Prepare, Execute and Assess

PLAN

A-1. *Planning* is the process by which commanders (and staff if available) translate the commander's visualization into a specific course of action for preparation and execution, focusing on the expected results. Planning for counterinsurgency (COIN) operations is no different than for conventional operations. However, effective counterinsurgency planning requires paying at least as much attention to aspects of the environment as to the enemy force.

ASSESS DURING PLANNING: PERFORM MISSION ANALYSIS

A-2. Learn about the people, topography, economy, history, and culture of the Area of Operations. Know every village, road, field, population group, tribal leader, and ancient grievance. Understand factors in adjacent AOs and the information environment that can

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influence AO. These can be many, particularly when insurgents draw on global grievances.

A-3. Read the map like a book. Develop a mental model of the AO.

ANALYZE THE PROBLEM

A-4. Who are the insurgents? An insurgency is fundamentally a competition among many groups, each seeking to mobilize the population in support of its agenda.

A-5. Understand what motivates the people and how to mobilize them. Knowing why and how the insurgents are getting followers is essential. Insurgents are adaptive, resourceful and probably grew up in the AO. Insurgents are not necessarily misled or naive. Much of their success may be due to bad government policies or security forces that alienate the population.

A-6. Work the problem collectively with subordinate leaders. Employing mission command is essential in this environment.

PREPARE

A-7. *Preparation* consists of activities by the unit before execution to improve its ability to conduct the operation including, but not limited to, the following: plan refinement, rehearsals, reconnaissance, coordination, inspections, and movement. Compared with conventional operations, preparing for COIN operations requires greater emphasis on organizing for intelligence and for working with nonmilitary organizations, preparing small unit leaders for increased responsibility, and maintaining flexibility.

ORGANIZE FOR INTELLIGENCE

A-8. Intelligence and operations are always complementary, especially in COIN operations. COIN operations are intelligence-driven, and units often develop much of their own intelligence. Commanders must organize their assets to do that.

A-9. Each company may require an intelligence section, including analysts and an individual designated as the "S-2." Platoon leaders may

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also have to designate individuals to perform intelligence and operations functions.

ORGANIZE FOR INTERAGENCY OPERATIONS

A-10. Almost everything in COIN is interagency. Everything from policing to intelligence to civil-military operations to trash collection involves working with interagency and indigenous partners. These agencies are not under military control, but their success is essential to accomplishing the mission. Train troops in conducting interagency operations. Most importantly, know that military operations create temporary breathing space, but that longterm development and stabilization by civilian agencies are required to prevail.

TRAVEL LIGHT AND HARDEN YOUR SUSTAINMENT ASSETS

A-11. A normal combat load includes body armor, rations, extra ammunition, communications gear, and many other things all of which are heavy. This situation requires ruthlessly lightening troops' combat load and enforcing a habit of speed and mobility.

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Otherwise, the insurgents consistently outrun and outmaneuver them. However, make sure troops can always reach back for fires or other support.

A-12. Also, remember to harden sustainment bases. Insurgents often consider them weak points and attack there. Most insurgent attacks, other than combat actions, are against sustainment installations and convoys. Make sure the troops there are trained in combat operations.

TRAIN THE SQUAD LEADERS—THEN TRUST THEM

A-13. COIN is largely executed by squads and platoons. Small-unit actions in a COIN environment often have greater impacts than similar actions during major combat operations. Engagements are often won or lost in moments; whoever can bring combat power to bear in seconds wins. The on-scene leader controls the fight. This situation requires mission command and subordinates' initiative.

A-14. Training should focus on basic skills: marksmanship, patrolling, security on the move and at the halt, and basic drills. When in doubt, spend less time on company and platoon training, and more time on squads. Ruthlessly replace ineffective leaders. Once troops are trained, give them a clear commander's intent and trust them to exercise subordinates' initiative within it. This allows subordinates to execute COIN operations at the level at which they are won.

IDENTIFY AND USE TALENT

A-15. Not everyone is good at COIN. Many leaders don't understand it, and some who do can't execute it. COIN is difficult and anyone can learn the basics. However, people able to intuitively grasp, master, and execute COIN techniques are rare. Learn how to spot these people and put them into positions where they can make a difference.

CONTINUE TO ASSESS AND PLAN DURING PREPARATION: BE FLEXIBLE

A-16. *Commander's visualization* is the mental process of developing situational understanding,

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determining a desired end state, and envisioning how to move the force from its current state to that end state. It begins with mission receipt and continues throughout any operation. The commander's visualization forms the basis for conducting (planning, preparing for, executing and assessing) an operation.

A-17. Commanders continually refine their visualization based on their assessment of the operational environment. Flexibility is essential during preparation for COIN operations. Some are tempted to try and finalize a plan too early. As commanders gain knowledge, their situational understanding improves. They get a better idea of what needs to be done and of their own limitations. This lets them refine their visualization and direct changes to the plan and their preparations. Even with this, any plan will change once operations begin. Directing changes to it based on continuous assessment is one aspect of the art of command.

A-18. One planning approach is to identify phases of the operation in terms of major objectives to achieve: for example, establish

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dominance, build local networks, and marginalize the enemy. Insurgents will adapt their activity to friendly tactics. The plan must be simple enough to survive setbacks without collapsing.

EXECUTE

A-19. *Execute* means to put a plan into action by applying combat power to accomplish the mission and using situational understanding to assess progress and make execution and adjustment decisions. The execution of counterinsurgency operations demands all of the skills required to execute conventional operations. In addition, it also requires mastery of building alliances and personal relationships, paying attention to the local and global media, and a number of additional skills that are not as heavily tasked in conventional operations.

ESTABLISH AND MAINTAIN A PRESENCE

A-20. *The first rule of COIN is to establish the force's presence in the AO.* If the force is not large enough to establish a presence throughout AO, then determine the most important places

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and focus on them. This requires living in the AO close to the population. Being on the ground establishes links with the locals.

ASSESS DURING EXECUTION: AVOID HASTY ACTIONS

A-21. Don't act rashly; get the facts first. Continuous assessment, important during all operations, is vital during COIN. Violence can indicate several things. It may be part of the insurgent strategy, interest groups fighting among themselves, or individuals settling vendettas.. Avoid rushing to judgment.

BUILD TRUSTED NETWORKS

A-22. Once the unit is settled into the AO, its next task is to build trusted networks. Over time, successful trusted networks grow like roots into the population. They displace enemy networks, forcing enemies into the open.

A-23. Building a trusted network begins with conducting village and neighborhood surveys to identify community needs. Actions that help build trusted networks support the COIN effort. Actions that undermine trust or disrupt these

networks, even those that provide a short-term military advantage, help the enemy.

SEEK EARLY VICTORIES

A-24. Don't go straight for the main insurgent stronghold or try to take on villages that support the insurgents. Instead, start from secure areas and work gradually outwards. Extend influence through the locals' own networks.. First win the confidence of a few villages, and then work with those with whom they trade or do business. This tactic develops local allies, a mobilized population, and trusted networks.

A-25. Seek a victory early in the operation to demonstrate dominance of the AO. This may not be a combat victory. Early combat without an accurate situational understanding may create unnecessary collateral damage and ill will.

PRACTICE DETERRENT PATROLLING

A-26. Establish patrolling tactics that deter enemy attacks. An approach using combat patrols to provoke, then defeat, enemy attacks is counterproductive. Deterrent patrolling is a better approach. The aim of deterrent patrolling

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is to keep the enemy off balance and the population reassured. Constant, unpredictable activity over time deters attacks and creates a more secure environment. Accomplishing this requires one- to two-thirds of the force to be on patrol at any time, day or night.

