

# CJTF PHOENIX ANSF LOG CELL



# AFGHAN NATIONAL POLICE LOGISTICS MENTOR HANDBOOK







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#### **Chapter 1 – Introduction from the CJTF Phoenix Commander**

20 June 2009



Afghan National Security Forces Logistics Mentors,

Welcome to Afghanistan and congratulations on your selection as a Logistics Mentor. You are joining a team of experienced logisticians from all the services, Coalition nations, and contracted logistics experts. Our goal is to ensure the rapid growth and development of the Afghan National Security Forces so that Afghanistan can be free and prosperous allowing the United States to disengage.

Being a logistics mentor in Afghanistan will be one of the most challenging and important duties you will perform in your career.

The challenges you will face range from geographical separation, poor communications, culture differences, along with the challenges that come from operating in a joint and coalition environment. The scope of your job as a Logistics Mentor is very broad and complex. Here are a few points to give you a sense of what I expect:

- Demonstrate appropriate values moral, ethical, and professional attributes of character
- Demonstrate tactical and technical competence understand how to best integrate the limited assets available to you
- Establish and enforce high standards assist your team in enforcing them.
- Supply accountability. Maintenance and accountability of supplies and equipment, especially sensitive items and high value items

This handbook has been designed to assist you in your mission and provide you with the necessary tools to be an effective logistics mentor. The information included in this book has been gathered from experienced Logistics Mentors at all levels throughout the Afghanistan logistics system, ranging from the Police Department to the Ministry of Interior.

Afghanistan's logistics processes are still being developed and refined, but I am confident that as we continue to mentor and build relationships with our Afghan counterparts and that we will win the Global War on Terrorism while helping the Afghans to live and thrive without fear.

STEVEN P. HUBER Brigadier General, USA

Commanding

#### **CJTF Phoenix Log Cell Introduction to Mentors**

#### Introduction

The mission of CJTF Phoenix is to train and mentor the Afghan National Security Forces (ANSF) to conduct independent, self-sustained Counter Insurgency (COIN) and Security Operations in order to defeat terrorism and provide a secure, stable environment within the borders of Afghanistan. The ANSF is primarily composed of the Afghan National Army (ANA), Afghan Uniformed Police (AUP), Afghan National Police (ANP), Afghan Border Patrol (ABP) and Afghan National Civil Order Police (ANCOP).

CJTF Phoenix J4 ANSF Logistics [LOG] Cell supports the growth and development of the logistical readiness of ANSF by providing CJ4 staff oversight and assistance to CJTF Phoenix Logistics Mentors at the Regional-level and below. Specifically, the ANSF Log cell is responsible for

- Training assigned ANSF logistics mentors at the Regional level and below
- Collecting, analyzing, and reporting logistical data from reporting units in the field
- Facilitating the mentoring mission by advocating for the logistics mentors in the field
- Advising on ANSF national logistics policy development.

#### **Training**

In order to be effective in the field, it is essential for logistics mentors to get the appropriate training in ANSF logistics policy. The ANSF logistics system, still in the early developmental phase, is vastly different than those utilized by Coalition Forces as it reflects the Afghan culture and lacks many of the traditional tools and resources of developed militaries. Therefore, mentors will need to study and understand the logistics processes before arriving at their duty locations and continue training while mentoring in the field. OEF logistics training is designed to occur in four phases:

#### **Phase I - Pre Deployment Training**

Ideally, all Logistics Mentors will have pre-deployment training in ANSF logistics prior to arriving in theatre. This training is in addition to COIN, Cultural Familiarization, and other general information training. The logistics training should include a general overview of the logistics processes, challenges, and goals of the ANSF logistics system.

#### **Phase II - CJTF Phoenix In-Processing Training**

While in-processing at Camp Phoenix and waiting for transportation to their final deployed locations, the ANSF Log Cell at Phoenix will provide the mentors additional training on the logistics processes and their duties through Logistics Mentor training courses. The objective is to orient new Logistics Mentors on how to structure the mentoring plan and to ensure they have a working knowledge of the tools included in their training books. Additionally, the mentor plan will provide information and alternative POCs in the absence of ANSF Log Trainers.

#### Phase III - On-the-Job Training

On-the-Job training is the most important, and often, the most neglected part of the new mentors' overall training plan. Continued self-learning and evaluation will reinforce the mentors' ongoing knowledge and understanding. Furthermore, it is important for the outgoing mentors to take the time to prepare and train their replacements, as "right seat" training is essential for success. If a good transition is not given, the spin up time for the new mentors will take much longer than necessary and valuable training time for their ANP counterparts will be lost.

#### **Phase IV - Mobile Training Teams (MTT)**

CJTF Phoenix and Combined Security Transition Command-Afghanistan (CSTC-A) Log ETT conduct regular site visits to the Regions, and in some cases, out to Provincial and District areas. The purposes of these visits are to further the training of the mentors down range and gather data on how we can better support the mentors. Mentors should notify CJTF Phoenix of any logistics conferences that are being held at their respective Commands, as MTT visits are often scheduled with those conferences.

#### **The Logistics Mentor Training Book**

The Logistics Mentors Training Book is the "Teachers' Edition" of what is supposed to be taught to ANP counterparts. It is the responsibility of the mentors to continuously update the mentor training book, in order to correctly reflect the constantly changing Afghan logistics environment. Resources for updating the training book can be found on the CJTF Phoenix SharePoint J4/ANSF Log Branch/Training intranet site. Emails will be periodically sent out by the ANSF Log Cell to notify mentors down range of changes to the site's contents.

#### **Keeping in Contact**

It is the responsibility of every Logistics Mentor to keep in contact with both their chain of command and with the ANSF Log Cell. This can be done through four primary means: utilizing the CJTF Phoenix email address to email any changes to your location or duties; contacting the CJTF Phoenix DSN lines at 237-2058 or 237-2137; ensuring that you are on the CJTF Phoenix Log Mentor distribution list; and ensuring your information is included on all monthly Weapons Serial Number Inventories. More training on the Weapons Serial Number Inventory will be provided in the PMT Required Reporting section of chapter 6.

#### **Getting Started**

For the first several weeks, mentors will be in a training mode. It is expected that they will spend a great deal of time reading and asking questions. The information included in this Mentor Training Handbook and on the ANSF Log Cell website will be the primary source of information for mentors. Additional information can be found on the CSTC-A Log ETT and CSTC-A CJ4 SharePoint site at

https://tfphx.oneteam.centcom.mil/sites/j4/ANSF%20Log%20Branch/.

If you have any questions, please contact the CJTF Phoenix ANSF Log Cell at 237-2058 or 237-2137 or email tfphx.j4.anp@afghan.swa.army.mil for Afghan National Police

(ANP). Outgoing mentors should provide the necessary "right seat /left seat" training while maximizing overlap time, and turn over a well organized logistics mentorship program to their replacements.

Please note: The CJTF Phoenix ANSF Log Cell currently has an ANA version of the Logistics Mentoring Handbook. If you have any questions regarding Afghan National Army (ANA) issues, please contact us via email: <a href="mailto:tfphxj4.ana@afghan.saw.army.mil">tfphxj4.ana@afghan.saw.army.mil</a> or 237-2058 and 237-2137.

#### **About Afghanistan**

Afghanistan is bordered by Pakistan in the South and East, Iran in the West, Turkmenistan, Uzbekistan and Tajikistan in the North, and China in the far Northeast. The borders are generally not well controlled and in some areas are not even well defined.

Afghanistan is administratively divided into thirty-four provinces and a capital is located in each province. Each province is then divided into many districts, and each district normally covers a city or several townships. The Governor of each province is appointed by the President and provincial district officials will be appointed by the provincial Governor. The provincial Chief of Police is appointed by the Ministry of Interior, who works together with the Governor on law enforcement for all the cities or districts of that province. There is an exception in Kabul, where the Mayor is selected by the President, and is completely independent from Kabul Province.

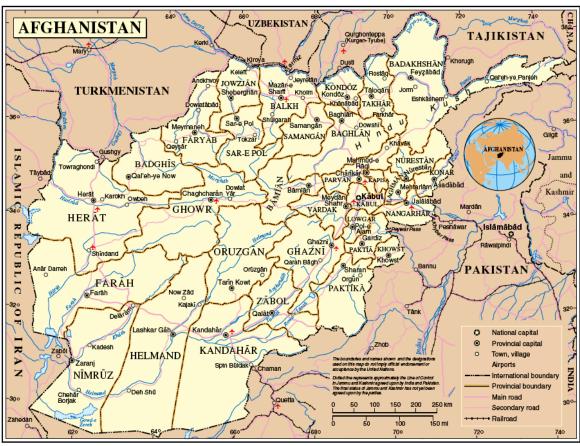


Figure 1-1 Map of Afghanistan



Figure 0-2 Afghanistan Provinces

#### **Afghan History**

Though the modern state of Afghanistan was founded in 1747, the land has an ancient history. Excavation of prehistoric sites suggest that humans were living in what is now Afghanistan at least 50,000 years ago, and that farming communities of the area were among the earliest in the world.

During the nineteenth century, Afghanistan saw much of its territory and autonomy ceded to Britain. The British exercised a great deal of influence and it was not until King Amanullah Khan acceded to the throne in 1919 that Afghanistan regained complete independence over its foreign affairs. During the period of British intervention in Afghanistan, ethnic Pashtun territories were divided by the Durand Line. This would lead to strained relations between Afghanistan and British India—and later the new state of Pakistan—over what came to be known as the Pashtunistan debate.

The longest period of stability in Afghanistan was between 1933 and 1973, when the country was under the rule of King Zahir Shah. In 1973, Zahir Shah's brother-in-law, Sardar Daoud Khan, launched a bloodless coup. Daoud Khan and his entire family were later murdered in 1978, when the communist People's Democratic Party of Afghanistan launched a coup known as the Great Saur Revolution and took over the government.

In 1979 as part of its Cold War strategy, the U.S. government (under President Jimmy Carter) began to covertly fund and train anti-government Mujahedeen Forces with the help of the Pakistani secret service known as Inter Services Intelligence (ISI). In order to bolster the Afghan Communist Forces, the Soviet Union—citing the 1978 Treaty of Friendship, Cooperation and Good Neighborliness that has been signed between the two countries—intervened on December 24, 1979. Over 100,000 Soviet troops took part in the invasion. The Soviet occupation resulted in the killings of an estimated 2 million Afghan civilians. Over 5 million Afghans fled their country to Pakistan, Iran and other parts of the world. Faced with mounting international pressure and a great number of casualties on both sides, the Soviets withdrew in 1989. The Soviet withdraw was seen as a great victory in Afghanistan and gave rise to the Mujahedeen Victory Day celebrated annually on the 28<sup>th</sup> of April.

The Soviet withdrawal from Afghanistan was seen as an ideological victory in the U.S. which backed the Mujahedeen through three U.S. presidential administrations in order to counter Soviet influence in the vicinity of the oil-rich Persian Gulf.

Following the withdrawal of Soviet Forces, the U.S. strategic interests in the region changed and offered little help to rebuild the war-ravaged country or influence events there. The USSR continued to support President Najibullah (former head of the Afghan secret service, KHAD) until 1992 when the new Russian government refused to sell oil products to the Najibullah regime.

The result of years of fighting was that the vast majority of Afghan elites and intellectuals escaped to take refuge abroad, and a dangerous leadership vacuum came into existence. Fighting continued among the Mujahedeen factions, eventually giving rise to a state of warlordism. The most serious fighting during this period occurred in 1994, when over 10,000 people were killed in Kabul alone. The chaos and corruption that dominated post-Soviet Afghanistan in turn spawned the rise of the Taliban. The Taliban developed as a politico-religious force, and eventually seized Kabul in 1996. By the end of 2000, the Taliban were able to capture 95% of the country, aside from the opposition (Afghan Northern Alliance) strongholds primarily found in the Northeast corner of Badakhshan Province. The Taliban sought to impose a very strict interpretation of Islamic law.

During the Taliban's seven-year rule, much of the population experienced restrictions on their freedom and violations of their human rights. Women were banned from jobs, girls forbidden to attend schools or universities. Opponents were systematically eradicated and thieves were punished by amputating one of their hands or feet. At the same time, the Taliban managed to eradicate the majority of the opium production by 2001.

Following the September 11, 2001 attacks, the United States launched Operation Enduring Freedom which includes a military campaign to destroy the Al-Qaeda terrorist training camps inside Afghanistan. The U.S. military also worked to overthrow the Taliban government for refusing to hand-over Osama bin Laden and his Al-Qaeda followers. The U.S. allied with the Afghan Northern Alliance to achieve its ends. In December of the same year, Afghan leaders of anti-Taliban groups met in Germany, and

agreed on a plan for the formation of a new democratic government that resulted in the inauguration of Hamid Karzai, an ethnic Pashtun from the southern city of Kandahar, as Chairman of the Afghan Interim Authority.

After a nationwide *Loya Jirga* (Council of Elders) in 2002, Karzai was chosen by the representatives to assume the title as Interim President of Afghanistan. In 2003, the country convened a Constitutional Loya Jirga and a new constitution was ratified in January 2004. Following an election in October 2004, Hamid Karzai won and became the President of the Islamic Republic of Afghanistan. Legislative elections were held in September 2005. The National Assembly—the first freely elected legislature in Afghanistan since 1973—sat in December 2005, and was noteworthy for the inclusion of women as voters, candidates, and elected members.

#### **Chapter 2 – Coalition Mentor Command Structure**

#### **Operation Enduring Freedom (OEF) Relationships**

U.S. Forces-Afghanistan (USFOR-A) is currently commanded by General Stanley McChrystal, who also serves as the NATO/International Security Assistance Force (ISAF) Commander. USFOR-A Headquarters enables the most efficient command and control of U.S. Forces in Afghanistan and ensures effective integration and coordination between U.S. and Coalition Forces operating under NATO/ISAF.

USFOR-A Commander, GEN McChrystal, is responsible for the overall training mission to ensure Afghan Forces are best prepared to operate with ISAF Forces and provide security and stability to the nation of Afghanistan. The majority of U.S. resources and personnel not dedicated to ISAF are committed to training the Afghan National Security Forces through Combined Security Transition Command-Afghanistan.

U.S. Forces, operating as part of Operation Enduring Freedom, are under the operational control of USFOR-A. The ISAF and OEF chain of command will remain separate and distinct, while U.S. Central Command will continue to oversee U.S. counterterrorism and detainee operations.

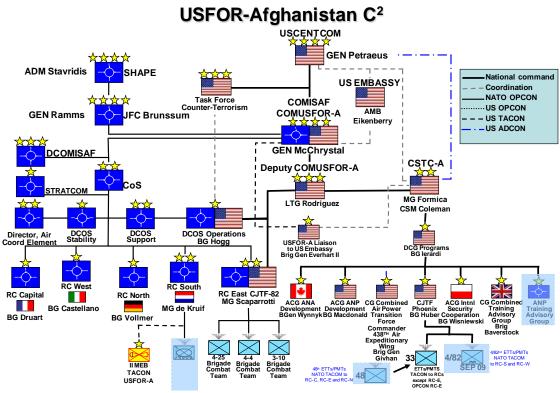


Figure 0-1 USFOR-A Command and Control

#### **International Security Assistance Force (ISAF)**

Through the UN-mandated ISAF, NATO is assisting the Afghan government in extending and exercising its authority and influence across the country, creating the conditions for stabilization and reconstruction.

The mission of the ISAF is to conduct military operations in the assigned area of operations to assist the Government of the Islamic Republic of Afghanistan (GIRoA) in the establishment and maintenance of a safe and secure environment with full engagement of the ANSF, in order to extend government authority and influence, thereby facilitating Afghanistan's reconstruction and enabling the GIRoA to exercise its sovereignty throughout the country.

ISAF's key military tasks include: assisting the Afghan government in extending its authority across the country; conducting stability and security operations in coordination with the Afghan National Security Forces; mentoring the Afghan National Police and Army; and supporting Afghan government programs to disarm illegally armed groups.

Operational Mentor and Liaison Teams (OMLTs) and Provincial Reconstruction Teams (PRTs) are crucial to ISAF's mission. In order to accomplish its mission, ISAF has divided Afghanistan into 5 Regional Commands (RCs). Starting from the top – RC North is made up of Norway, Sweden and Germany. The U.S. has the lead in RC Capital and RC East. In RC South, the British and Canadians are in charge. RC West is led by Italian and U.S. Forces and RC Kabul is led by the U.S. and the French.

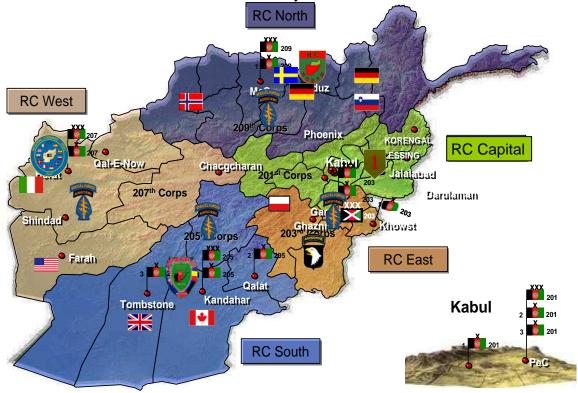


Figure 0-2 Coalition Partners

#### **Combined Security Transition Command-Afghanistan (CSTC-A)**

The mission of the CSTC-A, in partnership with the Government of the Islamic Republic of Afghanistan (GIRoA) and the international community, is to plan, program, and implement structural, organizational, institutional and management reforms of the ANSF in order to develop a stable Afghanistan, strengthen the rule of law, and deter and defeat terrorism within its borders.

CSTC-A provides advisors, mentors, and trainers to help both the Ministry of Defense (MoD) and Ministry of Interior (MoI) to organize, train, equip, employ, and support the ANSF in order to defeat the insurgency, provide internal security, extend and enforce the rule of law, set conditions for economic development, and gain the trust and confidence of the citizens of Afghanistan.

Mission success for CSTC-A is defined as fielding an ANSF that is professional, literate, ethnically diverse, tactically competent, and capable of providing security throughout Afghanistan.

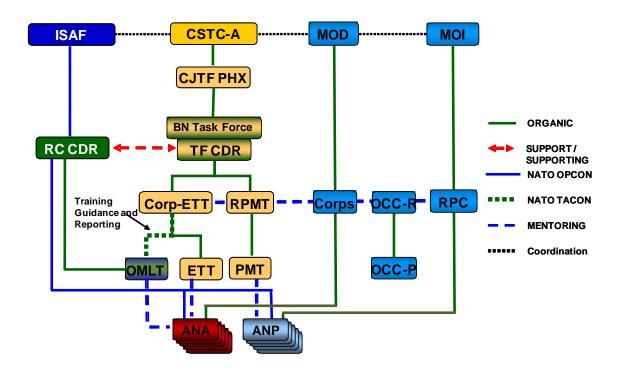


Figure 0-3 ISAF, CSTC-A and Afghan Relationships

#### **Combined Joint Task Force (CJTF) Phoenix**

CJTF-Phoenix trains and mentors the ANSF to conduct independent, self-sustained COIN in the CJOA-A in order to defeat terrorism and provide a secure, stable environment within the borders of Afghanistan.

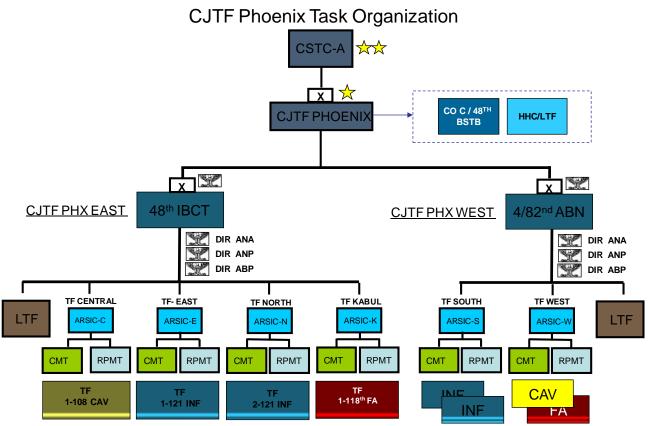


Figure 0-4 CJTF Phoenix IX Organization

CJTF-Phoenix's goal is to generate a trained, self-sustaining and well respected multiethnical Afghan National Security Force. The ANSF must be capable of effectively conducting law enforcement, counterinsurgency and securing its nation's interior and borders while operating efficiently within the MoI Policies. Current end strength plans are 134,000 for the ANA and 82,000 for the ANP by December 2011.

#### **BN Task Force Regional Command Structure**

Each BN Task Force is aligned with an Afghan Regional Command. They are responsible for mentoring the ANSF up to the Regional Police Commander for the ANP and the Corp Commander for the ANA.

**BN** Commander

Director of ANA (O-6)

Director of ANP (O-6)

Director of ABP (O-6)

- Corp ETT Corps Mentor Team (ANA)
- RPMT Regional Police Mentor Team (ANP)

# **BN Task Force Command Structure**

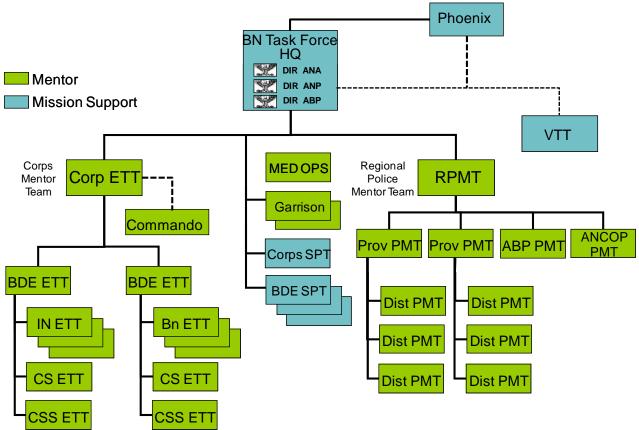


Figure 0-5 BN Task Force Organization

#### **CJTF Phoenix Supporting Organizations**

#### 1. CJTF Phoenix ANSF Log Cell

- The CJTF Phoenix Log Cell is the direct point of contact for BN Task Forces when dealing with Title 22 logistic issues.

#### 2. FDD (Focused District Development) Team

- Focused District Development is the training cycle for Afghan Police Units. The CJTF Phoenix J-7 in coordination with CSTC-A facilitate the Focused District Development cycles.

#### 3. VTT (Validation Training Teams)

- VTT's support the BN Task Forces and their PMT/ETT/OMLT's by facilitating the Assessment and Validation Program for ANSF units.

#### 4. Mentoring Forces

In the broad sense, all personnel that perform in a mentoring role are considered Embedded Training Teams (ETT), Advisors/Mentors (U.S. Personnel) or Operational Liaison Mentor Teams (OMLTs) (Coalition Partner Forces).

#### Other Mentor Teams:

- Embedded Training Team (ETT) US Forces Advise/Mentor ANA
- Operational Mentor Liaison Team (OMLT) Coalition Forces -Advise/Mentor ANA
- Logistics Support Team (LST) / Logistics Training Team (LTT) Primary role is for support (OMLT) and to facilitate ANSF logistics
- Police Mentor Team (PMT) Advise/Mentor ANP
- Training Assistance Group (TAG) Train/Mentor at KMTC and other ANA training sites
- Consolidated Fielding Center (CFC) Advise/Mentor ANA Fielding Center
- Operational Coordination Center (OCC) provides required ANSF coordination capability in support of the Afghan Government.

#### 5. Civilian / Contractor Support Agencies:

- Interpreters
- Kellogg Brown & Root (KBR) Life support
- Military Professional Resources Incorporated (MPRI) Provide support to the Ministry of Interior (ANP) and Ministry of Defense (ANA) for doctrine development
- DYNACORP- Contracted Civilian Police Mentors (CPM)/Trainers
- BLACKWATER Supports mostly Afghan Border Patrol (ABP)

#### **Chapter 3 - Afghan National Security Forces (ANSF)**

Afghan National Security Forces (ANSF) are composed of the Afghan National Police (ANP) and the Afghan National Army (ANA). The ANA is primarily made up of the Army soldier and a few special units such as the Commandos. The ANP consists of 14 different sections to include the MoI headquarters. Listed below is a look at the main units which comprise the majority of the ANSF. The Afghan Uniformed Police (AUP), Afghan National Police (ANP), Afghan National Auxiliary Police (ANAP), Afghan Border Patrol (ABP), the Afghan National Civil Order Police (ANCOP) and the Afghan National Army (ANA). A brief description of each ANSF is given below:

#### Afghan National Army (ANA)

The ANA is the army of Afghanistan that is being trained by the Coalition Forces to ultimately take the lead in land-based military operations. The basic unit in the ANA is the Battalion (known as a Kandak in the ANA), consisting of 600 troops. Although the vast majority is infantry, at least one mechanized and one tank Battalion has been formed; more may be planned. An elite Special Forces unit modeled on the U.S Army Rangers is also being formed. Plans are for it to include 3,900 men in six Battalions under French and U.S guidance. Every ANA Corps will be assigned a Commando Battalion with the sixth designated as a special national unit.

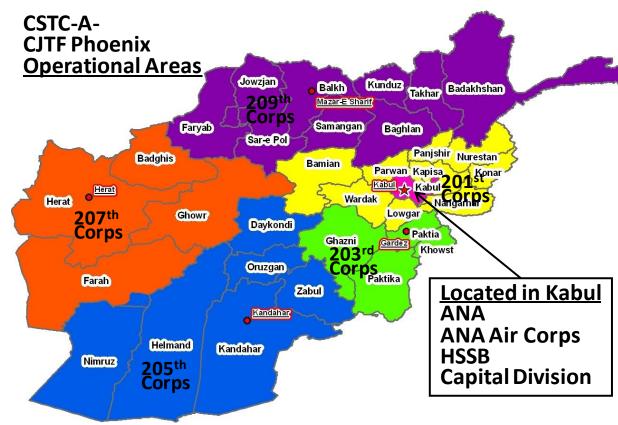


Figure 3-1 Regional Corps Locations

The ANA is organized into six Corps. Five Corps serve as regional commands for the ANA: the 201st Corps based in Kabul, the 203rd Corps based in Gardez, the 205th Corps based in Kandahar, the 207th Corps based in Herat, and the 209th Corps based in Mazari E Sharif. The sixth Corps is the "Air Corps", which is the old Afghan Air Force. Plans exist to separate this Corps again and reclaim the old Afghan Air Force role as a separate branch of the Afghan military. In addition to the constitutionally mandated 6 Corps, an ANA Division (Capital Division) is headquartered in Kabul.

#### **Afghan National Police (ANP)**

#### **Afghan Uniform Police (AUP)**

AUP provides law enforcement, public safety and internal safety to enforce the rule of law throughout the provinces and districts of Afghanistan. CJTF Phoenix has been working in partnership with other nations and civilian police mentors in training the AUP.

#### Afghan National Auxiliary Police (ANAP)

The ANAP is located at the regional level and below providing reinforcing law enforcement capabilities as an interim program The ANAP program is a temporary program to help stabilize the security situation in 124 high risk districts within Afghanistan. The ANAP program is intended to rapidly provide local auxiliary police that will provide security at fixed sites thus enabling ANP to execute more complex police tasks.

Recruits must meet the same entry requirements as ANP with the exception that they cannot be older than 35 years of age. They are vetted by Ministry of Interior Recruiters (MoI), sign a one-year contract and receive 2 weeks of Basic training (Ten Days).

These ANAP graduates are then required to complete 3 weeks of sustainment training taught by Afghan instructors with oversight by DynCorp.

Upon completion of their 1 year commitment those ANAP that meet the requirements of 2 week basic, 3 week sustainment and receive a favorable recommendation from their district Chief of Police will be encouraged to join the regular ANP and offered enlistment to the AUP and or Border Police program.

#### **Afghan Civil Order Police (ANCOP)**

The Afghan National Civil Order Police is configured into two separate functions. First, they are a tactical response organization responsible for civil disorder and national emergencies. Second, ANCOP has a patrolling organization with the mission of

maintaining a robust police presence in the high threat remote areas. Along with these two primary functions the ANCOP are also used to stabilize an area as regular ANP units go through the Focused District Development (FDD) process. When the ANP police units pick up and move to their RTC (Regional Training Center) for the initial issue and training that FDD provides, it is the ANCOP who move into the area to help deliver a professional police presence. More information on the FDD process is described in the PMT responsibilities section.

#### **Afghan Border Patrol (ABP)**

The ABP are structured into 5 border zones (see Figure 2-8 below) with the same areas of responsibility as the ANA (Afghan National Army) These zones will be co-located with Regional Commands. These co-locations will make collaboration of efforts much easier and effective between the ABP, AUP, and ANCOP. It also guarantees mutual cross support and communication within the RCs. Additionally, the ABP's area of responsibility includes the border area and 50KM inland.

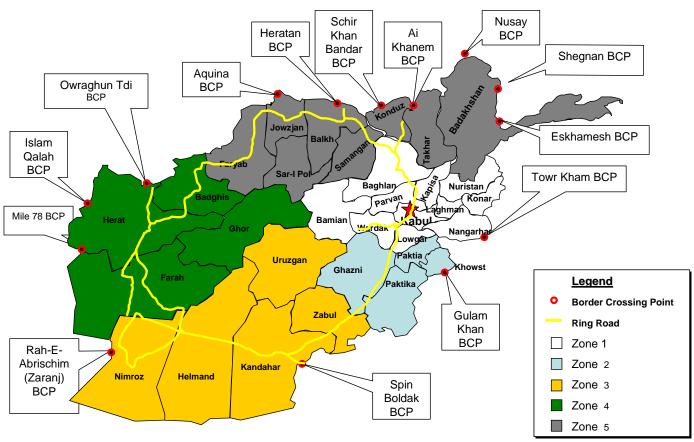


Figure 3-2 ARSIC Organization Afghan Border Crossings

#### **Afghan Public Protection Police (AP3)**

The Afghan Public Protection Police was initiated as a pilot program in May of 2009. The AP3 is designed to function as a Neighborhood Watch program; increasing security, empowering local residents and encouraging them to play a larger role in protecting their villages. The AP3 does not have arresting authority, the program focuses on integrity, ethics, discipline, the use of force and the laws of Afghanistan. Qualifications for acceptance into the AP3 program are less than that of the Afghan National Police, however, after a year of exemplary service, members may be asked to consider joining the Afghan National Police.

The AP3 program is in the early stages and currently supported by CJSOTF. For this reason, detailed information regarding locations, numbers of personnel and future plans are not publically available. Recruiting takes place only within the local area to ensure the personnel have a vested interest in strengthening their community.

### **Chapter 4 - Afghan National Police Organizational Structure**

#### **Ministry of Interior (MoI)**

The Minister of Interior serves as the senior civilian commander of the civilian and uniformed Police force of Afghanistan. The Ministry of Interior creates policy and oversees all functions of the ANP, to include ensuring that detailed logistics management policies and procedures are developed, implemented, and enforced.

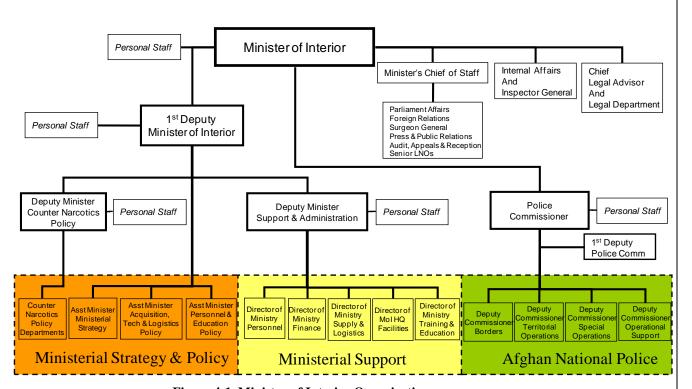


Figure 4-1 Ministry of Interior Organization

#### **Afghan National Police Branches**

Including the Ministry of Interior Headquarters, there are 14 different branches of the Afghan National Police. The following is a look at the different branches and the total authorized number across Afghanistan.

<ul><li>MoI HQ's</li></ul>	2,615
<ul> <li>Uniform Police</li> </ul>	47,384
<ul> <li>Border Police</li> </ul>	17,621
• Afghan Civil Order Police	5,365
<ul> <li>Counter Narcotics</li> </ul>	2,519
<ul> <li>Training Centers</li> </ul>	1,960
<ul> <li>Special Police</li> </ul>	1,108
<ul> <li>Fire Department</li> </ul>	882
<ul> <li>Logistics Department</li> </ul>	626
<ul> <li>Customs Police</li> </ul>	600
<ul> <li>Public Protection</li> </ul>	524
<ul> <li>Medical Department</li> </ul>	393
<ul> <li>Anti Crime HQ's</li> </ul>	303
<ul> <li>Major Crimes</li> </ul>	<u>100</u>
*Total Authorized	82,000

**Figure 4-2 MoI Branch Personnel Authorizations** 

<sup>\*</sup>Note that this is the total number authorized on the Tashkil set forth by the MoI. The Tashkil is a document similar to a US Army MTOE. An MTOE (modified table of organizational equipment) or the Tashkil, as it is known to the Afghans, lists in complete detail the number of personnel, their position and rank as well as the authorized equipment for each unit. More information regarding the Tashkil can be found in chapter 7 on PMT responsibilities. Currently the MoI has an approximate total of **74,000** Afghan National Police across all 14 branches.

#### **MoI level Organizational Charts**

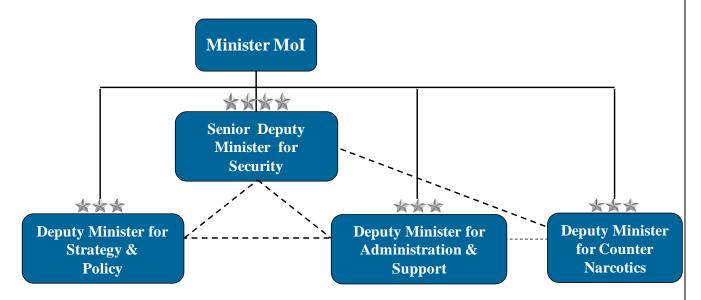


Figure 4-3 MoI Minister and Deputy Ministers

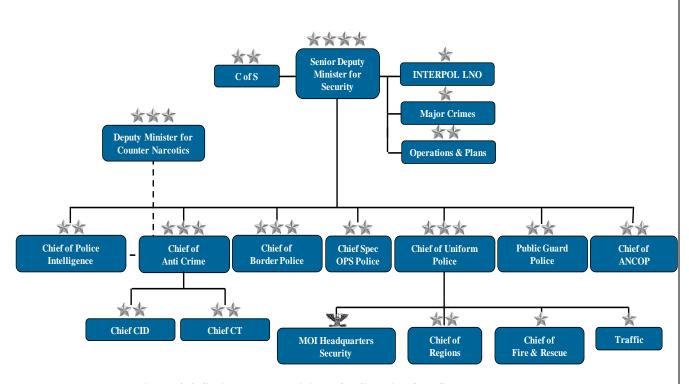


Figure 4-4 Senior Deputy Minister for Security Org Chart

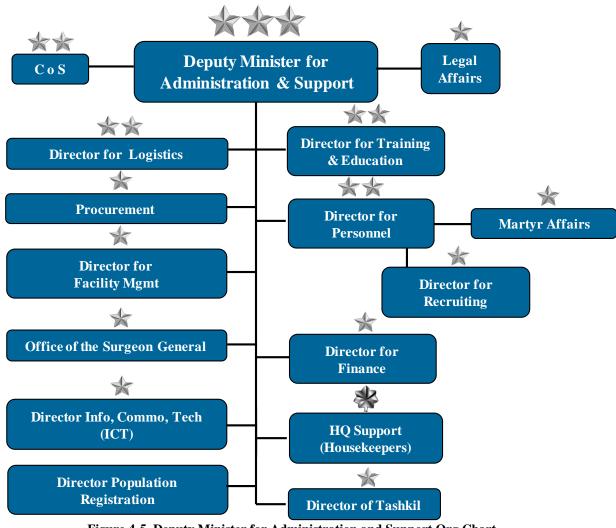


Figure 4-5 Deputy Minister for Administration and Support Org Chart

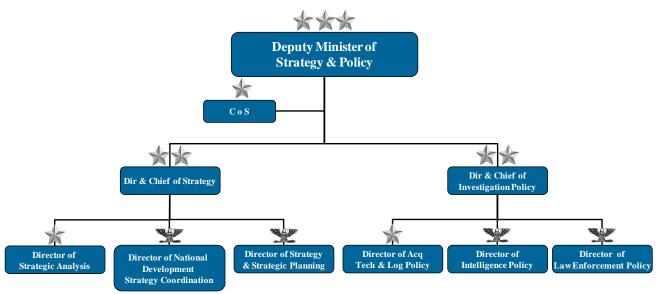


Figure 4-6 Deputy Minister of Strategy and Policy Org Chart

#### ANP Provincial Breakdown by Regional Command

### **Provincial Breakdown**

RC West HQ: 197 Personnel

x3 RC West Provinces: 85 Personnel ea (255) x1 RC West Type A Province (No OCC): 98 ea RC South HQ: 203 Personnel x5 RC South Provinces: 85 Personnel ea (425) x1 RC South Province Type A (OCC): 113 ea

RC North HQ: 197 Personnel

x6 RC North Provinces: 85 Personnel ea (510) x1 RC North Province Type A (No OCC): 98 ea x2 RC North Province Anti Crime Type A: 113 ea (226) RC East HQ: 197 Personnel

x4 RC East Provinces: 85 Personnel ea (340)

RC Central HQ: 197 Personnel

x9 RC Central Provinces: 85 Personnel ea (765) x1 RC Central Province Type A (OCC): 111 ea

RC Kabul HQ: 232 Personnel

x4 Kabul Provincial HQs: 55 Personnel ea (220)

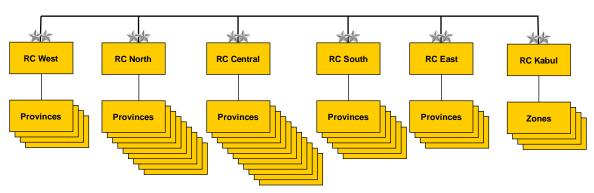


Figure 4-7 ANP Provincial Breakdown

Each of the 6 Regional Commands; North, South, East, West, Central and Kabul are comprised of Provinces. The country of Afghanistan has 34 Provinces and each has a Provincial Police Headquarters. The Provincial Police Headquarters report directly to their respective Regional Headquarters. Within each Province there are Districts, as many as 27 in the Badakshan Province in the North and as few as 4 in the Laghman Province in the Central Region. Kabul is the exception to this pattern. Kabul is a Province but being very densely populated and the Capital area of Afghanistan, it is broken up into 4 Zones and utilizes the KCPC (Kabul City Police Command) as the headquarters.

