





# EUROPEAN UNION OPERATION HEADQUARTERS POTSDAM



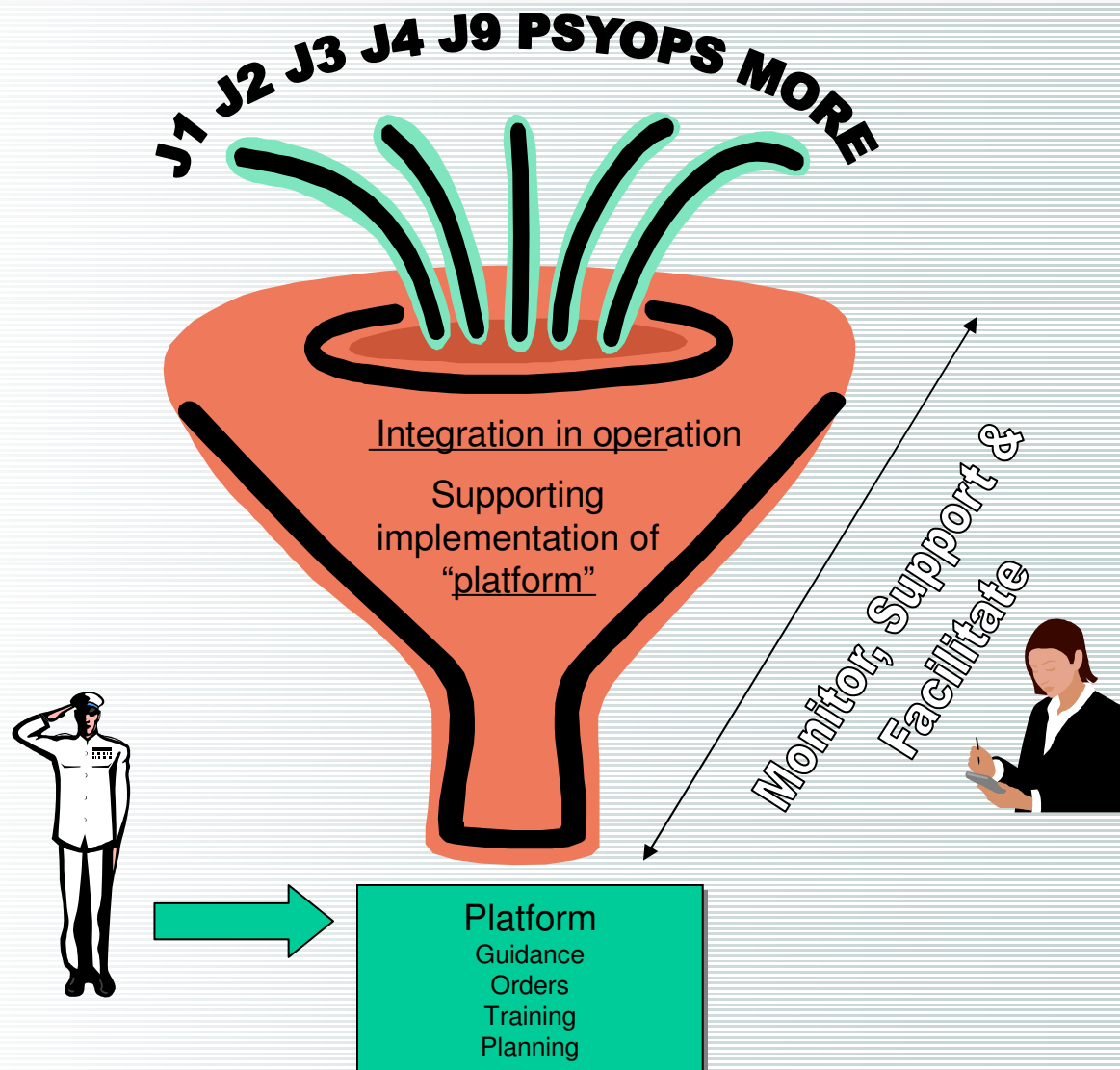
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Gender Advisor will support,  
facilitate and monitor the  
implementation of UNSCR  
1325/2000 and a  
Genderperspective in  
EUFOR RD CONGO.



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## **WHY ARE GENDER ISSUES RELEVANT?**

Human Rights

Operational effectiveness



## **Gender activities/Gender work**

Observations

Planning

Direction and Guidance on Gender Issues

Weekly Genderreport

Monthly statistics and information on female participants in EUFOR  
RD CONGO

Soldiers card with a Genderpart including regulations of SEA  
(Sexual Exploitation and Abuse)

Security briefing



**.....Gender activities/Gender work :**

- Genderbriefing appx 300 persons in OHQ and FHQ
- 20 Gender Focal Points in almost all units and branches in theatre
- Supporting the Gender Focal Points in implementing Gender in the different branches and Units
- Overview on relevant Womens organisations
- Meetings with womens organisations for information and impact
- Meetings with womens organisations to show European Union support
- Meeting with highranked female officers in FARDC
- Collecting information on womens- and gender situation in DRC





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## **How Military can help?**



**Act as an interface between local  
population and the authorities.  
Monitor, Observe and Report**





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## GENDERSITUATION DRC

- Violations of the right of life, liberty and physical integrity are ongoing
- SEA (Sexual Exploitation and Abuse)
- Gendered insecurity
- Women are victims AND actors
- Women have a GREAT impact on peoples „hearts and minds“
- Under-representation of women in decision-making
- „Lack of“ gender perspective in the DDR process
- Women have to have permission from the husband to work
- Women are „head of family“ in 52 % of families in DRC
- Highest maternity mortality in Africa
- Many tribes are „matriarchates“
- Most important to a woman is to marry and have many children
- „Forced“ prostitution
- Etc.





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## **Results:**

- Perception of training; first step towards understanding
- Special training of women in Libreville (Airborne Regiment)
- Perception of EUFOR among the most influential Womensorganisations are positive!
- Weekly Genderreport improving, people starting to look and listen for information on womens and gender issues
- A solid platform to continue building on!
- Contactlist for JOC with information on who to contact, in all provinces, if cases of sexual violence/rape comes to EUFOR knowledge (psychosocial, medical and legal support)
- Good knowledge about the Gendersituation in DRC





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## Lessons identified and learned

- Predeployment training crucial
- Interoperability when it comes to Gender Issues and knowledge, in future multinational operations, should be secured
- Gender Focal Points should be selected after criterias, pre deployment, and attend special training for Gender Focal Points
- If only one Gender Advisor, OHQ.
- Increase human resources i.e. Fulltime Gender Advisor FHQ, "doublehatting" is difficult and give less results.
- Implementation of UNSCR 1325/2000 have to be TOP-DOWN, Gender Advisor in Command Group
- Gender Issues should be represented through the **whole** chain of command; Brussels (**including EUMS**), OHQ and FHQ.
- MOU on Soldiers Card/Code of Conduct
- Integration in a concrete and practical way rather than theoretical



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# QUESTIONS?