BE PREPARED FOR SETBACKS

A-27. Setbacks are normal in all operations. Leaders make mistakes and lose people. It is normal in company-level COIN operations for some platoons to be doing well while others are doing badly. Give subordinate leaders the freedom to adjust their posture to local conditions. This creates flexibility that helps survive setbacks.

ASSESS CONTINUOUSLY DURING EXECUTION

A-28. Develop measures of effectiveness early and refine them as the operation progresses. Typical measures of effectiveness include the following:

• Percentage of engagements initiated by friendly forces versus those initiated by insurgents.

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- Longevity of friendly local leaders in positions of authority.
- Number and quality of tips on insurgent activity that originate spontaneously.
- Economic activity at markets and shops.

A-29. Avoid using body counts as a measure of effectiveness. They actually measure very little and may provide misleading numbers. Using body counts to measure effectiveness accurately requires the following information:

- How many insurgents there were to start with?
- How many moved into the area.
- How many transferred from supporter to combatant status.
- How many new fighters the conflict has created.

MAINTAIN MISSION FOCUS THROUGHOUT

A-30. Once a unit is established in its AO, troops settle into a routine. A routine is good as long as the mission is being accomplished. However, leaders should be alert for the complacency that often accompanies routines.

EXPLOIT A SINGLE NARRATIVE

A-31. Since COIN is a competition to mobilize popular support, it pays to know how people are mobilized. Most societies include opinionmakers: local leaders, religious figures, media personalities, and others who set trends and influence public perceptions. Insurgents often try to use the local narrative to support their cause. An even better approach is tapping into an existing narrative that excludes the insurgents.

A-32. Higher headquarters usually establishes the COIN narrative. However, only leaders and troops at the lowest levels have the detailed knowledge needed to tailor it to local conditions and generate leverage from it. Company level leaders apply the narrative gradually.

CONDUCT CIVIL-MILITARY OPERATIONS

A-33. COIN can be characterized as armed social work. This makes civil-military operations a central COIN activity, not an afterthought. Civil-military operations are one means of

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restructuring the environment to displace the enemy from it.

A-34. The military's role is to provide protection, identify needs, facilitate civilmilitary operations, and use improvements in social conditions as leverage to build networks and mobilize the population.

FIGHT THE ENEMY'S STRATEGY

A-35. When COIN efforts are succeeding, insurgents often transition to the offensive. COIN successes create a situation dangerous to insurgents by threatening to separate them from the population. Insurgents attack military forces and the population to reassert their presence and continue the insurgency. It is normal, even in the most successful operations, to have spikes of offensive insurgent activity.

A-36. The obvious military response is a counteroffensive to destroy the enemy's forces. This is rarely the best choice at company level. Only attack insurgents when they get in the way. Try not to be distracted or forced into a series of reactive moves by a desire to kill or capture

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them. Provoking combat usually plays into the enemy's hands by undermining the population's confidence. Instead, attack the enemy's strategy. If insurgents are seeking to recapture a community's allegiance, co-opt that group against him. If they are trying to provoke a sectarian conflict, transition to peace enforcement operations. The possible situations are endless, but the same principle governs the response: fight the enemy's strategy, not enemy forces.

ASSESS DURING EXECUTION: RECOGNIZE AND EXPLOIT SUCCESS

A-37. Implement the plan developed early in the campaign and refined through interaction with local partners. Focus on the environment, not the enemy. Aim at dominating the whole district and implementing solutions to its systemic problems. Continuously assess the results and adjust as needed.

CONCLUSION

A-38. This appendix has summarized one set of tactics for conducting COIN operations. Like all tactics they need interpretation. Constant study

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of the AO is needed to apply them to the specific circumstances a unit faces. Observations and experience helps Soldiers apply them better. Whatever else is done, the focus must remain on gaining and maintaining the support of the population. With their support, victory is assured; without it, COIN efforts cannot succeed.

Appendix B

COMMANDER'S SITUATION REPORT

Line 1:	Un	it submitting	the rep	ort:				
Line 2:	Dat	e-time group	of repo	ort:				
Line 3:	Bri							
Line 4:	_							
Line 5:	Cor	mmunication	s status	:	(G)	(A)	(R)	(B)
Line 6:	Co	mmander's e	valuatio	m:				
	a.	Current:	(G)	(A)	(R)	(B)		
	b.	Projected:				(B) ate and time:_)

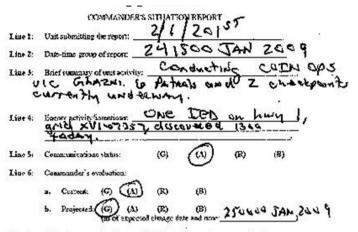
Line 7: Subordinate units' color status (battalion and separate company level):

	Unit	Overall Color Status	Personnel	Mission Essential Equipment	Maintenance Capability	Ammunition	Location
a.				-1-1			
b.							
c.							
d.							
e.							
f.							

Line 8: CP/Helipad location: _____/

Line 9: Battle Resources: (List only mission essential equipment, personnel, and logistics resources that the reporting commander wants highlighted.)

	Resource	Color	Authorized	Operational
a.				
b.				
c.				
d.				
e.				
f.				



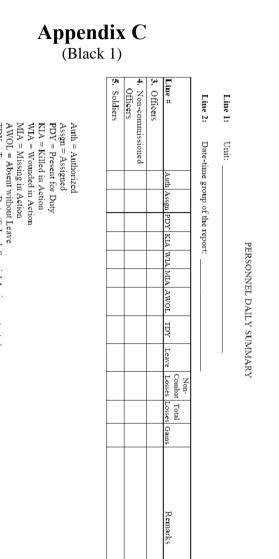
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Line 9: Bettle Resources: (List only arisaion exercial configurate, performed, and logistics resources that the reporting commender warzs highlighted.)

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f.		43	1	

Example of SITREP filled out.



TDY = Temporary Duty (School, Special Assignment, etc.)
Line 6: Unit personnel status: (G) (A) (R) (B

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The Mission of the ANA is to protect the Afghan people

KINT WIG RESALT 04 TED 469VC Remarks 54 DED. しいちろ Losses Losses Gains 0 0 D Non-Combat Total N 5 ø PERSONNEL DAILY SUMMARY 240600 JAN 2009 Leave 0 0 0 TDY = Temporary Duty (School, Special Assignment, etc.) YOT o P 9 AWOL 0 0 D B Auth Assgn PDY KIA WIA MIA 0 0 0 2 0 3 Date-time group of the report: 2/1/207 55 A WOL = Absent without Leave 0 200 325 3 WIA = Wounded in Action Unit personnel status: (G) VIIA = Missing in Action PDY = Present for Duty 200 343 325 KIA = Killed in Action 30 Auth = Authorized Assgn = Assigned 41 182 Non-commissioned Unit: Line 1: Line 2: Soldiers 3. Officers Officers Line # Line 6: ŝ

Example of Personnel Daily Summary Filled Out.

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Appendix D

PERSONNEL BATTLE LOSS REPORT

- Line 1: Unit Manning Report (UMR) position number or encoded grade, MOS, and quantity: _____
- Line 2: Date-time group of loss:
- Line 3. Location (encoded if possible):

Line 4: Type loss: (Report only the lines that apply.)(For voice reports, announce the paragraph letter; for written reports, check the appropriate lines.)