The MoI classifies each District based on the size and threat level in the area. This classification determines the number of ANP authorized to work in that District.

**D1** = Large District

**D2** = **Medium District** 

D3 = Small District

D4 = Large District w/ threat

**D5** = **Medium District w/ threat** 

**D6** = Small District w/ threat

Figure 4-8 Classification of Police Districts

#### **Afghan Uniform Police (AUP)**

The AUP provide law enforcement, Public Safety and internal security to enforce the rule of law throughout the provinces and districts of Afghanistan. AUP total nearly 60% of the total Afghan National Police Force. In addition to law enforcement and tactical training, their high visibility requires mentoring to help project a positive public image.

### **ANP District Breakdown by Regional Command**

#### RC Kabul

The Regional Headquarters for RC Kabul is located within the capital city of Kabul. RC Kabul is a more specialized Regional Command, functioning much like Washington DC in the United States. In addition to being the most densely populated area of Afghanistan with 4.4 million people, RC Kabul has the added responsibility of ensuring the safety of the national government and its personnel. Kabul City Police Command (KCPC) serves as the headquarters location. RC Kabul is also unique in that it does not have Districts. RC Kabul is broken up into 4 Zones. Currently all of the ANP mentor teams are from the US and the Zones in Kabul are classified from D1 to D5.

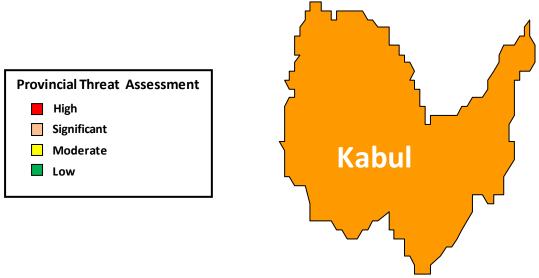


Figure 4-9 RC Kabul Map

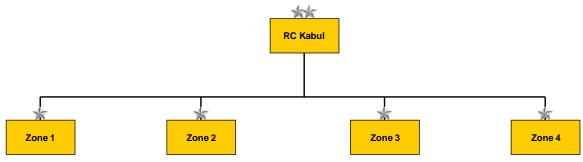


Figure 4-10 RC Kabul Zone Breakdown

## **RC Kabul PMT Manning**

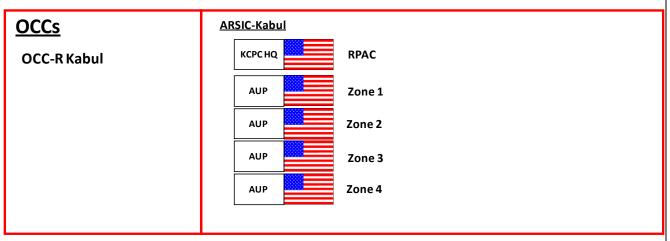


Figure 4-11 PMT Manning RC Kabul

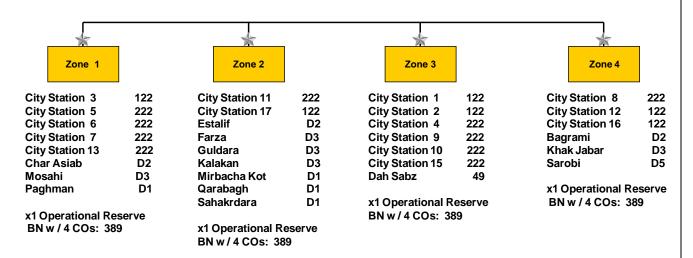


Figure 4-12 RC Kabul Police by Zone

#### **RC North**

The Regional Police Headquarters for RC North is located in Mazar e Sharif which has the largest airport in the North. It is run by the German Army of the International Security Assistance Force (ISAF). All Districts in the North are classified between D1 to D3. Police Mentor Teams in the North are primarily made up of US Mentors with help from the Germans.

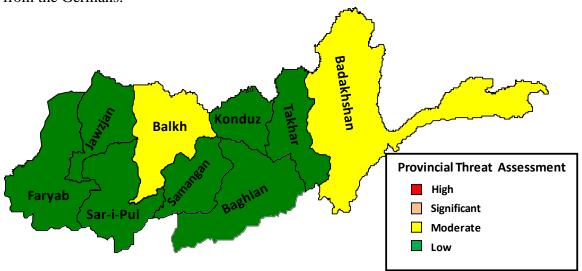


Figure 4-13 RC North Provincial Map

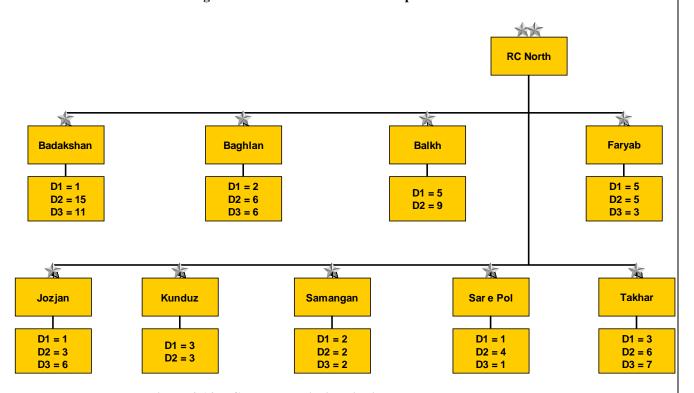


Figure 4-14 RC North Provincial District Breakdown

## **RC North PMT Manning**

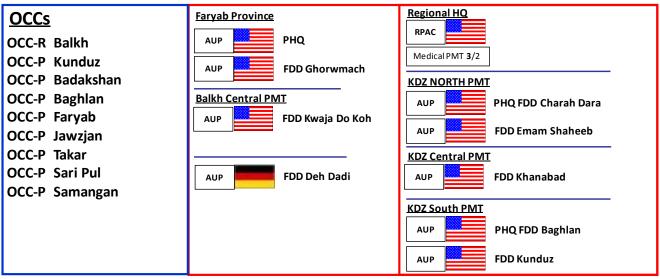


Figure 4-15 PMT Manning RC North

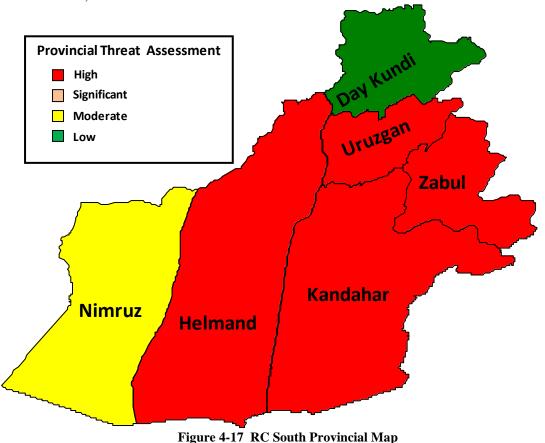
## **RC North Districts by Province**

<u>Badakshan</u>		<u>Baghlan</u>	<u>1</u>	<u>Balkh</u>		<u>Faryab</u>	
Aebak Arghnj Khwah Argoon Baharak Daraim Darwaz (BCP) Darwaz Bala Eshkashem (BCF Jurm	D2	Andarab Baghlan Jadeed Borka Dahna Ghori Dehsalah Doshi (Washi)` Farang o Gharo Guzargah Noor Khenjan	D3 d D1 D2 D2 D3 D3 D2 D3 D3	Balkh Char bolak Char Kanas Chemtal Daulat abad Dehdadi Kaldar Khelem Kushenda	D1 D2 D2 D2 D1 D2 D1 D2 D1 D2	Almar Andkhoy Ba Cheragh Daulat Abad Farghan Gurzeewan Khan Cahr Bagh(E Khoja Sabz Posh Kohestan	D2 D3
Keran Manjan Keshm Khash Khwahan Kofab	D3 D1 D3 D2 D3	Khoja Hejran Khost o Farang Nahrain Pul Hesar Tala o Barfak	D3 D2 D1 D3 D2	Marmal Nehr Shahi Sholgara Shor Teepa (BCI Zari	D2 D1 D1 P)D2 D2	Pashton Kott Qeesar Qur Maqool Shirren Tagab	D1 D1 D3 D1
Kohestan Raghestan Shaghnan (BCP) Shahr Buzurg Shaki Shuhada Tagab Tashkan Wakhan Wardooj Yaftal Safli Yamgan	D3 D2 D2 D2 D2 D3 D3 D2 D2 D2 D3	Kun Ali Abad Char Dara Dasht Archi Emam Saheb (B Khan Abad Qala Zal	D1 D2	Samanga Dara Soof Bala Dara Soof Paeen Fairoz Nakhchee Hazrat Sultan Khuram Sar Bag Rooy Do Aab	D1 D1 r D3 D3	Takhar  Ashkmesh Baharak Bangi Chah Aab Chal Darqad Dasht Qala Farkhar	D2 D1 D3 D2 D3 D3 D3 D3
Yawan	D2	Aqcha Drazab Faizabad Khamyab (BCP Khaneqa Khoja Dokoh Mangjak Mardban Qarqeen Qosh	D1 D3 D3	Gosfandi I Kohestanat I Sancharak I Sayyad I	D2 D2 D2 D1 D3 D2	Hazar Samooj Kalafgan	D3 D2 D3 D1 D3 D1 D3

Figure 4-16 RC North Districts by Province

#### **RC South**

The Regional Police Headquarters for RC South is located in Kandahar. Kandahar Air Field, run by Canada of the International Security Assistance Force, is the largest airport in the South and serves the 2nd most densely populated city behind only Kabul. The Afghan National Police in RC South are mentored largely by the US with supporting teams from France, Great Britain and Canada. Districts in the South fall into every classification, D1 to D6.



rigure 4-17 Re South Frovincial Map

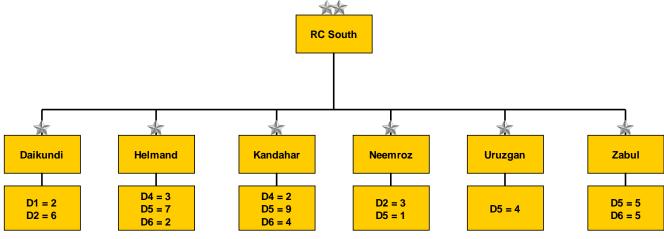


Figure 4-18 RC South Provincial District Breakdown

## **RC South PMT Manning**

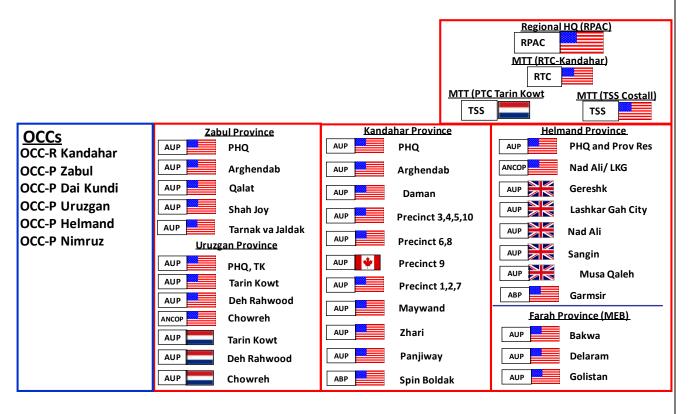


Figure 4-19 PMT Manning RC South

## **RC South Districts by Province**

<u>Daikundi</u> <u>Helmand</u>		<u>Kandah</u>	<u>ar</u>	<u>Neemroz</u>		<u>Uruzgan</u>		<u>Zabul</u>			
Ashtarli	D2	Baghran	D5	Arghandab	D5	Asel Chakhansoor	D3	Choorah	D5	Anghar	D6
Geeti	D2	Desho	D5	Arghestan	D5	Charbar Jak	D3	Dahraood	D5	Arghandab	D5
Gezab	D2	Garmser	D5	Daman	D5	Kang	D3	Khas Uruzgan	D5	Daichopan	D5
Kajran	D2	Kajaki	D5	Ghorak	D6	Khashrod	D5	Shaheed Hasas	D5	Kakar .	D6
Khadeer	D2	Moosa Qala	D5	Khakrez	D5					Meezan	D6
Mir Umoor	D1	Nad Ali	D4	Maiwand	D4					Naw Bahar	D6
Sang Takht	D2	Nawa Barakzai	D4	Maroof	D5					Shah Joy	D5
Shahrestan	D1	Nawzad	D5	Mianeshin	D6					Shamal Zaee	D6
		Nehr Saraj	D4	Nesh	D6					Sheenkai	D5
		Raig	D6	Panjwaee	D4					Tarang-o-Julda	kD5
		Sangeen	D5	Raig	D6					•	
		Washer	D6	Shah Walikot	D5						
				Shorabak	D5						
				Spin Boldak(BC	:P)D5						
				Zharay	D5						

Figure 4-20 RC South Districts by Province

#### **RC East**

The Regional Police Headquarters for RC East is located in Gardez. RC East is a very mountainous region and considered to be the most porous border area in Afghanistan. A common border with Pakistan and the terrain make the region difficult to secure. For this reason, RC East has the highest concentration of Afghan Border Police and the most mentors of any Region. With the exception of the Polish in Muqor and Ghazni City, the US provides all of the mentor teams in the East. Unlike most of Afghanistan where the majority of mentor teams are provided by CJTF Phoenix, mentor teams in RC East are a mix between CJTF Phoenix and the 25th ID. Districts in the East fall into every classification, D1 to D6.

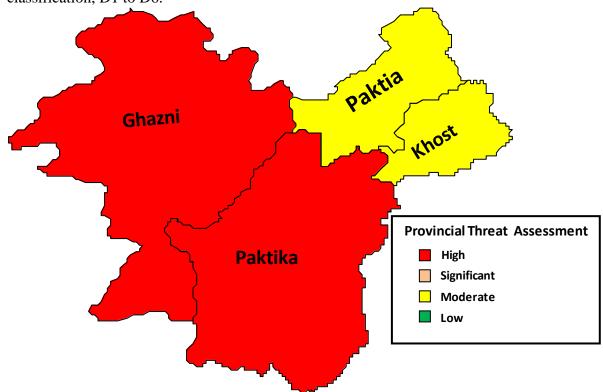


Figure 4-21 RC East Provincial Map

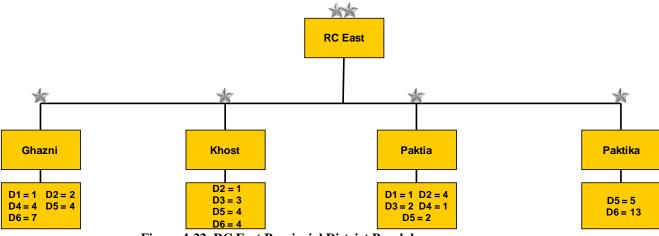


Figure 4-22 RC East Provincial District Breakdown

WK 7<sup>th</sup> KDK

AUP

Qalanda

AUP

#### OCCs **Khowst Province** 505th Zone OCC-R Paktya HQ HQ (Gardez) **OCC-P Khowst** TSS School Cadre Spera OCC-P Ghazni TSS Sites OCC-P Paktika Besmil Paktika Province Paktya Province ABP Paktya Province **Nadar Shah Kot** HQ AUP HQ Gardez Gerda Serai Mandozai **RBAC HQ** AUP Urgoon AUP Shawak Paktya Province Dand Patan Jani Tani Sar Hawza AUP COP Herrira AUP Kheil (1st KANDAK) 9BB/ Zormat Mota Khan Garboz AUP Chamkani (2nd KANDAK) Wazi Zardan Ghazni Province Terazai AUP Khowst Province AUP HQ AUP QRF Bak AUP AUP Andar Deh Yak Camp Clark AUP Chamkani Jaji Maiden (3rd KANDAK) AUP Waghez Lija Mangal AUP Camp Clark (4th KANDAK) Khowst Qarabagh **Ahmad Abad** AUP Paktika Province Sabari Sayed Karam O-E 5<sup>th</sup> KDK AUP Gelan AUP Gardez Musa Kheil Gomal 6th KDK AUP Muqor AUP

## **RC East PMT Manning**

Figure 4-23 PMT Manning RC East

Ghazni City

## **RC East Districts by Province**

<u>Ghazni</u>		<u>Khost</u>	<u>Paktia</u>		<u>Paktika</u>		
Abband Ajrestan Andar Deh Yak Geero Gelan Jaghori Jaghtoo Khoja Omari Malestan Moqur Nawa Nawar Qarabagh Rasheedan Waez Wali Mohammad Zana Khan	D6 D3 D4 D6 D5 D4 D5 D6 D2 D4 D5 D1 D4 D6 D5	Bak Esmail Khel Mandozai Gurbaz Jaji Maidan Moosa Khel Nader Sha Kot Qalandar Sabri Shamal Spera Tanai Teerzai (BCP)	D6 D6 D6 D5 D2 D3 D3 D5 D5 D5 D5 D6	Jaji Janikhel Laja Ahmadkhel Miakaram Patan Road Ahmadabad Samkani Shawak Wazi Zadram Zarmat	D5 D2 D2 D1 D5 D3 D2 D3 D2 D4	Argoon Barmal Deela Gayan Gomal Jani Khel Mata Khan Neeka Omana Sar Roza Saroobi Taroo Warmami Waza Khwa Yahya Khel Yusef Khel Zarghoon Sha	D5 D6 D6 D5 D5 D6 D6 D6 D6 D6 D6 D6
		. 424 DOE 4D	4 • 4 •	ъ.		Zeelok	ь

Figure 4-24 RC East Districts by Province

#### **RC** West

The Regional Police Headquarters for RC West is located in Herat. Herat Air Field, run by the Italian Army, is the largest airport in the West. RC West is very large geographically and is more difficult to support because of its geographic separation from Kabul and Kandahar. Currently all of the Afghan National Police mentors in RC West are from the US. It is anticipated that in the future, the Italians will provide some ANP mentor teams for RC West.

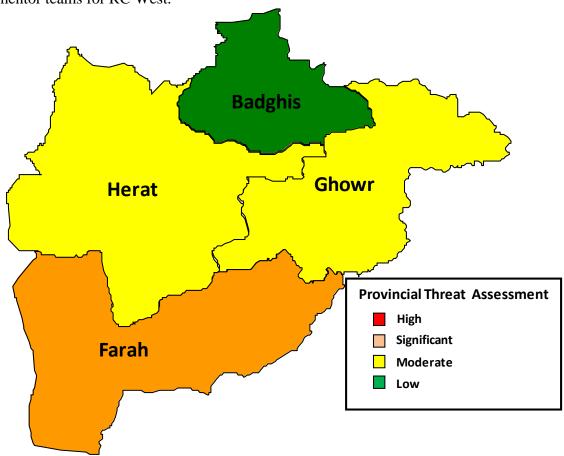


Figure 4-25 RC West Provincial Map

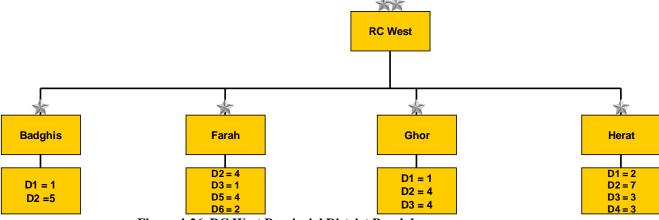


Figure 4-26 RC West Provincial District Breakdown

## **RC West PMT Manning**

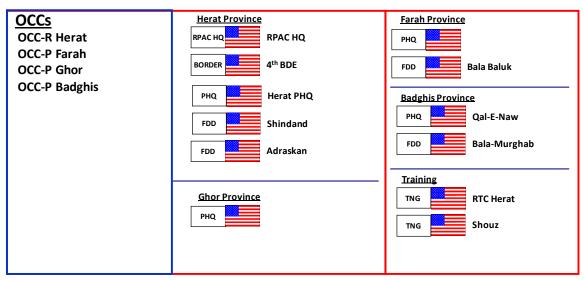


Figure 4-27 PMT Manning RC West

# **RC West Districts by Province**

<u>Badghis</u>	<u> </u>	<u>Farah</u>		<u>Ghor</u>		<u>Herat</u>	
Aab Kamari	D2	Anar Dara (BCP	) D2	Char Sadra	D3	Adraskan	D2
Ghormach	D2	Bakwa	D5	Dolina	D3	Chesht Sharif	D3
Jawand	D2	Bala Bawak	D5	Dolitar	D3	Engeel	D4
Mugor	D2	Delaram	D6	Lal o Sarjangal	D1	Farsi	D3
Murghab	D1	Gulestan	D5	Pasaband	D2	Garan	D2
Qades	D2	Khak Safaid	D6	Saghar	D3	Ghorian	D1
		Lash Joeen	D2	Shahrak	D2	Guzra	D4
		Pur Chaman	D2	Theora	D2	Karakh	D2
		Pushtrod	D5	Tolak	D2	Keshk (BCP)	D2
		Qala Kah	D2			Keshk Kohna	D3
		Sheb Koh	D3			Kohsan (BCP)	D2
						Oba	D2
						Pashtoon Zarghoon	D1
						Shindand	D4
						Zenda jan	D2

Figure 4-28 RC West Districts by Province

#### **RC Central**

The Regional Police Headquarters for RC Central is located in Kabul. International Airport (KIA), run by the International Security Assistance Force, serves this region. RC Central is unique in that it encompasses RC Kabul and stretches East to the border with Pakistan. At 6 million people, not including Kabul, it is the second most populated Regional Command. Most are concentrated in areas to the East near cities such as Jalalabad. Currently all of the PMT mentors in the Central Region are from the US and the Districts fall into every category, D1 to D6.

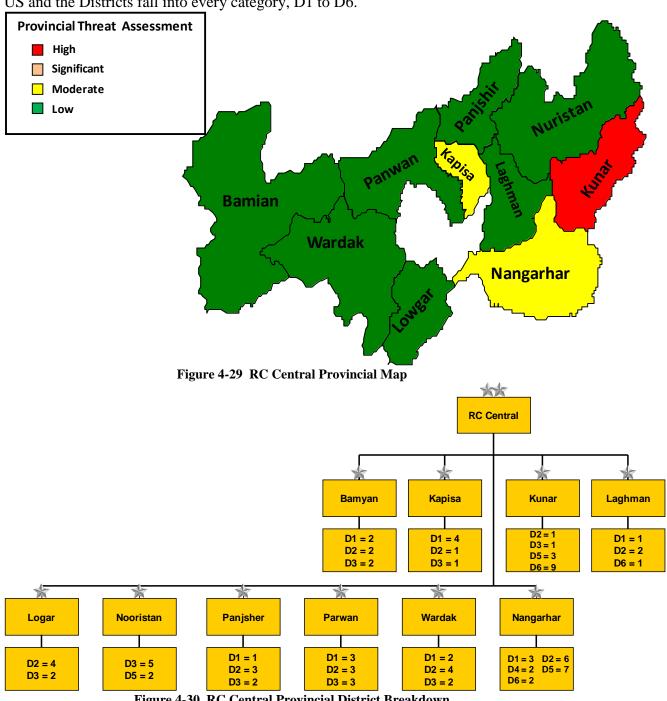


Figure 4-30 RC Central Provincial District Breakdown

## **RC Central PMT Manning**

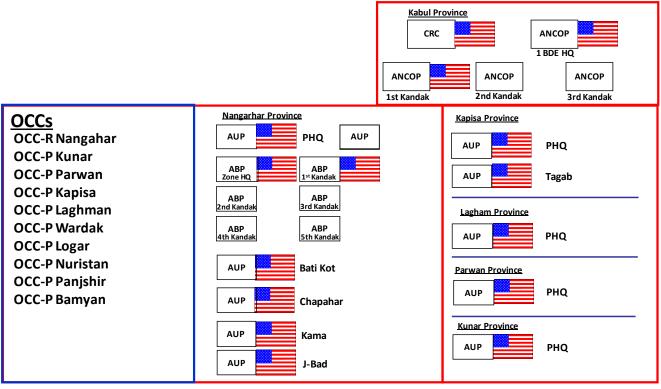


Figure 4-31 PMT Manning RC Central

## **RC Central Districts by Province**

<u>Bamyan</u>		<u>Kapisa</u>		<u>Kunar</u>		<u>Laghma</u>	<u>Laghman</u>		<u>Logar</u>	
Kohmard Punjab Seeghan Sher Waras Yakwlang	D2 D2 D3 D3 D1	Ala Sai Hesa Dom Ko Koh Band Hesa Awal Ko Nejrab Tagab		D3 D2 D1 D1 D1 D1	Asmar Bar Kunar Chapa Dara Chauki Dara Pech Ghazi abad Khas Kunar Marwar	D6 D3 D6 D2 D5 D6 D5	Alinegar Alisheng Daulat Shah Qarghaee <u>Nang</u> a		Azra Baraki Barak Charkh Khrrwar Khoshi Mohammad Agh	
Parwan Bagram Ghorband Jabal Saraj Koh Safi Salang Sar Kharparsa Sheikh Ali Shinwari Syed Khel	D1 D1 D1 D3 D2	Noorista Bargmatal Do Aab Kamdesh Mandol Noor Gram Waigal Wama	D3 D3 D5 D3 D3 D5 D3		Nari Nari Noor Gul Sar Kani Shegul wa Si Wata Poor Panjsh Dara Enaya Hesa Awal Paryan Rokha Shatal	D6 D6 D5 nelton D6 D6	Bati Kot Behsood Chaparhar Dara-e Noor Deh Bala Dur Baba Goshta Hesarak Kama Khogiani Kot Koz Konar Lal Pur Mohmand Dar Nazian Pacheera Gan Rodat Sherzad Shinwar Surkhrod	`	Wardal Chak Daimeerdad Hesa Awal Behse Jaghtoo Jelrez Markaz Behsood Nerkh Syed Abad	D2 D3 ood D2 D2 D2

Figure 4-32 RC Central Districts by Province

#### **Afghan Border Police (ABP)**

The Afghanistan Border Police mission is to secure the borders of Afghanistan against the illegal entry of persons and the smuggling of contraband. The Border Police provides protection for its citizens by working together with Customs Authorities in detecting and preventing the illegal entry of terrorist and their weapons into the country 24 hours a day.

The Border Police specific duties include the following:

- Provide border security patrols within a security zone that extends 55 km into the territory of Afghanistan.
- Provide immigration / visa services and investigate immigration violations.
- Establish and maintain Border Crossing Points, to include Airports.
- Provide perimeter, building, aircraft and passenger security of international airports.

The ABP falls under the command of the Ministry on Interior and organised as follows:

- <u>Border Police Headquarters</u>, located in Kabul is responsible for (1) Quick Reactionary Force a battalion sized unit, and the Kabul Airport Security Force, and provides the Command and Control for (5) subordinate Zone Headquarters with a regional area of responsibility. The Zone Headquarters are located in the North, South, East, West and Central Regions of the country.
- <u>ABP Headquarters North</u> is located in Mazar-e-Sharif. It consists of (1) Airport Security Force, (1) Border Crossing Unit, a Quick Reactionary Force and (7) Battalions, located as follows:
  - 1. Fayyab, (1) Battalion of (4) Companies.
  - 2. Jawzjan, (1) Battalion of (4) Companies.
  - 3. Balk, (1) Battalion of (4) Companies.
  - 4. Kunduz, (1) Battalion of (3) Companies.
  - 5. Takhar, (1) Battalion of (3) Companies.
  - 6. Badakhshan,(1)Battalion of (3) Companies. (1) Battalion of (4) Companies.
- <u>ABP Headquarters South</u> is located in Kandahar. It consists of (1) Airport Security Force, (1) Border Crossing Unit, (1) Quick Reactionary Force and (9) Battalions, located as follows:
  - 1. Kandahar, (2) Battalions of (4) Companies per BN and (1) Battalion of (5) Companies per BN.
  - 2. Zabul, (2) Battalions of (4) Companies per BN.
  - 3. Helmand, (2) Battalion of (4) Companies per BN
  - 4. Nimroz, (2) Battalions of (4) Companies per BN.

- <u>ABP Headquarters East</u> is located in Gardez. It consists of (1) Border Crossing Unit, a Quick Reactionary Force and (7) Battalions, located as follows:
  - 1. Paktya, (2) Battalions of (4) Companies per BN.
  - 2. Khost, (1) Battalion of (5) Companies per BN and (1) Battalion of (4) Companies per BN.
  - 3. Paktika, (3) Battalions of (4) Companies per BN.
- <u>ABP Headquarters West</u>, is located in Herat. It consists of (1) Airport Security Force, (1) Border Crossing Unit, a Quick Reactionary Force and (4) Battalions, located as follows:
  - 1. Herat, (2) Battalions of (5) Companies per BN.
  - 2. Farah, (1) Battalion of (4) Companies per BN.
  - 3. Badghis, (1) Battalion of (4) Companies per BN.
- <u>ABP Headquarters Central</u>, is located in Kabul. It consists of (1) Border Crossing Unit, a Quick Reactionary Force and (6) Battalions, located as follows:
  - 1. Nuristan, (1) Battalions of (5) Companies per BN.
  - 2. Kundar, (2) Battalions of (4) Companies per BN.
  - 3. Nangahar, (3) Battalions of (4) Companies per BN.

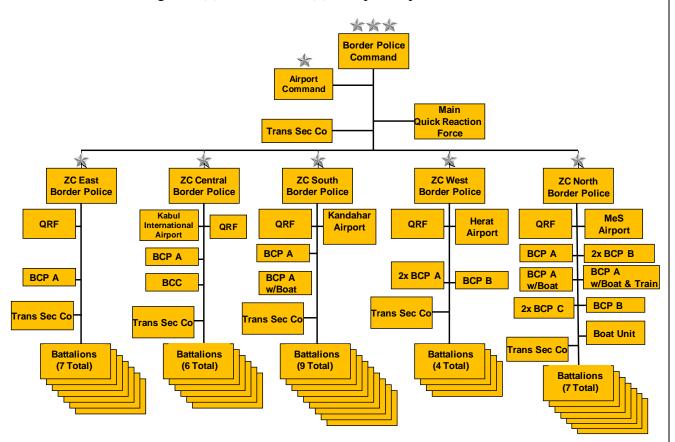


Figure 4-33 Afghan Border Patrol Org

#### **Afghan National Civil Order Police (ANCOP)**

The Afghanistan National Civil Order Police (ANCOP) mission is to provide civil order capability within urban and metropolitan areas, and to provide a police patrol presence throughout the entire country of Afghanistan. The ANCOP will be specially equipped and trained to deal with advanced police situations including: urban civil disorder/looting, drug smuggling within the borders of Afghanistan, hostage situations, insurrection and other advanced crisis management situations that are properly a police function, but require a highly trained, highly mobile, quick reaction police presence.

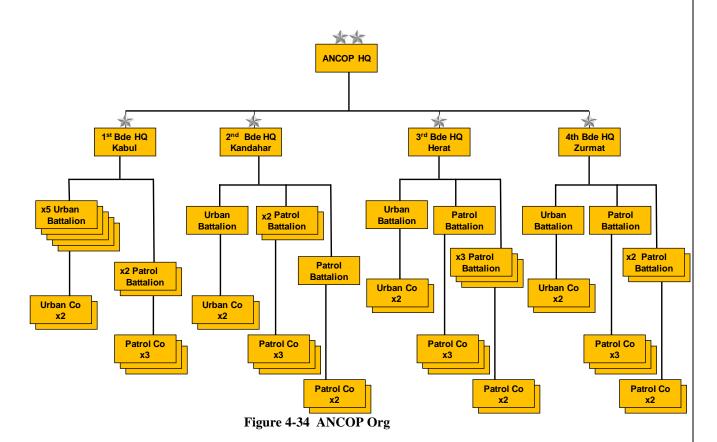
The ANCOP specific duties include the following:

- Provide police presence patrols within the territory of Afghanistan
- Provide a civil order capability to deal with civil disorder and protests that become violent
- Provide a crisis capability to deal with hostage situations, kidnapping and other similar situations requiring highly trained, mobile, technological advanced police force
- Provide a police force capable of dealing with organized crime, armed militia conducting criminal activities and drug traffic/movement within Afghanistan

The ANCOP falls under the command of the Ministry of Interior and is organized as follows:

- <u>Afghan National Civil Order Police Headquarters</u>, located in Kabul is responsible for providing the tactical and operational control of (1) Civil Order Maintenance and (3) Constabulary Patrol Brigades. Subordinate battalion headquarters will be located throughout the country, but with the majority currently planned to be located in the South, West and East Regions of the country.
- <u>Urban Headquarters</u> is located in Kabul. It consists of (1) Brigade Headquarters unit, (5) battalion headquarters, and (10) Urban companies, located as follows;
  - 1. Mazar-E-Sharif, (1) Battalion of (2) Companies.
  - 2. Konduz, (1) Battalion of (2) Companies.
  - 3. Kabul, (2) Battalions of (2) Companies each.
  - 4. Jalalabad, (1) Battalion of (2) Companies.
- Patrol Headquarters West, is located in Adraskan. It consists of (1) Brigade Headquarters unit, (4) battalion headquarters, and (10) companies located as follows:
  - 1. Herat, (1) Patrol Battalion of (3) Companies.
  - 2. Adraskan, (1) Patrol Battalion of (2) Companies.
  - 3. Camp Shouz, (1) Patrol Battalion of (3) Companies.
  - 4. Herat, (1) Urban Battalion of (2) Companies.

- <u>Patrol Headquarters East/Central</u> is located in Zurmat. It consists of (1) Brigade Headquarters unit, (5) battalion headquarters, and (12) companies located as follows:
  - 1. Sharana, (1) Patrol Battalion of (2) Companies.
  - 2. Zurmat, (1) Patrol Battalion of (2) Companies.
  - 3. Shiwzad, (1) Patrol Battalion of (3) Companies.
  - 4. Ghazni, (1) Patrol Battalion of (3) Companies.
  - 5. Gardez, (1) Urban Battalion of (2) Companies
- <u>Patrol Headquarters South</u> is located in Kandahar. It consists of (1) Headquarters unit, (5) battalion headquarters, and (13) companies located as follows:
  - 1. Lashkar Gah, (1) Patrol Battalion of (3) Companies.
  - 2. Garm Seir, (1) Patrol Battalion of (3) Companies.
  - 3. Kandahar, (1) Patrol Battalion of (3) Companies.
  - 4. Panjway, (1) Patrol Battalion of (2) Companies.
  - 5. Kandahar, (1) Urban Battalion of (2) Companies.



#### **Counter Narcotics**

The Government of Afghanistan and President Hamid Karzai are determined to address the issue of the cultivation, production and trafficking of opiate drugs in Afghanistan. Law Enforcement is a corner stone of this work with the Counter Narcotic Police of Afghanistan (CNPA) providing the enforcement.

The CNPA, aligned under the Deputy Minister of Interior for Counter Narcotics, has been designated as the lead drug enforcement agency in Afghanistan. Structurally, the CNPA headquarters is based in Kabul with seven key provincial offices located in Herat, Mazar, Kunduz, Faisabad, Jalalabad, Kandahar and Lashkargah. CNPA is built upon three main pillars: **intelligence, investigation, and interdiction**. Corporate development of the CNPA will require that other departments are given the capability to address issues such as administration and human resources, management of provincial offices, and technical support.

