DEPARTMENT OF THE NAVY
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OPNAV NOTICE F5300

From: Chief of Naval Operations

Subj: NAVY STRATEGIC LANGUAGE LIST

Ref: (a) OPNAVINST 7220.7F
        (b) DoD Directive 5160.41E of 21 Oct 2005
        (c) DoD Strategic Language List of 9 Mar 2011 (NOTAL)
        (d) OPNAVINST 5200.37

Encl: (1) Navy Strategic Language List

1. Purpose

    a. To issue the Navy Strategic Language List (SLL).

    b. The intent of the Navy SLL is to inform the Navy total
force of Navy's foreign language requirements. The list is used
to shape foreign language capability and capacity in the force,
prioritize development of related training, and facilitate
administration of Navy's Foreign Language Proficiency Bonus
(FLPB) Program as contained in reference (a).

2. Background. Based on national security and defense
strategies, and representing the collective needs of the
Military Services, the Department of Defense (DoD) projects
language priorities through 2020. Reference (b) authorizes DoD
components to develop and incentivize capability in languages
not contained in the DoD list, but which may be required for
current and projected mission needs.

3. Discussion. The Navy SLL is prioritized into three language
categories: "Immediate," "Emerging," and "Enduring." Immediate
languages are those for which DoD requires an increased near-
term capacity. "Emerging" languages are expanding requirements,
and "Enduring" languages are forecasted as strategic needs for

the next 10 to 15 years. Enclosure (1) contains the Navy SLL and, consistent with reference (c), includes "Immediate," "Emerging," and "Enduring" languages and dialects for which Navy requires organic or surge capability. Navy's SLL was vetted with Navy communities (foreign area officers, intelligence, information warfare) and stakeholders having a major interest in foreign language capability. To ensure its priorities align with DoD and Navy long-term strategic objectives, the list reflects a 10-year outlook. Enclosure (1) will be reviewed annually and republished as required.

4. <u>Prevalent in the Force (PIF) Languages</u>. These languages continue to be of strategic importance to DoD and Navy, but already are present in the force in numbers well in excess of required capacity. As discussed in reference (c), FLPB limitations may exist for languages identified as PIF. FLPB limitations may exist for dialects or languages in one language group.

5. <u>Action</u>. Enclosure (1) shall be used as follows:

a. <u>Force Shaping</u>. The Navy SLL constitutes a general guide for recruitment and training prioritization, and should be used as appropriate to build capacity and capability in both the linguistic and related regional and cultural aspects of the languages. Navy activities with active duty, reserve, or civilian personnel professing proficiency in foreign languages listed in enclosure (1) shall ensure those personnel are afforded the opportunity to test in the language. Reference (d) provides guidance for foreign language testing. Language skill, as measured by the Defense Language Proficiency Testing (DLPT) system, shall be recorded in military and civilian personnel data systems, as appropriate.

b. <u>Incentives</u>. Used in conjunction with references (a) and (b), enclosure (1) shapes the Navy FLPB Program. This program provides one-time or monthly bonus payments per the eligibility requirements outlined in reference (a).

6. <u>Point of Contact</u>. The Navy Language, Regional Expertise, Culture, and Irregular Warfare Office (OPNAV (N13F), Policy Section (OPNAV (N13F1)) is the point of contact for all inquiries regarding the SLL and can be reached at (703) 695-3055/DSN 225, or e-mail at NXAG_N13F1@navy.mil.

7. <u>Cancellation Contingency</u>. This notice is in effect for 1 year or until it is superseded by another notice, whichever occurs first. Thereafter, this notice may be retained for reference purposes. The organization action will remain effective until changed by Director, Military Personnel Plans and Policy (OPNAV (N13)).