- a. KIA hostile action:
- b. KIA non-hostile: _____
- c. Body recovered: ____
- d. Body identified:
- e. Body not identified:
- f. MIA: _____
- g. Captured: ____
- h. WIA hostile action: _____
- i. WIA non-hostile action:
- j. Accident: ____. Describe: _____

Line 5: Evacuated to: ______.

PERSONNEL BATTLE LOSS REPORT

- Line I: Unit Manning Report (UMR) position number or euroded grade, MOS, and quantity:
- Line 2: Date-time group of loss: 231940 JAN 05
- Line 3. Location (encoded if possible): XV2413(0

Line 4: Type loss: (Report only the lines that apply.) (For voice seports, announce the paragraph letter, for written reports, check the appropriate lines.)

- a. KIA hostile action:
- b. KIA non-hostile: ____
- e. Body recovered: ____
- d. Body identified: ____
- e. Body not identified: ____
- f. MIA: ____
- g. Capsured:
- h. WIA hostile action: ____
- i. WIA non-hostile action _
- j. Accident: ____. Describe: _____

Line 5: Evocuated to: KANdAK POB

Example of Personnel Battle Loss Filled Out.

Appendix E

INTELLIGENCE SUMMARY REPORT

Line 1:

Reporting unit: ______(Always included)

Line 2: Time of issue:

(Date-time group)

Line 3: Summary of enemy activity:

a.	Enemy Unit:			b.	Date-time Group:
c.	Center of Mass:	d.	CP Location:	e.	Unit Strength:
f.	Activity last 24 hours:				
g.	Projected Enemy Mission:				
-					

a.	Enemy Unit:			b.	Date-time Group:
c.	Center of Mass:	d.	CP Location:	e.	Unit Strength:
f.	Activity last 24 hours:				
	-				
g.	Projected Enemy Mission:				

Enemy Unit:			b.	Date-time Group:
Center of Mass:	d.	CP Location:	e.	Unit Strength:
Activity last 24 hours:				
Projected Enemy Mission:				
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Line 4: Known enemy personnel and equipment losses:

- a. Personnel, KIA:
- b. Enemy prisoners of war:
- c. Equipment destroyed or captured:

Line 5: Remarks/comments:

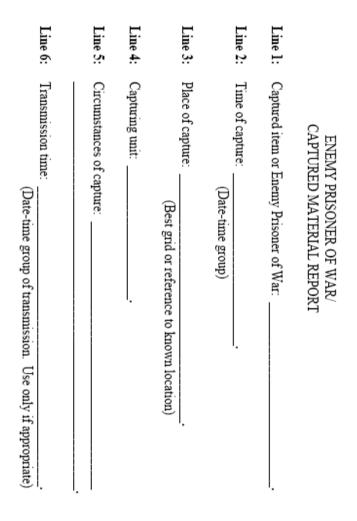
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a. Center of Mass: d. CP Location: e. Unit Strength: a. Projected Entry Massion: inte 4: Known cround personnel and continuent losses: a. Personnel, KIA: b. Encony prisoners of war: c. Equipment destroyed or captured: Destrength: inte 5: Reputation compents: CM Activity lights		G	INKNOWN	
a. Center of Mass: d. CP Location: e. Unit Strength: a. Projected Entry Massion: inte 4: Known cround personnel and continuent losses: a. Personnel, KIA: b. Encony prisoners of war: c. Equipment destroyed or captured: Destrength: inte 5: Reputation compents: CM Activity lights				
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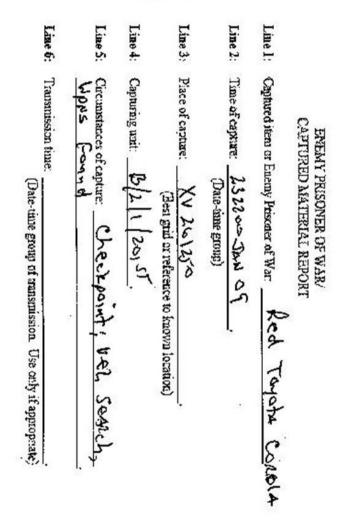
Example of INSUM Filled Out.

87

Appendix F



The Mission of the ANA is to protect the Afghan people

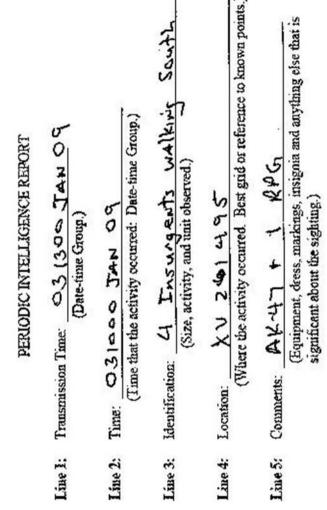


Example of EPW Filled Out.

⁸⁹

Appendix G Line 5: Line 4: Line 3: Line 2: Line 1: Comments: Location: Time: Transmission Time: Identification: Time that the activity occurred: Date-time Group.) Where the activity occurred. significant about the sighting. (Equipment, dress, markings, insignia and anything else that is PERIODIC INTELLIGENCE REPORT (Size, activity, and unit observed.) (Date-time Group.) Best grid or reference to known points.)

The Mission of the ANA is to protect the Afghan people



Example of PIR Summary Filled Out.

The Mission of the ANA is to protect the Afghan people

Appendix H

LOGISTICS STATUS REPORT

- Line 1: Reporting unit:
- Line 2: Date-time group of report:
- Line 3: Equipment Status: (Report using line numbers from the Mission Critical Equipment List found on page 18)

.]	Line #	# Authorized	# On-Hand	# NMC	Total Operational
a.					
b.					
c.					
d.					
e.					
f.					
g.					
h.					
i.					
j.					

Line 4: Supply Status:

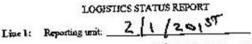
	Supply	Days of Supply	Days of Supply	Remarks/
	Class	Authorized	On-hand	Quantity on Order or Due -in
a.	1			
b.	2			
c.	3			
d.	4			
e.	5			
f.	б			
g.	7			
h.	8			
i.	9			
j.	10			
k.	Water			
	Fuel			
l .	Diese1			
m.	Mogas			
n.	Wood			
		•		+

Α

R

в

Line 5: Commander's overall assessment: G



Line 2: Date-time group of report 0 2 1700 JAN 09

Line 3: Equipment Status: (Report using line numbers from the Mission Critical Equipment List found on page 18)

1	Line #	# Apthonized	# On-Hand	# NMC	Total Operational
2.	29	12	12	2	10
Ъ.	23	12	10	4	0
٢.	30	20	24	0	20-
d.	55	2		1	1
٠					
1.	200			+	
z,		-			
Þ.		1.000	L		
i				-	
j.				1	

Line 4: Supply Status:

Γ	Supply Chass	Days of Supply Automized	Days of Supply On-liand	Remarks? Quantity on Order or Due -in
2	1	3	3	NAME
6.	2		100 State - 100	1 4608
c.]	3		1	NAWE
d.	4		1	NOWC
*	5	8	3	.N. W.C.
£	6			
8.	7	and the second second	<u> </u>	1
L	S			
ì	. 9 1	the second second		
j.]	10			
k	Water			
	Fael			
1	Dicott			
m.	Mogas			<u> </u>
n	Wood		1	

Example of LOGSTAT Filled Out.