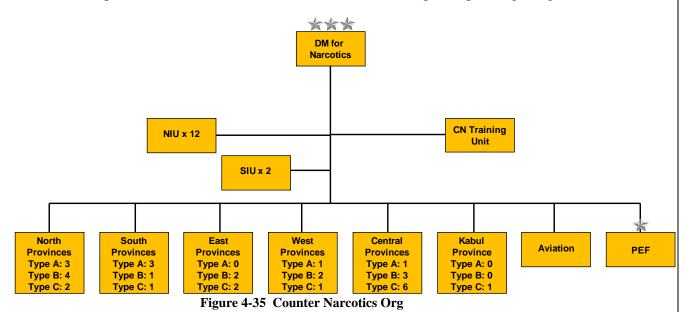
The CNPA is a law enforcement organization capable of:

- Fulfilling its role as the lead agency for counter narcotics law enforcement in Afghanistan
- Becoming a trustworthy international partner for counter narcotics
- Commanding the above mentioned seven Provincial Offices, in conjunction with the other departments of the MoI

The Counter Narcotics Police of Afghanistan has the following tasks and responsibilities:

- Acting as the lead Afghan law enforcement organization to combat drug traffickers and narcotics producers.
- Investigating and developing narcotics-related cases for high-quality prosecution through the implementation of a range of measures, to include the establishment of a Criminal Justice Task Force of Prosecutors to work with the CNPA on developing quality cases for prosecution, providing additional capacity for proactive money laundering investigation activities, and establishing a Special Investigation Unit to carry out investigations into Level 3 Targets
- Providing suitable intelligence models and structures that will support effective intelligence gathering, collation, assessment and exploitation. This includes establishment of a central intelligence unit that will be responsible for assessment and dissemination of all incoming intelligence to the CNPA with links to the Coalition Fusion Cell, establishment of a strategic intelligence unit to support decision makers, and also a special unit of analysts who will be supported by an intelligence database and analytical tools. The provision of budget and payment system for informers will be an early key activity
- Supporting technical and forensic investigators and intelligence staff in the field
  of Counter Narcotics through special forensic science, photography, interception,
  technical operations, covert operations, surveillance and witness protection units

- Providing nationwide law enforcement in narcotics-related matters through the training and equipping of a National Interdiction Units (NIU) and a 10 Mobile Detection Teams (MDTs)
- Developing a Provincial capability focused on key drug trafficking areas through establishment of seven key Provincial Offices with an interdiction capability for locally based Level 1 and Level 2 targets
- Developing the core skills and competences of a drug law enforcement agency through the implementation of a comprehensive training curriculum, the establishment of a dedicated counter-narcotics training function, and robust human resource systems that link training with reward
- Eliminate corruption within the organization. A Professional Standards Unit will be established within the administration department of the deputy minister. PSU will have responsibility for setting standards across the organization and investigating internal affairs cases.
- Adequately operating budgets for informers. An interim system is being developed to ensure that the CNPA has access to an adequate operating budget



#### **Training Centers**

The Training Department at the MoI is subdivided into the Directorate, Police Academy, Central Training Center (CTC)/Regional Training Centers (RTC), and Recruitment and Education Planning Sub-departments. The sub-departments contribute to the work of the Department and are run by it. The Department coordinates the sub-departments' work and ensures a synchronized development and compatibility of police training. The general tasks of the Training Department are:

- Providing overviews for subordinate departments
- Providing information and reports for subordinate departments

- Providing staff with advice on current operations
- Allocating personnel and equipment
- Developing policies, systems, processes and standard procedures
- Implementing quality management
- Working on statistical reports reflecting training figures

In cooperation with the other departments of the police sector, the General Department of Training and Education analyzes basic and advanced training requirements in the various police sectors. The Department refers the preparation and implementation of appropriate advanced training concepts to its own sub-departments.

#### **General Directorate**

The General Directorate is responsible for cross-section tasks within the Department of Training and Education. It is sub-divided into offices dealing with:

- Personnel
- Supply
- Female affairs
- Public affairs
- Library

### The Police Academy Sub-department

The Police Academy Sub-Department of the MoI is responsible for basic and advanced training courses for senior officers at Kabul Police Academy. It identifies equipment requirements and staff distribution requirements at the Police Academy and, within the Police Department of the MoI, negotiates the provision of necessary resources. General working and training standards are drafted for its subordinate units and directly implemented into practice. It submits expert proposals on legislation, decrees, and official and training instructions and/or makes contributions to these projects.

Statistics are maintained on the training situation at the Police Academy. Appropriate advanced training concepts are developed whose implementation can be a task which is given to the Police Academy. The Police Academy Sub-department exercises the administrative and supervisory control over staff at the Police Academy. The Director of the Police Academy exercises administrative and supervisory control of the trainees at the Police Academy.

### **CTC/RTC Sub-Department**

The CTC/RTC Sub-department of the MoI is responsible for basic and advanced training courses for Satunkai at Kabul Central Training Center and the seven Regional Training Centers in the provinces. It identifies equipment requirements and personnel distribution requirements in the field of individual training institutions and, within the MoI Police Department, negotiates the provision of the necessary resources. General working and training standards are drafted for subordinate units and are directly implemented. It submits expert proposals on legislation, decrees, and official instructions concerning the training sector. Appropriate advanced training concepts are developed, and statistics are maintained on the training situation in the field of the CTC/RTCs. The CTC/RTC Sub-Department exercises the administrative and supervisory control over personnel at the CTC and RTCs. The respective Director of the CTC and the RTCs exercises the administrative and supervisory control over trainees at the CTC and RTCs.

### **Education Sub-Department**

The Education Sub-Department of the MoI is responsible for the drafting and implementation of literacy programs for the police sector. It develops training programs for police officers intending to improve their education. The Education Sub-Department maintains close contacts to the Ministries for Education and Higher Education.

This sub-department develops proposals on legislation, decrees, and service instructions concerning education programs of the police and makes contributions to these projects. In particular, it uses the services of staff at the Regional Commands employed at the relevant Department for Training for the implementation of measures. It identifies funding requirements, the requirements on staff use for the implementation of education concepts, and within the Police Academy at the MoI, and negotiates the provision of necessary resources.

Afghan Uniformed Police are taught following courses at the CTC & RTCs:

- Afghan Constitution
- Penal Code Procedure
- Penal Code
- Human Rights
- Non-discrimination
- Principle of Non-discrimination
- Police Values and Ethics

- Police Values and Ethics II
- Community Policing
- First Aid
- Defensive Baton
- Soft Hand Control Techniques
- High Risk Vehicle Stops

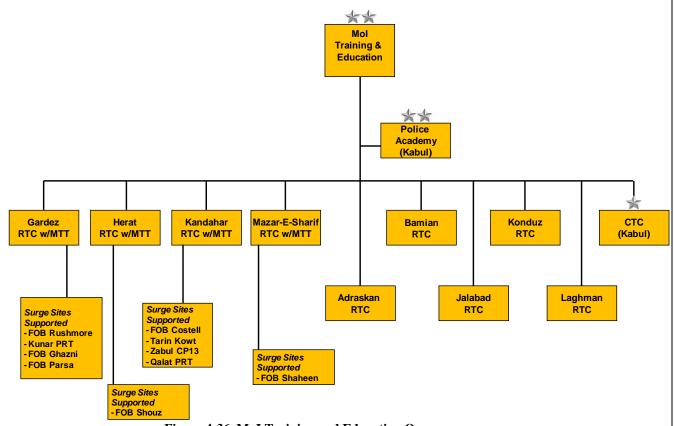


Figure 4-36 MoI Training and Education Org

## **Special Police**

The Ministry of Interior has added 1108 positions for a Special Police Force. This force is afforded with special capabilities in order to provide national level investigations. In addition, they have an enhanced ability to respond and strike if needed.

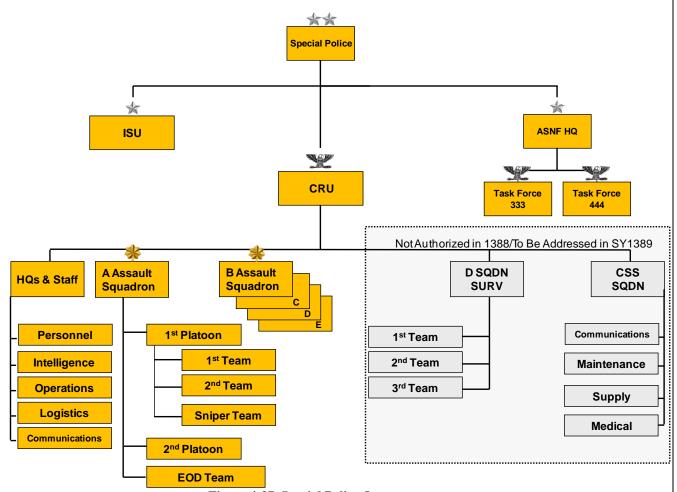
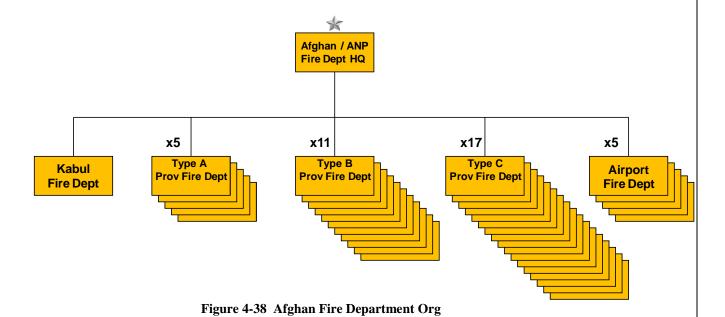


Figure 4-37 Special Police Org

#### **Fire Departments**

The Ministry of Interior is responsible for forming Fire Departments across Afghanistan. The current Tashkil authorizes 882 fire fighters throughout the 6 Regional Commands. The Afghanistan National Fire Department prevents and extinguishes fire incidents nationwide. The Department inspects buildings and facilities, issues infraction citations, and provides recommendations to prevent or reduce the likelihood of fires in urban and rural areas of the country. All logistic coordination for the Fire Units is the same as the Police.

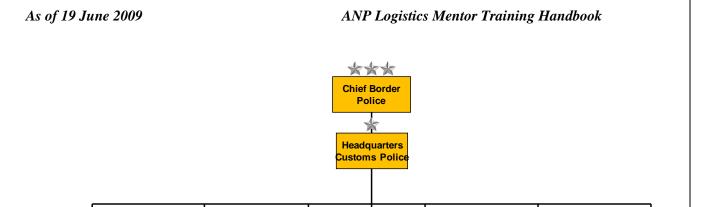


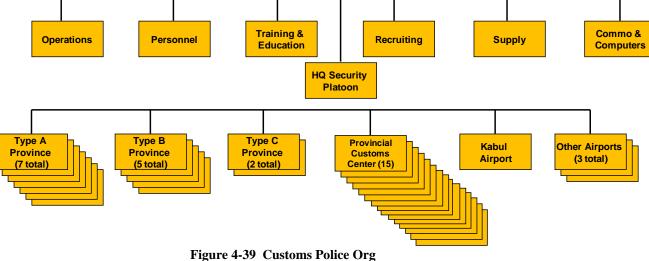
### **Customs Police (CP)**

The Afghan Customs Police (CP), created jointly by the MoI and the Ministry of Finance (MoF), is organizationally part of the MoI police force. Selection, employment, dismissal, payment, equipment and basic training are in the responsibility of the MoI. The MoF may recommend selection and dismissal. MoF has the responsibility for advanced training, identifying both locations and scope of authority. Under Tashkil 1388, all 600 of the Customs Police have been allocated to the Afghan Border Patrol (ABP) by Presidential Decree.

Customs Police (CP) shall have responsibility in the customs area for the following activities under the direction of Customs Authorities (CA):

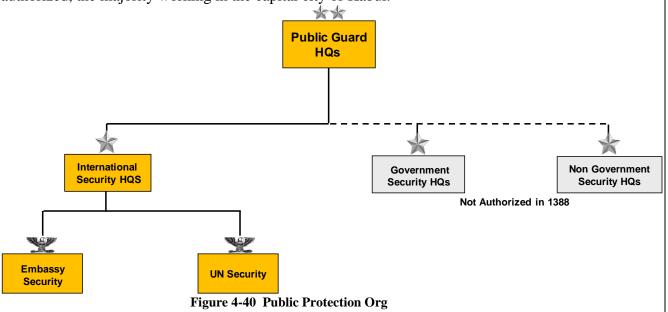
- Assisting CAs in the detection, reporting and prevention of smuggling
- Detecting and evaluating other violations of the Customs Law
- Stopping and arresting suspected smugglers and other violators of the Customs Law throughout the Customs Territory of the State
- Assisting in carrying out customs decisions, the collection of customs debt, and applying customs control measures, as and when requested by customs
- Assisting in maintaining security of customs warehouses
- Assisting mobile customs verification teams
- Seizing smuggled goods or the implements (wassaiel) of smuggling, and assisting in the seizure of other goods.
- Submitting to customs required reports for violations of customs legislation
- Cooperating with state or non-state domestic or foreign, organizations, for exchanging information in connection with its duties, when authorized.





Public Protection

Public Protection Police are utilized for the safety and security of Afghan Government officials and high profile personnel from other nations, to include the United Nations and embassy officials. Under the 1388 Tashkil there are 524 Public Protection Police authorized, the majority working in the capital city of Kabul.



### **Medical Department**

The Medical Department falls under the control of the Ministry of Interior. The Medical Department provides preventive, trauma, and follow on medical care to all MOI forces. Health care is provided through National, Provincial, Training Center, and unit level clinics and individuals. Service is also provided in coordination with the Ministries of Defense and Health. In the past all medics for the ANP have fallen under control of the Medical Department but under the new 1388 Tashkil, the medics have be reassigned to the Tashkil's of ANCOP and the ABP. They utilize the same MoI logistics structure as the ANP.

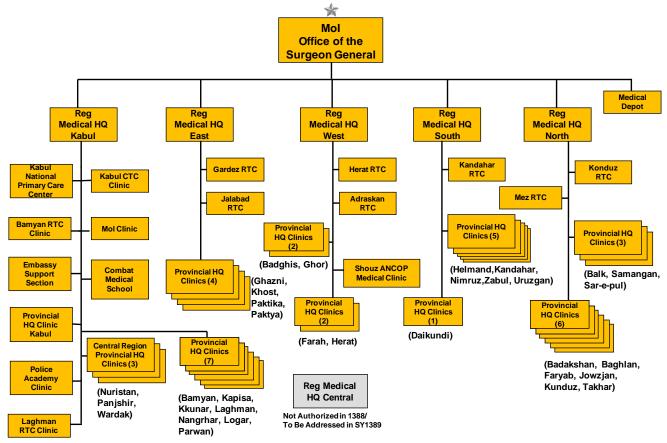


Figure 4-41 MoI Medical Department Org

### **Anti Crime HQ**

There are 303 assigned personnel to the Anti Crime HQ. They provide national level criminal and terrorism investigation and surveillance capabilities.

### **Major Crimes Task Force**

The Major Crimes Task Force is authorized 100 personnel which provide a capability to investigate and build cases for kidnapping, corruption, organized and financial crime.

### **Mol Logistics**

All 626 jobs in the MoI Logistics department are new to the 1388 Tashkil. The Logistics branch is responsible for establishing the MoI Support Command, the MoI Material Management Command, the 4 Regional Logistics Centers and 17 Provincial Logistics Companies. The Department of Logistics is also responsible for equipping, supplying, and servicing the MOI. The department is responsible for maintaining logistics facilities, and in coordination with the AUP, providing security for logistics installations and transportation. MoI Logistics coordinates with the Department of Procurement for new equipment acquisition. To help staff these new demands the MoI Logistics branch is authorized to hire 1002 civilians. It is the responsibility of the Logistics branch to ensure that the logistics centers are adequately staffed and trained.

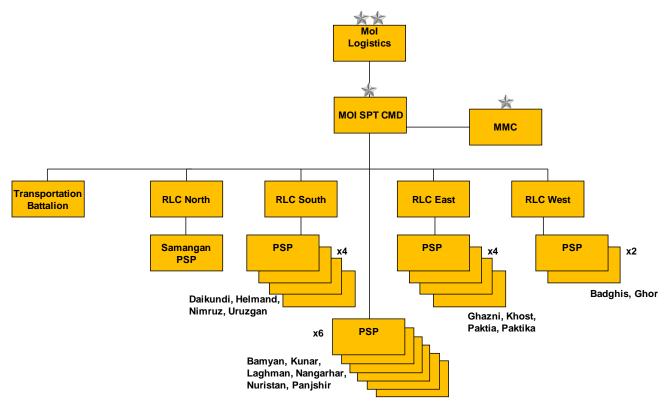


Figure 4-42 MoI Logistics Department Org

#### **Operational Coordination Centers (OCC's)**

Operational Coordination Centers have been established in an effort to help the Afghan National Army, Afghan National Police and the National Directorate of Security coordinate in a more effective manner. Unforeseen situations such as natural disaster, mass casualty, extreme violence and others can cause agencies to require help or be at odds over who needs to handle a situation. The OCC's have been established to help coordinate efforts and alleviate tensions between the Police, Army and National Security Agency.

Each agency retains its own chain of command. The centers are used as a means of coordination, starting at the Provincial level and working up through the Regional level. Each Regional Command, North, South, East, West, Central and Kabul has an Operational Coordination Center. Because they are at the regional level they are called an OCC-R (OCC-Regional). There are also 31 Provincial level OCC's (OCC-P). There are 3 Provinces that will not have an OCC-P; Kabul, Kandahar and Paktya. Each of these OCC-R locations will function as the OCC-P as well for coordination.

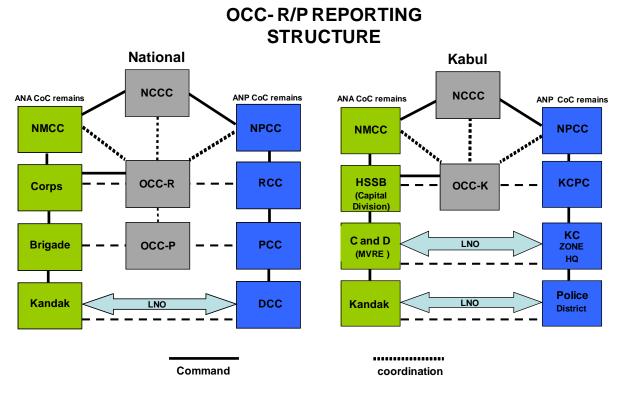


Figure 4-43 Operational Coordination Center Reporting Chain

Issues are worked at the Province level and moved up to the Regional level if they cannot be handled. If coordination at the Regional level cannot cover the situation, the ANA Regional Commander (HSSB Commander in Kabul) will have command authority and the issues will be worked up through the National Police Command Center and the National Military Command Center where the National Communication Command Center will have the final authority.

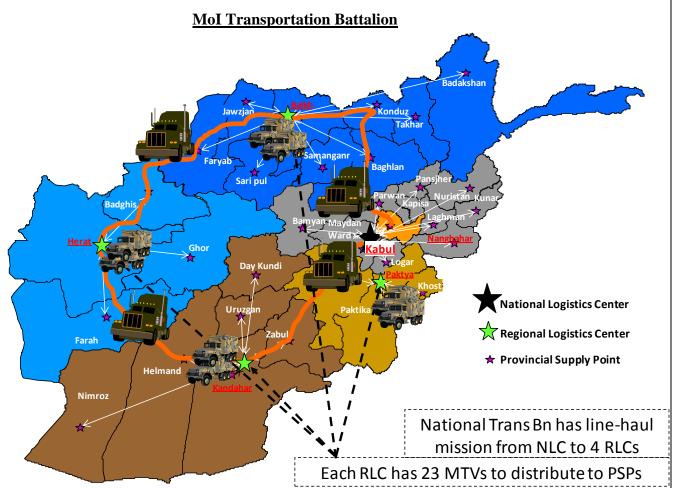


Figure 4-44 MoI Trans BN Plan

Currently, the MoI has only one transportation battalion. The Trans BN is responsible for approximately 10% of the ANP cargo requirements. The remaining 90% of logistic movements are contracted through local trucking companies, often referred to as "Jingle Trucks," because of the ornate decorations each driver adds to his vehicle.

The Trans BN is authorized 156 personnel, although only 90 to 100 are working for the BN at any given time. Many of the personnel are often tasked with Ministerial Duties.

The cost of contracted trucking is very high for the Coalition Forces, averaging over 750K dollars a month, and it puts added pressure on the ANP because it is difficult to track shipments performed by contractors.

Units request utilization of the MoI Trans BN through the ANP chain of command. Often times the request cannot be supported and the second option is contracting a company to transport items for the unit.

MoI systems should always be attempted first and this is the case with trucking. If a request for the MoI Trans BN is denied, the ANP push the information up their chain of command and it will lead to the MoI Department of Logistics and CSTC-A. At this time, they will be able to contract a trucking company to transport items.

The desired end-state for the MoI is a transportation BN fully capable of sustaining the needs of the ANP. CSTC-A mentors are working hard to help the MoI develop a sustainable plan. The National Logistics Center will utilize the Trans BN to deliver goods to the RLC's and the RLC's will have a fleet of vehicles to deliver goods to the PSP's.

## **Chapter 5 - Mol Logistics Structure**

### **Ministry of Interior**

The MoI is the Department responsible for the protection of the country's international borders and the enforcement of the rule of law. Its responsibilities require it to formulate policy and oversee operations spanning a wide range of internal and protective security, law enforcement and public safety functions.

In support of the Government's aims and the Ministry's priorities, the MoI must also work with others to build a safe, just and tolerant society; a society in which rights and responsibilities go hand-in-hand with the delivery of public safety, security and the Rule of Law. Effective implementation and delivery of policies and services will allow the Department to discharge its functions in a fair, efficient and effective manner. To achieve this, continuing reform of the organization and its management structures will be necessary. In order to deliver the outcomes envisaged within this Campaign Plan in respect of establishing an effective Ministry and developing enduring police forces, the MoI must manage, organize, train, equip, staff and accommodate itself and the ANP to be operationally capable. Specifically, the MoI will:

- Develop the strategic Ministerial level capabilities required to manage the MoI and ANP including budgeting, personnel management, training, acquisitions, facilities, policy development and professional education.
- Recruit and train personnel to generate the force structure mandated by current and projected statutory requirements, specified by the Tashkil.
- Build the required capability of the MoI and ANP through equipping, engineering, mentoring, sustainment training and professional and leadership education initiatives.
- Put in place effective mechanisms to allow the ANP to transition from a counterinsurgency oriented posture to focus on traditional policing tasks, when the security environment permits.
- Through effective ANP deployment and the implementation of strategies coordinated across the Government of Afghanistan, reduce crime and the fear of crime (including organized and international crime, youth, violent, sexual, and drug-related crime as well as trafficking in drugs, people, and weapons), prevent disorder and increase public safety.
- Develop ANP capability to provide law enforcement support to efforts to combat insurgency, terrorism and other threats to national security.
- Support the Ministry of Justice (MoJ) to deliver effective justice by: implementing efficient investigatory, detection, prosecution and court procedures; minimizing threats

to, and intimidation of, witnesses; and engaging with, and providing appropriate support to, victims.

- Assist the MoJ's delivery of effective custodial and community sentences.
- Develop effective methods for inter-ministerial coordination, particularly with the MoD, in order to exploit common systems, implement best practice, achieve economies of scale and make best use of resources and personnel to achieve maximum operational effectiveness while achieving the Government's strategic goals.

In broad terms, the MoI will perform its roles and tasks through its three principal components: the Ministry itself; sustaining departments; and fielded ANP forces.

#### **Deputy Minister for Support and Administration**

The Deputy Minister for Support and Administration is responsible for the conduct of all support operations in the MoI. He oversees the development and execution of logistics management policy, processes and procedures within the entire Ministry and its subordinate organizations/units and activities.

## **Logistical Support Organizations**

The MoI structure is unique in that it does not have logistics support units within the ANP which provide logistical support to the police organizations operating in the field. The MoI uses area support, fixed installations and contract support to provide logistical support for all the organizations/units and activities of the MoI.

The MoI Logistics Department and Support Command, along with the Chief of Supplies/Material Management Center (MMC), Interim Logistics Facility (ILF), 22-Bunkers, National Logistics Center and the Regional Logistics Centers (RLC) and Provincial Supply Points (PSP) provide direct and general support to organizations and activities of the MoI. The National Logistics Center provides direct support to organizations of the Kabul Capital and Central Regions. All other Regions have been organized with a Regional Logistics Center providing general support back up to all Provinces and direct support to elements within the Regional Headquarters. Provincial Supply Points will provide direct support to the Provincial Headquarters and all units/organizations within the Districts. \*As of publication, mid 2009, the MoI is in a transitional mode meeting the new structure set forth below. Please continue reading to familiarize yourself with the current logistics chain and how it is currently operating as it moves towards the new structure.

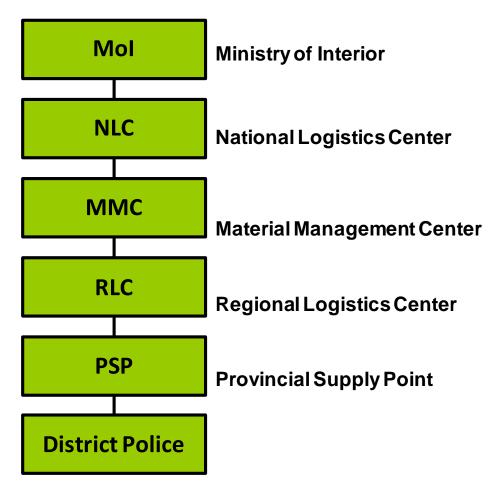


Figure 5-1 New MoI Support Chain

#### **Logistics Department**

The Logistics Department is responsible for equipping and sustaining the ANP in a cost effective and sustainable manner. In addition, it integrates strategy requirements and ensures, where appropriate that interoperability and compatibility is achieved with MoD systems and equipment. It is also responsible for national maintenance logistic sustainment bases, establishing and maintaining relationships with leading developers of relevant technology and developing a sustainment capability for all MoI and ANP elements down to Regional level.

Logistics support for the Ministry of Interior is based on strategic plans, missions, and requirements developed through the Force Management Process and the modern principles of logistics operations. There is an aspiration that MoD and MoI will consolidate certain ANA / ANP logistics and procurement capabilities in due course. In the interim, the Logistics Department conducts national level, centralized logistics planning, and materiel management at the Ministry of Interior Headquarters. Direct logistics support to police units and other MoI elements permanently located or temporarily deployed throughout Afghanistan is provided by decentralized supply,

maintenance, and transportation activities located at Regional Logistics Centers and Provincial Supply Points; these are under the command of the Regional and Provincial Commanders.

### The Logistics Department:

- Coordinates logistics plans within MoI HQ and coordinates logistics support to police units and ministry offices through the five Regional Commanders.
- Provides policy guidance and staff direction to Regional Logistics Centers and Provincial Supply Points.
- Procures, stores, transports, maintains and provides for the salvage and disposal of all MoI/ANP materiel.
- Provides for the arming, equipping, fixing, fuelling, transporting and sustaining of police and ministry offices at the regional and provincial level.
- Manages subordinate departments including: supply, facilities, medical, radio/computers, technical/weapons, procurement, and transportation.

The General Department of Supply, Logistics and Transportation provides logistics support (Supply, Maintenance, Procurement, Medical, Communications, Transportation, Facilities, Services, Acquisition and Procurement) to all organizations and elements assigned to the Ministry of Interior (MoI).

### Required Capability:

- -Provide logistics support (Supply. Maintenance, Procurement, Medical, Communications, Transportation, Facilities, Services, Acquisition and Procurement) to all organizations in the Ministry of Interior (MoI).
- -Operate and maintain national, regional and provincial logistics and maintenance facilities.
- -Develop and implement doctrine, decrees, processes and procedures.
- -Establish and maintain accountability for and public visibility of all infrastructure, real property, materiel and equipment in MoI.
- -Facilitate the development of logistics education and training programs and institutions within the MoI.
- -Develop and implement audit, inspection and assistance programs.
- -Facilitate, monitor accomplishment of MoI command decisions.
- -Provide timely and accurate logistics related information to the Minister and Ministry organizations and elements.
- -Determine courses of action and recommend courses of action to the Ministry which will best accomplish Ministry logistics missions, functions and tasks.

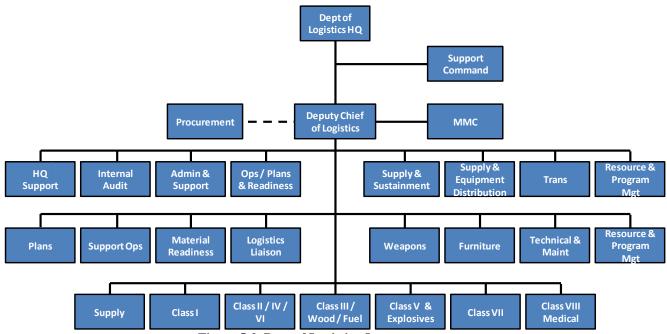


Figure 5-2 Dept of Logistics Org

### **Mol Support Command**

<u>Mission:</u> Provide command and control to all transportation, PSP, RLC, NTC, and national warehouse organizations and elements assigned or attached to the General Department of Logistics.

#### Required Capability:

- -Provide operational logistics support for all organizations and elements in the Ministry of Interior (MoI), given over all guidance from elements in the MMC.
- -Provide command and control, operate and maintain national, regional and provincial logistics and maintenance facilities.
- -Establish and maintain accountability for and public visibility of all infrastructure, real property, materiel and equipment assigned to all operational elements of the General Department of Logistics.
- -Facilitate and monitor the accomplishment of General Department of Logistics command decisions.
- -Provide accurate logistics information to the operational organizations and elements of the General Department of Logistics, particularly the MMC.

-Help determine courses of action and recommend courses of action to the Chief of the General Department of Logistics which will best accomplish department logistics missions, functions and tasks.

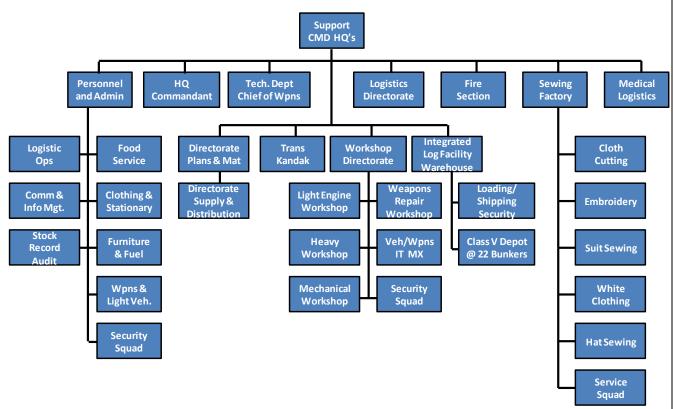


Figure 5-3 MoI Support Command Org

#### Logistics Department/MoI Support Command and the National Logistics Center

The Logistics Department and the MoI Support Command will eventually be consolidated into the MoI National Logistics Center (NLC). The planning and requirement duties of the Logistics Department and the command and control of the MoI Support Command have many areas that overlap. In an effort to consolidate functions and make the ANP more efficient, the MoI will consolidate the two branches under the control of the National Logistics Center. Units in the field and mentors will not likely see any effects of this upper level consolidation. However, it is important to understand when the transition takes place in the event answers from the national level or interactions with mentors at the national level are needed.

#### **Material Management Center (MMC)**

The MMC provides a single point of contact for information pertaining to all materiel and maintenance activities within the MoI. The MMC includes the administrative spectrum of logistics as well as being co-located with the National Logistic Center warehouse. It

receives the requirements from the logistics department staff, processes and initiates procurement requests, and manages distribution of materiel. It develops and supervises the MoI Authorized Stockage Lists (ASLs). It maintains the MoI property book and MoI equipment readiness status (ERS) reporting data, as well as collecting and forwarding the Logistics Readiness Assessment Tool (LRAT) Report. It provides instructions (IAW approved regulation, when approved) for evacuation of items that cannot be repaired by direct support maintenance activities. Day-to-day technical supply customer assistance and support is provided by the MMC to the Afghan National Police (ANP), Regions, Provinces and Districts of the MoI. Current status information will be provided to the MMC by these organizations on their day-to-day supply transactions. The MMC also provides day-to-day Class 9 item management direction to the maintenance activities and maintenance contractors such as No Lemon. Maintenance activities return information to the MMC on their day-to-day Class 9 transactions. It works in close coordination with the National Police Command Center (NPCC) to manage, assess and report logistics readiness status. The MMC, through its component the Movement Control Center, performs the movement control functions for the movement of equipment and material within the MoI.

#### Material Management Center (MMC) and Interim Logistics Facility

The MMC is a new facility for the MoI, the result of a restructuring process to make the ANP more efficient by offering better logistics capabilities and eliminating duplicate work efforts. The MMC, currently, is not fully operational in all areas. As the process to integrate the MMC continues, the MoI is utilizing the Interim Logistics Facility to keep logistics issues functioning and materials moving. The ILF serves a dual role in that it helps to manage the logistics issues while the MMC is being integrated and it serves as a National Depot for items.

Currently, the Commander of the MMC holds the title of Chief of Supplies. In addition to the Commander of the MMC, the MoI has designated Item Managers. Item managers are each responsible for a specific class of supply. These personnel will transition into their roles at the MMC when it is fully operational. Until that time, they work the same roles and responsibilities utilizing the ILF as the warehouse.

As a mentor, this is an important issue to keep track of because it lets you know where to seek help if needed. Ultimately, where an item was warehoused may not seem to be important but when items do not arrive as they should it is helpful to understand the initial location, the ILF or the MMC, in order to track down an issue. If the ILF is still functioning it will be necessary to keep in contact with those who mentor at the ILF to receive help on issues. Over time, when the process moves to control of the MMC and a National Logistic Center, it will be important to contact other Coalition mentors at those locations for help.

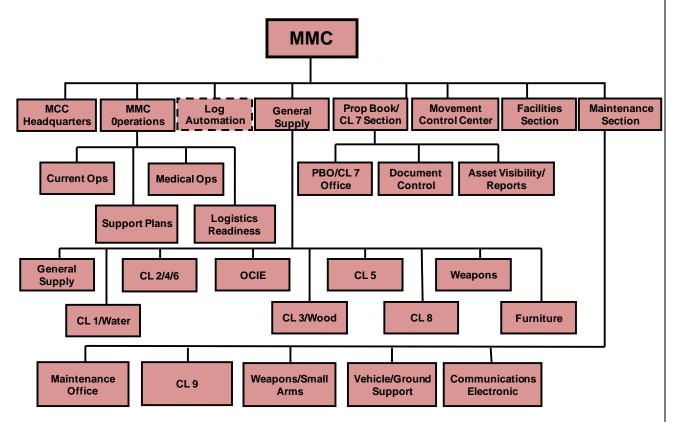


Figure 5-4 Material Management Center Org

#### 22-Bunkers

22-Bunkers is the national level facility that the MoI uses to store and issue weapons and ammunition. 22-Bunkers is a US facility and offers the security needed to store weapons and ammunition and for this reason, it is also the facility used to receive weapons returned by ANP units. Requests for ammunition and weapons will automatically make their way over to 22-Bunkers through the MoI 14 request process if approved.

As the ANP are fielded NATO weapons, such as the M-16A2 rifle, the MoI has ordered that the Warsaw Pact weapons, like the AK-47, be returned to the MoI. The weapons are inventoried and a MoI Form 14 paperwork is prepared for return. 22-Bunkers will be listed as the supported unit on the paperwork and the unit returning the weapons will be listed as the supporting unit. 22-Bunkers is listed as the supported unit because they are receiving the weapons onto their property books.

The same procedure takes place for weapons that are not repairable at the unit level or through the HEB weapons repair contract. This secure warehouse area is responsible for inventorying and housing all of the MoI weapons not allocated to a specific unit's property books.

#### **Regional Logistics Centers (RLC)**

The MoI does not have embedded logistics units with the ANP forces. The logistics system is structured around area support. Under the direction of the National Logistics Center in Kabul there will be 4 Regional Logistics Centers across Afghanistan to support MoI units. The locations are RC North (Mazar a Sharif), RC South (Kandahar), RC East (Gardez) and RC West (Herat). RC Central and Kabul will utilize direct coordination with the national logistics centers. The RLC's are tasked to provide overall logistic support for their entire region, including vehicle/weapon/communication maintenance, uniforms, facility maintenance, medical supply, storage capacity for fuel, ammo and other supplies. Each RLC will be staffed by a Regional Supply Kandak (Kandak is the Afghan equivalent of a battalion) and civilian workers hired by the MoI. RLC's are not in the same chain of command as the police units in the field. The Regional Chief of Police does not have authority over the RLC. There are guidelines set by the MoI for the supply and logistics system functions. If issues arise between high ranking ANP commanders in a Region and the supply system, and they cannot be solved through immediate level mentoring, it is advised that mentors help the Afghan logistics personnel seek people at the national level to help resolve issues.

Similar to the relationship between the MMC and the ILF, RLC's are not fully functional in all locations. In the interim, the Regional Police Headquarters is responsible for approving or denying orders. Items are not stocked at the Regional Headquarters, it is only used as a throughput from the national level depot to lower level units. Orders approved at the Regional Headquarters are forwarded to the Chief of Supplies and the Item Managers work to validate the order. If approved, the items will be filled and forwarded back down to the Regional Police Headquarters for movement on to the original requesting unit. Most often this means the items make their way down to the Provincial Headquarters for disbursement to the original requesting District.

# **Provincial Supply Points (PSP)**

The Provincial Supply Points function as a subordinate unit to the Regional Logistics Centers. Currently there are 17 Provincial Supply Points in some stage of development. Some are currently operational and some are just beginning construction. As the restructuring plan concludes there will be 34 Provincial Supply Points across Afghanistan for the police. The focus of the PSP's is to provide provincial level logistic coordination and support, acting as a conduit to the RLC's. They will receive and process district level requests for logistics and provide maintenance and repair capability. They are tasked with storage and supply distribution to include fuel, ammo, medical and other general supplies.

Each PSP will be staffed with a Provincial Supply Coy (Coy is the Afghan equivalent of a company) and civilian workers hired by the MoI. PSP's are similar to the RLC's in that they are not in the ANP chain of command. Province and district level commanders do not have authority over the PSP's. Issues arising between high ranking ANP commanders in a province or district and the supply system should be worked through the mentors and the RLC if needed.