                                        M. E. FERGUSON III
                                        Vice Admiral, U.S. Navy
                                        Deputy Chief of Naval Operations
                                        (Manpower, Personnel, Training
                                        and Education)

Distribution:
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Web site: http://hqweb.cno.navy.smil.mil/donci

(FOUO) <u>IMMEDIATE LANGUAGES</u>

Arabic – Iraqi (QAI)
Arabic – Yemeni (AU/QAY)
Baluchi (BT/BAL)
Pashto-Afghan (Pushtu) (PV/PBT)
Persian-Afghan (Dari) (PG/PRS)
Persian-Iranian (Farsi) (PF/PES)
Somali (SM/SOM)
Swahili (SW/SWA)
Urdu (UR/URD)

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(FOUO) EMERGING LANGUAGES

Amharic (AC/AMH)
Arabic – Sudanese (AV/APD)
Armenian (AR/HYE)
Azerbaijani (AX/AZE)
Bambara (BA/BAM)
Bengali (BN/BEN)
Divehi (DV/DIV)
Fulani (FV/FUL)
Gujarati (GW/GUJ)
Hindi (HJ/HIN)
Kazakh (KE/KAZ)
Krio (KW/KRI)
Lingala (LJ/LIN)
Madurese (MD/MAD)
Marathi (MR/MAR)
Nepalese (NE/NEP)
Punjabi (PJ/PAN)
Sindhi (SD/SND)
Singhalese (SJ/SIN)
Tadjik (TB/TGK)
Tamazight (TZM)
Tamil (TC/TAM)
Telugu (TE/TEL)
Tigrinya (TL/TIR)
Uighur (UJ/UIG)
Ukrainian (UK/UKR)
Uzbek (UX/UZB)
Wolof (WQ/WOL)

(FOUO) ENDURING LANGUAGES

African dialects/languages[1]
    Hausa (HS/HAU)
    Igbo (JB/IBO)
    Yoruba (YQ/YOR)

Arabic dialects/languages[2]
    Algerian (DH/ARQ)
    Egyptian (AE/ARZ)
    Gulf (DG/QAG)
    Levantine (AP/QLB)
    Maghrebi (AM/QAM)
    Modern Standard (AD/ARB)
    Moroccan (BS/ARY)

Cambodian (CA/KHM)[3]

Chinese dialects/languages[4]
    Cantonese (CC/YUE)[3]
    Mandarin (CM/CMN)
    Min (CD/YD/NAN)[3]

Czech (CX/CES)[3]

French (FR/FRA)[3]

Georgian (GG/KAT)

German (GM/DEU)[3]

Haitian-Creole (HC/HAT)[3]

Hebrew (HE/HEB)

Italian (JT/ITA)[3]

Indonesian dialects/languages
    Indonesian (JN/IND)
    Javanese (JV/JAV)

Japanese (JA/JPN)[3]

Korean (KP/KOR)[3]

Kurdish dialects/languages
    Kurmanji (XK/KMR)
    Sorani (XS/SDH)

Lao (LC/LAO)[3]

Malay (ML/MLY)

Philippine Island languages[5]
    Cebuano (VB/CEB)
    Ilocano (JL/ILO)[3]
    Maguindanao (NG/MDH)
    Maranao (LY/MRW)[3]
    Tagalog (TA/TGL)[3]
    Tausug/Moro (MH/TSG)
    Yakan (YN/YKA)[3]

Portuguese dialects/languages
    Brazilian (PQ/QPB)[3]
    European (PT/QPE)[3]

Russian (RU/RUS)[3]

Serbo-Croatian (SC/HBS)[3]

Spanish (QB/SPA)[3]

Thai (TH/THA)[3]

Turkish (TU/TUR)

Turkmen (UB/TUK)

Vietnamese dialects/languages[6]
    Central (VC/QNC)[3]
    Hanoi (VN/VIE)[3]
    Saigon (VS/QNS)[3]

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[1] Navy considers these African dialects and languages one language group.

[2] Navy considers these Arabic dialects and languages one language group.

[3] PIF language - Paragraph 4 of this notice pertains.

[4] Navy considers these Chinese dialects and languages one language group.

[5] Navy considers these Philippine Island dialects and languages one language group.

[6] Navy considers these Vietnamese dialects and languages one language group.