Line Number Assignment for Mission Critical Equipment

Line Nomenclature/Model	
Number	
Armored Vehicles	
1 APC, BMP-1	
2 APC, TRACK M113A1	
3 APC, BRDM-2	
4 TANK T55/T62	
Weapons	
5 MACHINE GUN COAXIAL 7	,
6 MACHINE GUN PKM	
7 73MM MDL 2AZ8 LOW VEL	
8 MORTAR 82MM	
9 RECOILESS GUN 73MM SP	
10 HUNGARIAN AMD65	
11 AK 47 WDN STOCK	
12 AK 47 FOLDING STEEL S	
13 7.62 SOVIET AK-47 WD	
14 AK47 ASSAULT ROMANIA	
15 7.62 SOVIET AK-47 WD	
16 7.62 RPK LIGHT	
17 7.62 SOVIET RPD	
18 MACHINE GUN PKM	
19 GRENADE LNCHER RPG 7	
20 RFL SNIPER SVD TYPE79	
21 RIFLE, SNIPER 7.62MM	
22 GRENADE LNCHR GP30	
23 MACHINE GUN 12.7MM	
Vehicles & Trailers	

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Line	Nomenclature/Model
Number	
24	BULLDOZER
25	BULLDOZER D7
26	ENGINEER EQUIPMENT, W
27	GRADER, ROAD MOTORIZED
28	TRUCK, DUMP
29	SCOOP LOADER
30	FORKLIFT 10K ROUGH TE
31	MHE 6K FORKLIFT
32	JEEP, RUSSIAN
33	TRUCK, LIGHT TACT VEH
34	JEEP, RUSSIAN
35	TRUCK, FORD RANGER
36	TRUCK, LIGHT TACT VEH
37	JEEP, MERCEDES BENZ
38	TRUCK, LIGHT TACT VEH
39	WAZ
40	TRK, BOLERO-MAHINDRAS
41	TRUCK, FORD RANGER
42	TRUCK, LIGHT TACT VEH
43	TRK, BOLERO-MAHINDRAS
	FORD RANGER, 2 DOOR
45	- LANDROVER
46	- GMC PICK-UP
	- TRUCK, KAMAZ
48	- TRUCK 4000KG (2.5T)
49	- TATA INDIA TRUCK
50	- TRUCK, BENZ
51	
52	- TRUCK, AMBULANCE

95

Line	Nomenclature/Model			
Number				
53	TOYOTA LAND CRUISER			
54	TRUCK, RCVERY WRECKER			
55	TRK, WTR 900/1200/420			
56	TRK, 6000K (5T)			
57	BEDFORD 5T			
58	TRK FUEL, 900/4200L			
59	TRL,1 TON CGO FLATBED			
60	TRL, 1 TON CGO W/SIDE			
61	TRLR,WTR 900/1200/420			
	munications & Electronics			
62	RADIO, RT 7000, BASE STATION			
a	RT 7000-12, Transceiver			
b	UPF 7000-12, Power Supply			
c	,			
63	RADIO, RT 7000, VEHICLE			
a	RT 7000-12, Transceiver			
b	Univ-SM, Mount			
С	Antenna Tuner, RT 7000 Vehicle			
d	MAR-16, Vehicle Antenna			
64	RADIO, PRC 1099A-HF, MAN PACK			
a	PRC 1099A, Man Pack			
b	BB-LA-6, Battery			
c	PRC-BC-4, Battery Charger			
65	RADIO, PRC 1077, MAN PACK			
a	PRC 1077, Man Pack			
b	BB-LA-6, Battery			
c	PRC-BC-4, Battery Charger			
66	RADIO, PRC 1077, VEHICLE			
a	PRC 1077, Man Pack			

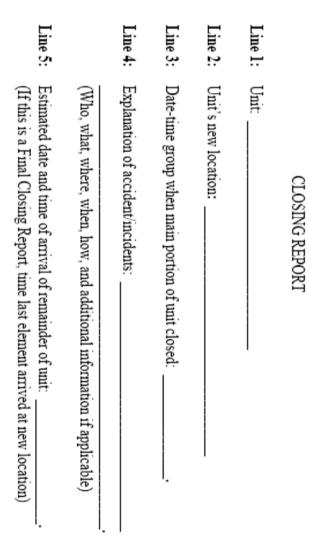
96

Line	Nomenclature/Model		
Number			
b	AM-1077, Power Amplifier		
c	AM 1077, Power Converter		
d	4242-MK1, Antenna		
67	RADIO, PRC 1077, BASE STATION		
a	PRC 1077, Man Pack		
b	AM-1077, Power Amplifier		
c	AM 1077, Power Converter		
d	UPF 7000A-12-220, Power Supply		
e	OE-254/GRC, VHF Antenna Kit		
69	RADIO, PRC 1070 GRN, HAND HELD		
a	H4595, Battery		
b	BC 1060-6-220, Battery Charger		
 70 RADIO, RT-130, RUSSIAN HF 71 RADIO, CODAN HF, BASE STATION 			
			72
73	SATELITE TELEPHONE, THURYA		
74	TELEPHONE, CELL		
	Aircraft		
75	AN-12		
a	RADIO/ NAVIGATION EQUIP		
b	CABIN OXYGEN		
76	AN-26		
a	RADIO/ NAVIGATION EQUIP		
b	CABIN OXYGEN		
77 AN-32			
a	RADIO/ NAVIGATION EQUIP		
b	CABIN OXYGEN		
78	MI-8		
a	AIRCRAFT SURVIVABILITY EQUIP		
	07		

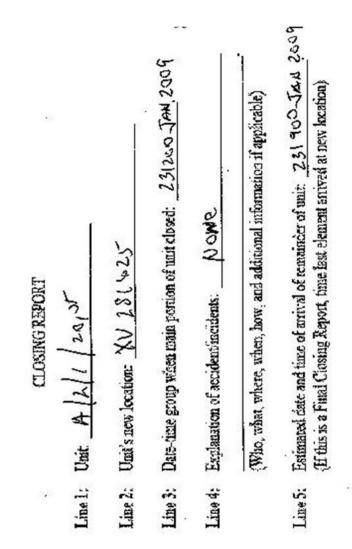
97

Line	Nomenclature/Model	
Number		
b	EXTERNAL LOAD CAPIBILITY	
c	RADIO EQUIP	
79 MI	9 MI-17	
a	AIRCRAFT SURVIVABILITY EQUIP	
b	EXTERNAL LOAD CAPIBILITY	
c	RADIO EQUIP	
80 MI-35		
a	AIRCRAFT SURVIVABILITY EQUIP	
b	WEAPONS/TARGETING SYSTEMS	
c	RADIO EQUIP	
81 L-3	39	

Appendix I



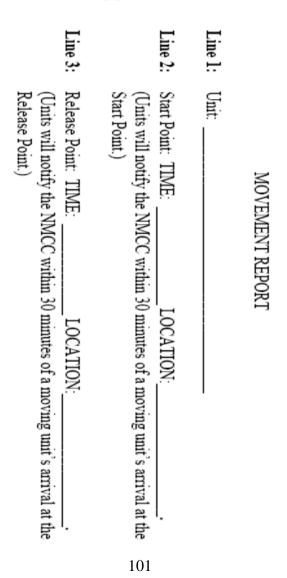
The Mission of the ANA is to protect the Afghan people



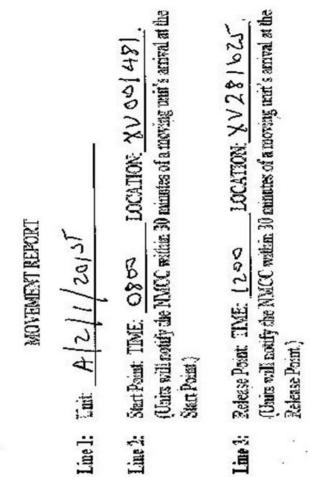
Example of Closing Report Filled Out.