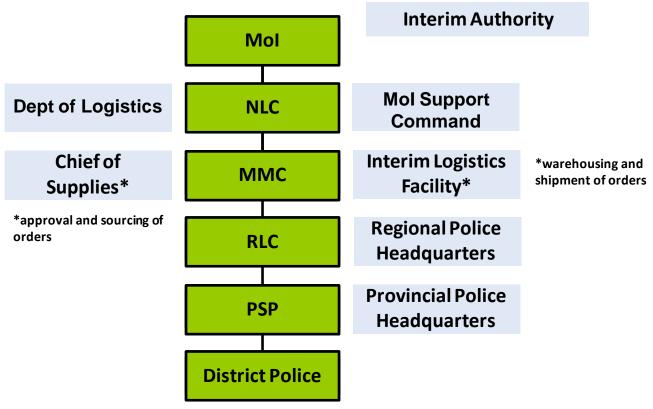
Similar to the Regional Headquarters and RLC's, the Provincial Supply Points are not all fully functional. In the interim, the Provincial Police Headquarters is responsible for approving or denying orders from the district level. Items are not stocked at the Provincial Headquarters, it is only used as a throughput from the Regional Headquarters or RLC's. Orders approved at the Provincial Headquarters level make their way to the Regional Police Headquarters or the RLC if it is functional. As items make their way back down from the national level through the regional level, the Provincial Headquarters is responsible for ensuring the goods are disbursed to the original unit that placed the order.

# **Logistics Officers**

At every level of the Afghan National Police there will be someone assigned to the duty of logistics. They are appointed by the Chief of Police at the respective level and issued a 1687 Delegation of Authority to perform the necessary tasks. At the police department level, the person responsible for logistics will place orders, track orders, receive goods and track items received. They will also be responsible for keeping the property book. These functions are basic to the logistic system's success. In addition, effective mentor teams will help teach the value of looking ahead to see what will be needed in the future. Many Afghan units are not accustomed to looking ahead because they are not used to a supply system that is designed to "pull" goods when needed. In the past items were "pushed" down and arrived whenever they got there. There was never a need to plan ahead because items arrived only when the national level decided to push them down to the units. Often times the items never made it to the smallest level of units. Not knowing when items would arrive again, many headquarters would "hoard" the goods. Many of the most effective mentor teams have been able to expand the timeframe in which the Afghans think. Instilling proper planning makes the logistics run much smoother than units who are constantly trying to get supplies at the last minute.

#### **Transitional Period of MoI Logistic Structure**

The supply chain; ANP unit to the PSP to the RLC and to the MMC is currently in a state of transition. As noted, the RLC's and PSP's are not all functional. The Provincial Police Headquarters assume the approval and denial duties of the PSP's if the PSP is not functional. The Regional Police Headquarters assume the approval and denial duties of the RLC's if the RLC in that area is not functional. At the national level, the Commander for the MMC and the Item Managers for each class of supply are working in a location separate from the warehouse. Whereas the MMC will house all of the administrative personnel and the warehouse together, currently they work in separate facilities. The Chief of Supplies and the Item Managers work the orders that come up from the RLC's and Regional Police Headquarters. The Interim Logistics Facility serves as the warehouse for items that will fill the orders for the police units.



As the Mol transitions to the new logistic structure, the commands in blue will have authority until the locations in green are functioning. As the process moves forward some areas will utilize the RLC/PSP structure while other areas utilize the headquarters structure. As the transition concludes all units will be utilizing the structure in green.

Figure 5-5 Current MoI Support Chain

CJTF Phoenix J4 ANSF Logistics Cell	As of 19 June 2009
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# **Chapter 6 – Logistic Mentoring**

#### CSTC-A

# **OEF Logistics**

Building ANSF logistics capabilities can be summarized in two phases: Force Sustainment and Force Generation. Force Sustainment involves equipping Afghanistan with the military and security forces equipment needed for self defense purposes. The process of Force Generation is ongoing, but scheduled to end once the initial requirements have been met.

Force sustainment includes creating the policies and procedures required to ensure the continued viability of ANSF to maintain the defense capabilities independent of Coalition support. Logistic Mentors are the primary trainers and implementers of the Force Sustainment mission. They must ensure critical materiel resources are used for their intended purpose, as they are provided by the government in the name of Afghanistan's citizens. The following chapter will outline the rules and responsibilities of the OEF organizations responsible for both Force Sustainment and Force Generation.

#### CSTC-A CJ4

CSTC-A CJ4 provides logistics oversight and development of plans, policy, and procedures for the procurement, equipping, and sustainment of the ANSF in order to promote stability and security in Afghanistan through the creation of respected and competent security Forces dedicated to the rule of law and accountable to civilian authority.

# **OPERATIONS** (Current Operations)

Manage receipt, storage, and initial issue & sustainment equipment

Manage equipment distribution

Manage vehicle and weapons maintenance

Manage CL III & CL V

# PLANS & REQUIREMENTS (Plans)

Plan equipping and sustainment concepts

Identify equipping & sustainment requirements

Program Afghan Security Forces Funds for equipping and sustainment

# TRANSFORMATION (Policy)

Develop ministerial logistics institutions and policy

MoD & MoI Force Modernization

Oversee CSTC-A's Title X Property Book

# SECURITY COOPERATION (Foreign Military Sales)

Procure material

Oversee equipping and sustainment budgets

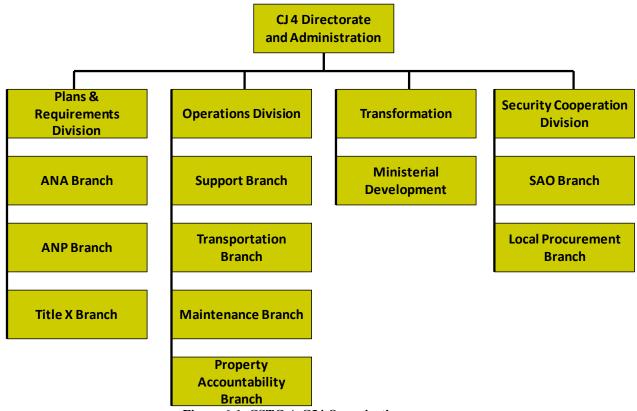


Figure 6-1 CSTC-A CJ4 Organization

# **CSTC-A Logistics Embedded Training Team (Log ETT)**

LOG ETT is responsible to the Commander, CSTC-A for directing, planning, execution, and assessment of logistics activities for the Afghanistan Ministries of Interior and Defense. The unit leads personnel from all services and partner nations to develop the Afghanistan National Police and Army with sustainable systematic logistics by maintaining command and control, infrastructure, and operational capabilities across the full spectrum of national development and international assistance to provide peace and stability, security and economic growth; as well as ensures each Logistics Embedded Training Team is trained and equipped to lead their Afghanistan counterparts in the development of ANA and ANP logistical systems, infrastructure, and national capabilities.

Under the direction of the Minister of Interior, Deputy Minister and the Logistics Department, the Log ETT will:

- 1. Provide national-level support for supply, maintenance, and transportation of the ANP
- 2. On order, provide support to all security sector forces
- 3. Request, receive, store and issue all operational materiel stocks and police reserve stocks for the ANP

- 4. Accomplish national-level maintenance programs for all materiel commodities to restore, rebuild, rehabilitate and restore to category one condition as directed.
- 5. Maintain sufficient technological skills to maintain and sustain equipment of the ANP
- 6. Coordinate military transport system by establishing priorities within MoI and the Transportation Battalion regulations
- 7. Budget for the logistical support of the ANP and MoI units to support operational and sustainment requirements as established by decree, regulation and instructions from the MoI

# **Log ETT Organization** LOG ETT **Directorate ANA** Integration **ANP** GSG4 Log **MOI Support** Regional Command **Depot 0/1/2** Command Logistics LSOC Class III **Materiel Mgt** CMA & CWS Depot/Fuels Center 4x FSDs

Figure 6-2 Logistics Command Organization

# CSTC-A CJ7

The CJ7, in partnership with the government of Afghanistan, mentors, synchronizes, coordinates, and executes operational and strategic planning and production to build ANSF capability in Force Development and Integration, and Training and Education, in order to develop a self reliant, self sustaining ANSF capable of conducting independent operations to ensure a stable Afghanistan, strengthen the rule of law and deter and defeat terrorism within its borders.

In conjunction with MoI and MoD, CJ7:

1. Synchronizes development of ANSF Forces across their government security capability which is made up of the following (Commonly referred to as DOTMLPF)

Doctrine

Organization

**T**raining

**M**ateriel

Leadership

Personnel

**F**acilities

- 2. Program and prioritize requirements to execute all aspects of ANSF fielding and development
- 3. Build force structure for ANSF
- 4. Develop, coordinate, and manage training programs for ANP
- 5. Develop, coordinate, and manage education programs, to include literacy programs for ANP
- 6. Develop, coordinate and provide oversight of the ANCOP program
- 7. Integrate, coordinate, and provide oversight of the Commando program
- 8. Mentor the ANA G3 (Force Management) office and the ANA G3 (Training) office
- 9. Mentor the MoI Office of Force Management and the Office of Training and Education
- 10. Mentor the ANA G3 (Doctrine) office in the development of doctrine for the ANA
- 11. Mentor the ANP and ANA Training Command
- 12. Assist the command in transition from the PRD/DRD staff to the functional J-staff

# **CSTC-A ANSF Logistics Structure**

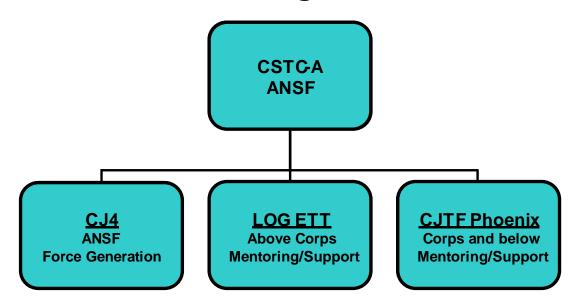


Figure 6-3 CSTC-A ANSF Log Structure

#### **CJTF Phoenix**

CJTF Phoenix trains and mentors ANSF to conduct independent, self-sustained COIN and security operations in the CJOA-A (Combined Joint Operations Area-Afghanistan) in order to defeat terrorism and provide a secure and stable environment within the borders of Afghanistan. The CJTF Phoenix staff is the link between the mentors in the field and policy made at CSTC-A. CJTF Phoenix plays a vital role in advising CSTC-A on issues that directly affect mentors.

# **CJTF Phoenix J4**

The CJTF Phoenix J4 is responsible for coordinating the overall logistics functions and requirements of the task force CJOA. J4 advises senior leaders on a range of logistics issues; formulates policy for operational plans (OPLAN), operational orders (OPORD), and campaign plans. In addition to planning, J4 monitors critical classes of supply support capabilities in support of CJTF Phoenix's mentor and training mission as well as maintaining accountability of all T10, T32 and theater provided equipment (TPE) while allocating necessary resources to mentoring teams. J4 is also instrumental in coordinating inter-service agreements and local procurement; allocates necessary resources. Finally, J4 provides a Concept of Support for incoming and outgoing units along with planning and executing reception, staging, onward movement and integration (RSOI) activities.

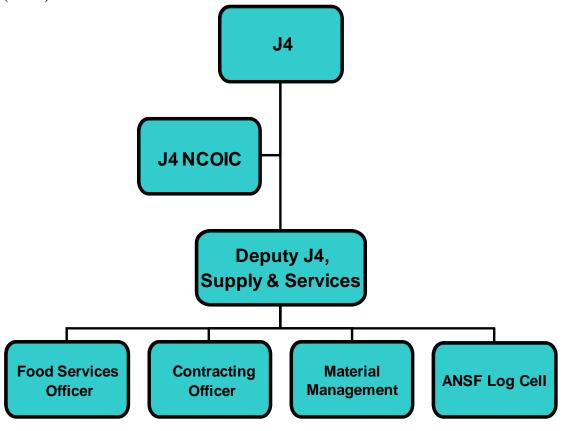


Figure 6-4 CJTF Phoenix J4 Org

### **CJTF Phoenix J4 ANSF Logistics Cell**

The CJTF Phoenix ANSF Log Cell supports the growth and development of the logistical readiness of ANSF by providing advocacy, oversight, and assistance to logistics mentors at the Corps-level and below.

The CJTF Phoenix ANSF Log Cell roles and responsibilities are listed below:

- 1. Train mentors on the ANSF logistic systems and promote proper use
- 2. Filter problems and priorities between the national level and Corps and below logistic mentors
- 3. Produce analysis and reports on ANSF accountability and equipment readiness
- 4. Maintain a clear mentor chain for communication

The CJTF Phoenix ANSF Log Cell is the direct link to the National level mentors at CSTC-A. As the Regional Police Mentor Teams and BN Task Forces encounter issues that need to be dealt with on a national level, the information should come directly to the ANSF Log Cell. The direct working relationship between the ANSF Log Cell and the mentors at CSTC-A is beneficial in two key areas.

- 1. The ANSF Log Cell knows which personnel to contact at CSTC-A in any logistic situation if national level assistance is needed and this will speed up the response time.
- 2. It is vital that the national level situations come through the ANSF Log Cell because systemic issues are compiled and forwarded to the Commanding General of CJTF Phoenix who will in-turn make the Commanding General of CSTC-A aware of the issues so they may be corrected on the national level. Without knowledge of these issues from the Regional level and below, the systemic problems cannot be identified and corrected.

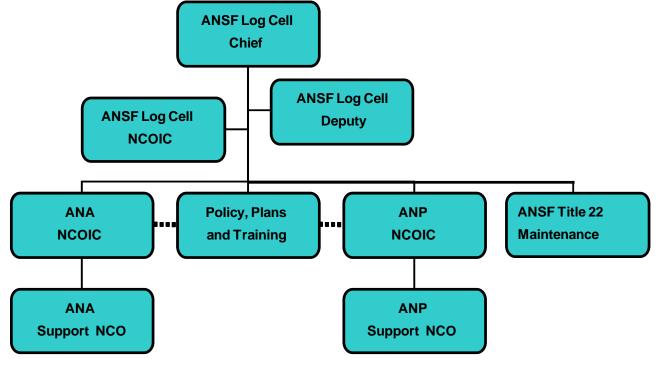


Figure 6-5 CJTF Phoenix J4 Org

### **Kabul Regional Contracting Center (KRCC)**

The KRCC is located at Camp Eggers with a satellite office on Camp Phoenix and Kandahar Airfield. KRCC is responsible for soliciting and awarding contract requests that are submitted from the field. KRCC works closely with Phoenix J4, Eng and J8 to complete contract requests and manage contracts. The KRCC works very closely with Afghan businesses to provide contracted services to U.S., Coalition and ANSF Forces whenever possible.

#### **CJTF Phoenix CJ3**

CJTF Phoenix J3 is responsible for the planning and support operations for all Task Force Phoenix mentors at Corps level and below. One of the primary responsibilities of the J3 training section is to present the Training Readiness Assessment Tool (TRAT) brief every month to CSTC-A and CJTF Phoenix leadership. J3 Training coordinates with the ANSF Log Cell, CJTF Phoenix J7, ARSICs and CSTC-A in order to gather data to present at the TRAT. For additional information regard CJTF Phoenix mentors, please see J3's Mentor Handbook.

# **Other Coalition Organizations**

#### **Coalition Military Police**

Coalition countries, such as Germany, offer assistance to the Afghan National Police in the form of qualified police trainers. Members of the German Polizi teach tactics as well as administrative roles at Regional Training Centers and the Central Training Center in Kabul. Germany is also providing Police Mentor Teams in RC North and the Italians are scheduled to provide PMT's in RC West.

#### **Contracted Police Trainers**

The US Department of Defense has contract agreements with companies to provide technical police training and advice. The two largest companies are Military Professional Resources Incorporated (MPRI) and DynCorp. DynCorp contracts are geared more towards the technical training and evaluation of the Afghan National Police. MPRI, while they do have tactical mentors, also employs highly qualified police logistics representatives to assist the MoI and CSTC-A with writing and updating policies for the MoI.

CJTF Phoenix J4 ANSF Logistics Cell	As of 19 June 2009
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# Chapter 7 - Responsibilities and Required Reporting of a PMT

#### **Police Mentor Team**

# **PMT Manning**

A standard PMT consists of 17 people from 3 separate entities. Typically there are 13 military soldiers, 2 civilian police mentors and 2 interpreters on each Police Mentor Team, although the numbers may vary slightly based on the number of available soldiers, civilian contractor help and availability of interpreters. The US provides the majority of Police Mentor Teams across Afghanistan. However, more Coalition nations are committing forces to the Afghan Police mission. On each team there is a security force of 9 military soldiers to help provide security for the 4 specialized mentors, contractors and interpreters during movement and while they are devoting attention to the Afghans at the police station/headquarters. While it is every soldier's responsibility to help mentor the police, 4 troops are assigned with specialties; the team chief, operations mentor, personnel mentor and a logistics mentor. Each PMT also has civilian police mentors to assist with the tactical training and evaluations. The civilian mentors are tactically proficient policemen that signed a contract with a Department of Defense approved company, MPRI or DynCorp, to assist the ANP with assessment of tactical training. Interpreter support is also required. Typically, a PMT will take at least 2 interpreters with them. If more are available they will take as many as possible. Communication is a difficult barrier and more interpreters help make a team more efficient during the mentoring process.

# **Standard PMT Composition**

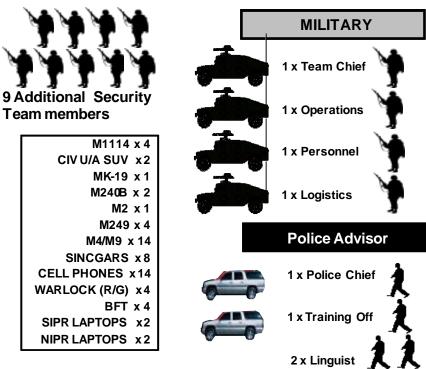


Figure 7-1 PMT Personnel

#### **PMT Functions**

The mentoring role of a PMT is based largely on the skill level of the Afghan Police unit they are helping. While some police units are very advanced, others are just being formed and it is likely that a Police Mentor Team will deal with units at both ends of the spectrum. Under the MoI system, as police units are trained and able to function independently in a geographical area, new units are formed and eventually sent through initial training. Where it may be most important to gain initial accountability of personnel and a general sense of tactical abilities in a new unit, established units may require more attention in learning to plan ahead and correctly applying MoI logistics policies. The goal of mentoring the Afghan Police is to get every unit fully capable of self sustained operations.

Unlike ANA mentor teams who most often reside near the units they are mentoring, the PMT's have to travel out to the police districts and headquarters to mentor. PMT's also have to mentor more than one police district or headquarters. This restricts the amount of time a team can be with their Afghan counterparts. Average PMT's have 4 to 5 locations where they mentor the Afghan Police. When you factor in the travel time and number of locations, most Afghan Police units see their mentors once or twice a week. Making it more difficult, in higher threat areas, the PMT's cannot disclose when they are going to return due to the threat of ambush. The Afghan Police, just as a normal police department, have days off from work which means that their logistics officer is not always guaranteed to be there when a PMT shows to mentor. All of these factors make it very important to maximize the time you do have with the ANP.

A Logistics Mentor's primary responsibility is to mentor and train the ANP, not to accomplish the ANP mission. In some cases the distinction between the two can become blurred, but mentors should understand that it may be necessary to allow the ANP to fail in order for them to gain experience and learn from their mistakes. The following is a list of items that mentors <u>ARE NOT</u> responsible for (*for clarification purposes only*). This list is not all inclusive and in some cases mentors can be directed by Coalition Forces leadership to take a more active role in accomplishing them.

- 1. **Mentors are not** responsible to ensure that the ANP mission is accomplished unless directed by leadership to do so
- 2. **Mentors are not** responsible for ensuring ANP support logistics are in place and sustainable
- 3. **Mentors are not** responsible for the conditions of the ANP work environment
- 4. **Mentors are not** responsible for compensating ANP for performing their mission
- 5. **Mentors are not** responsible for transmitting or transporting personnel information or supplies for the ANP

You are not supposed to be 'doing' logistic for the ANP. Your job is to mentor, watch, and ensure that the ANP know how to do their logistics duties.

In a broad sense, PMT's mentor the ANP by assuring they utilize the systems available to them in the correct manner. Similar to dealing with our own military forces, checking on

personal welfare, asking about problems and checking on performance are the initial cornerstones of gaining trust when mentoring.

- Ask about personnel and check to see if they are correctly accounted for
- Check to see that all the Afghans are getting paid
- Ask to see the status of orders that have been placed
- Make sure that the units are performing all of their assigned duties such as the 100% weapons serial number inventories
- Check on the status of their facility and advise on improvements
- Always ask the Afghans what problems they are having

Once a unit is proficient in these basic areas, a mentor team can proceed to more in-depth methods of mentorship.

# **PMT Responsibilities**

Police Mentor Teams have a number of responsibilities to both the Afghan Police and their own chain of command. This section will provide insight into these responsibilities and identify the actions needed to successfully accomplish each.

#### **Learning the Mentor Teams at Levels Above and Below**

It is very important that each mentor team gains a relationship with the mentor teams at a level above and below their own. The Coalition Forces have zero control over the Afghan Police and cannot order anything to be done. Contrary to some beliefs, Coalition forces did not enter Afghanistan by force. NATO and US forces were asked to be here by the Afghan Government, to mentor the Afghan Army and Afghan Police. The only effective way to force an Afghan Police officer to do something is to get his boss/commander to order the action. For this reason, it is very important to have a relationship with the people that mentor at the level above yours. Through effective mentoring they can have the Afghan that they mentor, order the Afghan you mentor, to do something. This process works in reverse as well. You may find yourself on a team that is mentoring at a higher level and another mentor team may need your help. It takes an effort much larger than just a single team to be effective.

# **Learning the MoI Logistics Process**

The Afghan National Police are inherently very brave. Many have been around war and turmoil for years, experiencing more than their mentor counterparts. Fighting skills and proper police actions, while inherently important to the job, are not the largest obstacles that the ANP face. Logistic capability is the largest factor holding back the ANP. They will fight and protect but they are often times incapable of sustaining themselves. Every position on a PMT will deal with logistic issues and it is extremely important that each PMT learn the MoI logistics system so they are able to effectively mentor their police units. The system of area support being put in place is a very foreign concept to the Afghans. For many years they did not have a logistics system. Items were "pushed" down to units without much reason and they did not know when more supplies would

arrive. When the new system seems to fail, the Afghans want to reject it completely. The system is not broken, it functions well but it takes the help of PMT's to solve problems. The system must be understood so proper mentoring can take place. Helping the Afghans to locate where the system has stalled and fixing the problem is paramount to the mentoring process. Without proper knowledge of the system, mentors can also think the system does not work and no progress is made.

# **Gaining Compliance with the New Logistics Policies**

The MoI has revised some of the logistics policies. It is the responsibility of the PMT's to make sure the ANP units are aware of the changes and to help get them implemented. After finalizing a new policy, the Ministry of Interior writes a order (sometimes referred to as a "Decree") to explain that the new policy is to be implemented. This seems like a smooth process except Afghan culture can make it difficult. The ANP have a tremendous amount of respect for rank, especially those that they have to work for everyday. Even if the logistics officer at a police unit reads a Decree from the Minister of Interior, he will hesitate to implement the changes until his boss/commander orders the change. This behavior is mirrored up through the ranks of the police structure. It can be very difficult to affect change among the ANP. It is important to stay consistent with mentoring the new policies; do not give in because it is easier. Contact those that mentor the units above yours and try to have them implement the change. If that is unsuccessful, they will have to do the same until a level is reached that will order the implementation of the new policy. Units can also work up their chain of command and try to arrange for personnel from the MoI to meet with high ranking officials in their area. In effect, this will have higher ranking officials from the MoI ordering the commanders in your area to action and this should trickle down to the lower units.

In certain instances it is the commanders that are reluctant to change. Some may be partial to a particular system. Some may stand to benefit from the way a certain system used to be run and they don't want to change. If instances such as this are occurring, after knowledge that higher MoI officials have personally ordered the change, there are a few options. First, if you feel that it may be tied to a form of corruption, the information needs to be passed up your chain of command on a Commanders Critical Information Requirement (CCIR). These reports make their way to a special anti-corruption team at CSTC-A for review. A second option is to consider removing items that the Afghan Commanders desire but do not hamper the mission. Threatening to withhold FOO money (Field Ordering Office funds used to help assist the ANP) can be a very effective technique. Most Afghan Commanders want the help that FOO money provides and will be called to action to keep the funds available. It is not easy to get the ANP to change but it is very necessary to think outside the box in order to keep them moving forward.

# **Corruption and Bribery Reporting**

While it is not a mentor's job to seek out corruption, there will be times that it is apparent. CSTC-A and CJTF Phoenix have issued a FRAGO directing the steps to follow when encountering corruption or bribery and it is very important that the process be followed. In the past, corruption and bribery were taken on a case by case basis, sometimes mentors would even try to deal with the situation themselves. Remembering

that the mentors do not have any control over their Afghan counterparts, trying to fix the corruption can often lead to problems. Corruption and bribery are habits long engrained into the history of Afghanistan. You cannot change 1000 years of thinking by yourself. The information needs to arrive at the CSTC-A office dedicated to dealing with these issues. The office has direct access to the Government of the Islamic Republic of Afghanistan (GIRoA) and they work with the highest level government officials to solve the issues in a manner that does not undermine your mentor relationship.

The Commanders Critical Information Requirement (CCIR) form is utilized for both confirmed cases of corruption and bribery as well as areas that you suspect are corrupt. You are not limited to reporting what you can prove. The purpose of the anti-corruption group is not only to help the Afghans solve proven corruption, but to help look into those that are suspected. They work to identify trends and can offer advice on how what to look for and how to deal with a situation.

1. (U/FOUO) SITUATION. THE PERCEPTION OF CORRUPTION AT ALL LEVELS IN THE AFGHAN GOVERNMENT AND AMONG THE AFGHAN NATIONAL SECURITY FORCES (ANSF) CORRODES POPULAR SUPPORT AND UNDERMINES THE NATION'S POTENTIAL FOR GROWTH AND PROSPERITY, TO INCLUDE UNDERMINING THE EFFECTIVE UTILIZATION OF CSTC-A RESOURCES. AS GOOD STEWARDS OF OUR NATION'S RESOURCES, ALL CSTC-A ELEMENTS WILL REPORT SUSPECTED/ALLEGED CORRUPTION AND BRIBERY ACTIVITIES CONCERNING AFGHAN GOVERNMENT OFFICIALS AND/OR ANSF./

3.A. (U/FOUO) COMMANDER'S INTENT. IN ACCORDANCE WITH CSTC-A OPERATIONS ORDER 09-001, ALL CSTC-A PERSONNEL, ESPECIALLY MENTORS, EMBEDDED TRAINING TEAMS (ETTS) AND POLICE MENTOR TEAMS (PMTS) WHO WORK CLOSELY WITH AFGHAN COUNTERPARTS, WILL REPORT ALL SUSPECTED CORRUPTION AND BRIBERY ACTIVITIES OF GOVERNMENT OFFICIALS AND THE ANSF TO THE CHAIN OF COMMAND AS A COMMANDER'S CRITICAL INFORMATION REQUIREMENT (CCIR). ADDITIONALLY, IN ORDER TO ENHANCE CSTC-A EFFORTS AT REDUCING CORRUPTION AND IMPROVING OVERALL ACCOUNTABILITY FOR U.S. GOVERNMENT SUPPLIED FUNDS AND MATERIEL, A JOINT OPERATIONS PLANNING GROUP (JOPG) WILL BE INITIATED TO REVIEW/STUDY, REFINE AND PROVIDE RECOMMENDED COURSES OF ACTION (COAS)

Figure 7-2 Corruption and Bribery FRAGO excerpts
Click here for link to CSTC-A FRAGO 09-067 Corruption and Bribery CCIR Reporting

#### Field Ordering Officer (FOO) and Pay Agents (PA)

Police Mentor Teams will have a representative designated to deal with FOO money. FOO/PA teams provide CJTF Phoenix and the ARSIC commanders the ability to make emergency, over-the-counter, and non-reoccurring purchases in support of PMT teams and units downrange. It allows deployed units to purchase mission critical requirements that cannot be obtained by the unit through military supply systems or higher headquarters. The monthly draw of Title 22 funds for a PMT is \$10,000. The single largest purchase is limited to \$3000. If the PMT needs to purchase an item for more than \$3000, they will have to go through the chain of command and have the issue addressed with the J8 FOO office at CJTF Phoenix. There are two types of FOO money-

-Operations and Maintenance (O&M) funds are for the use of the PMT's to help ensure safety and emergency operating expenses. This money CANNOT be used to assist the Afghans. (Referred to as Title 10 money)

-Afghanistan Security Forces Funds (ASFF) may be utilized to help the Afghan National Security Forces (ANSF) but CANNOT be used for the benefit of mentor teams. (Referred to as Title 22 money)

These funds each come out of a different "bag" of money allocated through the US Government and the Department of the Army. Funds dedicated to one entity cannot be used to fund another. A decision must be made on the type of funds required for the month. A PMT can only draw funds from one or the other, not both in a month.

ARSIC Commanders (or designated representative) must sign off on the FOO or PA nomination letter to appoint a FOO or PA representative for a team. Once the FOO has drawn the money, they have the authority to use the money to meet mission requirement as long as they are authorized purchases. The designated money is drawn once a month. At the end of the month, the FOO must reconcile the remaining funds and the receipts to exactly total the amount drawn. Once this is done, the FOO draws for the next month.

\*\*It is very important to note that FOO money can often lead to poor mentoring. The Afghan logistics system is set up to provide the necessary goods for the ANP and their system, except in extreme cases, MUST be tried first. Teams that rush to fix situations by utilizing the FOO money are often making the Afghan logistics system worse. There is a fine line between mentoring a process while allowing the Afghans fail and mentoring a process and knowing when it is appropriate to utilize FOO funds to help in an emergency. Most uses of FOO money could have been avoided if the teams pushed the concerns up the BN Task Force to CJTF Phoenix. Not only is this fiscally responsible, but it helps CJTF Phoenix and CSTC-A work systemic issues that need to be addressed.

#### **Helping ANP in an Emergency**

As a mentor team it is a part of your responsibilities to help the ANP in emergency While this does mean helping to secure an area and possibly fighting situations. alongside the ANP when necessary, this more commonly refers to helping them in a logistic manner. There will be times when missions for the ANP come down from the Ministry of Interior on very short notice and the ANP have not planned ahead. Unforeseen problems may arise such as theft of goods or unexplained breakdown of vehicles. The possibilities are endless and where as the PMT is proficient at adapting to the situation and resolving issues, the ANP are not. It is the PMT's relationships with other mentors teams and their higher headquarters that need to be utilized to help the ANP. The Afghan logistic system MUST always be utilized first to resolve an issue for the ANP. However, when faced with a lack of time or a very large need, it should be apparent that the ANP system will not be capable of handling the request in the timeframe allotted. In these extreme cases it is important to utilize the chain of command and alert higher headquarters of impending problems or needs. The overall goal of the mentoring mission is to help the Afghans become a self-sustaining police force but your BN Task Force, CJTF Phoenix and CSTC-A realize the need for quick action. They have the resources to assist and will always work to ensure that a PMT is safe and the ANP are capable of completing their mission.

#### Mentor the ANP - Do Not Do Their Job

The definition of mentoring is to assist another in learning to perform a function on their own. This is exactly the mission of a PMT, to assist the ANP in learning the processes and applying them so that the ANP become a fully functional, self sustained force. Often times it is harder to mentor than to resolve a situation and PMT's will utilize their own resources to solve a problem. Sometimes people have a great work ethic that fosters a desire to solve situations for others. In any case, it is paramount that a PMT does not perform the functions of the ANP for them. The ANP need to learn that they are capable of performing their duties. As with any anybody, they feel pride in accomplishing things correctly, they take pride in the job that they perform. They are busy, just like the mentor teams, and like most people they will let another do their job for them if it is occurring. Teaching organizational skills and priority of work should be a focus of mentoring, not jumping in to help finish a project or doing some of their work so the information you can take back to headquarters is correct. BN Task Force leaders, as well as those of CJTF Phoenix and CSTC-A realize that the information from the ANP will not always be perfect. The goal is not to do their work so that the information is correct. The goal is to assess the information that they provide and help mentor on how to make it correct.

#### **Tashkil**

The Tashkil is the Afghan equivalent to a US Army Modification Table of Organization and Equipment (MTOE). This document is specific to each unit and describes the authorizations for number of personnel, the rank structure, what type of equipment and how much of each type of equipment. This is the first piece of information a PMT should attain once they know which specific units they will mentor.

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Figure 7-3 ANP Tashkil Picture

Figure 4-3, depicting an ANP Tashkil, is only showing a portion of the document. Copies of the Tashkil are in Microsoft Excel format. (click this link for copies of the ANP Tashkil) You will need to scroll down and to the right to see the remainder of the information. The ANP Tashkil starts with personnel and moves across to the right showing authorized equipment. All ranks of personnel and types of equipment are listed. If the unit is authorized a particular position or piece of equipment, it will be identified by a number representing the total amount authorized. There is a Tashkil for every police unit, however, many units share the same basic Tashkil structure. ANP units are broken down into certain sizes based on the population and threat level in a certain area. Units of common size and threat level have been set up the same by the MoI so it is not uncommon for more than one Tashkil to look the same for units you are mentoring.

Understanding how to read the Tashkil and knowing what the unit is authorized is an important part of the mentor process. Often times the ANP unit will say that they should have more people or more equipment. In some cases the ANP Commander will request that he be given more people or equipment. Knowing what is authorized by the MoI is the first step in dealing with these issues. If they are authorized more personnel you can help the ANP work that issue with their higher ANP headquarters. If the unit is at 100% strength on personnel and equipment then the mentors must assess the situation. More may not be needed and you need to mentor on the proper use of the equipment and personnel. Help the ANP identify where the resource are going and correct the usage. In some cases there may be a legitimate need for more personnel or equipment. It is then the mentor's job to assist the ANP in filling out the proper forms to request a change in the Tashkil authorizations for that particular unit. Similar to our military system, if additions are required, the higher headquarters needs to know this information. Letters of justification from the ANP unit should be submitted to their higher headquarters. If the PMT deems it to be a very important request, they can help the process along by getting in contact with the mentor team at the level above them and detailing the situation. Those mentors should in turn work with their Afghan counterparts to help explain what is needed. More detailed information regarding the Tashkil and how to help mentor the process to alter the document can be found in the chapter dealing with MoI Policies.

# **Focused District and Focused Border Development Cycles**

Ensuring that the ANP and ABP are properly trained and equipped is a primary focus of the mentor process. It is likely that at least one of the units you mentor will be put through the FDD or FBD program during the team's rotation.

Focused District or Focused Border Development is a process the MoI uses to train and equip uniformed and border police units. The process usually takes 5-6 months to complete and the MoI has been putting 8-9 districts through each "cycle." As of mid 2009, the MoI has completed 8 FDD cycles. Rather than having the police districts travel a large distance to a consolidated training facility, the training takes place at Regional Training Centers. For the AUP, the sites are Konduz (North), Jalalabad (Central & East), Kandahar (South) and Herat (West). For the ABP the sites are Spin Boldak (South), Gardez RTC (East), FOB Lonestar (Central) and Sherbergan (North). The MoI will be putting 20 districts through each "cycle" starting in mid 2009.

#### **6 FDD Phases**

- Phase 1 **Assessment** A District Assessment and Reform Team (DART), composed of experts from the Afghan Government and NATO nations will enter a district and observe the police district for a period of 8 weeks. Minimal training takes place during this phase. The purpose is to thoroughly assess the police unit in order to custom tailor training when they move to the Regional Training Facility (RTC).
- Phase 2 **RIPTOA** A unit of Afghan Civil Order Police (ANCOP) moves into the district and conducts a relief in place with the district police. This RIP usually lasts for 1 1/2 weeks. The ANCOP unit is very well trained and professional. The goal is to gain the respect of the people on behalf of the police and restore/maintain security of the district as the Afghan Uniform Police (AUP) move to the RTC for training.
- Phase 3 **Reconstitution** The district police spend 8 weeks at the RTC undergoing specific training determined by the DART assessment. Those police that have already had the basic training will go through an advanced course. New recruits will receive the initial training. Throughout the training period the district chain of command stays in place in order to hone their leadership skills.
- Phase 4 **RIPTOA** After training, the district police conduct a reverse RIP with the ANCOP unit. This process usually takes 1 1/2 weeks to complete.
- Phase 5 **Focused Mentoring** The Police Mentor Team is embedded with the district police and will conduct focused mentoring and validation of the AUP in the District.
- Phase 6 **Overwatch (QPM)**-Final phase, transferring the responsibility of oversight and sustainment training from the PMT's to the battle space commander with the oversight of DynCorp Qualified Police Mentors (QPM). Once this phase is complete, they are graduated from the FDD program.

PMT's will have to assist in the FDD cycle by facilitating the initial district assessment team, coordinating police movement to and from the RTC and by providing the overwatch and evaluation after training. Property books, described in chapter 10, will need to be completed for each district prior to leaving the RTC.

#### **Directed District Development (D3)**

Directed District Development is a training strategy similar to FDD, only the police district does not leave their location for training. The police force remains and continues to function in the area. Half of the district remain policing the area and half are given the development training locally. Midway through, the police from the district will alternate focus and those from training will go back to policing and those who were policing the area will be moved into training.

CSTC-A will train the PMT's with the embedded Civ/Pol mentors.

- Phase 1- **Assessment and Accountability** For 2 weeks the PMT's will assess the district performance and judge their level of accountability.
- Phase 2 **Recruiting/Registration/Equipping** Full registration of personnel will occur (biometrics, background checks, ID cards) and the unit will receive a full initial fielding of equipment.
- Phase 3 **Training Phase** This is the 6-8 week period where all deficient areas identified in the Assessment phase will be trained, with an emphasis on COIN.
- Phase 4 **Monitoring and CE Reporting** PMT's will mentor the police district, focusing on reinforcement of weak areas and evaluate their performance based on the CE reporting checklist. <u>CE reporting can be found in chapter 7</u>.

# **Return of Excess Weapons to the National Depot (22-Bunkers)**

PMT's need to be aware of the authorized number of weapons for each Afghan unit based on their Tashkil. By order of the MoI, excess weapons should be returned to the national depot. Excess weapons may be the result of many different actions. The Afghan culture and previous logistics systems promote an atmosphere of "hoarding." In the past it was not known when items would be pushed down to units and as a result many resorted to hording goods such as weapons to make sure they had sufficient quantity if needed. In some cases, the ANP will gain extra weapons via confiscation from criminals or Anti-Afghan Forces. Regardless of how the ANP come to have excess weapons, the MoI has ordered that the excess be returned to the MoI Tech Center or 22-Bunkers, the national armory and ammo facility for the police.

When dealing with excess weapons it can be very difficult to mentor the ANP to give them away. They are still new to the "pull" system of logistics that the MoI is trying to instill for the ANP. Many decades or more of the hoarding mentality is a difficult behavior to alter. By utilizing effective mentoring, such as working with mentors at higher levels and having the ANP Commanders order the return, there process will be smoother. The following steps must be taken to return the weapons:

- A complete serial number inventory needs to be taken on all weapons being returned
- MoI Form 9 (lateral transfer document for depots) paperwork needs to be filled out laterally transferring the weapons to the 22-Bunkers facility. (Click for link to MoI Form 9 information)
- \*\*Important note on MoI Form 9 and Form 14 as a lateral transfer document. The MoI Form 9 is used as the lateral transfer document when there is a depot involved. From a depot to depot, depot to unit or unit to depot, the Form 9 is utilized. When equipment is laterally transferred from one unit to another, the MoI Form 14 is used.
- Once the weapons transfer has been arraigned and the transportation set-up, the ANP need to take the necessary steps to remove the weapons from their Property Book. Even

though the weapons were excess or confiscated, they still need to be added to the Property Book until they are laterally transferred to another unit/depot.

Helping to mentor the ANP through this process is very important. They need to understand how to remove items from the Property Book once they have completed a lateral transfer. This also helps show the logistics officer that the unit is only responsible for the items they currently have listed as their property. Removing the excess weapons will help the ANP keep accountability of the weapons they are authorized and prevent any corrupt activities that may put those weapons into the hands of the enemy.

# **PMT Required Reporting**

Police Mentor Teams have a minimum of (2) and up to (4) required reports that need to be sent once a month through the BN Task Forces and CJTF Phoenix that make their way to CSTC-A.

- 1. A 100% "eyes on" serial number inventory of all ANP weapons for all ANP units.
- 2. The establishment of a Property Book for all ANP units.
- 3. As of publication mid 2009, there is a third requirement being developed. A Logistics Status Report (LOGSTAT) which will show the combat/policing power and capabilities of each ANP unit will be filled out once a month and be reported to higher command.
- 4. Specific to select units that have been through an FDD cycle, there is a Capability Endorsement Report that needs to be filled out once a month. If you have a unit that has been through a FDD cycle, see details on the CE Report later in this chapter.

# 100% Serial Number Inventory of All ANP Weapons

Weapons accountability is one of the most difficult mentor tasks for Coalition Forces. In many cases, accountability is a new concept to the people and police of Afghanistan. This accountability, however, is vital to sustaining a viable police force. Afghan and Coalition policy makers have worked to develop a system that maintains accountability while addressing the limited resources and cultural challenges.

Each month the ANP will conduct a 100 percent serial number inventory for all weapon types. This policy first took effect on March 1, 2009.

The Logistics Department of the MoI, (subsequently the NLC as restructuring concludes) will reconcile the on-hand weapons serial numbers of each unit with their receipt records (MoI Form 9) and the Property Book.

ANP leadership and property book officers will allow mentor observation of the 100 percent weapons serial number inventory (ordered by the MoI) and the ANP property book officers will provide copies of the serial number inventories to the mentors monthly.

CSTC-A has issued a FRAGO to all of the Police Mentor Teams ordering the verification of the ANP weapons serial number inventory. This is a difficult task for PMT's given the fact that they do not work side by side everyday with the ANP units. If the PMT is not capable of visual verification, they are expected to obtain the serial number records for the month from the ANP units and provide the information to CJTF Phoenix.

CJTF Phoenix has provided a template for filling in the serial numbers of weapons. A copy of this spreadsheet is available on the CJTF Phoenix Sharepoint website under the Afghan National Security Forces (ANSF) Log Cell. Click here for a copy of the 100% Serial Number Inventory Sheet located on the Log Mentor Handbook CD

PMT's will keep a record of the serial numbers for each weapon type and submit a copy to their higher command at the BN Task Force level. The BN Task Force will then reconcile the inventories and forward the data to CJTF Phoenix and CSTC-A.

CJTF Phoenix will keep track of the received serial numbers and place into one of three categories: Reconciled, Newly Identified or Redundant Data. This information is used to create and maintain a baseline database on weapon serial numbers for the Police Training Readiness Assessment Tool (TRAT).

- 1.A. (U/FOUO) GENERAL// THE COMMANDER, CSTC-A, IN AN EFFORT TO IMPROVE ANSF WEAPONS ACCOUNTABILITY AND INCORPORATE RECOMMENDATIONS BY THE GAO AND DODIG AUDIT TEAMS, DIRECTS ALL SUBORDINATE ELEMENTS TO IMPLEMENT MEASURES TO ENSURE IMPROVED ANSF SUPPLY DISCIPLINE./
- 2. (U/FOUO) MISSION. ALL ELEMENTS OF CSTC-A WILL ENSURE THE ANSF CONDUCT MONTHLY 100 PERCENT SERIAL NUMBER INVENTORIES OF ALL WEAPONS AND ASSIST THE ANSF IN ITS EFFORTS TO ACCOUNT FOR, CONTROL, AND PHYSICALLY SECURE WEAPONS.//
- 3.B.1.D. (U/FOUO) MENTORS WILL OBSERVE ANSF CONDUCTING 100 PERCENT BY WEAPON SERIAL NUMBER INVENTORIES AND REPORT NUMBER OF UNITS OBSERVED AND THE SERIAL NUMBERS/RESULTS OF THE INVENTORIES TO THEIR APPROPRIATE RCAC/RPAC./
- 3.B.1.E. (U/FOUO) MENTORS WILL REPORT ESTABLISHMENT OF UNIT PROPERTY BOOKS TO THEIR APPROPRIATE RCAC/RPAC./

Figure 7-4 CSTC-A Weapons Accountability FRAGO Key Excerpts

Above are a few key points from the Weapons Serial Number Inventory FRAGO. For more information regarding this requirement, please see the complete <u>CSTC-A FRAGO</u> 09-043 located on the CD that accompanied this handbook.

## **Establishing and Maintaining ANP Property Books**

Weapons serial number inventories tell the ANP and mentors what weapons are present at the time of counting, but the Afghans need a method to track weapons, ensuring that true accountability is taking place. Property Books establish the accountability needed to account for a unit's equipment. Referring to line 3.B.1.E. in Figure 4-4 above, you will see that mentoring the ANP to establish and maintain a Property Book at unit level is a requirement from higher headquarters. Property Books are an extremely important task for the ANP. It is inherent in the Afghan culture to shy away from responsibility if possible. Most do not want to incur the responsibility of controlling equipment that is being tracked. It can add more stress to their job and in extreme cases, it may prevent a less than honest person from continuing to sell, trade or deal with ANP weapons. Property Book establishment has been ordered by the MoI through the ANP Logistics Decree and will help significantly reduce corruption and lost or hoarded items. The difficult mentoring task will be getting the ANP to adopt the MoI policy and initiating a Property Book. Influence from the top of the Afghan Command may be needed to ensure compliance.

\*Property Book establishment is a special focus of the MPRI police mentors. They have a specific course and teams available to train the ANP. This is a part of their contract and should be utilized as much as possible to assist the PMT's. Identify the MPRI mentors in your area. If you are having problems locating the MPRI mentors or dealing with them, work through the chain of command and the CJTF Phoenix ANSF Log Cell will help facilitate compliance.

Units that have a district in the FDD cycle, enlisting the help of the MPRI mentors will be crucial. The FDD cycle completes the initial issue of all Tashkil items to the police district. All accountable items issued at the Regional Training Center must be logged into the Property Books. If the district currently has a Property Book established they will need to add the accountable items issued. If the district does not have a Property Book established, this is the opportune time to begin the process. Since the PMT's do not usually accompany the police to a FDD cycle, it is very important to contact an MPRI training team to help the ANP establish a Property Book and gain accountability for all of the items as they are issued.

There is a large benefit to establishing the Property Book. Aside from the general accountability a Property Book provides, the Afghans have a great deal of pride. Once they are responsible for something, they work very hard on the actions related to that responsibility. As a unit commander learns that he is responsible for the equipment, his actions to retain accountability will increase greatly. It is very beneficial as a mentor to relate to this pride and help emphasize the importance and what a great job they are doing as they establish and grow the Property Book.

PMT's will report up through their BN Task Force chain of command on the establishment of property books at each unit they mentor and the completeness of each. The BN Task Forces will then compile the data and forward to CJTF Phoenix and CSTC-A. Assessments must be made at the PMT level to ensure adequate time is devoted to

establishing a Property Book at each location. Any resistance met in establishing a Property Book at a certain unit should prompt the PMT to confer with other PMT's that work at the Afghan unit's higher level. Efforts must be made to ensure that the ANP use their chain of command working down to order the establishment and maintenance of Property Books.

# **ANP Property Book Officer (PBO)**

The PBO at any level is responsible for providing sourcing solutions, disposition of property and assistance to appropriate personnel on property book items in order to enhance unit/team readiness through resource management and procurement activities. He ensures 100 percent property accountability is maintained, all authorized equipment is on hand, on valid requisition, or redistribution order. PBO also acts as a liaison to Provincial, Regional and MoI Property Book Office on property accountability matters and ensures records are maintained and ready for inspection/audit by various agencies.

# **Appointing the PBO**

The PBO is appointed by the unit's commander. He will be appointed in writing and the appointment memorandum must identify the property books he will maintain by the Tashkil organizational title (unit and MoISAC...A MoI Supply Address Code is similar to a US DODAAC, a Dept. of Defense Address Acquisition Code). In addition to an appointment memorandum, the commander must fill out a MoI Form 1687, delegation of authority, describing the authority he is granting to the PBO. In the event the PBO is absent for a period of 30 days or more, a replacement may be required to fulfill PBO duties and maintain property accountability. The replacement must be appointed and assigned duties by the commander in the same manner as the original PBO.

# Responsibility of the PBO

The PBO is the primary advisor to the command and supported units on all property accountability and organizational level supply matters. He is responsible for locating and acquiring standard and nonstandard equipment and supplies through military and non-military supply sources to meet unit readiness and operational requirements. The officer will determine equipment funding requirements and coordinates for funds availability with supported units and resource management activities. They train, develop, and mentor supply and non-supply personnel on supply policies, processes, and procedures.

The PBO must establish a property book account for their respective units (organized with a designated commander) by using the below guidance.

# **Establishing Property Books**

A Property Book is used to account for government police or military material in the control of a unit or being held for issue. Each unit is assigned a unique identification code (MoISAC) to identify the Property Book. A MoISAC, Ministry of Interior Supply Address Code, is a 6 digit alpha-numeric code issued by the MoI to each unit and specific to that unit only. For a complete listing of unit MoISAC's on the CD, click here

The property book only requires two forms; the MoI Form 3328 (property book page), and the MoI Form 3328-1 (serial number page). Click Here for MoI Forms 3328 and 3328-1 Data will be obtained from verified visual inspections of equipment and property. Items that require property book accounting include:

- 1. All weapons and all serial numbered supporting equipment
- 2. All items having a serial number
- 3. Information Management Processing Equipment and Cryptographic Items
- 4. All property listed in the Tashkil.
- 5. All equipment on hand or on request of continuing value associated with Tashkil
- 6. Clothing and individual equipment, except individual issue
- 7. Furniture and office equipment
- 8. Medical equipment
- 9. Special tools and test equipment
- 10. Consumables and any item of significant value

#### MoI Form 3328

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					Y RECORD				
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Figure 7-5 MoI Form 3328 Property Book Page \*(See the CD for the printable/writeable Form)

The 3328 is used to identify what item is being accounted for and the overall quantity the unit has in its possession. EVERY different item will get its own MoI 3328 page. If the unit has 387 AK-47 rifles, there will be one 3328 page with the Stock Number for the AK-47 listed on the bottom. The date of the initial inventory is listed in the column on the right and the total number (387 in this example) is listed in the balance column.

If there is a specific vehicle and the unit only has 1, then the sheet will list the Stock Number on the bottom of a new sheet and there will be the initial date and the quantity of (1) in the balance column.

There are many rows listed on the sheet to account for changes in inventory. If during a battle the unit loses 2 weapons, the correct paperwork is filled out and then they can be removed from the Property Book. Mark down the date and then use the appropriate column, turned-in or received. In this instance, put the 2 weapons in the "turned-in" column and subtract that from the previous total to arrive at the unit's new overall amount on the Property Book. If 3 days later the MoI forwards the unit 5 new AK-47's to help replace those lost in battle, simply use the next available line. Write in the date, use the column "received" and place the number given to the unit (5) in that column. Add the 5 new weapons to the existing total to come up with the new total for the unit.

#### **MoI Form 3328-1**

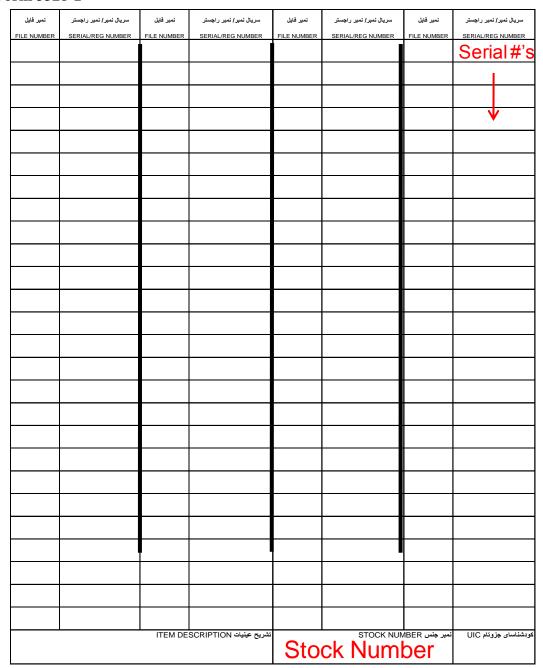


Figure 7-6 MoI Form 3328-1 Property Book Serial # Page \*(See the CD for the printable/writeable Form)

The 3328-1 is used to capture all of the serial numbers for a specific Stock Number. EVERY item that has a serial number must have a 3328-1 filled out to record that serial number. If a unit has 387 AK-47 rifles listed on the 3328, then there must be 387 serial numbers listed on a 3328-1 specific to that Stock Number. The sheet is broken into 4 columns that are exactly the same, the same is carried over onto the back of the page.

There are spaces for 26 serial numbers in each column, giving 104 spaces to each side of the paper. If there are more than 208 items of a certain Stock Number, simply attach another 3328-1.

Every Stock Number will have a dedicated 3328 Form that will tell what the item is and how many the unit has total. Also, for each 3328 there must be a 3328-1 that lists all of the corresponding serial numbers for that Stock Number. The number of items should match the number of serial numbers listed.

# **Property Book**

The actual Property Book is very simple. Each 3328 and 3328-1 should be stapled or attached together in the upper left hand corner. This will keep the two pages together. The Property Book is nothing more than a large 3-Ring Binder. Each set of 3328 and 3328-1's from the corresponding Stock Number, after stapling together, will get a 3-hole punch and they are added into the binder in Stock Number order. Over time, as more items get inventoried, the Property Book will grow until eventually all items have been accounted for. The top page of the Property Book will always be the Delegation of Authority sheet denoting who the commander has given authority to keep the Property Book.

\*The weapons serial number inventory and the Property Books are mentor requirements that mirror MoI orders. They are tools to help the ANP. The following two requirements, Capabilities Endorsement Ratings and the LOGSTAT are Coalition tools used to assess the status of the ANP.

# **Capability Endorsement (CE) Rating and Validation Process**

The primary mission for Logistics Mentors is to train and mentor the ANP until they can perform their duties independently and sustain their units independent of coalition guidance. The tool used to measure the progress of the ANP is the Capability Endorsement rating system.

Currently, the Capability Endorsement process only occurs for ANP units that have gone through Focused District Development. In the future, as more Police Mentor Teams are available to help the ANP, the system will change to assess all units regardless if they have attended a FDD cycle. Every unit that has been through the FDD cycle will be evaluated monthly by the PMT. The CE assessments are made at the District level. In some areas of Kabul and Kandahar, the ANP are broken out into Precincts instead of Districts.

#### Defined in FDD OPORD 07-455 and summarized below

- CM1: >=85%. Capable of basic law and order operations and leadership tasks appropriate to local circumstances without external assistance (except specific operations such as counter-insurgency and counter narcotics)
- CM2: 70-84%. Capable of basic law and order operations and leadership tasks appropriate to local circumstances with routine advisor assistance.
- CM3: 50-70%. Capable of basic law and order operations and leadership tasks appropriate to local circumstances, with International Community assistance.
- CM4: <50%. Not capable of basic law and order operations and leadership tasks appropriate to local circumstances, without significant external assistance from the International Community.

\*CM stands for Capabilities Milestone, each level in the Capabilities Endorsement Process

Figure 7-7 MoI Capability Endorsement Ratings

After an ANP unit has gone through the FDD cycle, Police Mentor Teams and contractors are responsible for the validation assessments of ANP units. The PMT's along with MPRI/DynCorp personnel assess each team based on the Capability Endorsement Checklist. The goal is to move an ANP unit up to a CE Rating of 1. At this time the ANP unit moves into Phase 6 of the FDD cycle. After the "Overwatch" period, phase 5, if the unit is fully capable of sustaining themselves, the PMT's pull away completely. For a period of 45 days, DynCorp contracted personnel will check up on the ANP unit to make sure all is functioning smoothly. At the end of the 45 day period, if the DynCorp contractors, along with the BN Task Force, CJTF Phoenix, CSTC-A and the MoI agree that the unit is fully capable on their own, the unit "Graduates" the FDD cycle. At this point the unit is no longer evaluated. At the time of publication, 1 ANP unit has already reached this status. A complete instruction manual for the ANP Capability Endorsement Rating System can be found in the Logistics Mentor Training CD by clicking this link.

# **Capability Endorsement Checklist**

The Capability Endorsement Checklist is located on the CJTF Phoenix SharePoint. This is accessible through the NIPR computer system. Once logged onto a NIPR computer, locate the Microsoft Internet Explorer button and click to see the CJTF Phoenix homepage.

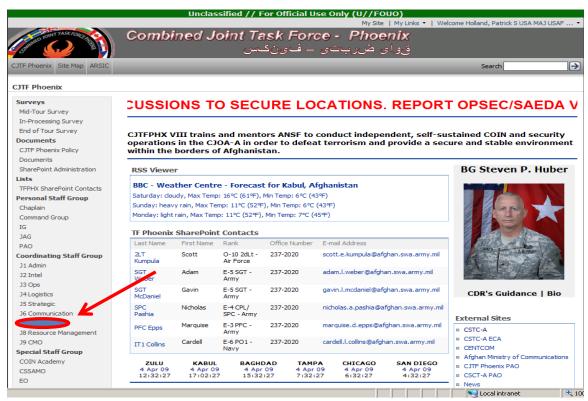


Figure 7-8 CJTF Phoenix Home Page Screen Shot

Locate the tab that says, "J7 ANSF" and click to enter the site. On the right hand side of the screen there will be a tab that says, "ANP Capability Endorsement Page". Click this to fill out the assessment and forward to the BN Task Force.

Reg Cmd			Province:						District:						
Repor	t as of:	F	D Cycle:					RTC Gr	aduation Date:						
Unit ID Code	(UIC):							Authorized:		Assigned					
Assessment	TmLdr:				Orgar	nization:									
Tele	phone:						•	Email:							
	PM1	Guidance			Capability Milestone Standards:										
ANP district police mi: ANSF security operati		maintain law and or	der and to sup	port	Defined in	FDD OPOR	RD 07-455 A	Annex A, Appendix 3 a							
1. PMT's will mentor/t	rain/assist			dards set						ks appropriate to local circumstances without external					
forth in the Capability				CM4	assistance	e (except sp	ecific opera	ations such as counter-	insurgency and count	er-narcotics).					
<ol><li>For any standards r PMTs will summarize</li></ol>				CIVIT,	• CM2: 70	-84%. Capal	ble of basic	law and order operation	ns and leadership task	ks appropriate to local circumstances with routine					
Part I assesses reformed police capabilities (manned, equipped, trair Overall CM Rating is automatically calculated based on results from Pa															
Overall CM Rating is a Part II provides a perfo					• CM3 · 50	- <b>70</b> % Canal	ble of basic	law and order operation	ne and leadership task	ke appropriate to local circumstances, with					
time of the assessmen		<ul> <li>CM3: 50-70%. Capable of basic law and order operations and leadership tasks appropriate to local circumstances, with International Community assistance.</li> </ul>													
incorporate the results of Part II in their recommendation for CM level															
upgrade/downgrade  4. Guidance is contained in FDD OPORD 07-455 base document,				Anneves	• CM4: <50% Not capable of basic law and order operations and leadership tasks appropriate to local circumstances, without as, significant external assistance from the International Community.										
and associated FRAG					Signilicani	externar as	Sistalice lit	om the international Co	minumity.						
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Endorsement – Versi Form – Version 4"	ion 4 and	Capability Endors	ement Receiv	/ing											
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CAPABILITY BASED ASSESSMENT SUMMARY							ONE-LINER BULLET COMMENTS								
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NAME		MOI Ministe	r	NAME					BG MacDor	nald					
SIGNATURE				SIGNATUR	RE										

Figure 7-9 Capability Endorsement Checklist

This is the administrative portion of the checklist. Most fields are drop down menus. The "Capability Based Assessment Summary" section will automatically populate based on the responses in the later sections of the checklist. The "issues" section and the "resources" section need to be filled out as accurately as possible for the chain of command to assist the PMT.

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CROSS	FUNCTIONAL	Leader Development		Perso	nnel									
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		PERSONNEL RECORDS							D	rill-Do	wn			
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	_	rsonnel files maintained with copies of	Yes	No	NOT								╄	
		rsonnel files received from the training	Yes	No	NOT								╄	
		pies of rank-reformed orders in officer's	Yes	No	NOT				-	<u> </u>		+	+	
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) 1		NP personnel have ID cards and/or Cards retrieved from personnel who are	Yes	No	NOT							+	+	
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	_	lice being paid on time?	Yes	No	NOT								Щ	
		lice paid by direct deposit?	Yes	No	NOT							<del>                                     </del>	4	
		lice receiving all pay due to them? (i.e	Yes	No	NOT							+	+	
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¥ O	<u> </u>	Facilities		Other										
		PERSONNEL ACTIONS							D	rill-Do	wn			
_		ily PERSTAT reports submitted to provincia	al Yes	No	NOT				<u> </u>			$\bot$	丄	
		authorized absentees reported?	Yes	No	NOT							<del> </del>	$\bot$	
		VOLs (absent more than 21 days) properly	Yes	No	NOT							+	4	
		iplinary action taken when appropriate?	Yes	No	NOT				<u> </u>	<u> </u>		+	4	
		rsonnel actions taken when appropriate?	Yes	No	NOT				<b> </b>	<u> </u>	1	+	+	
		ropriate paperwork forwarded to Provincial	Yes	No	NOT		<u> </u>	I	<u> </u>	<u> </u>	1		—	
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Figure 7-10 Capability Endorsement Checklist (cont)

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2 Distric														
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ASHK MEN CROS NCTIO NKAG	Leader Development		Perso	nnel										
	Facilities		Other											
	EQUIPMENT ACCOUNTABILITY							D	rill-Dov	γn				
	district maintaining property accountability (i.e	Yes	No	NOT										
	orm 14's routinely properly submitted	Yes	No	NOT										
	ystem in place to turn in battle damaged or	Yes	No	NOT								<u> </u>		
	re a system to account for lost or destroyed	Yes	No	NOT								<u> </u>		
10 Are au	udits/inventories conducted periodically or	Yes	No	NOT										
FI Je s	Training		Mater	iel										
EQUIPMENT ACCOUNTABILITY CROSS FUNCTIONAL LINKAGES	Leader Development		Perso	nnel										
EQU CCOU	Facilities		Other											
4	SUPPLY SYSTEM							D	rill-Dov	vn				
11 Do po	olice order and receive fuel, ammunition and	Yes	No	NOT										
	uel and supply expenditure/usage reports	Yes	No	NOT										
	roper MOI forms used for supply requisitions	Yes	No	NOT										
5														
iii i	Training		Mater	اما										
SYSTEP JSS TONAL AGES	Training Leader Development		Mater											
PPLY SYSTER CROSS FUNCTIONAL LINKAGES	Leader Development		Perso											
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	Leader Development Facilities  MAINTENANCE		Perso Other	nnel					Prill-Dov	wn				
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14 Do po	Leader Development Facilities  MAINTENANCE  Dice conduct daily PMCS on vehicles and oblice conduct regular cleaning and functions	Yes	Perso Other	nnel Not Not				D	Orill-Dov	wn				
14 Do po	Leader Development Facilities  MAINTENANCE  Dlice conduct daily PMCS on vehicles and		Perso Other	nnel				D	Orill-Dov	wn				
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Figure 7-11 Capability Endorsement Checklist (cont)

# TRAINII						NING								
		FORMAL TRAINING	;							D	rill-Dov	vn		
1	The dis	strict is trained at %?												
	In othe	r words,% of police are trained to	conduct b	oasic lav	w enforc	ement								
2	Is there	e a plan to train new personnel on bas	ic law	Yes	No	NOT								
3	Are tra	ining records received from training c	enter	Yes	No	NOT								
1	Are cri	minal investigators trained to conduct	basic	Yes	No	NOT								Ī
5	District	police have communications with a tr	ained	Yes	No	NOT								
3	Do the	police comply with the law (i.e. police	do not	Yes	No	NOT								
7	Do foo	t and mobile patrols take place and a	re they	Yes	No	NOT								
		Training			Mater	iel								
NING.	CROSS FUNCTIONAL LINKAGES	Leader Development			Perso									
TR 6	S S S	Facilities			Other									
		CRIME HANDLING PROCE	DIIDES		-						rill-Dov	vn.		
3	Do no!	ice and investigators maintain	DUKES	Vaa	Nie	NOT				<u> </u>	וווים טטיייייי	V11		T
) )		ice and investigators maintain ice detect crimes and report them to	the	Yes	No No	NOT			<del>                                     </del>	<del>                                     </del>	<del>                                     </del>			+
)		ice inform arrested persons of their ri		Yes Yes	No No	NOT NOT			<del>                                     </del>	<del>                                     </del>	<del>                                     </del>		<del>                                     </del>	+
<u>.                                    </u>		responding to crimes, do police secu		Yes	No	NOT								+
2		ice document arrests by preparing an		Yes	No	NOT								+
<u>-</u> 3		estigations include statements, identif		Yes	No	NOT								╁
<u>3</u> 4		ice account for and safeguard eviden		Yes	No	NOT								╁
5		ice retain records regarding crimes (a		Yes	No	NOT								+
		ice retain records regarding crimes (a	ıııcsı	res	INO	NOT			l	l	ı		1	
ES-	IAL S	Training			Mater	iel								
EDUR	CKOSS FUNCTIONAL LINKAGES	Leader Development			Perso	nnel								
PRO	5 5	Facilities			Other									
		USE OF FORCE								D	rill-Dov	vn		
6	Do pol	ice comply with Afghan rules and use		Yes	No	NOT								
, W		Training			Mater	iel								
USE OF FORCE CROSS	FUNCTIONAL LINKAGES	Leader Development			Personnel									
ሥ ይ	ON I	Facilities			Other									
Š			201		Other						B.:			
7	Doss t	COMMAND AND CONT	KUL	.,	T	110-			1	ט	rill-Dov	vn		Т
7		he district leadership task organize	nalia-	Yes	No	NOT			<u> </u>	<u> </u>	<u> </u>	-	-	+
8		ice have communications with higher		Yes	No	NOT						-	-	+
9		ice communicate/coordinate with inve		Yes	No	NOT						-	-	+
0		ice follow guidance of the Chief of Po		Yes	No	NOT						-	-	+
1	Do boi	ice resolve communication and inter-	agency	Yes	No	NOT								
	.s	Training			Mater	iel								
ONTRO	CKOSS FUNCTIONAL LINKAGES	Leader Development	Perso	nnel										
8 8	_ <u></u>	Facilities		Other										
		TRAINING OVERALL	CM1	CM2	CM3	CM4	BE SU	RE TO 1	YPE YO	UR NARI	RATIVE	COMMEN	ITS BEL	OW
			TDAINII	NC NAE	DATIV	E COM	/ENTS	!						
			IKAINI	NG NAF	/!/~!!A	E COMI	MENIS							

Figure 7-12 Capability Endorsement Checklist (cont)

<i>‡</i>		GOVERN	ECT:		LAW/J							
		SUPPORTING EFFORTS	, to <u></u> ,	<u> </u>		101102	0201	<u> </u>		rill-Dov	wn	
l D	oes th	ne Provincial Headquarters provide oversight	Yes	No	NOT							
_		Provincial Police headquarters provide logistic	_	No	NOT							
D	o Pro	vincial/Regional Headquarters provide	Yes	No	NOT							
D	oes F	Provincial Police Headquarters provide admin	Yes	No	NOT							
D	oes A	NA lead security and counter-insurgency	Yes	No	NOT							
D	o pro	secutors, locally or remotely, investigate	Yes	No	NOT							
D	o pro	secutors and judges, locally or remotely,	Yes	No	NOT							
D	oes th	ne Bureau of Prisons accept prisoners from	Yes	No	NOT							
D	o pro	vincial or other higher police headquarters	Yes	No	NOT							
) C	an po	lice accomplish their mission without	Yes	No	NOT							
=	J S	Training		Mater	iel							
EFFORTS - CROSS	KAGE	Leader Development		Perso	nnel							
m _ =	5 =	Facilities		Other								
		RULE OF LAW							D	rill-Dov	wn	
Α	re all	persons held equally accountable under the	Yes	No	NOT							
. A	re law	s publically promulgated?	Yes	No	NOT							
A	re citi	zens rights widely known by the public?	Yes	No	NOT							
l Is	the le	egal process applied the same to all	Yes	No	NOT							
i Is	the la	aw applied fairly?	Yes	No	NOT							
i Is	there	a corruption free environment within the	Yes	No	NOT							
7 A	re pol	ice utilized for their intended purpose? (i.e.	Yes	No	NOT							
- NA	S	Training		Mater	iel							
CROSS FUNCTIONAL	NKAGE	Leader Development		Personnel								
5 5	5	Facilities										
		CITIZEN SUPPORT FOR GIROA AND	ANP	•				•	ם	rill-Dov	νn	
		ens report crimes to ANP?	Yes	No	NOT							
_		ens help to identify criminals?	Yes	No	NOT							
		al Shuras support district police?	Yes	No	NOT							
_		ens report misconduct bypolice or other	Yes	No	NOT							
D	o citiz	tens consider ANP to be lawful	Yes	No	NOT							<u>                                       </u>
AND SS	S: S	Training		Mater	iel							
CITIZEN SUPPORT FOR GIROA AND ANP - CROSS FUNCTIONAL LINKAGES		Leader Development	Perso	nnel								
ANE ANE	Ē 🗏	Facilities	Other									
ANCI	E/RUL	LE OF LAW/JUSTICE SECTOR OVE CM1	CM2	CM3	CM4	BE SU	RE TO T	YPE YO	UR NAR	RATIVE	COMMEN	ITS BELC
		GOV'	T/LAW/J	USTICE	COM	MENTS						
		501	. / _ / \ 11/0	301101								

Figure 7-13 Capability Endorsement Checklist (cont)

#### **Executive Summary Worksheet**

The Executive Summary (ExSum) Worksheet is utilized to provide senior leaders with a one-page summary to evaluate each ANP District. It covers the entire scope of large scale relevant data on the District. The majority of the ExSum looks identical to the top portion of the actual worksheet. The lower portion, however, provides a consolidated roll-up of all Percentage Questions, "Yes" responses, "No" responses, "NOT" responses, and Cross Functional Linkages.

The PMT will not be able to input any data into this worksheet. All information in the worksheet is drawn from the data the PMT inputs into the "CE Checklist V-4" worksheet.

The upper portion of the ExSum is identical to the first 27 Rows of the "CE Checklist V-4" worksheet with the exception of Row 7 which has been removed. The lower portion of the ExSum will look similar to the example below when it is fully filled out.

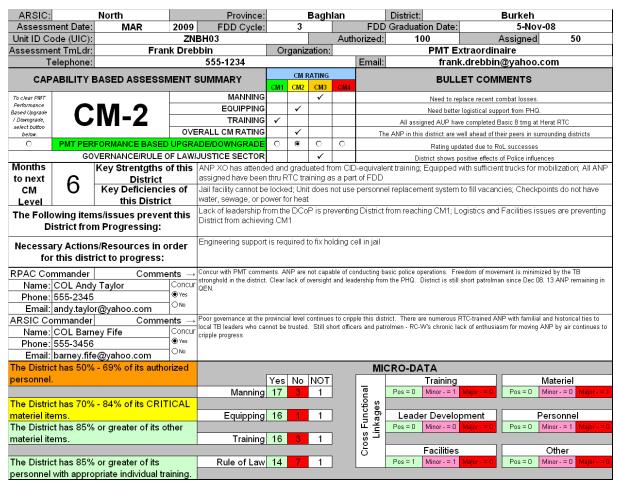


Figure 7-14 Executive Summary Worksheet for Capability Endorsements

## **LOGSTAT Reporting**

A LOGSTAT (Logistical Status Report) is used to show the combat/policing power and capabilities of a particular unit. As of mid 2009, the time of publication on this ANP Mentor Handbook, the ANP do not have a LOGSTAT to report. CJTF Phoenix and CSTC-A, working with the MoI, are in the process of initiating a LOGSTAT for the ANP. The premise behind a LOGSTAT is to identify the authorized quantity of critical items and input the actual number of items that a unit has. In addition, the report tracks how many of the items on hand are fully mission capable (FMC). This information provides the leadership with an accurate account of the unit's capabilities.

\*Note- The following examples are for reference only. They depict the LOGSTAT used by the Afghan National Army units. It is assumed that the ANP LOGSTAT will be in a similar format and reporting structure, but the intent is to familiarize you with a LOGSTAT in general. Details of the final ANP LOGSTAT and how to report the information will be available through the CJTF Phoenix ANSF Log Cell. This information will be pushed down to the BN Task Forces when the reporting format is finalized.

دييوى مهما Class VII: (Shoot( دييوى مهما											
أيصدى اكمال	غير فعال ف	فعال	موجود	مجوز	واحد قياسى	فهرست اقلام					
Rating	# NMC	# FMC	On Hand	Authorized	<u>LIN</u>	<u>Nomenclature</u>					
52%	2	113	115	222	FW0002	تَفنَّکچه 9 ملی متری (9mm) 9M Pistol					
-					NO LIN	تَفنگ /M-14					
1318%	22	123	145	11	FW0001	تَفنگ تعرضي 7.62ملي متري نوع كلاشينكوف / (ssault (7.62mm					
32%		90	90	285	R95035	سلاح M16 امریکائی /(M16A2 Rifle Assault (5.56mm					
-		24	24		FW0013	علاشيكنوف نارنجك انداز /uncher mtd on AK-47, GP-30					
-					L44595	نارنجک یا بمب انداز ام 203 ای 2 40 ملی متر /nade M203					
-					FW0012	نفنگ های میل دراز - سنایپر / VD Sniper Rifle (7.62mm) /					
-					NO LIN	سلاح سناییر ام 24 امریکائی /M24 Rifle Sniper (7.62mm)					
-		20	20		FW0003	ماشین دار ار پی کا 7.62 ملی متری /chine Gun (7.62mm)					
-					M09009	ماشيندار M249 / (quad Automatic Weapon (5.56mm)					
533%		16	16	3	CS0004	VT Machine Gun, Coaxial,mtd on BTR (7.62mm)/					
-					CS0005	ماشیندار 7.62 پیکا /(PKM Machine Gun (7.62mm					
-					NO LIN	ماشيندار M240B Machine Gun (7.62)/ M240B					
-					FW0014	ماشیندار 12.7 ملی متری دهشکه /(Machine Gun (12.7mm					
0%				3	CS0003	ماشین دار 14.5 ملی متر کا پی /(Machine Gun (14.5mm					
-				]	No LIN	M2 Machine Gun (50 cal.) ايم M2					

Figure 7-15 ANA LOGSTAT Page

The critical items associated with a LOGSTAT commonly fall into 4 main categories:

- **Shoot** representing the weapons systems
- **Move** representing the vehicles
- **Communicate** representing the radios and communications equipment
- See representing any special optic devices such as night vision or long range binoculars

Any other special equipment utilized by a unit and tracked on a LOGSTAT will fall into a miscellaneous category.

Figure 4-7 above shows a portion of the "Shoot" page on an ANA LOGSTAT. The descriptions are listed from right to left and also written in Dari so the Afghans can help with filling in the information.

The "Authorized" column is already filled in and cannot be altered. The authorized numbers for each item are taken directly from the MoI Tashkil for that unit and do not change.

The "On Hand" column is the number of each item that is verified to be in the possession of the unit. This number should correspond with the total number on the Property Book.