100

Appendix J



The Mission of the ANA is to protect the Afghan people



Example of Movement Report Filled Out.

Appendix K IED / UXO Report

LINE 1. DATE-TIME-GROUP:

(When the item was discovered).

LINE 2. REPORT ACTIVITY AND LOCATION:

(Unit and grid location of the IED/UXO).

LINE 3. CONTACT METHOD:

(Radio frequency, call sign, POC, and telephone number).

LINE 4. TYPE OF ORDNANCE:

(Dropped, projected, placed, or thrown. Give the number of items, if more than one).

LINE 5. RESOURCES THREATENED:

(Equipment, facilities, or other assets that are threatened).

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LINE 6. IMPACT ON MISSION:

(Short description of current tactical situation and how the IED/UXO affects the status of the mission).

LINE 7. PROTECTIVE MEASURES:

(Any measures taken to protect personnel and equipment).

LINE 8. RECOMMEDED PRIORITY:

(Immediate, Indirect, Minor, No Threat). **PRIORITY**

Immediate: Stops unit's maneuver and mission capability or threatens critical assets vital to the mission. **Indirect:** Stops the unit's maneuver and mission capability or threatens critical assets important to the mission.

Minor: Reduces the unit's maneuver and mission capability or threatens non-critical assets of value. **No Threat:** Has little or no effect on the unit's capabilities or assets.

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IED / UXO Report

LINE 1. DATE-TIME-GROUP: 13 109% JAN 09

(When the item was discovered).

LINE 2. REPORT ACTIVITY AND LOCATION: XU 2101421 SE 04 Intersection K 100 meters

(Unit and grid location of the IED/UXO).

LINE 3. CONTACT METHOD:

(Radio frequency, call sign, POC, and telephone number).

LINE 4. TYPE OF ORDNANCE: 82 mm Shell

(Dropped, projected, placed, or thrown. Give the number of items, if more than one).

LINE 5. RESOURCES THREATENED: Velicle TRAFFIC

(Equipment, facilities, or other assets that are threatened).

Example of IED/UXO Filled Out.

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LINE 6. IMPACT ON MISSION: Supply convey halted Delay until GOD ARAives.

(Short description of current tactical situation and how the IED/UXO affects the status of the mission).

LINE 7. PROTECTIVE MEASURES:

(Any measures taken to protect personnel and equipment).

LINE 8. RECOMMEDED PRIORITY:

(Immediate, Indirect, Minor, No Threat). PRIORITY

Immediate: Stops unit's maneuver and mission capability or threatens critical assets vital to the mission.

Indirect: Stops the unit's maneuver and mission capability or threatens critical assets important to the mission.

Minor: Reduces the unit's maneuver and mission capability or threatens non-critical assets of value.

Example of IED/UXO Filled Out (con't).

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Appendix L

Convoy Checklist

All vehicle PMCS Completed. Yes No Issues Present?

Vehicles properly dispatched. Yes No Expiration?

Fuel/Fluid levels topped off?

Extra fuel cans topped off and secured?

Spare Oil, Lubricants, Tires checked and secured?

Class I Basic Load: ____Rations ____Water?

BII Complete (Jack, lug wrench, pioneer tools, etc)?

Tow Bars?

Cargo Secured?

Fire Extinguishers present and serviceable? First Aid Kits/Litters?

Windows, Mirrors, lights cleaned/serviceable? Communications checks of all systems?

Call Signs and Frequency Lists with each radio?

MEDEVAC format with each radio?

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Signal Devices/Panels/Reflectors? Flashlights/Extra Batteries? Maps/Strip Maps? Binoculars? All soldiers Pre Combat Checked by Bridmals?

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ANA 3-24.4 Kandak Checklist

Appendix M JIRGA REPORT							
GENERAL							
Name of Village Location (MGRS)							
District: Province:							
PEOPLE							
Name of most influential person: Where does he live?							
Total Population: Men: Female:	Children:						
Languages Spoken: Dari Pashtu Urdu Other: What							
Do villagers receive threats from Anti-Government Elements?							
What are the feelings towards ANSF: \Box Friendly \Box Neutrino 1990 Neut	al 🗌 Unfrie	endly					
What are the feelings toward GIRoA: \Box Friendly \Box Net	ıtral 🗌 Unfi	riendly					
Have these feelings changed since the last visit? Yes Yes	lo: If "Yes," ex	plain;					
Location held:	Date:	Time					
WHO Attended WHO Attended	·						
Issues discussed?							
Person submitting assessment:	Date:						

ANA Form 3-24-3

109

	RGA REPORT		
Nama of Village	GENERAL	(2.P.S.)-	
Name of Villoge 241	XV2	GR.SH 230	
District:		Kabul	
waxaa aa ahaa ahaa ahaa ahaa ahaa ahaa a	PEOPLE		
Name of most jufluential person:	Where does be live?	N 1. + 4 1	
		& Villag	The second second
Total Population: Men:	The factorial contract.		nau: 🛰
Languages Spokeu: 🗌 Dari 🕱 Pas	shtu 🖾 Urdu 🖾 Oj	ther: What	
Do villagers receive threats from Art	ti-Government Elemen	nts? 🗇 Yes] No
What are the feelings towards ANSF	: 🖸 Esjeadly 🎾	Neotral 11 U	nfriendly
		•	
What are the feelings toward OIRoA Have these feelings changed since th			Unfriendly
		1	1.10.000
Location held:		Date;	"line
Hekmat how			'line
Location held: Ltckmat han WHO Aunided	NA CO ARCEN		Time
Hekmat how			Time
Hekmat hou			"Uape
Hekmat how WHO Allended	WHO Atread		Time
Hekmat how WHO Aucided	WHO Attend	cđ	"time
Hekmat how WHO Aucided	WHO Atread	cđ	Tunoe
Hekmat how WHO Allerided Issues discussed? WATEN MEDIC	WHO Attend	cđ	Tune
Hekmat how WHO Allerided Issues discussed? WATEN MEDIC	WHO Attend	cđ	Tune
Hekmat how WHO Aucided	WHO Attend	cđ	Time
Hekmat how WHO Aucided	WHO Attend	cđ	Time
Hekmat how WHO Allerided Issues discussed? WATEN MEDIC	WHO Attend	cđ	
Hekmat how WHO Aucided	WHO Attend	cđ	
Hekmat how WHO Aucided	WHO Attend	cđ	
Hekmat how WHO Aucided	WHO Attend	cđ	Tabe
Hekmat how WHO Allended Issues discussed? WATE MEDIC ENSW	WHO Astend	cđ	Tase
Hekmat how WHO Aucided	WHO Astend	cđ	

Example of Jirga Filled Out.

110

ANA 3-24.4 Kandak Checklist

Appendix N

REQUEST FOR INFORMATION [RFI] REPORT FORMA1

GENERAL INSTRUCTIONS: Use to request information from requesting unit's command post or other units.