The "# FMC" (Fully Mission Capable) column is the number of each item that is fully functioning. If the unit owns 350 AK-47's and 30 of them are broken, the # FMC will be 320. This is very important because it tells the higher commands exactly what the unit has to operate with. If a substantial number of items are not functional and the command does not know this information, they are not able to act on fixing the situation and making the unit fully mission capable.

The "# NMC" (Non Mission Capable) column automatically populates on the ANA LOGSTAT. It is simply the difference between total number and the amount that is fully functional. This column is another tool for the higher headquarters to see how many items are not operational.

The "Rating" column is used to help assess the Capabilities Endorsement (CE) Rating for the logistics portion of evaluating a unit; it automatically populates on the ANA LOGSTAT.

The information gathered in the 100% Weapons Serial Number Inventory and the Property Books all tie into the LOGSTAT. An initial inventory is necessary to compile information for the Property Book, which establishes a baseline of items. The monthly inventories help to ensure accountability against the Property Book. The LOGSTAT will use this data to give the higher headquarters an accurate measure of capabilities.

#### TRAT Brief

The information compiled in the LOGSTAT will feed into a brief called the TRAT (Training and Readiness Assessment Tool). The TRAT is a monthly brief that is given by CJTF Phoenix leadership to the CSTC-A Commander on the progress of Afghan Forces towards self sustaining operations. At this meeting, BN Task Force commanders present the status of ANSF for both ANP and ANA units within their Regional Command. The TRAT is oriented around the Capability Milestone (CM) rating system. BN Task Force commanders brief the status of personnel, training, equipment and any other relevant issues that affect the CM rating and the ANSF units ability to perform its mission. The TRAT is populated by multiple sources of information. Personnel

information comes from the MoI and MoD through CSTC-A CJ1 shop. Equipment information is populated via the LOGSTAT reporting tool for ANP units.

## Accessing the LOGSTAT

Final details are being set for accessing the ANP LOGSTAT. The format and location will be similar to the ANA version. What follows is a general look at the location and access for the ANA LOGSTAT. Details will be available through the CJTF Phoenix ANSF Log Cell who will disseminate the information down to the BN Task Forces.

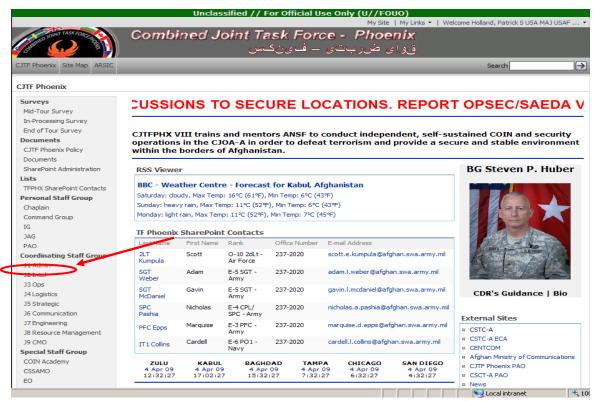


Figure 7-16 CJTF Phoenix SharePoint Homepage

Log onto a NIPR computer and locate the CJTF Phoenix Homepage. Locate the "J4 Logistics" link and click for access.

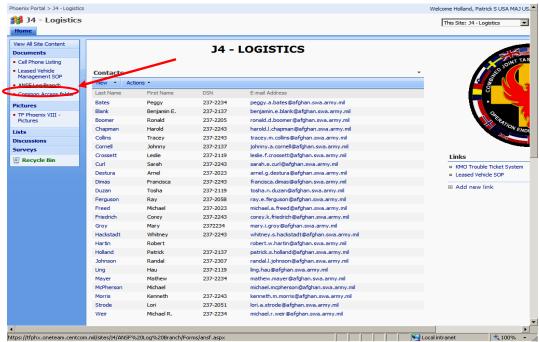


Figure 7-17 J4 Logistics Page

# Click on the "ANSF Log Branch" link

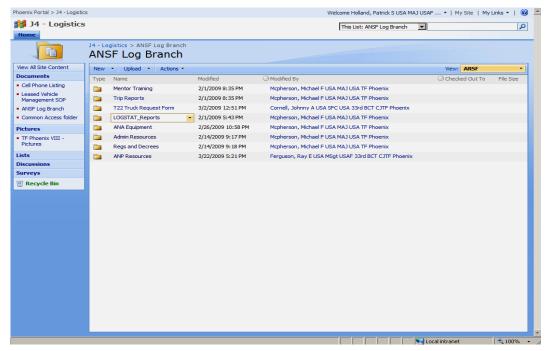


Figure 7-18 ANSF Log Branch Page

This is the page where the ANA LOGSTAT folder is kept. The ANP version will most likely follow this model. There will be an ANP LOGSTAT folder, inside you will see a spreadsheet with all units represented. Click on your unit to open and fill in the appropriate information.

# **Chapter 8 - Mentor Lessons**

The following are some key areas to remember as you prepare for, and undertake, the role of mentoring the Afghan National Police. The information comes from the experience of many who have come before you and will still be pertinent after your rotation has concluded. Remember, the more effective we are as mentors, the sooner the Afghans will be able to sustain themselves.

# **Utilizing the Proper Chain of Command**

As noted in the very first sentence of this book, the mission of CJTF Phoenix is to train and mentor the Afghan National Security Forces (ANSF) to conduct independent, self-sustained Counter Insurgency (COIN) and Security Operations in order to defeat terrorism and provide a secure, stable environment within the borders of Afghanistan. CJTF Phoenix provides mentors to the field and has a support chain to facilitate their mission. Combined Security Transition Command - Afghanistan (CSTC-A) is the higher headquarters of CJTF Phoenix. CSTC-A mentors the Afghans at the Ministerial level and helps the MoI and MoD set policy.

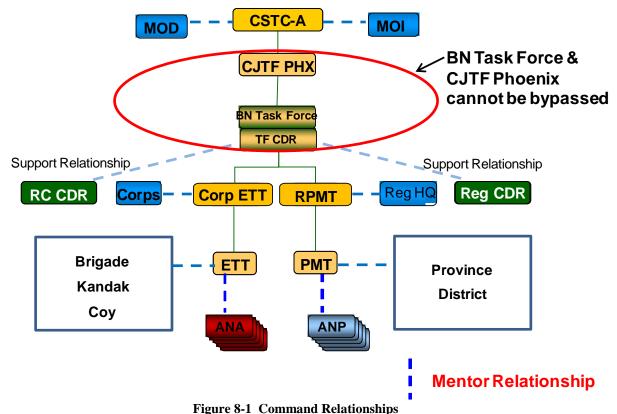


Figure 6-1 Command Relationships

There is a natural divide between the CJTF Phoenix mentors and the CSTC-A mentors. PMT's mentor at the District and Provincial levels. The BN Task Force has an element to mentor the Regional Headquarters and the Regional Chief of Police. The next level of

mentors are at CSTC-A. CSTC-A mentors the national level police leaders and the Ministry of Interior. It would seem intuitive for the BN Task Force level mentors to bypass the chain of command in the Task Force and CJTF Phoenix to deal with the next higher mentor at CSTC-A. This, however, is very detrimental to the overall mentoring mission. The BN Task Force and CJTF Phoenix have a very large role in the overall mentoring process.

When a PMT bypasses the Task Force and CJTF Phoenix, there is no mechanism to assess systemic problems in the mentoring system. This becomes magnified when dealing with logistic issues. As problems arise, they are not taken into consideration across the CJOA (Combined Joint Operations Area). This is the primary mentor function of the Task Force Headquarters and CJTF Phoenix. As situations arise, the CJTF Phoenix Commanding General makes the CSTC-A Commanding General aware of issues so they may be dealt with on a national level.

It is absolutely imperative that this chain of command be followed for the entire Task Force Phoenix mission to function correctly.

# **Do Not Abuse FOO Money**

It is very important to note that FOO money can often lead to poor mentoring. The Afghan logistics system is set up to provide the necessary goods for the ANP and their system, except in extreme cases, MUST be tried first. Teams that rush to fix situations by utilizing the FOO money are often making the Afghan logistics system worse. There is a fine line between mentoring a process while allowing the Afghans to fail and mentoring a process and knowing when it is appropriate to utilize FOO funds to help in an emergency. Most uses of FOO money could have been avoided if the teams pushed the concerns up the BN Task Force to CJTF Phoenix. Not only is this fiscally responsible, but it helps CJTF Phoenix and CSTC-A work systemic issues that need to be addressed.

## **Learning the ANP Mentality**

#### Do Not Do the ANP's Job

The Afghan people are no different than anybody else. They work hard and take pride in the work that they perform. They have cultural behaviors that guide most of their actions just as the mentors do.

The first key trait to learn is that the Afghans are like most people, if someone is willing to do their job, they will let them do it. As mentors we have vast resources at our disposal and the ability to affect change in a very short period of time. The ANP know this and are more than happy to allow the mentors to solve problems for them when they arise.

Mentors have to be fully aware of each situation and understand the Afghan logistics process. Doing work that the ANP should be doing is one of the most counterproductive actions a mentor team can take. Not only does this hinder the Afghan's ability to learn the process, it makes them feel as though the mentors will do everything. It robs them of the desire/need to learn and the feeling of accomplishment. If the ANP are low on fuel, yes, you can have some delivered quickly and look like the "good guy," but that is doing nothing to help the ANP in the long run. If a unit is short on cold weather boots and the temperature gets very cold, it may seem admirable to make a few phone calls or e-mails and show up with cold weather boots. Again, mentors must resist their natural urges to help in this manner.

Take time to assess each situation and use mentoring skills to resolve situations. Stand fast on not providing fuel but do all that you can to oversee the ANP ordering their own. Mentor the need to communicate with other ANP headquarters, explaining the situation and helping the emergency order through the system. Make sure that they are using the proper MoI Forms. Do not make the phone calls or fill out the forms for them. Help explain to the ANP why these actions are necessary. You can contact the mentor team at the level that will approve or disapprove the order, let them know the situation and have them explain it to the Afghan who makes the decision. Mentor the process, don't do it.

The same would go in the case of cold weather boots. Mentors do not want to see the Afghans in a difficult situation, but they will always be in difficult situations until they learn to sustain themselves. The mentoring process on the boots should have started long before the temperature dropped outside, but if a situation such as this arises you need to mentor the ANP to place the orders and handle the situation.

Do not be afraid to let the Afghans fail. A failure of the Afghan Logistics System is not a direct reflection on the mentor team. How the situation is handled and the lessons the Afghan's learn are a reflection on the mentor team. With the exception of cases where loss of life will result or a critically important mission must take place, it is better to let the ANP fail and learn.

#### **Afghan Respect for Chain of Command**

The second key point to learn and remember when mentoring is the amount of respect that the ANP have for their chain of command, especially the person that they directly work for. The ANP will very often NOT do anything unless they have been directed to do so by their chain of command. This would seem to be a normal trait given the military structure of a police force but it goes to extremes in many cases. Logistics policy is set by the MoI and changes from time to time as the ANP grow and mature. Mentors learn the changes and try to teach the information but this is not always effective.

When changes occur, the Minister of Interior, or one of the Deputy's, will draft an Order requiring the implementation of the changes. Mentors will have access to copies of these Orders in both Dari, to present to the ANP if they have not already seen the Order, and in

English so the mentors know what is written on the Order. After seeing the Order, the Afghan may agree that the change is a good thing but will not implement the change until his boss says to do so. Some ANP are scared of their immediate command and in some cases it's a matter of respect for their boss. In any case, actions are dictated by their boss. This is a ripple effect up the ANP chain of command. The commander will not authorize the change because his District Chief has not said to change. The District Chief will not order a change because the Provincial Chief has not ordered a change. This can become a very serious issue because the ANP do not have very effective means of communication.

Mentors have zero authority over the ANP. The Coalition Forces are in Afghanistan on the request of the Government of the Islamic Republic of Afghanistan (GIRoA). We are here as mentors to help the Afghans but cannot order anybody from the ANP to do something. This leads to a difficult situation at times. Reluctance to change and the inability to order the change can cause a stalemate. Fortunately, mentors have a great tool to affect the change; other mentors.

Just as the ANP work "down" their chain of command to affect change, the mentors teams need to work "up" their chain to affect change. When you encounter a situation where the person or police department you mentor is reluctant to change, the answer to resolving the situation lies in the mentor teams at the level above you. Just because a mentor team works at a higher ANP level doesn't make them better than your team, it's simply the job they were given. The benefit is that they mentor the Afghan who is in charge of the person that you mentor. If the mentor team above you is effective, it is the ANP leader who will order the person you mentor to change.

It is imperative that each mentor team learn the teams above and below them as soon as they get into the field. The relationship between teams and utilizing this as a means to work the ANP chain of command is one of the most important lessons that can be learned. This is, effectively, how mentors are able to "order" the ANP to do the right thing.

# **Tips for Motivating the ANP**

It is important to remember that the Police Mentor Teams do not have any authority over the ANP. In addition to good mentor skills and knowing the logistic processes, there are, however, ways to help motivate the ANP.

The following examples are accounts of motivation that have been used successfully in the process of mentoring the ANP. This does not mean that each method will specifically work or that they should be used. The objective is to grasp the overall idea of how to effectively motivate the ANP and apply those ideas in a tailored manner to suit your situation.

The first example came from a unit that had fuel stolen on a monthly basis. The PMT would try to mentor as best as possible on the issue and observe every month as the ANP

would to requisition emergency fuel. On the third consecutive month of this occurring, the PMT worked with another PMT at the higher level and the ANP they mentor to come up with a solution. Instead of continuing to push more fuel down each month when the gas was allowed to be stolen or given away, the PMT took all the gas remaining in the tanks for the generators and hot water heaters. This gave them the fuel needed for the vehicles and just enough fuel for a very brief bit of light at night and none for hot water for the remainder of the month. The ANP were not very happy taking cold showers and missing the light at night; but neither was detrimental to their survival or the mission. It was effective at showing the ANP that there were consequences for actions and was effective at making them more aware of the fuel. They have not had a problem since.

The idea of forcing others to take cold showers is not the key to this mentoring success. It was the way that the PMT utilized their other teams and got the ANP in charge of the fuel to see that they had a problem with the gas being stolen/given away. This type of effort, thinking in a different manner, to work the issue showed a great deal of thought on the specific situation and yielded great results.

A second example came from a unit trying to establish a Property Book. The PMT worked "up" their mentor chain and got the ANP leadership to emphasize the need for establishing a Property Book. At one particular police station the commander still balked at signing for the Property Book. He did not want the responsibility and claimed that although he was instructed, it had not been told to him in person by his boss. Knowing that communication and distance is an issue, it's understandable that the District Chief was unable to order the commander in person to sign for the Property Books. The PMT, working through the next higher PMT, confirmed that the District Chief notified the commander to sign for the property. To speed up this situation, the PMT Chief sat down with the commander and talked about the need to sign the book. Knowing the District Chief wanted the Property Book signed, the commander still balked at the responsibility. As this occurred, the PMT Chief then told the commander that he would have no other choice but to stop all FOO funds for the police department. The commander understood how important the emergency funds are and at that point agreed to sign the Property Book.

Again, as with the issue over fuel, the idea here is not to try and find ways to withhold FOO money to motivate the ANP. The important thing to note is that the PMT looked at the entire situation, utilized other mentor teams and found a way to motivate the ANP in a manner that was not dangerous to life or critical missions.

- -Always use the BN Task Force and CJTF Phoenix chain of command
- -Fully understand the logistic processes so you can mentor effectively
- -Do not perform the duties for the ANP, mentor them so they become self-sufficient

- -Understand that the ANP have a very high regard for those they work for and it is very important to work "UP" the mentor chain to affect change "DOWN" the ANP chain
- -Take a moment to look at situations, working with other mentor teams and the knowledge of the higher ANP, find ways to motivate the ANP that do not threaten life or mission

# **Chapter 9 - MoI Logistics Policies**

The MoI sets forth a uniform policy for all ANP units to follow. Each order is known as a Decree and goes through a yearly review with the assistance of CSTC-A. As the ANP grow and mature, the Decree's are improved and updated as necessary.

The Tashkil is the MoI policy that sets the authorizations for personnel and equipment. The MoI has consolidated many smaller Decree's from previous years into one main logistics Decree, keeping only separate policies for transportation and maintenance.

#### MoI Tashkil

The Tashkil, as discussed on page 74, is a document similar to a US MTOE. It is a modification table of organization and equipment. Specific for each unit, it shows the authorized number of personnel and their rank structure, as well as what types of equipment and how much of each equipment is authorized for the unit.

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1	KABUL HEADQUARTERS (232)		1	2	4	13	17	40	21	11	29	20	14	39	21
	قر ارگاه های کابل(232)														
	1223														

Figure 9-1 ANP Tashkil

This is the first piece of information a PMT should attain when they learn which unit or units they are mentoring. It offers the authorizations for each specific unit and helps to

determine courses of action while mentoring. Many times an ANP unit will claim they need more equipment or personnel. A PMT needs to know what the authorized numbers are before mentoring the situation. Many times the unit will have the authorized number of personnel or equipment but the ANP are utilizing them incorrectly. At times, the unit will have less than the authorized amount. Other times the unit will have a justifiable need for additional personnel or equipment. Knowing the authorizations that the MoI has set forth is the first step in correctly mentoring each situation.

## Amending the Tashkil

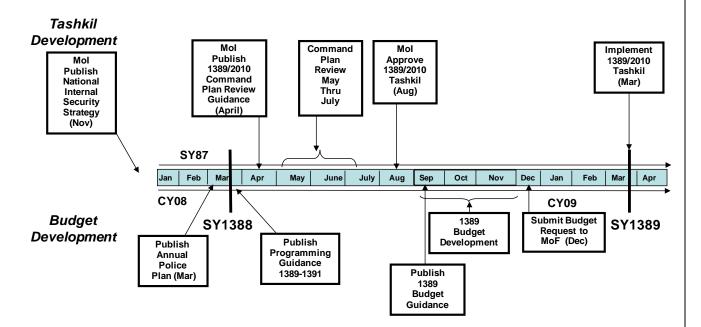


Figure 9-2 Tashkil Programming Timetable

In our calendar year 2009, the Afghans are currently in their year 1388. Figure 6-2 shows the planning cycle for the 1389 Tashkil. As mentors, it is very important that the ANP are aware that they have input on the Tashkil. When you notice a situation that might dictate a change on the Tashkil, mentoring the ANP through the process is very beneficial. The Tashkil is a MoI level policy and they are not always cognizant of what occurs at the unit level. It takes input from ANP units, with the help if the PMT's, to affect positive changes.

The process is known as the Command Plan Review (CPR). The CPR has 4 phases:

- -Preparation
- -CPR Review (Tashkil Commission)
- -Approval
- -Publication

The preparation phase is where mentors and units in the field are critical. The MoI cannot make informed decisions about unit level actions unless they get proper feedback from the field. This occurs in three steps:

-Step 1- Unit Commanders, with the help of mentors, submit a formal proposal (Form 2028) to change the Tashkil based on the unit's capabilities and the mission.

فورم تغییرات ساختان قوت ۱۵

فورم 2028پولیس ملی افغانستان # TO: (Forward to Proponent and to Force Management) FROM: (Activity and Location) به: (ارسال به مراجع مربوط و به تقلّم وإداره اوت فا) از : (مرجع ومحل) Tashkil Office, BG Noori, Mol HQ Engineering Department, Mol HQs, Kabul NAME OF TASHKIL: اسم تشکیل: MOI Tashkil Paragraph 300 (Logistics); 400 (MTT Support) :DATE PREPARED كود منينه قطعه : تاريخ تسلمي: تاريخ ترتيب: DATE RECEIVED: TBD 3 April 09 ITEM NO. PARAGRAPH LINE NO. RECOMMENDED CHANGES AND REASON (Provide exact wording of recommended changes) شماره بخش رديف تنبيرات و دلايل بيشنهاد شده (فراهم نم*و*دن منن دقیق برای تغییرات پیشنهاد شده) (For changes requiring reorganization and/or external billpayers submit Concept Plan and proposed Tashkil) **EXAMPLE ENTRY** 390 - 398REORGANIZE: Paragraphs 390 - 398. Remove from Paragraph 300. Establish new MOI Headquarters Department: Engineering. JUSTIFICATION: See attached Concept Plan & 1388/2009 Tashkils. Current Organization performs local repair functions. The new design performs National Level Planning, Programming, Budgeting, Contracting, Leasing, Facility Management, and Modification/Repair functions. Core Functions are resourced within available Tashkil end strength. (For internal changes with internal billpayers/offsets with less than 10% change to the organization only 2028 with proposed changes required (concept plan and proposed tashkil not required). EXAMPLE ENTRY 2 200 05 CHANGE duty title FROM Professional Member TO Counter Narcotics Detective Rationale: Clarifies scope of duty and facilitates proper training required. ADD (1) Light Tactical Vehicle, current (1) new total (2) Rationale: This paragraph has 13 personnel which exceed capacity of the single vehicle currently authorized. TYPED NAME, GRADE AND TITLE TELEPHONE NO. SIGNATURE شماره تيلغون: اسم، رتبه، اسم بست: امضياء C. D. Ahmazulah, COL. 123-4567 Xxxx Commander Submitting Organization Address (Optional: Internal Control Number for Multiple ANP Form 2028 Requests) آدرس ارگان ارسال كننده (انتخاب: شماره كنترول و تنظيم داخلي فورم هاي 2028 متعدد پوليس ملي افغانستان)

Figure 9-3 MoI From 2028

شماره صفحات بعدی (MS Word) شماره صفحات بعدی (MS Power Point)

فورم 2028 بوليس ملى افغانستان، مارج سال 2007(جافزين تمام فورم هاي قبلي ميدائد)

The MoI Form 2028 is the only form necessary if the change in manpower or equipment is less than 10% of the currently authorized levels.

The Form 2028 must answer **what** the situation is, **why** the change is necessary and **how much** it will take to correctly address the mission of the unit. A Form 2028 must be filled out in both Dari and English.

- -Step 2- If the change requested is more than 10% of the authorized levels or if the request is of an operational nature, the Unit Commander, with the help of mentors, will need to submit a Concept Plan (CONPLAN). The CONPLAN will provide the same information as is listed on the Form 2028, but go into greater detail. The same principles apply. The CONPLAN must answer **what** is occurring, **why** the change will help and **how much** it will take to implement the improvement.
- -Step 3- The ANP unit will submit the Form 2028/CONPLAN through their chain of command up to the MoI Tashkil Department.

# **MoI Logistics Policy**

The MoI Logistics Policy, as it is most commonly referred to, is technically named the, "Logistics Management System Policy, Processes and Procedures Decree." This Order is highly recommended, if not required, reading for the ANP logistics mentor. Knowing the Afghan logistics system is a main priority to ensure proper mentoring and this is the definitive policy on ANP Logistics.

The MoI Logistics Policy explains the processes and procedures of the following areas:

- -Material and Property Accountability
- -The Organization for Logistical Support
- -The Concept of Logistical Support
- -Roles and Responsibilities of MoI agencies and units
- -Logistic Processes and Procedures
  - -Processes and Procedures include all 10 classes of supply, stock levels, weapons, and the supporting chain between units.

Common processes and procedures will be explained in depth during chapter 7. <u>Click</u> here for the complete MoI Logistics Policy on the CD

### **MoI Maintenance Policy**

The MoI Maintenance Policy explains in detail the structure and desired end-state for ANP Maintenance. The final goal is for the ANP to provide their own maintenance,

process battle damage and battle loss vehicles, ensure weapons readiness at all times and ensure a consistent stock of repair parts are available.

The MoI Maintenance Policy explains the processes and procedures of the following areas:

- -Maintenance Basics
- -Maintenance Organizations
- -Maintenance Support Operations
- -Repair Parts Supply Operations
- -Recovery and Other Supporting Maintenance Operations
- -Test, Measurement and Other Diagnostic Equipment

Common processes and procedures for the maintenance of weapons and vehicles will be explained in chapter 7. Click here for the complete MoI Maintenance Policy on the CD

### **MoI Transportation Policy**

The Transportation Policy explains the structure set by the MoI and needed to sustain the police force. The desired state is to achieve a police force that is self-sustaining and at the heart of the sustainment is the ability to logistically move items from one location to another efficiently.

The MoI Transportation Policy explains the processes and procedures of the following areas:

- -Fundamentals of Transportation Operations
- -Unit Movement Roles and Responsibilities
- -Movement Planning at the Unit Level
- -Convoy Operations
- -Movement Control
- -Transportation Request Procedures

Click here for the complete MoI Transportation Policy on the CD

CJTF Phoenix J4 ANSF Logistics Cell	As of 19 June 2009
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# **Chapter 10 – MoI Processes and Procedures**

Prior to 2002, Afghan logistics, for the most part, did not exist. Since then, Coalition Forces have steadily been building programs and processes to create a sustainable defense logistics network that is capable of managing the continuous logistics needs for the ANSF. The task of rebuilding the ANSF logistics capabilities requires both 'Force Generation' and 'Force Sustainment' operations.

#### **Force Generation**

Force generation requires building a logistics network and equipping the ANSF with a logistics network to support the weapons and equipment to defend Afghanistan from its enemies. Force Generation is the responsibility of CSTC-A CJ4. CSTC-A CJ4 is responsible for coordinating plans, building capacity and the distribution of weapons and equipment to the ANSF. The force generation phase of logistics support will end once the fielding and infrastructure goals have been met.

#### **Force Sustainment**

Force Sustainment requires developing a logistics system that is independent of coalition support. Force Sustainment focuses on refining and teaching the processes required for the ANSF to procure, resupply, repair, maintain, and transport equipment and supplies to ANSF throughout the country. CSTC-A Log ETT is the lead organization for mentoring the ANSF leadership to develop policies and processes to sustain the ANSF. The CJTF Phoenix ANSF Log Cell is responsible for mentoring and training the ANP on logistics processes at the tactical level (Regional Police Chief and below).

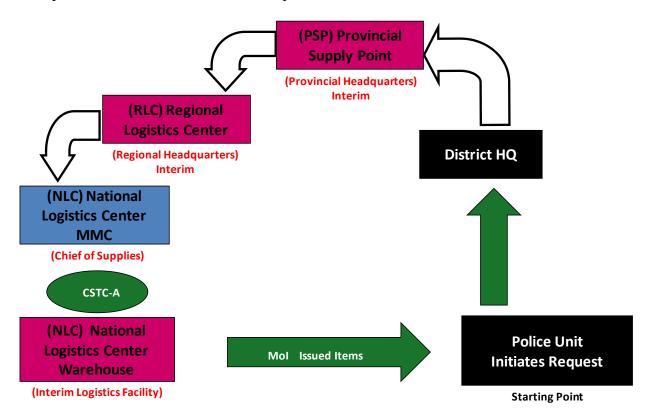
## **MoI Form 1687 Delegation of Authority**

Although a Delegation of Authority form is neither a process or a procedure, it bears mention prior to descriptions of the MoI logistic processes and procedures. A Delegation of Authority Form is used when the commander authorizes a person in the unit to perform a function on the unit and commander's behalf. The property manager (PBO) will need a Delegation of Authority to maintain the Property Book. Supply personnel will need a Delegation of Authority to order items on behalf of the unit. Any action that involves an ANP member affecting change or tracking information on behalf of their unit will require a Form 1687 Delegation of Authority from the commander. The Form 1687 will detail the task they are performing and the limitations of their power.

Click this link to see a Form 1687 and a detailed description of each block in chapter 12.

# **MoI 14 Request Process**

The MoI 14 Process is the backbone of the ANSF logistics system. The MoI Form 14 is used as a **request and lateral transfer document**. \*(MoI Form 14 is only used as a lateral transfer document at the unit level. Any items laterally transferred, ie...turned in, to a depot requires the use of a MoI Form 9) Although, the MoI Form 14 is primarily used to initiate any request dealing with the 10 classes of supply. When requirements are identified, the supply officer at the unit level will initiate a MoI 14 and start the routing and approving process to request the supply. MoI 14's can be filled at the Provincial Supply Point (PSP), the Regional Logistics Center (RLC) or at the Material Management Center (MMC) portion of the National Logistics Center (NLC) located in Kabul. The complete MoI 14 process is outlined in the MoI Logistics Policy and correct procedures to complete the form are referenced in Chapter 8 of this handbook.

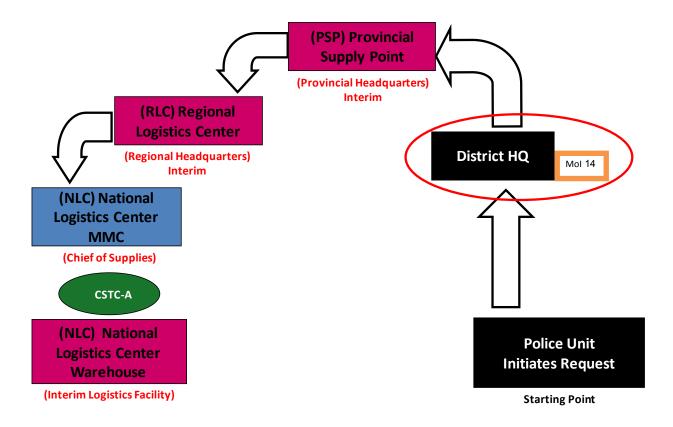


Items filled to unit - sent with a Mol Form 9 Issue Receipt -

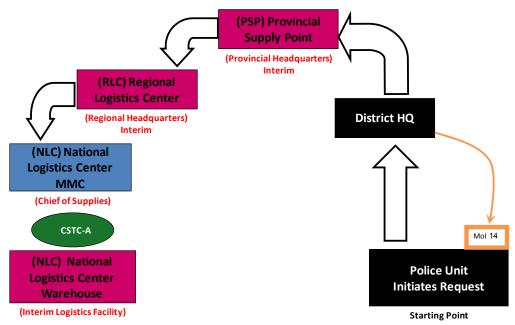
Before going any further to learn about the MoI 14 process, make sure you have read pages 56-66 that discuss the roles of the Regional and Provincial Police Headquarters when a PSP or RLC has not been established. Also, familiarize yourself with the relationship between the "Chief of Supplies" and the "Interim Logistics Facility" as it relates to the MMC and NLC while they are being developed.

- -Provincial Headquarters will have the authority to accept or deny orders in areas where the PSP is not up and functioning yet, but the Provincial HQ's do NOT warehouse any items. The PHQ will only forward the request to the RLC or RHQ.
- -Regional Headquarters will have the authority to accept or deny orders in areas where the RLC is not up and functioning yet, but the Regional HQ's do NOT warehouse any items. The RHQ will forward the request to the NLC. (Chief of Supplies and ILF)
- -Chief of Supplies (the MMC Commander) and the Interim Logistics Facility (Warehousing capability) will function as the MMC and National Depot portions of the National Logistics Center until it is completed and functional.

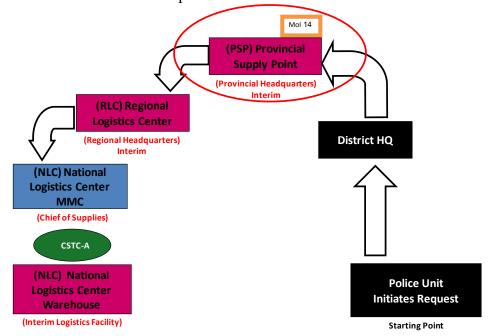
There is no change in the process for a MoI 14 request. The chain of approval is the same, only the warehousing capabilities are affected as the MoI progresses through its transformation.



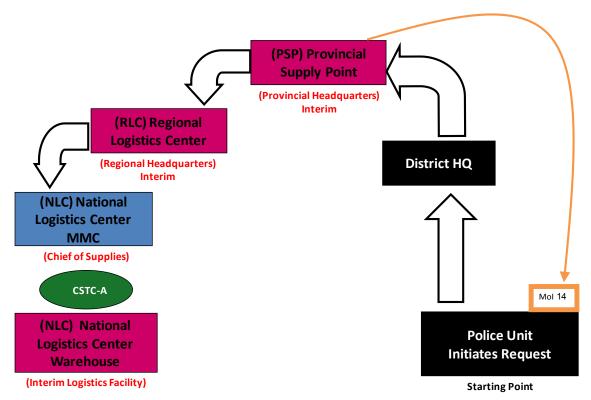
The police unit prepares a MoI 14 to request items. The supply officer/NCO will prepare the paperwork and have the commander sign the MoI 14 request. The request goes to the District Headquarters for approval. District HQ's do not stock items, they validate the request and keep situational awareness.



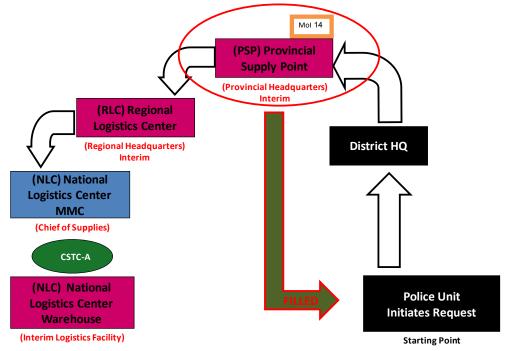
The District Police Chief has authority to deny an order. If a MoI 14 request is denied, the District (as with every level of the ANP) is required to return the MoI 14 to the originating unit WITH an explanation of why it was denied. The logistics system is new to the ANP and it can be difficult for them to believe in the system if they do not understand why orders do not arrive. As a mentor, check with the ANP to ensure they are receiving the denied MoI 14's <u>and</u> that they have an explanation. If they do not receive the denied 14's or they do not have an explanation, make contact with higher mentor units to resolve the problem.



If the order is approved at the District Headquarters level, the MoI 14 request is moved to the Provincial Supply Point (PSP).

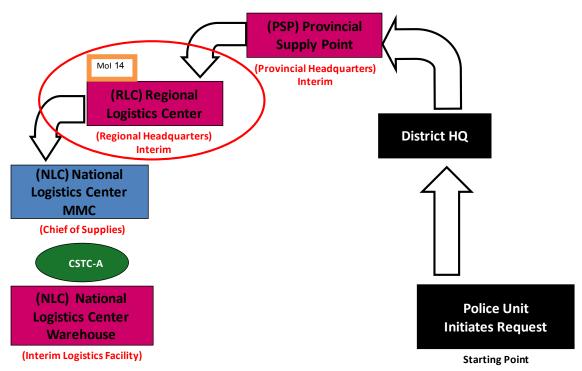


If the PSP denies the order, they must return the MoI 14 with an explanation to the originating unit.

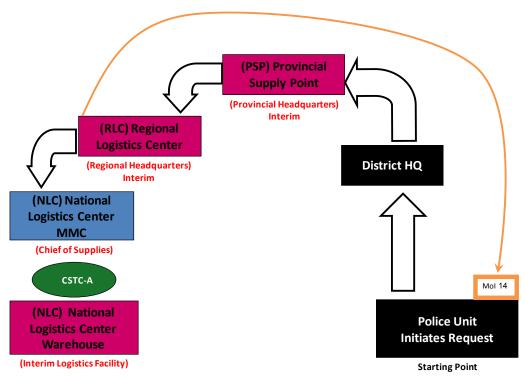


Items filled to unit - sent with a MoI Form 9 Issue Receipt -

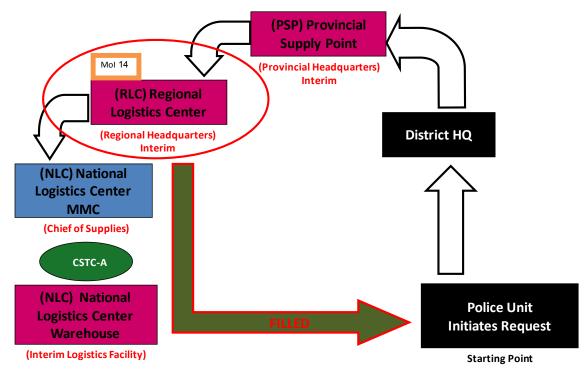
If the PSP can fill the order, it will forward the items to the unit with a MoI Form 9 as a receipt. (Information on the MoI Form 9 process will be discussed later in the chapter)



If the PSP approves the order but cannot fill the items for the police unit, they will move the MoI 14 request up to the Regional Logistics Center

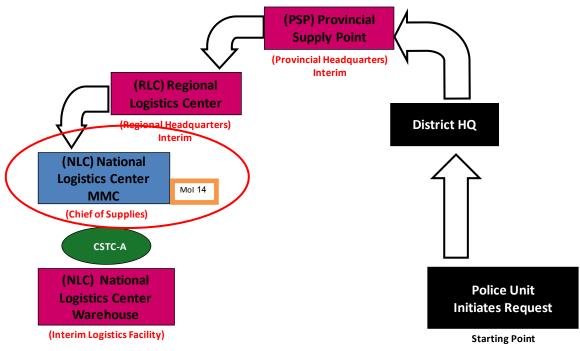


If the RLC denies the order, they must return the MoI 14 with an explanation to the originating unit.

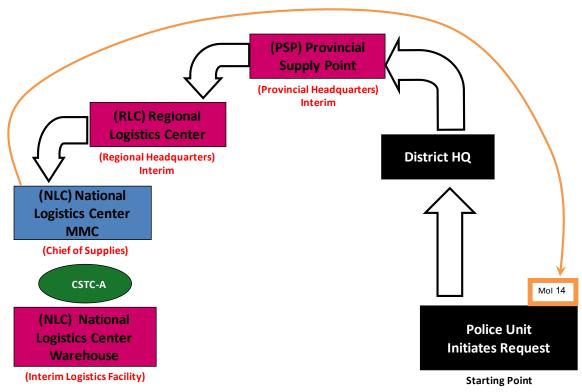


Items filled to unit - sent with a Mol Form 9 Issue Receipt -

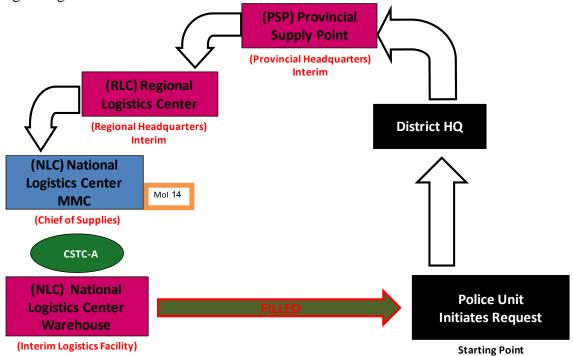
If the RLC can fill the order, it will send the items to the unit with a Form 9 as a receipt.



If the RLC approves the order but is unable to fill, the RLC will send to the MMC branch of the NLC

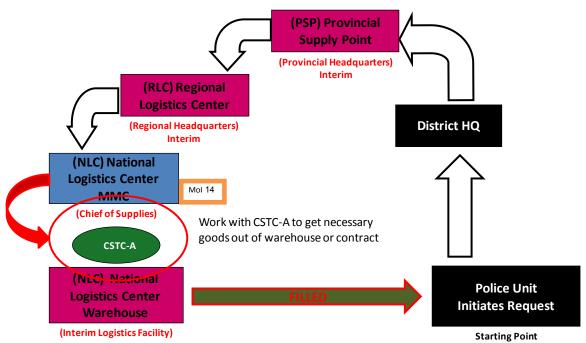


If the NLC denies the order, they must return the MoI 14 with an explanation to the originating unit.



Items filled to unit - sent with a MoI Form 9 Issue Receipt -

If the order is approved at the Material Management Center, they will check the stock available at the National Warehouse (currently the ILF). If there is stock available, the NLC will ship directly from the National Warehouse.



Items filled to unit - sent with a Mol Form 9 Issue Receipt -

If the MMC approves the order but the National Warehouse does not have any of the items available, the Afghans often look to CSTC-A for help. CSTC-A mentors have a direct working relationship with the MoI personnel at the NLC level. CSTC-A has the ability to contract goods and services for the ANP when the MoI system is inadequate. If CSTC-A approves an order that cannot be filled by the MoI, they will procure the item and place into the MoI system for disbursement to the original requesting unit.

## **Important Notes on the MoI 14 Process**

-A denied MoI 14 should always have the reason for denial written on the MoI 14 before it is routed back to the original unit. MoI 14's that are not returned or come back denied with no explanation should prompt a PMT to work with teams that mentor at the level where the explanation should have been provided. Have that team mentor their ANP counterpart to include the reason for denial.

-ANP should always provide, and have signed, 4 copies of the MoI 14 request. The Afghan system is not automated so accountability is more difficult. Every level of the process needs a copy of the MoI 14 signed by the requesting commander and the Afghan that receives the request. Copy's will continue up the supply chain and one signed copy of the MoI 14 is kept for that unit's records. This proves that the request was placed and provides accountability for the order.

-<u>Limit each MoI 14 request to (1) class of supply</u>. The MoI logistics system is set up around item managers that specialize in only one class of supply. When orders make

their way to the national level, they get routed to the appropriate item manager. In the past it was difficult to get orders with multiple classes of supply on the same Form 14 filled because each class of supply was handled in different locations by different people. To mitigate this issue, orders on a MoI Form 14 will only contain one class of supply. Each order may contain as many lines as necessary so long as they are of the same class of supply. For example, if the unit needs to request 6 boots, 20 t-shirts and a tent. That may all be noted on the same MoI Form 14. They are all class 2 items. If a unit needed to order 4 M16A2 rifles and 500 rounds of 5.56 ammunition, this would require 2 separate Form 14's. The first would be for the 4 M16A2 rifles (class 7) and another Form 14 for the 500 rounds of ammunition (class 5).

-ANP must fill out the MoI Form 14 completely. It is important that the MoI Form 14 be filled out completely because the system is new and the Afghans are not adept at understanding what is needed. Too often a request is denied simply because the Form 14 is not filled out completely. Coalition supply systems and personnel often know what is needed (the intent of the order) just by experience. When a small piece of information is left out, the supply person will often fill in the information or contact the original requester to verify the intent and then keep the order moving up the system. This is not the case with the Afghan supply chain. The ANP need to make sure the Form 14's are filled out completely. Help the ANP understand what is happening when the MoI 14 is not filled out properly and mentor on the overall intent of orders. Encourage the ANP to contact others in the logistics chain when they have questions. Helping the ANP to communicate amongst each other will greatly benefit the MoI's progress.

-When an ANP unit turns-in or laterally transfers an item, they need to fill out a Form 14. The MoI Form 14 is primarily used as a requesting document, however, it is also used as a turn-in and lateral transfer document. This action will annotate what is being transferred from their unit to another unit's control. The Form 14 will list all of the items, their quantity and the serial numbers for each. This use of a Form 14 necessitates action be taken with the Property Book. In the case of turning-in items, they will have to be removed from the unit's Property Book. The gaining unit will be prompted by the Form 14 lateral transfer to add the items to their Property Book.

#### **MoI Form 9 Process**

The MoI Form 9 is a material issue order. When items are sent from a warehouse to the requesting unit, the orders will be accompanied by a MoI Form 9. The Form 9 will reference the original order that it is filling so the requesting unit is able to track the orders being filled. The From 9 lists all the items sent to the unit as well as their serial numbers or lot numbers. It is filled out in multiple copies to give situational awareness of the transaction to more than just the locations that requested and filled the order. For this reason, the Form 9 plays a large role in the accountability of equipment.

\*Important note- The MoI Form 9 is used as a lateral transfer document when there is a depot/warehouse involved in the transaction. Items that are laterally transferred to a

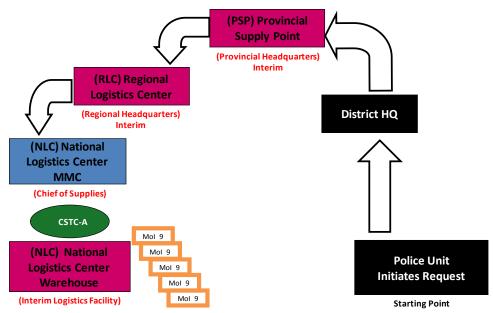
depot, ie...items that are returned such as excess weapons or equipment, will utilize the MoI Form 9 because it is essentially a material issue order back to the warehouse. The MoI Form 14 is only used as a lateral transfer document at the unit level.

ANP units will see MoI Form 9 documentation tied to two primary functions;

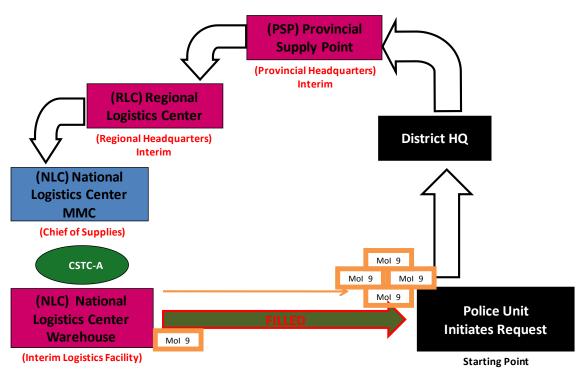
-When supporting units fill a MoI 14 request, the items will always be sent with a MoI Form 9. The Form 9 will serve as a receipt of issue and fully detail all of the items given to the requesting unit. This includes type of items, number of items and serial numbers for items. It also serves as a record for the issuing unit. A MoI Form 9 prompts the need to adjust information on the Property Books of both the issuing unit and the receiving unit.

-When the MoI is "pushing" items to individual units. This is most commonly seen when the Warsaw Pact weapons (AK-47's and the like) are being replaced with NATO weapons. As CSTC-A and the MoI "push" the items down to the units, the shipments will be accompanied by a MoI Form 9. This will detail the items, quantity and serial numbers pushed down. There will not be a corresponding order placed by the unit to reconcile the receipt of goods, but the Form 9 triggers the need to adjust the Property Books.

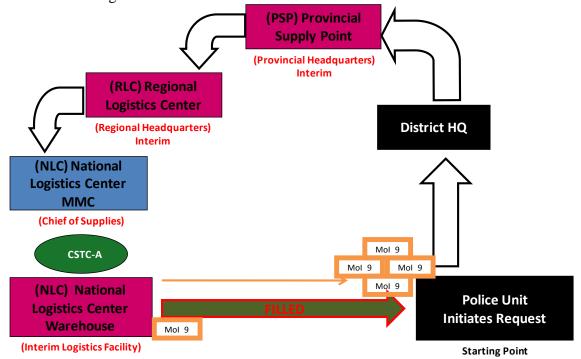
As a logistics mentor for the ANP, spot checking the MoI Form 9's is a great tool to ensure that the ANP logistics officer understands, and is correctly utilizing, the MoI Logistics Process. Asking to see copies of recent Form 9's and checking them against the entries in the Property Book will help the logistics officer understand that all items under the control of his unit are to be annotated on the Property Book.



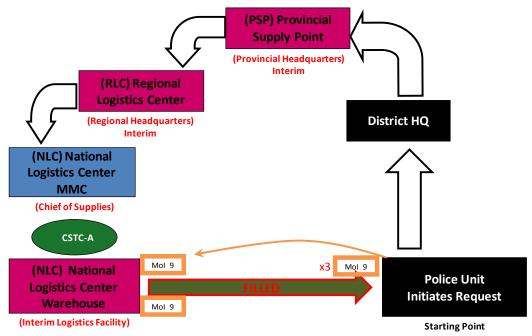
As the warehouse prepares the equipment for delivery to the requesting unit they prepare 5 copies of the MoI Form 9 Material Issue Order.



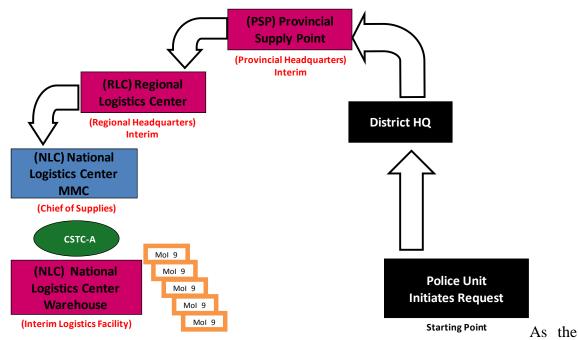
When items are sent directly from the NLC Warehouse to the end unit, four copies of the MoI Form 9 are sent with the equipment. This can be an order that is filled or equipment being pushed out to units by the MoI such as NATO weapons or cold weather items, which did not originate on a MoI Form 14 order.



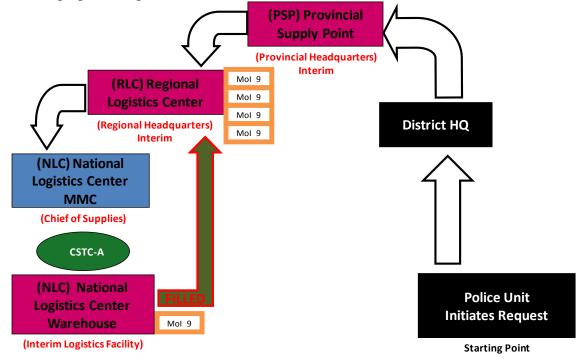
The warehousing facility retains a copy of the Form 9 for records until a signed copy of the Form 9 from the supported unit is returned to the warehouse.



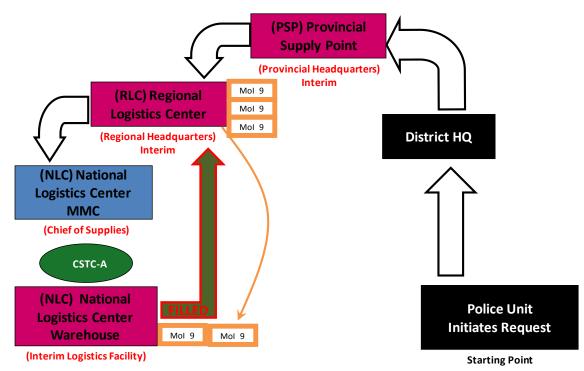
The receiving unit will now be in possession of (4) Form 9 Material Issue Orders. One copy is for the unit. It is used to inventory the items that have arrived. The unit must reconcile all item quantities and their serial numbers to ensure accuracy. This copy is then used to update the Property Book. The second copy of the Form 9 is a receipt for the issuing unit. After reconciliation of the items, the receiving unit will sign the second Form 9 and return it to the supporting location that shipped the items. The remaining two Form 9's are extra in the case of items shipping directly from the NLC.



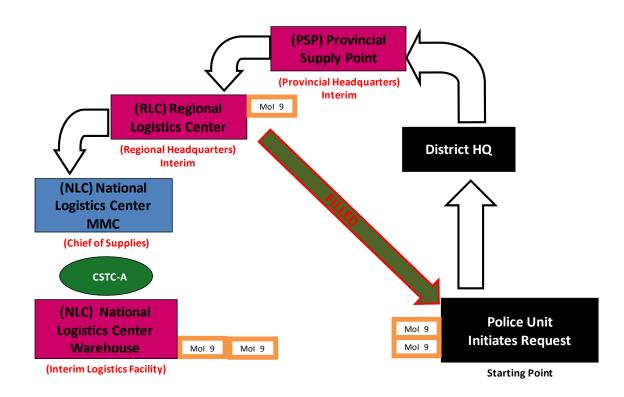
MoI logistics system matures, the distribution of items will go from the National Warehouse to the Regional and/or Provincial Logistics Centers. In this case, the NLC will still prepare 5 copies of the MoI Form 9.



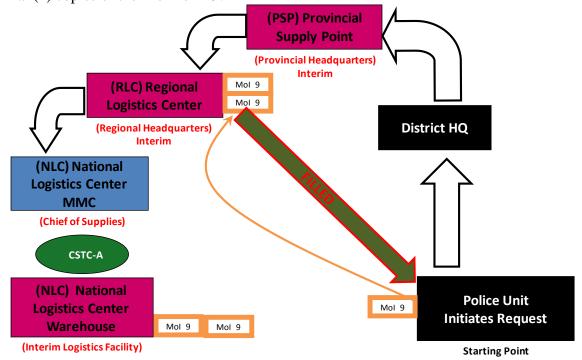
The order is filled at the warehouse and sent to the Regional or Provincial Center with 4 copies of the MoI Form 9. The warehouse keeps one copy for records until a signed copy is returned from the location the items were shipped.



The Regional or Provincial Logistics Center will inventory the items to ensure accuracy. Once accuracy is verified, they will sign one copy and return it to the location that issued the items.



The Regional or Provincial Logistics Center will then retain one copy of the MoI Form 9 for records and issue the items to the unit that placed the initial request along with the final (2) copies of the MoI Form 9.



The ANP unit will receive the items along with the (2) copies of the MoI Form 9. The unit will reconcile all the items and serial numbers against the information on the Form 9. After accuracy is verified, the unit will sign the second copy of the Form 9 and return it to the Regional or Provincial Logistics Center, which ever sent the items. The Form 9 triggers a need at the unit level to update the Property Book. After updating the Property Book, file the MoI Form 9 in the appropriate location. Forms are generally filed by type and then by date among the same forms. Form 9's need to be kept for a minimum of 2 years.

#### **Important Notes on the MoI 9 Process**

-Receipt or use of a MoI Form 9 will always prompt a change in the Property Book. A Form 9 is transferring the ownership of accountable items from one unit to another. The receiving unit will always have additions to make in the Property Book and issuing units will always have subtractions to make in their Property Book. Looking at a unit's MoI Form 9's is a great tool to assess their understanding of property accountability.

-The signed copy of a Form 9 is a receipt and acknowledgement of ownership. It is important that mentor teams help the ANP to realize that accurate inventories need to occur when receiving items. A copy of the Form 9 must be returned, and if the unit signs the Form 9, they are responsible for the items listed on the page. Ensure that the totals and the serial numbers for each item are 100% correct.

-When a unit receives a MoI Form 9 that does not match the items delivered, the receiver only needs to sign for the items present. If there is a discrepancy between the Form 9 and the item quantity, the receiver will neatly cross through the amount on the Form 9 and write in the amount received. After adjusting the quantity, they will sign and return the Form 9 to issuing warehouse. This will alert the warehouse that the order was received and those items accounted for. The discrepancy will be worked out at a later time.

### **MoI Property Book Process**

Information on Property Books is described in the PMT Responsibilities section of this book. In brief, the ANP Property Book consists of two forms, the MoI Form 3328 and the MoI Form 3328-1. The 3328 identifies the specific item, how many are on hand and the tracking document number that necessitated a change in the Property Book. The 3328-1 is a page that accompanies each specific 3328. It is where all the serial numbers for a particular stock number are written.

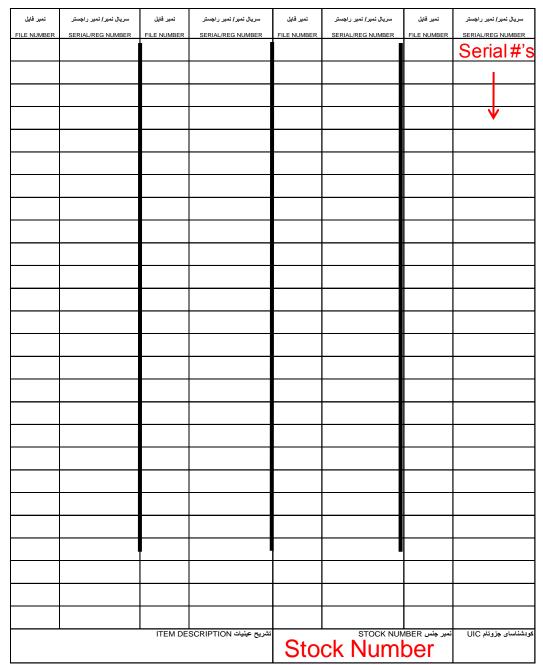
#### MoI Form 3328

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				PROPERT	Y RECORD				
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Figure 10-1 MoI Form 3328

The Form 3328 gives a look at the quantity of a specific type of item. Each item is broken down into a stock number and only one specific stock number is used per page. In the first column the PBO will put the date of the change. The second column is for the unique document number from the MoI Form 9 (The unique document number is described in the next section of this chapter). The third column is the number of items that are being added to the unit's property. Fourth column is used if the unit is removing items from the Property Book. The fifth column is the new balance after the Property Book has been adjusted.

#### **MoI Form 3328-1**



**Figure 10-2 Mol Form 3328-1** 

The Form 3328-1 is used to keep track of the serial numbers for all accountable items. Each 3328 will have a corresponding 3328-1. The stock number from the 3328 is also written on the 3328-1 at the bottom of the page. The serial numbers are entered onto the sheet in the first column. The second column is not mandatory. Some mentors have suggested using this as a place to denote which squad the weapon is in. Many use the policeman's badge number to identify who has that particular item.

# The Property Book Binder

The actual Property Book is a 3-inch 3-ring binder. Each 3328 has the corresponding 3328-1 stapled to the back. A three hole punch is then used along the right side of the sheets (they read from right to left) and each set of 3328 and 3328-1's are inserted into the three ring binder in stock number order.

### How Property Book Accountability Functions in the MoI System

The MoI 14 process and the MoI 9 process were discussed earlier in this chapter. As the MoI 14 requests items, the MoI 9 is used as a receipt to transfer ownership. Any time a MoI Form 9 is received with goods or a MoI 14 is used as a lateral transfer form to turnin items, it triggers a need to alter the Property Book.

There are times when items will not come from the MoI system. These items all have to be added to the Property Book. All items, whether purchased with MoI contracting funds, presented as a gift or seized, become the property of the Government of the Islamic Republic of Afghanistan (GIRoA).

# **Unique Document Numbers**

As you learn how to request items and update the Property Book with the material receipts, it is important to know how each order placed is unique from others. The MoI logistics system uses a combination of three data sources to create a unique document number for every transaction. The three key fields are:

- -The unit's Ministry of Interior Supply Address Code (MoISAC)
- -The solar chronological date of the transaction
- -The specific order number (serial number) assigned to that transaction, on that particular day, by the unit

#### **MoISAC**

The MoISAC is a unique code given to every ANP unit. The MoISAC's describe who the unit is and tells where the unit is located. MoISAC's are derived by using the following structure:

- -The first digit denotes the Region
- 0-Central Warehouse
- 1-Kabul Region
- 2-Central Region
- 3-North Region
- 4-East Region
- 5-South Region
- 6-West Region

-Digits 2,3 and 4 denote the specific Province the unit is located Examples are BAM-Bamian Province, KAB-Kabul Province, LAG-Laghman Province

Digits 5 and 6 are a two letter code assigned to each district or precinct

An example MoISAC is 1KABAX. This is in the Kabul Region, Kabul Province, Precinct/District 10. For a complete list of MoISAC's on the CD, click this link

### **Solar Chronological Date**

The solar chronological date is similar to a Julian date. The Afghan new year starts on March 21st of our year and currently, at the time of publication in 2009, they are in the year 1388. The solar chronological date is a 4 digit number beginning with the last number from the year. In this case an 8 (1388). The next three numbers come from the day of their year in chronological order. March 21st of our year is the first day of their calendar making that chronological date 001. Example; on March 21st of 2009, the solar chronological date for the Afghans was 8001. Click here for a complete Afghan Solar Chronological Calendar.

# **Serial Number - Specific Order Number**

For every order placed, there is a specific order number assigned for that particular day. The first order of the day will always start with 0001. The second order will be 0002 and so forth. It does not matter what class of supply, nor does it matter if the order numbers are entered in perfect chronological order on the MoI request form. The important part of this process is assigning each line item that is ordered a specific order number.

See the following examples.

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							Turn-in	_	استرداد
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Notes 14	End Item 1	13 Name/Location Manufacturer 12	2 Item Number 11	1 Date Require 1	10 <b>Qty</b> 9	<u> υ.ι.</u> ε	8 Item Name/Descriptic 7	7 Priority 6	Serial# 5
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Figure 10-3 Serial Number Example 1 (Form 14)

The example in Figure 7-3 shows the first three orders of the day for an ANP unit. All 3 of the items are of the same class of supply so it is permissible to use the same MoI Form 14 to request the items. Each line item is assigned a unique serial number based on the chronological order the request was placed. The first request of the day was for boots so it is assigned 0001. The second request on this particular day is for t-shirts so the serial number is 0002. The third request of the day is for socks so it is assigned 0003.

										Issue X	]	در خو است
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Figure 10-4 Serial Number Example 2 (Form 14)

Figure 7-4 shows the same unit supply who ordered the boots, t-shirts and socks then needs to order some HESCO barriers. Since this is a different class of supply, there needs to be a separate MoI 14 filled out. He adds the HESCO's to the order and assigns the serial number 0004 because it is the 4th order of that particular day.

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l									Turn-in	]	استرداد
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		3 Sur	pporting Unit 4	М	Nol SAC Supported I		3		olar Date 2	Solar Chronolo	ogical Date 1
ملاحظات	اقلام عمده		اسم و محل توليد كننده	اره ستوک ملی	نمبر شناسائی جنس/ شمار	تاریخ نیاز تحویل دهی	مقدار	واحد قیاسی	شرح جنس/ اسم جنس	اولمويت	نمبر مسلسل
Notes 14	End Item	13	Name/Location Manufacturer 12	Item Numbe	er 1º	1 Date Require	10 <b>Qty</b> 9	U.I. 8	B Item Name/Descriptic 7	Priority 6	Serial# 5
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Figure 10-5 Serial Number Example 3 (Form 14)

The same ANP supply person then has a need to order a rucksack. Since the original MoI 14 with the boots, t-shirts and socks has not been placed, he is able to add to the MoI 14 request because the rucksack is also a class 2 item. He adds the rucksack to the Form 14 and assigns the serial number 0005. This is the 5th line order of the day behind the boots, t-shirts, socks and the HESCO barriers. The order on a particular form is not important, the fact that each line order has a specific serial number assigned is the important factor.

The process of starting with 0001 and continuing with each successive order lasts for the entire day. The next day starts over with serial number 0001.

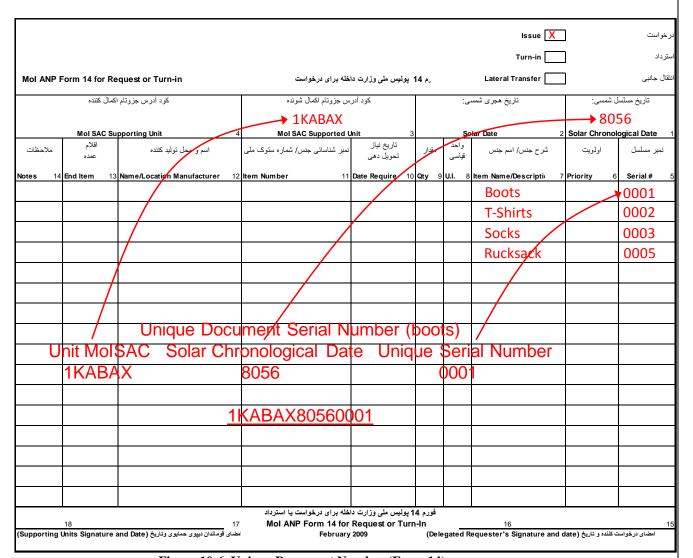


Figure 10-6 Unique Document Number (Form 14)

The unique document number for the boots being ordered is 1KABAX80560001. The unique document number for the t-shirts is 1KABAX80560002. The number is unique because it is specific to that unit, that date and the order on that date. The following day, as the serial numbers start over, will have a different solar chronological date.

The unique document number is built by the three fields on the MoI 14. When the MoI logistics system fills an order, this unique document number information is listed on the MoI Form 9. This enables a unit to track which specific orders have been filled and which still remain open.

The next section discussing the MoI Form 3 will show how all of the orders placed on a MoI Form14 and received on a MoI Form 9 are tracked by the unit.

### **MoI Form 3 - Document Register Process**

The MoI Form 3 Document Register is the key form for keeping track of all MoI forms and processes. It is, essentially, the Afghans computer without a cord. It offers the ability to track orders and items received, keep records of partial shipments, track individual orders by the unique document number and reference original Forms by date so they are easily found in the filing cabinet. Correct use of this form is most often what makes an ANP logistics officer efficient or not.

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Figure 10-7 MoI Form 3 Document Register

#### **Filing of MoI Forms**

The ANP logistics officer is ordered to keep copies of all MoI Forms for 2 years. Since the ANP do not use computers below the national level, every ANP unit has a great deal of paper files. To keep the records straight, the ANP should file forms first by the type of form. This will mean many different folders and drawers to store the paperwork. Second, within each file that contains a specific form, the forms should be filed by date. Even with all of the forms filed away in order, it is very difficult to remember when an

order was placed, for how many items and how many items from the order were received. Also, it is difficult to remember when items arrived, how many and from whom. Even the most meticulous filing of forms is difficult to keep track of without a properly filled out Form 3 Document Register.

# **Use of the Form 3 Document Register**

We know the Form 14 process for ordering items and the Form 9 process for transferring the ownership of items and how this triggers updates to the Property Book. Knowing how to correctly apply serial numbers to orders will create a unique document number that keeps every order distinguishable from others. The Form 3 is used to keep track of all the requests and received items. The Form 3 is meant to be kept on the top of the property manager/logistic officer's desk for reference.

- -Every request submitted on a MoI Form 14 is written down, line by line, on the Form 3.
- -Every item received is accounted for line by line on the Form 3
  - -This includes items that are received from a "push" (not requested, just received)

There are spaces on the Form 3 to fill in the individual serial number given to a particular order. A space for the chronological date the order was placed and the unit's MoISAC is listed on the top of the Form 3. With all of this information you can track the unique document number for each request.

The entries are made at the same time as the original order so the Form 3 will be in chronological order. If the ANP unit needs to look up a certain order and has an idea of when it was placed, they simply go to back through the Form 3 register to the date of those transactions and look for the order information. With the specific date found, they can then go to the filing cabinet and find a copy of the original order very quickly.

The same principle applies for orders received. If they have an idea of when items arrived, they can look on the document register and find information on the Form 9, then go to the filing cabinet and locate a copy of the Form 9 quickly.

## **Information Recorded on the MoI Form 3**

The Form 3 does much more than help identify when transactions took place. Below is a list of each line on the Form and the information is contains-

- Block 1 Identifies the ANP unit's MoISAC
- Block 2 Is the consecutive page number. As a Form 3 is full, they add another page
- Block 3 Is the serial number given to that specific line item on the original order
- Block 4 Is the Solar Chronological Date
- Block 5 Is the Solar Date such as March 5th. This helps when looking back for dates
- Block 6 Is the MoI Form # used in the transaction
- Block 7 Is the MoISAC that the document was sent to

Block 8 Is the National Stock Number (NSN) of the item

Block 9 Is a description of the item ordered or received

Block 10 Is the priority of the order that was placed

Block 11 Is who at the ANP unit requested the item or is to receive the item

Block 12 Is the initials of the clerk that entered the info on the Form 3

Block 13 Is the quantity requested if an order

Block 14 Is the quantity turned-in if transferring items to another unit

Block 15 Is the amount received

Block 16 Is the amount that is still due-in

Block 17 Is a space to write a follow up date

Block 18 Is a space to indicate the date that the transaction is completed

Block 19 Is available for any additional data such as contact info on the particular order

This information will enable an ANP unit to quickly identify many aspects of their logistics process.

# Tracking Items Received on Placed Orders vs. Pushed

#### Form 3 for Pushed Items

When the ANP unit receives items from the MoI that were "pushed down," not originally ordered, each line item is entered onto a separate line on the Form 3; to include the date received and the Form number of the receipt that accompanied the items. In most cases it will be a Form 9 but there may be other specific receipt forms used for special items as well. The key is to write down the Form number so after a quick reference on the Form 3, the ANP can go to the correct folder or file and retrieve the original paperwork quickly.

#### Form 3 for Placed Orders

When the unit receives items from a previously placed order they use the Form 9 to identify the information. The solar chronological date of when the order was placed and the specific serial number for each line item is on the Form 9. With this information, the unit can go back through the Form 3 and locate that specific date. Once on that date, the unit can then find the original order that corresponds with the specific serial number used on the order. At this point, the unit will then fill in how many of the items arrived for the order. If all items for the particular line item arrive, they note that in the received column and write in the date on line 18. Line 18 is used when the order has been completed and alerts the unit that it requires no more follow-up. If it is only a partial shipment, the unit will note the number received on line 15 and then calculate how many are still due in on line 16. This alerts the unit to continue tracking that order until all items have arrived or until notice is given that the rest of the order has been killed. Once the Form 3 is filled in for all of the line items, the Form 9 is then filed with the other Form 9's in date order. The Form 9 is filed by the date of the original order. This is shown in block 5 on the MoI Form 9.

2. Page Number	_			M	ol ANP F	ORM 3			MolSA	C:				Register of Action	Supply
-	نمبر صفحه			، داخله	، ملی وزارت	م 3 پولیس	قور					الاتى: الاتى:	كود أدرس ادً	ر امور اکمالاتی	راجستر
19. Additional Data مطومات اضافی	18. Concluded تاریخ تکمیل	17. Follow- Up Date ناریخ برای تخوی	16. Due-In مداد بالومائدة	Quantity 15. Received نعداد اخذ مند	قدار / تعداد 14. Turn In to Depot تعداد استردادیه دیپر	13. Requested مقدار	12. Initials of clerk امضاء کائب	11. Who Requested (Position) سنت بست رخواست کننده شخص درخواست کننده	10. Priority اولوپت	9. Item Description (Nomenclature from Tashkil/Catalog) شرح جش (از روی کلاک)	8. Item Number NSN and LIN نمور شاناسائی جنس شماره سکرک ملی و شاره شاناسائی سطر	7. M o ISAC sent to کرد ادرس اکمالاشی ارگانیکه به آن فرستاده میشود	6.Form Number نمبر فررم	4.Solar Chronological کار یخ مسلسل شمسی 5.Solar Date	3. Serial Number نبر سلنل
		Jadi 22			-	3	JF	PBO	3	Boots	01-3839-14	1KABAX	14	8097 Jadi 12	0007
	<u> </u>														
	<u> </u>														
	<u> </u>														
	<u> </u>														
Mol ANP Form	3 Registe	r of Supr	olv Actio	ns			Jur	ne 2008				بس ملی افغانستان	ئمالاتى بولد	لیت و قید امور اک	فورم 3 ت

Figure 10-8 MoI Form 3 Example 1

In the above example, the unit placed an order for 3 same size pairs of boots on Jadi 12th. (Jadi is an Afghan month) The serial number for the order is 0007. The unit adds the information to the Form 3 to track the order.

2. Page Number				М	ol ANP I	FORM 3			MolSA	C:	-			Register of Action	Supply
_	نمبر صفحه			، داخله	، ملی وزارت	م 3 پولیس	قور					شالاتى:	كود أدرس ادً	ِ امور اکمالاتی	راجش
19. Additional Data معلومات اضافی	18. Concluded کاریخ تکمیل	17. Follow- Up Date تاریخ برای تخوب	16. Due-In نعداد باقهانده	Quantity 15. Received نعداد اخذ شده	14. Turn In to Depot نعداد	مة 13. Requested مقدار درخواست شده	12. Initials of clerk بامضاء کائب	11. Who Requested (Position) بست بست رخواست کننده شخص درخواست کننده	10. Priority اولوپت	9. Item Description (Nomenclature from Tashkil/Catalog) شرح جنس (از روی کلاک)	8. Item Number NSN and LIN نمار شناسانی جنس شعاره متوک ملی و شاره شناسانی سطر شاره شناسانی سطر	7. M o ISA C sent to کود آدرس اکمالائی ارگائیکه به آن فرستاده میشود	6.Form Number نبر فررم	4. Solar Chronological تاریخ مسلسل شمسی 5. Solar Date	3. Serial Number نبر سلسل
PBO @ PSF		Jadi 22	2	1	-	3	JF	РВО	3	Boots	01-3839-14	1KABAX	14	8097 Jadi 12	0007
Mol ANP Form	3 Registe	r of Supp	oly Actio	ns			Jun	e 2008				یس ملی افغانستان	مالاتى پول	بت و قید امور اک	فورم 3 ث

Figure 10-9 Form 3 Example 2

On Jadi 15th the unit receives 1 pair of boots. This is noted in black print on the Form 3. The unit marks in block 15 that they have received 1 pair of boots from the order. In block 16 they do the math and note that they are still waiting for 2 pairs of boots. In block 19, the logistics officer remarks that the boots are due in from the PBO at the PSP.

2. Page Number				M	ol ANP F	ORM 3			MolSA	C:				Register of Action	Supply
_	نبر صفحه			، داخله	، ملی وزارت	م 3 پولیس	قور					ئمالاتى:	كود أدرس ادً	امور اكمالاتى	راجستر
19. Additional Data معلومات انشاقی	18. Concluded ئارىخ ئكمول	17. Follow- Up Date ناریخ برای نخیب	16. Due-In تعداد باقومانده	Quantity 15. Received غداد اخذ مدد	14. Turn In to Depot نحداد	ما 13. Requested مقدار درخواست شده	12. Initials of clerk باهضاه کاهم	11. Who Requested (Position) ببت ببت رخواست کننده شخص درخواست کننده	10. Priority اولوپت	9. Item Description (Nomenclature from Tashkil/Catalog) شرح جنس (از روی کنلاک)	8. Item Number NSN and LIN نمیر شناسانی جنس شعاره ستوک ملی و شاره شناسانی سطر	7. MoISAC sent to کود ادرس اکمالاتی ارگائیکه به آن فرسکاده موشود	6.Form Number نمبر فررم	4. Solar Chronological تاریخ مطلبل شمینی 5. Solar Date	3. Serial Number نبر سلس
PBO @ PSF	Jadi 19	Jadi 22	0	3	-	3	JF	РВО	3	Boots	01-3839-14	1KABAX	14	8097 Jadi 12	0007
Mol ANP Form	2 Bogiete	r of Su	ly Action				1	ne 2008				یس ملی افغانستان	Jan 201 -	ت قد ادم، ا	1 2 i

Figure 10-10 Form 3 Example 3

On the 19th of Jadi, the unit receives two more pairs of boots. They look on the Form 9 and see that the 2 boots are for the order on the line above. They have already received one pair, these two pairs complete the order. The logistics officer then changes the amount received to quantity 3 in block 15. In block 16 the number due-in is changed to zero and in block 18 the date is written in to denote that the order was completed on that day. By seeing the date in column 18, this alerts the ANP that the order is filed and no longer needs to be tracked. The Form 9 is then filed based on the date the order was placed. In this instance, the original order was placed on the 12th of Jadi and this is the date noted on the Form 9. The Form 9 goes to the file with the other Form 9's and is filed in date order.

#### All Transactions Are Tracked Using the Form 3

The majority of items tracked on the Form 3 are orders that originated with a MoI Form 14 but the Form 3 Document Register is used for all transactions. Forms filled out when weapons are seized, from contracted items, delegation of authority sheets; any transaction that has a form with it should be noted in the Form 3 Document Register. The Form 3 gives a quick reference for all logistic matters at the unit and provides immediate reference for locating original forms that have been filed.

### **MoI Form 2062 - Individual Level Accountability**

As the ANP progress with Property Book accountability, units need to delegate the responsibility of ownership on Property Book items down to the individual police officers who utilize the specific equipment. This is done by using a MoI Form 2062 Hand Receipt. When a unit has responsibility for items, they need to keep track of who is currently using the items and assign them responsibility for the equipment.

The Form 2062 Hand Receipt is used in two ways to delegate responsibility for ownership of items. First, the Form 2062 may be used at the property manager level. Items issued to a person in charge of a certain section will sign for all equipment in order to keep track of items on from the Property Book. Second, a Form 2062 Hand Receipt may also be from the person who holds the original 2062 and then "sub hand receipts" the items to each individual user.