LINE 1 – DATE AND TIME(DTG)
LINE 2 – UNIT:(Unit Making Request)
LINE 3 – REQUEST
LINE 4 – PRIORITY
LINE 5 – BY(DTG Information Required)
LINE 6 – LTIOV(DTG of Latest Time of Intelligence/Information Value)
LINE 7 – NARRATIVE (Free Text for Additional Info Required for Clarification of Report)
LINE 8 – AUTHENTICATION

(Report Authentication)

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.

REQUEST FOR INFORMATION (RFI) REPORT FORMAT

GENERAL INSTRUCTIONS: Use to request information from requesting unit's command post or other units.

LENE 1-DATE AND TIME 030900 JAW 09 (DIG)
LENE 2 - UNIT: 2/1/2015 (Unit Making Request)
LENE 3-REQUEST Catest Insun for Kabyl (Desired Information (Specific Order or Request))
LINE 4 - PRIORITY ON C. (Requestor's Priority: ONE, TWO, TEREE, or FOUR)
LINE 5-BY 031800 JAN 09 (DTG Information Required)
LINE 6-LTIOV 04 0600 JAN 09 (DTG of Latest Time of Intelligence/Information Value)
LINK 7-NARRATIVE PLANNING Future Operation (Free Text for Additional Info Required for Clarification of Report)
LINE 8-AUTHENTICATION NADIA 152 (Report Authentication)

Example of RFI Filled Out.

Appendix O

Working with ETTs and OMLTs

1. The Coalition Forces are our partners. Always treat them as equals and with dignity, and respect. We are all fighting terrorism.

2. We represent who we work with. The Coalition Forces are here to assist and mentor us. If we succeed, they succeed.

3. Continually strive to improve relationships with our coalition partners. Understand and anticipate their experience, perspective and coordinate, coordinate, coordinate.

4. Be open to suggestion from our Coalition partners on ways to improve our ANA unit.

5. Go to them and seek assistance. The Coalition often has resources outside of the ANA. These assets may not be available, but if they are available and not requested, opportunities may be lost.

6. Earn their trust.

7. Be truthful and respectful.

8. It is our country, take the initiative to lead.

9. THEY ARE NOT OCCUPIERS; THEY ARE HERE TO HELP.

10. Don't allow Coalition Partners to do everything for you in your unit. Ultimately, you are responsible and accountable before your soldiers under the Afghan Constitution.

Appendix P

Standing Friendly Force Information Requirements

- Loss of Kandak Commander or higher.
- No communications with a Corps or Brigade HQ for four hours or more.
- Brigade or higher unit below 50% assigned personnel strength.
- Brigade or higher unit below 60% authorized Class V (ammo) basic load.
- Brigade or higher unit below 60% authorized Class III (POL) basic load.
- Brigade or higher unit below 60% assigned vehicles (wheeled/tracked) mission capable.

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Appendix Q

Standing Priority Intelligence Requirements (PIR)

- Location and time of any attack against an ANSF facility.
- Location and time of any attack against a mosque, NGO or school.
- Location of any armed group squad size or larger attempting to cross the border.
- Location of any large scale demonstrations.
- Location and time of any attack against coalition forces.

Appendix R

Class I Ration Basic Load (Food and Water)

- Authorized 2 Water Trucks and Trailers
 - o Capacity 1 Truck 4200 liters
 - Capacity 1 Trailer 500 liters
- Total Capacity in Support Platoon 9400 liters
- Always keep trucks and trailers full.
- Include truck and trailer in every LOGPAC.
- Every vehicle should carry two full water cans.
- Ration Cycle during operations should be A-M-A (tactical situation dictates).
 - \circ A Hot meal prepared by cooks.
 - o M Packaged meal (MRE).

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- Kandak should store three days of rations during operations.
 - 635 personnel in Kandak x three meals each day x three days = 5715 meals.
- Order meals as consumed and keep three days in case of supply chain problems

<u>It is the leadership's responsibility to</u> <u>ensure their soldiers are provided meals</u> <u>each day.</u>

Appendix S

Class III (POL)

- Authorized 2 Fuel Trucks.
- Capacity of 1 truck is 4200 liters.
 o Total capacity is 8400 liters
- Every effort should be made to keep fuel trucks full.
- On hand fuel should not fall below 50% (4200 liters).
- Package POL (oil, grease, brake fluid, etc...) should be stocked at the Kandak maintenance section and a small amount (1 liter oil, can of brake fluid and transmission fluid) carried on each vehicle.

MODIC	NOITINUMMA	PER WEAPON	ABL IN Co	ABL HHC	ABL Wpns Co	ABL Kandak
A059	CTG 5.56MM BALL	170	12750	16150	29070	83470
A062	مانشوندار ایم 249 Ball 249 کے CTG, 5.56 Linked, Ball 249 ہے	600	10800	0	0	32400
A063	CTG 5.56MM TRACER	40	3000	3800	6840	19640
A064	CTG 5.56MM 4+1 LINKED	600	10800	0	0	32400
A131	CTG 7.62MM 4x1 LNKED	600	5400	0	0	145800
A363	CTG 9MM Ball	30	150	510	180	1140
A557	CTG. 50 cal 4x1 LINKED/12.7 HMG	800	0	0	0096	9600
AA11	CTG 7.62mm NATO Match	240	2160	0	720	7200
B504	40MM GREEN STAR PARACHUTE	4	72	0	0	216
B505	40MM RED STAR PARACHUTE	4	72	0	0	216
B506	40MM RED SMOKE	4	72	0	0	216
B546	40MM HEDP	9	108	0	0	324
C484	81MM IR ILLUM	4	0	0	36	36

Appendix T Class V Ammunition Basic Load (ABL)

120

The Mission of the ANA is to protect the Afghan people

MODIC	NOITINUMA	PER WEAPON	ABL IN Co	ABL HHC	ABL Wpns Co	ABL Kandak
C868	CTG, 81mm HE	56	0	0	504	504
C870	CTG 81mm RP M819	16	0	0	144	144
C871	CTG 81mm Illum M853	4	0	0	36	36
G881	GRENADE, HAND FRAGMENTATION*	0.5	57	60	89	320
G900	GRENADE, HAND INC TH-3 AN-M14*	0.2	27	24	36	141
G930	Grenade, Hand Smoke HC M8*	0.2	27	24	36	141
G940	GRENADE, HAND GREEN SMOKE*	0.067	8	8	12	44
G950	GRENADE, HAND RED SMOKE*	0.067	8	8	12	44
GG09	Grenade, Hand STUN XM/XM84 "NL"*	0.067	8	8	12	44
L306	SIGNAL ILLUM RED STAR CLUSTER*	0.067	8	8	12	44
L307	SIGNAL ILLUM WHITE STAR CLUSTER*	0.067	8	8	12	44
L311	SIGNAL ILLUM RED STAR PARACHUTE*	0.067	8	8	12	44
L312	SIGNAL ILLUM WHITE STAR PARACHUTE*	0.067	8	8	12	44
L495	FLARE, SURFACE TRIP	0.1	12	12	18	99
Z02	7.62mm x 39mm Ball	170	12750	16150	29070	8 3470
Z03	7.62mm x 39mm Tracer	40	3000	3800	6840	19640

ANA 3-24.4 Kandak Checklist

The Mission of the ANA is to protect the Afghan people

MODIC	NOITINUMMA	PER WEAPON	ABL IN Co	ABL HHC	ABL Wpns Co	ABL Kandak
Z02	7.62mm x 39mm Ball	480	36000	45600	82080	235680
Z03	7.62mm x 39mm Tracer	120	0006	11400	20520	58920
Z05	7.62mm x 54Rmm Ball LINKED	2000	18000	0	0	54000
Z06	7.62mm x 54Rmm 4X11Tracer LINKED	500	4500	0	0	121500
Z15	OG-7V HE Fragmentation 40mm X 40mm (RPG)	7	63	0	0	189
Z15a	PG-7V STD HEAT 70.5MM (RPG)	5	45	0	0	135
Z26	73mm 2A28, (HE Frag)	9	0	0	54	54
66Z	PG-9 HEAT	9	0	0	54	54

Notes: Based on Tashkeil March 2009

* Based on number of personnel

Kandak is authorized 2 ABLs (1 issued to company's and one in reserve).

Ammunition should be ordered based on company usage and the Kandak ABL should be for emergencies only.

Training ammunition not listed.

Multiple weapons using the same MODIC

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Appendix U

Recommended Soldiers Load

To be worn or carried:

- Individual Weapon
 - Cleaning Kit and oil
- Helmet
- Uniform (complete)
- Load Bearing Equipment (LBE/LCE)
- First Aid Dressing
- ID Card
- Ammunition Pouch/s
 - 7 magazines with 210 rounds (depends on individual weapon)
- Canteens (2 each)
- Entrenching Tool
- Other Class V as directed (grenades, smoke, etc...) depending on tactical situation and mission

During cold weather:

- Items listed above
- Field Jacket, with liner
- Gloves

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- Bacalava
- Scarf
- Neck Gator

During extended (overnight) operations:

- Ruck Sack
- Change of clothes
- Extra Socks
- Sleeping Bag
- Poncho
- Sleeping Mat
- Poncho Liner

Note: Tactical situation and weather will always dictate the exact items to be worn or carried.

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Appendix V

Criteria for Green (G), Amber (A), Red (R) and Black (B) status.

All color codes use the following criteria:

Green: 80 percent or better on hand--full strength.

Amber: 60 to 79 percent on hand--mission capable/minor deficiencies.

Red: 40 to 59 percent on hand--marginally mission capable/major deficiencies.

Black: 39 percent or less on hand--not mission capable.

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Glossary and Acronyms

ABL – Ammunition Basic Load

ACE – Ammunition, Casualty, and Equipment. Commonly refers to a status report sent during the reorganization phase after contact with the enemy.

Actions on Contact. A series of combat actions, often conducted at the same time, taken upon contact with the enemy to develop the situation

Agility. The ability of friendly forces to act faster than the enemy and is a prerequisite to seizing and holding the initiative

Alternate position – a position given to a weapon, unit, or individual to occupy when the primary position becomes unsuitable for carrying out its task. The alternate position covers the same field of fire as the primary position

Ambush – a surprise attack from a concealed position on a moving or temporarily halted target

AO – Area of Operation

APC – Armored Personnel Carrier. A generic title for M113, BMP, BRDM

Area reconnaissance – a reconnaissance operation to obtain detailed information concerning the terrain or enemy activity within a prescribed area

ASCOPE – Areas, Structures, Capabilities,

Organization, People, Events.

Assault – to make a short, violent, but well-ordered attack against a local objective such as a gun emplacement, a fort, or a machine gun nest

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Attached – a temporary placement of units or personnel in an organization. The unit or organization receiving the attachment has the responsibility to provide the attached units with sustainment support above its organic capability

Attack Position. The last position occupied by an assaulting or attacking unit before crossing the line of departure

Avenue of approach – a ground route of an attacking force of a given size leading to its objective or to key terrain in its path

Axis – the general direction of movement on a route Base of fire – fire placed on an enemy force or position to reduce or eliminate the enemy's capability to interfere by fire and/or movement with friendly maneuver element(s). It may be provided by a single weapon or a grouping of weapons systems.

Battlefield Operating System (BOS). A listing of critical tactical activities. The BOS provide a means of reviewing preparations or execution in separate subsets. Critical to this review is the synchronization and coordination of activities not only within a BOS, but among the various BOS. The seven BOS are: a. intelligence system—the activity to generate knowledge of and products portraying the enemy and the environmental features required by a command planning, preparing, executing, and assessing operations; b. maneuver system—the movement of forces to achieve a position of advantage with respect to enemy forces. This system includes the employment of forces in combination with direct fire or fire abilities. This system

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also includes the conduct of tactical tasks associated with force protection; c. fire support system—the collective and coordinated use of target-acquisition data, indirectfire weapons, fixed-wing aircraft, and other lethal and nonlethal means against targets located throughout an area of operations; d. air defense system-protects the force from air attack, and aerial surveillance. It prevents enemies from interdicting friendly forces, while freeing commanders to synchronize movement and firepower; e. mobility/ countermobility / survivability systemmobility operations preserve the freedom of maneuver of friendly forces; countermobility operations deny mobility to enemy forces; survivability operations protect friendly forces from the effects of enemy weapon systems; f. combat service support system-the support and services to sustain forces during all operations; g. command and control system-collective tasks which support the exercise of authority and direction by a commander over assigned and available forces Battle Handover (BHO)/Battle Handover Line (BHL). Action (BHO) that occurs at a designated point (phase line) on the ground (BHL) where responsibility transitions from the stationary force to the moving force and vice versa. It is within direct fire range and observed indirect fire range of the stationary force **Block** – a tactical mission that denies the enemy access

to an area or prevents his advance in a direction or along an avenue of approach

Bounding overwatch – a movement technique used when contact with enemy forces is expected. The unit moves by bounds. One element is always halted in

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position to overwatch another element while it moves. The overwatching element is positioned to support the moving unit by fire or fire and movement

BP – Battle Position, a defensive location oriented on a likely enemy avenue of approach.

Breach – a tactical mission in which the unit employs all available means to break through or secure a passage through an enemy defense, obstacle, minefield, or fortification

Bypass – a tactical mission in which the commander directs his unit to maneuver around an obstacle or location, avoiding combat with an enemy force

Cache – hidden location of supplies and weapons

CCIR – Commanders Critical Information Requirements CCP – Casualty Collection Point

Clear – a tactical mission that requires the commander to remove all enemy forces and eliminate any organized resistance in an assigned area

COMSEC – communications security

Contact point – a point on the terrain, easily identifiable, where two or more ground units are required to make physical contact

Counterattack – attack by part or all of a defending force against an enemy attacking force, for such specific purposes as regaining ground lost, or cutting off or destroying enemy advance units

CP – Command Post

CS - Combat Support

CSS – Combat Service Support

Deception – those measures designed to mislead the enemy to make him react in a way not to his interests.

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The goal is to make an enemy more vulnerable to the effects of weapons, maneuver, and operations of friendly forces

Defeat – a tactical task to either disrupt the enemy force commander's plan or suppress his will to fight so that he is unwilling or unable to maintain his plan

Delay – a force under pressure trades space for time by slowing the enemy's momentum and inflicting maximum damage on the enemy without becoming decisively engaged

Deliberate attack – an offensive operation with preplanned coordinated employment of firepower and maneuver to close with and destroy or capture the enemy **Destroy** – to damage a combat system so badly that it cannot perform any function or be restored to a useable condition without being entirely rebuilt; to leave an enemy force or equipment combat-ineffective

Dispersion – the spreading or separating of troops, material, establishments, or activities which are usually concentrated in limited areas to reduce vulnerability **Disposition** – The exact location of the enemy forces and key weapons systems.

Disrupt – a tactical task or obstacle effect that integrates fire planning and obstacle effort to break apart an enemy's formation and tempo, interrupt the enemy's timetable, or cause premature commitment of enemy forces, or the fragmenting of his attack

Diversion – the act of drawing the attention and forces of an enemy from the friendly main attack

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DLIC – detachment(s) left in conflict, an element left in contact as part of the previously designated security force while the main body conducts its withdrawal

DS – Direct Support

EA – Engagement Area

EPW – Enemy Prisoner of War

FA – Field Artillery

FEBA – forward edge of the battle area, the forward line which main body ground combat units are deployed. Does not include the areas in which the covering, screening forces or scouts are operating. It is designated to coordinate fire support, the positioning of forces, or

to coordinate fire support, the positioning of forces, or the maneuver of units

Field of fire – the area which a weapon or a group of weapons may cover effectively with fire from a given position

Final Protective Fire – An immediately available prearranged barrier of fire designed to hamper enemy movement.

FIST – Fire support team

Fix – preventing the enemy from moving any part of his force from a specific location for a specific period of time

FO – Forward Observer, an observer operating with front line troops and trained to adjust indirect fire and pass back battlefield information. In the absence of a forward air controller, the observer may control close air support strikes.

 $\ensuremath{\textbf{FPF}}\xspace - \ensuremath{\textbf{Final}}\xspace$ Protective Fire, an immediately available prearranged barrier of fire designed to hamper enemy movement

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FPL – Final Protective Line, A line of fire selected where an enemy assault is to be stopped by interlocking fire from all available weapons and obstacles.

FRAGO – fragmentary order, a shortened form of an operation order issued following the original order that eliminates the need for restating information contained in a basic operations order. It can be verbal or a written message that provides brief, specific, and timely instructions to change or modify the original order Fratricide – the unintentional killing or wounding of friendly personnel by friendly firepower FSE – Fire Support Element, part of the tactical operations center that is responsible for targeting,

coordination and for integrating fires under the control,

or in support, of the maneuver unit

FSO – Fire Support Officer

Hasty attack – an offensive operation conducted with the forces immediately available to maintain momentum or to take advantage of the enemy situation, does not normally

HVT – High Value Target

IAW – In Accordance With

Illum – Illumination

Infiltrate – A form of maneuver in the offense. A way of reaching the enemy's rear without fighting through prepared defenses and without being seen or heard. **Isolate** – to prevent an enemy unit from having contact with other enemy forces, a tactical mission task that requires a unit to seal off-both physically and mentally an enemy from his sources of support, denies an enemy

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freedom of movement, and prevents an enemy unit from having contact with other enemy forces

KIA – Killed In Action

Kill zone – the part of an ambush site where fire is concentrated to destroy the enemy

KAS - Kandak Aid Station

LBE – Load Bearing Equipment, the suspenders and cummerbund individual soldiers wear to carry their individual equipment – canteens, ammunition pouches, first aid pouch

LD – Line of Departure, a line designated to coordinate the departure of attack elements. A phase line crossed at a prescribed time by troops initiating an offensive operation

Link-up point – a point where two elements are scheduled to meet to consolidate before proceeding with their missions

LOGPAC – logistics package

LOS – Line Of Sight, the ability to see from one point to another. The unobstructed path from a soldier, weapon, weapon sight, or piece of reconnaissance equipment to another point

LZ – Landing Zone

MEDEVAC – medical evacuation can be by or ground **METT-TC** – Mission, Enemy, Terrain, Troops, Time Available, And Civil Considerations

MTP – Mission Training Plan

Mutual support – that support which units provide each other against an enemy because of their assigned tasks, their position relative to each other and to the enemy, and their inherent capabilities. It normally is associated

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with support rendered through fire and movement. A condition which exists when positions are able to support each other by direct fire, thus preventing the enemy from attacking one position without being subjected to direct fire from one or more adjacent positions

NAI – Named Area of Interest, a point or area along a particular avenue of approach through which enemy activity is expected to occur

NLT – Not Later Than

Obscure – the effects of weather, battlefield dust, and debris, or the use of smoke to hamper observation and target-acquisition capability or to conceal activities or movement

Obstacle – any obstruction designed to disrupt, fix, turn, or block the movement of an opposing force, and to impose additional losses in personnel, time, and equipment on the opposing force, they can be natural, manmade, or a combination of both

OCOKA – Observation and fields of fire, Cover and concealment, Obstacles and movement, Key terrain, and Avenues of approach, the considerations for conducting terrain analysis

OMLT – Operational Mentor Liaison Team

OP – Observation Post, a position from which military observations are made, or fire directed and adjusted, and which has appropriate communications

OPCON – operational control

OPORD – operation order, a directive issued by a commander to subordinate commanders for the purpose of directing the coordinated execution of an operation. Also called the five paragraph field order, it contains as a

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minimum a description of the task organization, situation, mission, execution, administrative and logistics support, and command and signal for the specified operation

ORP – Objective Rally Point, a rally point out of sight, sound and smalls arms range of the objective area

Overwatch – a tactical technique in which one element is positioned to support the movement of another element with immediate fire. The tactical role of an element positioned to support the movement of another element with immediate fire

Passage point – a specifically designated place where one unit will pass through a stationary unit

PB – Patrol Base, the point of origin of a patrol where all equipment not required for the patrol is left, all supplies necessary for resupplying the patrol and additional medical supplies and assistance are staged at this location

PDF – Principal Direction of Fire

PL – Phase Line

PLD – Probable Line of Deployment

PMCS – Preventive Maintenance Checks and Services

PSG – platoon sergeant

R&S – Reconnaissance and Security

Raid – a combat operation to attack a position or installation followed by a planned withdrawal.

Recon – reconnaissance

Release Point – A location on a route where elements are released from centralized control.

Reorganize – action taken to shift internal resources within a degraded unit to increase its level of combat effectiveness

ROE – Rules Of Engagement

RP – Release Point, a location on a route where elements are released from centralized control

RRP – Reentry Rally Point

RTO – Radio Telephone Operator

SALUTE – Size, Activity, Location, Unit, Time, and Equipment; an observation report

SALT-W – Size, Activity, Location, Time, W-what you going to do about it

Screen – a security operation that primarily provides early warning to the protected force

Secure – preventing a unit, facility, or location from being damaged or destroyed as a result of enemy action Seize – taking possession of a designated area using overwhelming force

SOI – Signal Operating Instructions

SOP – Standing Operating Procedures, a set of instructions covering those features of operations which lend themselves to a definite or standardized procedure without loss of effectiveness. The procedure is applicable unless ordered otherwise

SOSR – Suppress, Obscure, Secure, and Reduce, the steps to breach an obstacle

Suppress – the focus of all fires on enemy personnel, weapons, or equipment to prevent effective fires on friendly forces

T&E – Traversing and Elevation mechanism **TACSOP** – tactical standing operating procedure

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TLP – Troop Leading Procedures

TRP – Target Reference Point

WP – White Phosphorus

Zone reconnaissance – a form of reconnaissance to obtain detailed information on all routes, obstacles, terrain, and enemy forces within a zone defined by boundaries

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Figure #7. ANA 2028, used for submitting changes to this publication.

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