# Form 2062 Hand Receipt

Using the Form 2062, the property manager assigns responsibility for all items used by section, platoon etc. This is accounting for items on the Property Book and establishing their general location. The difficult part in the process was getting the ANP Commander to sign for Property Book. Once the Property Book is signed for, it is easier to mentor commanders to implement the Form 2062 Hand Receipts. He will understand that it is shifting the direct responsibility from him to another person in his unit

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										INVENTORY	LIST		ىت موجودى
				W	/94AP1	1		W91AP0		ANNEX			سميمه
B. HAN	ID RECE	IPT#	2. TO (	UNIT N	AME AN	ND MoIAAC):	1. FROM (U	NIT NAME AND Mo	IAAC):	COMPONEN	IT LIST		ىت اجزاء
		مقدار	رهنما	نشر كتاب	تاريخ ن	ى استفاده كننده	کتاب ر هنما بر ا	ناس بزرگ	شرح اجذ	بناس بزرگ	ماره ستوک ملی یا شناسایی ا۔	m	ا برای ضمیمه یا لست اجزاء استفاده
													ود
B. QUA	ANTITY		7. PUB	. DATE		6. PUBLICATI	ON	5. END ITEM DESCI	RIPTION	4. END ITEM	NSN OR IDENTIFICATION	NC	FOR <b>COMPONENT LIST</b> OR
											NUMBER		ANNEX USE ONLY
4. QL	JANTITY				مقدار	مقدار منظور شدہ	واحد قیاسی	موقعیت/شماره ضمیمه		جنس	شرح		ماره ستوک ملی و یا تولید کننده
_		E D C R A 13. AUTH					12. UNIT	11. LOCATION/		10. ITEM DE	SCRIPTION		9. NSN OR MANUFATURER'S
F.	E.	D.	C.	В.	A.	QUANTITY	OF ISSUE	ANNEX NUMBER					IDENTIFICATION NUMBER
					10	55		51.1.44	_		= co ppu		4005 55 404 0450
							EA	District 11			n: 7.62, RPK 2, W32098, W32075,		1005-57-X91-0173
									301 11. 1132	W32			
					55	241	EA	District 11	Rifle: 7.62m	m AMD 65	ser#'s attached she	et	1005-01-X91-2493
					1	55	EA		P	istol: Smith	n & Wesson		1005-47-X91-5483
					12	EA		La	uncher: Gre	enade, RPG 7		1005-57-X90-3597	
						<u></u>							
					$\nearrow$								
		فغانستان	، داخله اه	، وزارت	یس ملی	فورم 2062 پولم		February 2008	I.				سفحهاوراق
101 A	NP Fo	rm 206	52 Hand	d Rece	ipt								Page of pages

Figure 10-11 MoI Form 2062 Hand Receipt Example 1

Above is an example of a Form 2062 filled out from the property manager to a supporting unit or person in charge of the unit. It shows each item by NSN, description, lists the serial numbers for each, the authorized quantity and how many of each item was issued to that unit or person in charge.

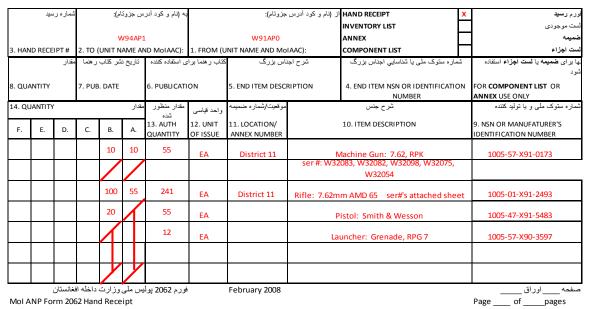


Figure 10-12 MoI Form 2062 Hand Receipt Example 2

Figure 7-12 uses the same unit as the previous Form 2062. This shows that over time, as more items are issued or turned-in, the same Form 2062 may be used. In this case, the unit received 45 more 7.62mm Rifles, so the number in column B went from the original 55 to a total of 100. The unit was also issued 20 Pistols. The From 2062 is a running total of what the unit/person in charge has responsibility for and where the items are located.

#### Form 2062 as a Sub-Hand Receipt

As the chain of responsibility moves from the Property Book to sections, the Form 2062 is also utilized to move the responsibility to each individual. Section personnel who are signed on a Form 2062 will also use a Form 2062 Hand Receipt to keep track of items issued down to the individual level. This is often called a "sub" hand receipt. The Form is filled out in the same manner using the section or person who is signed for the equipment in the "FROM" block and putting the name of the individual who is now in possession of the items in the "TO" block.

It is possible that the Property Book Manager will use a Form 2062 directly to the end user. This is most common in the case of weapons and items that are always in the possession of the policeman. The intent is to mentor the Afghans on accountability and help to develop a good awareness of where all of the equipment is located.

### MoI Form 3645 - Organizational Clothing and Individual Equipment (OCIE)

Organizational Clothing and Individual Equipment (OCIE) is clothing and equipment developed for the policemen to use in the performance of their duties. Examples of OCIE are uniforms, footwear, gloves, holsters, body armor, helmets and much more. This equipment is the property of the MoI and on "loan" to the members of the ANP. Because the equipment is owned by the MoI and the people of Afghanistan, the items are accountable and need to be tracked.

The MoI Form 3645 is used to track the issue of OCIE to each member of the ANP. The Form 3645 is similar in function to a Form 2062 Hand Receipt. Since the basic issue of OCIE is standard across the ANP, they have developed a form that has all of the information filled in with the exception of quantities. This helps standardize the distribution process and makes it easier to track issue when a member of the police moves from one unit to another. All items on a Form 2062 stay with the previous unit but the OCIE moves with the policeman.

The Form 3645 serves as a historical record of the OCIE issued to that policeman. Any additions of OCIE or loss of OCIE will prompt the supply person filling the Quarter Master roll to adjust the Form 3645. As with the Form 2062, there are multiple columns, running from right to left, to make changes without the need for a new form. Changes are made and the remaining items are carried over from the previous column. After the form is filled out, it is up to the policeman to verify that all information and changes are correct. At this point, the policeman will sign the appropriate column or if not able to write, they will provide a thumb print on the bottom right of the form in the box that corresponds with the column.

The Form 3645 is prepared in three copies. The OCIE issuing point will retain one copy for their records. The second copy goes to the policeman's unit for records. The third copy is for the policeman.

Each policeman is responsible for the proper custody, care and safekeeping of all OCIE issued to them. It is also the individual's responsibility to ensure the his OCIE is kept in a serviceable condition.

Units are authorized to maintain a stock of OCIE at the rate of 25% of the assigned strength. The OCIE items the unit keeps in reserve must be noted on the Property Books. It is the direct responsibility of the unit property manager until it is issued out and noted on a Form 3645.

It is the commander's responsibility to schedule OCIE inspections and inventories. The clothing and equipment is part of a policeman's readiness and should be accountable at all times. If ANP in the unit are missing basic clothing and gear, the commander needs to know this information. Specifically, if the shortages affect the mission capability of any policeman.

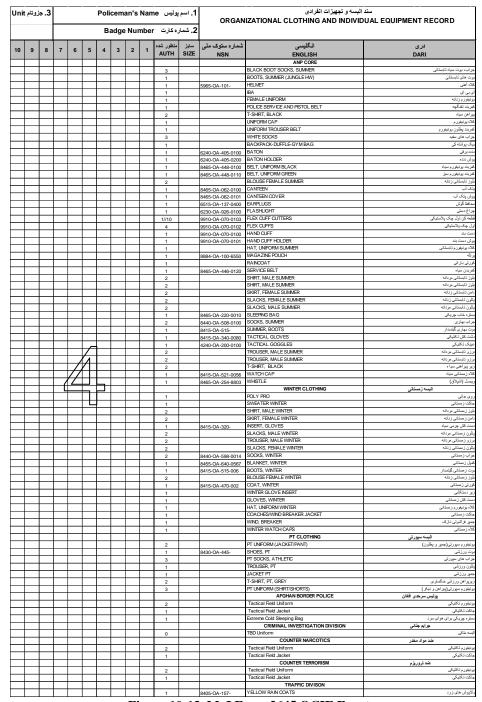


Figure 10-13 MoI Form 3645 OCIE Front

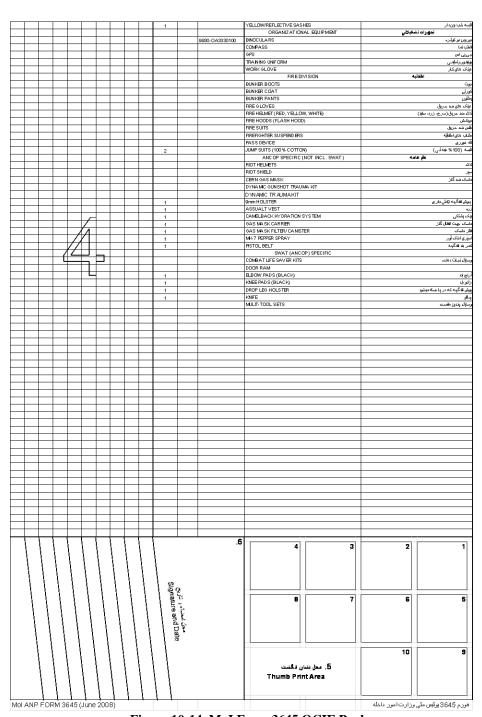


Figure 10-14 MoI Form 3645 OCIE Back

## MoI Form 4697 - Material Investigation

Accountability is a primary focus of both the Afghan Government and Coalition Forces. The Afghan National Police were not previously required to take personal responsibility for equipment, and the lack of a logistics policy led to a system that was devoid of accountability. As the ANP mature and the Coalition Forces source large quantities of valuable equipment, it has become very important to accurately account for all items. The logistic system set forth in the MoI Logistics Policy has given the ANP a solid foundation to request, receive and account for equipment. Material Investigations, utilizing the MoI Form 4697, are the first step in making individual ANP accountable for property that belongs to the people of Afghanistan.

Admittedly, material investigations have not been widely utilized within the ANP to date. Gaining accountability for items at the unit level is the first step in the process. As the ANP develop better logistic skills through effective mentoring, more units will have accurate Property Books. At this point, units and their commanders can start to hold the individuals more accountable and material investigations will play a larger role in the overall effectiveness of property accountability.

The MoI Form 4697 is a way to document the circumstances concerning the loss, damage or destruction of ANP material. It is used to assess the liability of a person or group of people. The form also is used as supporting documentation for adjusting the Property Book.

Material Investigations are normally initiated by the hand receipt holder or the accountable officer, although this is not mandatory. If another person is more knowledgeable they may serve as the initiator. The intent is to gather all the facts behind the loss or damage of an item. It is from these facts that a determination can be made regarding liability. If a policeman runs over an IED and his patrol bag is burned, they need to have a Form 4697 filled out to explain the incident. If a unit conducts an OCIE inspection and a policeman does not have his patrol bag, the unit will need to fill out a Form 4697. Both instances utilize a Form 4697 to gather facts and investigate why the patrol bags are missing, but the outcome is likely to be different. In the case of the IED, the commander will most likely "relieve" the policeman of any financial reliability. In the case of the policeman that did not have his patrol bag during the inspection, the information provided on the 4697 will be reviewed by an approving authority. If sufficient cause is found for negligence, the policeman will be "assessed financial liability."

<u>Click this link for a full description of filling out a Form 4697 in the MPRI Property Management Course</u>

· ·		1. Date Pro	epared	تاريخ تهيه شده	
INVESTIGATION REP		2. Investig گزارش	ation Report Number	1شماره گزارش تحقیق	
Type of Materiel     بنس	4 Unit/A appuntable Officer or		شماره محاسب er	افسر محاسب جزوتام و	
The contract of the contract					
6. Item Number	7. Item Description	9. Qty	10. Unit Price	11. Total Cost	
شمار ه شناسای تولید	ح جنس	مقدار شر	قيمت و لحد		قيمت مجموعي
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12. Date and Circumstance	es:			تاريخ ووضيعت	
		13a. Signature	and Date		
				e me	
معالات اجناس دولت که در بالا ماره نشده یا کهنه شده .در طریقه	نشان داده شده و یا ورق گم نشده تخریب نشده ،خس		,	تاريخسل_	. •
	بیان زمعیحه در اسفاده دونت بسد	13c. Typed/prin	t 13d. Name, Ran	k and Police Identificatio	n Number
			نظامى	ب اسم رتبه و شماره کارت	
		ه اسم چاپ سده دیپ ده	4		
				Document Number (ass	igned by PBO) شماره سند
17. Apointing Authority			<u> </u>		
A No further action	is required. There is not positive evide	ence of negligenc	е.		
I do not suspect m	nis conduct or deliberated un athorized u	se. غفلت وجود نداشته باشد	، لازم ندار د شواهد مثبت از	الف عمل بيشترى	
	ند را به مقام ( تصویب کننده میبر م برای 37)	يل را متهم نّمكينم من س	انجام ندائن أستقاده غير تشة		
	، بیشتر  به (خانه خالی 21  پیش	ب شده به تحقیق قضاون	ست داده خساره شده یا تخری	ب اوضاع احاطه از د	
		attachment to th	e board proceeding	and forward to the	
	ِ پیش برد مقام تصویب کننده	، برد پروسه بورد و	ِ ا به قسم الحاق به پیش	نیق یک بورد همین ضمیمه ر	د اجرای تحة
	or print Name, Rank and Title of Appo	nting Authority	نام تعیین کننده را بنوسید	اسم یا رتبه و مف	20. Date تاريخ
ا دریخ Mol ANP Form 4697 (front)					<u> </u>
Material Loss, Damage, or D	Destruction Investigation Report	March 2009	ى وزارت امور داخله	يب شده فورم 4697 پوليس ملم	گزارش وراحستر تحقیق مواد کم شده وتخر

Figure 10-15 Mol Form 4697 Front

21. Appointing Authority	22. Location or Installation	موقيعت يا تاسيسات	تاریخ Date	
24. Investigating officer Name, rank and of	rganization	افسر تحقيق كننه	اسم، رتبه تشكيل	
25. You are appointed investigating office	er by order of:	حقیق کننده تعیین شده اید	شما توسط امر افسر ة	
Typed or print Name, rank of aapointing	authority	ن کنده	اسم ، رتبه مقام تعییر	
26. Finding and recommendation: I have e reported loss, damage, destruction and it i ن شخصاً گزارش خسازه ، گم شده گی ، ین شخصاً گزارش خسازه ، گم شده گی ، یاد الر میباشد	s my belief that the items listed in the	his report and / or atta داده شده امتحان نمودیم	ched sheets, total cost سند موجود قسمیکه در نمایش نشان	26بیشنهاد و کشفیات:من تمام
28. Date   28a. Type or print name, ا نیق را بنوسید تاریخ	ank, unit of investigating officer الف اسم ، رتبه جزوتام افسر تحا	30b. Signature	ب امضاً	
29 I have examined the findings and reco make s statement which is atteched: Do charge is finally approved, to make an app destroyed materiel. The Property w as/w a تا شرح را که شمیه شده است اماده کنم: بنمون یک درخواست منظور میشود و حق من شخصی من نبود تجهیزات گمشده گی	not w ant to make a statement. I ar veal and my right to request remiss is not my personal Arms and Equip په و از و مندم که ترضیحا ينم اگر بالاخره جريمه ملي يا پولي جهت آماد	m aw are of my right to ion of indebtness. I ar oment و باژدید کردم و نمایش که ین گزارش از حق خود لگاه ه	legal advice in preparing this starn/am not the accountable officer	tement and if a monetary for the lost, damage, 29 من پیشنهاد و کشفیات لف نمیخواهم که یک شرح یا بیانیه را طرح
4.5	rank of individual being charged ب اسم و ر تبه شخصی که جریمه میشود بنوس	30c. Signat	ure	د امضاً
31. Recommendation by the appointing authority:  Concur  Nonconcur	پشنهاد توسط مقام تعیین کننده مطابقت نامطابقت	32. Comme ىلاحظات	nts نظریات و	
4.4. 17	Rank and title of investigating offic	_	ature	د امضاً
A. Rejected investigation is required.	Appoint an investigating officer	•	35. Monetary Charge	جریمه پولی
Dateinitials	Additional information is required.		35a. Actual Loss	الف گم کردن واقعی
C. Approved by authority of the Min		34 الف مقام تصو	35b. Amount Charge	ب مقدار جريمه
•	ب تاریخآغاز ا رد نماید معلومات اضافی لازم است	د تحقیق ناتکمیل ر تاریخ	35c. Loss to Government	د خسار ه به دولت
36a. Date 36b. Typed or printed, N	lame, Rank and Title of approving a یا رتبه و مقام تصویب کننده را بنوسید	ّ ب اسم ب	Signature	د امضاً
Mol ANP Form 4697 (back) Material Loss, Damage, or Destruction Inve	March estigation Report		ه وتخریب شده فورم 4697 پولیس ملی وزار	گزارش وراحستر تحقیق مواد کم شد

Figure 10-16 MoI Form 4697 Back

### **Class V - Ammunition Ordering**

The MoI has designated 22-Bunkers in Kabul as the national ammunition supply point (ASP). The ammo is distributed to the Regional Logistics Centers and the Provincial Logistics Centers based on controlled supply rates set by the MoI.

The RLC's, PSP's and individual units request resupply based on unit expenditures or projected requirements and the controlled supply rate. The designated organizational/unit ammunition officer or commander validates the request. The ammunition is then picked up and transported to the organization/unit storage area, where it remains until needed. It may be distributed as required during daily operations or delivered to the subordinate elements during operations as part of a logistical package (LOGPAC).

--Class 5 is, or may be pre-positioned at, ammunition transfer points (ATPs) for Border Police in Zone operations or for other isolated operations. Emergency resupply may be delivered directly to the using organization.

There are two categories for ordering ammunition; initial issue and replenishment.

-<u>Initial issue</u> of ammunition requires a MoI Form 581. This form is used to request and turn-in ammunition. When a police unit stands up and needs their initial ammunition basic load (ABL), they will need to fill out the Form 581 request. If a unit has a change in personnel and requires more ammo to complete their initial ABL, use the Form 581.

-Replenishment of ammunition requires the Form 581 and MoI Form 5692. Form 5692 is an ammunition consumption report. Units must account for the expended ammunition to request replacement. Replenishment requests should be made to get a unit back to ABL levels, a full ABL should not be requested. It is important to make sure ANP units are ordering resupply of ammo in a timely manner. Do not wait until a unit is black on ammo, the MoI suggests that a unit replenish when they hit amber status.

Green – Status is 80-100% or greater fill of ABL requirements.

Amber – Status is 60-79% fill of ABL requirements.

Red – Status is 40-59% fill of ABL requirements.

Black – Status is <40% fill of ABL requirements.

ANP units are required to send up a Class V logistics status report to CSTC-A on a monthly basis. This helps the LTF plan for LOGPAC movements in support of the MoI Transportation Battalion.

Class 5 basic loads are maintained on the property book in a separate section designated as Class 5. All transfers of Class 5 between organizations, commercial and MoI, will be documented in writing after receipt, issue and inventory, through use of a MoI Form 9.

Property Books and other documentation required by the MoI logistics management processes need to be updated. Organizations need to maintain accountability at all times and will prepare and provide inventory and consumption data through their chain of command to the MMC and other MoI staff activities for reporting and reconciliation.

Individual units and their PSP have records of the class V basic load authorizations. If more detailed information is need on ammunition basic loads, <u>click here to consult the MoI Logistics Policy</u>, page 169

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Figure 10-17 MoI Form 581 Ammunition Request/Turn-in

AMMUNITION CONSUMPTION CERTIFICATE								
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UNIT				RANGE OR LOCATION OF	USE			
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DOCUM ENT	I NO.		DATE					
					QUANTITY			
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NAME (Typ	ed or Printed)		SIGNATURE					
UNIT			POSITION					
				1				
ANP FOR	M 5692 Sep	2005						

Figure 10-18 MoI Form 5692 Ammunition Consumption Report

## **MoI Fuel Policy**

The MoI places class III (Petroleum, oils and lubricants) into 3 categories. The first is packaged products-greases, oils, lubricants and anti-freeze. The second is wood. The third is bulk fuels - motor gasoline (MoGas), diesel fuel (DF), and aviation turbine fuel. The Class 3 and Wood Branch of the MMC controls and manages the supply of packaged products, wood and bulk fuels for ANP elements. It determines fuel requirements and recommends priorities, allocations, and other controls for bulk fuels, packaged and wood products. Fuel is purchased from and delivered by local contractors. The contracted companies provide bulk fuel delivery to storage tanks established for retail (issued into vehicles for consumption by the ANP) fuel distribution. They deliver to MoI fixed installations and support activities that do not have organic fuel transportation assets.

Packaged class III, oils, lubricants etc... are ordered through the MoI 14 process. When placing the request the unit must also provide a consumption report. The packaged class III is added to the Property Books on a separate page. This page is used to track the current levels for the unit. For items that are consumable, such as motor oil, it is not necessary to provide any formal accountability beyond unit level.

Wood is used as fuel in cooking and heating, and orders are placed through the MoI 14 request process. However, wood is scarce in Afghanistan and at the time of publication, there is no formal process set forth by the MoI regarding supplies of wood. Most ANP units, although not ordered through the MoI, treat a stock of wood as a sensitive item. In the winter months it is one of the only forms of heating available.

Bulk Fuels, MoGas and Diesel, are the main focus of ANP units and mentors. Since the country of Afghanistan does not have the capability to refine fuel, it is contracted by the MoI and distributed to RLC's, PSP's and District Fuel Points. Requesting fuel is done through the MoI 14 process. The requests need to be submitted by the Regional Logistics Center no later than the 20th of the month (20th of the Afghan month, not by US calendar), so the units must submit their orders accordingly. Fuel from the MoI will be delivered to the RLC's, PSP's and District Fuel Points on or before the 5th of the month.

Any unit that has a fuel point at their location is required to keep track of the fuel it is issuing and ordering. This is accomplished on a MoI Form 3643. The person in charge of the fuel will additionally keep a MoI Form 3644. The Form 3643 is a daily log of fuel received and issued. The Form 3644 is a roll up of the daily Form 3643's so a total for the month may be assessed.

When a fuel point issues fuel to a unit in a large quantity, it does so using a MoI Form 28. This Form is used to track how much fuel is given to specific units.

When fuel is issued to an individual vehicle, the ANP use a MoI Form 30. This will record the amount of gas and the type of vehicle the fuel was issued to.

Each individual vehicle is required to maintain a MoI Form 27. This form is required to be filled out every day the vehicle is used. As the driver's log, it tells who was using the vehicle, how far the vehicle went on each day and if the vehicle was issued fuel and how much.

At the end of each month, all Form 27's for the unit will be reconciled and rolled up onto a MoI Form 32. This is the form that shows how much fuel was used and how far the vehicles traveled throughout the month. These numbers must fall within acceptable limits for the unit to receive more fuel the following month.

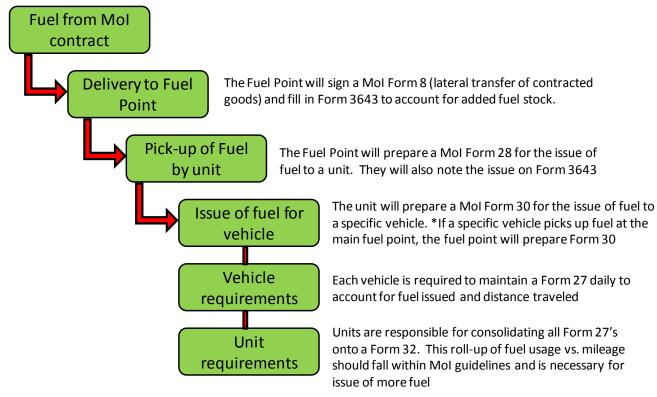


Figure 10-19 MoI Fuel Pattern

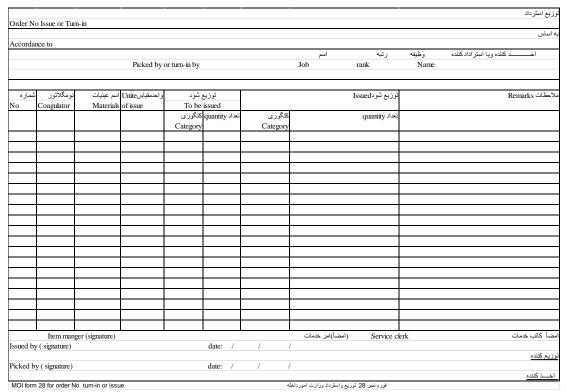


Figure 10-20 MoI Form 28

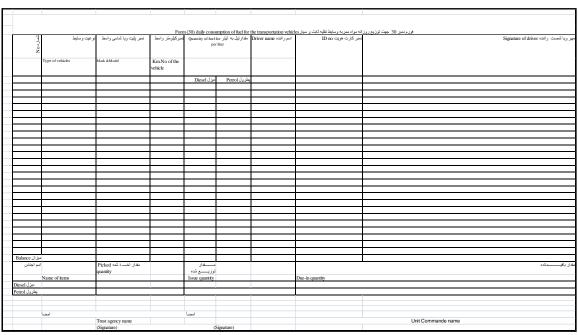


Figure 10-21 MoI Form 30

Form (27) Vehicle's Travel Form Unit: ( ) For the Month of ( ) Year. ( ) المالية (27) بخاطر صدور وسطر حزرتام ( ) براى ماد ( ) براى ماد ( ) براى ماد ( )														
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المال Balance مرز ان														
Account	Accountant Fuel Chief													

Figure 10-22 MoI Form 27

el Monthly Consumpti	on Sheet							Form 32
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						,		
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	ensumption report has	been submitted for cle	aring out the report	ed amount due a		) Rank (	) as Trust Agent.	
Custodian		Accountant			Fuel Chief	Logistic	Commande	r of Provincial Police HQ

Figure 10-23 MoI Form 32

#### **MoI Maintenance**

As the ANP logistic system matures, the maintenance policy is evolving. The desired end state is for the units of the MoI to perform their own maintenance and preventive measures to keep the ANP fully capable. Currently, the MoI and Coalition Forces have issued contracts to private companies to assist with maintenance functions. The MoI has a National Tech Center to provide maintenance and fabrication capabilities. In the future the RLC's will have a fully staffed and supported maintenance section and the PSP's will also have maintenance capabilities. This will include mobile maintenance teams capable of assisting at District locations and on-site if a vehicle breaks down while out on patrol.

Currently the MoI is relying heavily on the contracted support. "No Lemon" is the company contracted to provide maintenance and support for vehicles. "HEB" is the company responsible for maintenance and support of weapons. Both companies are instrumental in the future of the ANP. In addition to providing maintenance, they are both responsible for educating the ANP so the force can become self-sustaining.

## **Initiating a Repair**

When an ANP unit has an item to be repaired, they need to have their completed MoI Form 2404. The Form 2404 is a maintenance and inspection sheet that accompanies every piece of equipment. As preventive maintenance checks are performed, any deficiencies are noted on the Form 2404. If the deficiency is a user level repair, such as filling the oil to the correct level, the individual will repair or maintain the item and note the actions on the 2404. If the maintenance or repair requires parts, they need to be ordered through the MoI 14 process.

General maintenance items such as oil are stocked by the units. Through the MoI Fuel Policy, units are authorized a small stock of general maintenance POL. Repair parts are currently being stocked at the No Lemon and HEB facilities. If the unit has a qualified person to do a repair, the request for the repair parts will be submitted to No Lemon or HEB on a MoI Form 14.

Once the repairs have been made, the unit will note the repairs on the 2404.

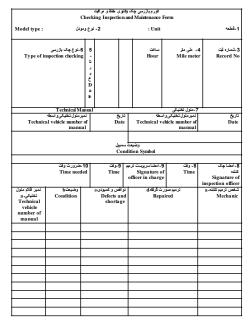


Figure 10-24 MoI Form 2404

If the repair process requires a higher level, the ANP will need to utilize the Form 2404 and fill out a MoI Form 63 Request for Maintenance. As mentors, you will need to stay informed about the maintenance in your location. As the RLC's and PSP's are becoming functional and the contracted companies are teaching the ANP to repair items, the maintenance structure will shift. The Forms process however, will remain the same. No Lemon and HEB require the same MoI Forms be submitted as if they were the RLC or PSP to help make the process smoother throughout the transition.

vehicle receiver's address ادرس اخذ کننده و اسطه Date: Signature : امضاء تاریخ	Number of pages Nomeglator نومگلاتور تعداد اور اق	Mark type technical نوع مارک تیپ تخنیکی
Repairing type and details نوع ترمیم توزیع مختصر کار تقاضنا شده		Military repairing shop ترمیم خانه مرکزی حربیاجرا میگر دد
Problems were identified and si د بعد از طی مرادل اصولی اهشاه شد inspection team هیک تثبیت عوارش Chef of inspection team m شو	Problems عوارض آن نثيبية ember member	Request is approved در خواست الجراء شرد الحراء شرد الحرد المرد ال

Figure 10-25 MoI Form 63

If the repaired items return from the RLC or PSP maintenance facility (No Lemon or HEB currently) the unit will sign the work order and continue preventive maintenance as prescribed. If the equipment is not repairable, the unit will have to initiate paperwork to remove the item from the Property Book and utilize the MoI 14 turn-in process to request a replacement.

## **Returning Non-Repairable Weapons**

- -Weapons that are beyond repair will be laterally transferred HEB at the 22-Bunkers facility with the following information-
- -MoI Form 14 transferring the broken weapons to 22-Bunkers
- -Copy of the HEB repair order showing that the weapon is beyond repair
- -Completed MoI Form 72\* (Condemn Letter) proving the weapon has been removed from the Property Book
- -A second MoI Form 14 requesting a replacement weapon

# **Returning Non-Repairable Vehicles**

- -Vehicles that are beyond repair will be transferred to the MoI Tech Center in Kabul with the following information-
- -MoI Form 14 transferring the broken vehicle to the Tech Center
- -Copy of the No Lemon work order showing that the vehicle is beyond repair
- -Completed MoI Form 72\* (Condemn Letter) proving that the vehicle has been removed from the Property Book
- -A second MoI Form 14 requesting a replacement vehicle

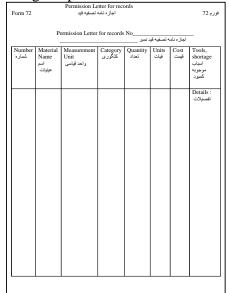


Figure 10-26 MoI Form 72

<sup>\*</sup>Note- MoI Form 72 has the title, "Permission Letter for Records" which may seem confusing. This is the Condemn Letter, the translation of giving permission to remove an item from the Property Book is misleading to mentors at times.

# **Chapter 11 - Title 22 Contracting Proceedures**

The CJTF Phoenix J4 Contracting Office is responsible for accepting and approving all J4 function Contract Request Form (CRF) packets from ARSICs under CJTF Phoenix. Phoenix J4 CRF packets encompass services such as operation & maintenance (O&M), septic, non-potable water, food service, and maintenance on vehicles and electronics. Phoenix J4 CRFs also include purchase items such as equipment unavailable through normal supply channels.

There must be a valid need and proof that there are no other means to obtain these items such as a backorder log or cancelation report from P-BUSE or Logistics Information Warehouse (LIW) parts tracker. Such items include unit patches, leased equipment, maintenance equipment, and new build or expansion furniture. If it is a J6 (communications) or CJ Eng (construction) item, the CRF will go to those staff functions.

Phoenix J4 accepts contract requests for BPAs, T10 (U.S. Forces) and T22 (Afghan Forces) funding. For the purposes of this handbook only the Title 22 requests are mentioned. For a complete look at the Title 10 contract procedures, click this link to see the information on the CD.

### **Blanket Purchase Agreements (BPAs)**

CJTF Phoenix has the following BPAs established to assist U.S. forces in accomplishing their mentor mission. Procedures for each are as follows:

### **Furniture Requests**

A Furniture Request Form (FRF) is the form utilized to request furniture for replacing old or damaged furniture or requesting furniture for a new facility. POC can access the furniture request found either on the CD or at the CJTF Phoenix SharePoint website. Once the form is filled out, POC will need to hand deliver or email the form to the BPA Manager.

When the BPA Manager receives a FRF he/she will enter it into the J-4 share drive and begin processing the request. After the request is processed, the vendor is notified of the new order and date it was placed.

Key items to keep in mind about the furniture BPA are:

- Do not accept any Furniture Requests by "Word of Mouth", post-it notes or any other means but the Official Furniture Request Form.
- The vendor needs to contact the POC on the CRF to inform them the order is ready and to coordinate a time when they will be available to receive their order.

#### Lumber

A Lumber Request Form (LRF) is the form utilized to request lumber for facility improvements, new construction projects, etc. POC can access the <u>lumber request found</u> on the CD. Once the form is filled out, POC will need to hand deliver or email the form to the BPA Manager (OIC, Class I/IV Supply) in the HHC LTF SPO, Camp Phoenix.

When the BPA Manager receives a lumber request form, he /she will process the request and coordinate with CJTF Phoenix Eng for concurrence. After receiving CJ Eng approval, the BPA manager will notify the vendor and date order was placed for the lumber.

#### Gravel

Unit's requesting gravel for such reasons as FOB improvement, construction, winterization, etc will need to fill out a Gravel Request Form (GRF). POC can access the gravel request found on the CD. Once the form is filled out, POC will need to hand deliver or email the form to the BPA Manager (OIC, Class I/IV Supply) in the HHC LTF SPO, Camp Phoenix.

Once the BPA Manager receives the gravel request form, he /she will process it and run the request through CJTF Phoenix Eng for concurrence. Once the BPA Manager receives approval from CJ Eng, he/she will notify the vendor and date order was placed for the gravel.

# **Transportation-Crane**

Unit's requesting trucking or crane support will email a copy of the Host Nation Trucking (HNT) request form to the CJTF Phoenix ANSF Log Cell. The form must be completely filled out. Click this link to see an electronic copy of the HNT form on the CD. Once the ANSF Log Cell receives the request, they will coordinate with KRCC for approval and then notify the requestor of the status.

### **Printer/toner requests**

A printer/toner request forms (PTCRF) is the form used for ordering printing toner. POC can access the <u>PTCRF found either on the CD</u> or at the CJTF Phoenix SharePoint website. Once the form is filled out, POC will need to hand deliver or email the form to the BPA Manager. PTCRs are turned into the KRCC the 15<sup>th</sup> of every month.

# **Printing Requests**

A Print Request Form (PRF) is the form utilized to request the production of printed material. Ex: brochures, manuals, posters, business cards, signs. There are two types of print requests: T10 (U.S. Forces) and T22 [ANA & ANP (Afghan National Army & Afghan National Police] Forces. The J4 Office accepts only T-10 Print requests. All T-22 Print Requests go through the IO Office.

Next, the POC (point of contact) needs to create a <u>print request found either on the CD</u> or at the CJTF Phoenix SharePoint website. POC will fill out all necessary sections except for the Request # line located at the top right of the form. Once the form is filled out, POC will need to hand deliver or email the form to the BPA Manager.

When the BPA Manager receives a PRF he/she will enter it into the J4 share drive and begin processing the request. After the request is processed, the vendor is notified of the new order and date it was placed.

Some key items to keep in mind regarding printing BPAs:

- The vendor must send back a quote before production has been started on the order. This is done to ensure there are enough funds.
- Tracking of spending plan must be done so the BPA Manager has knowledge if the funds are getting low.
- If funds are getting down to the bare minimum a LOI (Letter of Increase) must be done.
- Make sure all information is filled out correctly

# **Tent purchases**

Request for tents come to the BPA Manager from the CO (contracting officer) at the KRCC (Kabul Regional Contracting Center). An e-mail from the CO (contracting officer) will then be sent to the BPA Manager.

The Tent request will come in the form of a Transmittal Letter. The BPA Manager needs to name the order form before saving otherwise it will overwrite the transmittal letter.

If the total is less than \$25,000.00 then you can forward the letter to the designated vendor selected, the vendor will then do the rest. If it exceeds 25K the BPA Manager will then have to send the letter to the CO at the KRCC.

Requests for tents usually come from the J4s at the various ARSICs in Afghanistan. J4s should consolidate their requirements before sending them to the CJTF Phoenix J4 Contracting Officer.

With regards to tent delivery, many of the FOBs that will be dealt with are in very dangerous and serious places, so the BPA Manager will have to support the vendor by often filling out their DD250's for received items. Many times when a delivery is made it's an Afghan driver dropping off to an Afghan acceptor, so DD250's often get incorrectly filled out.

The BPA Manager will call the POC on the phone, confirm delivery, and complete the DD250, then bring all the collected DD250's to the CO in the KRCC office at the end of the month with the filled out transmittal letter.

#### **Title 22 Authorization**

#### **GENERAL**

- **1. Purpose.** This Standard Operating Procedure (SOP) describes J4 Contracting Operations that provides support to all U.S., Coalition, and ANA/ANP forces within CJTF Phoenix.
- 2. The CJTF Phoenix J4 Contracting Representative is responsible for accepting and approving all J4 function Contract Request Form (CRF) packets from all ARSICs under CJTF Phoenix.
  - a. CJTF Phoenix J4 CRF packets encompass services such as Operation & Maintenance (O&M), septic, non-potable water, food service, and maintenance on vehicles and electronics. CJTF Phoenix J4 CRFs also include purchase items such as equipment unavailable through normal supply channels. There must be a valid need and proof that there are no other means to obtain these items such as a backorder log or cancelation report from P-BUSE or Logistics Information Warehouse (LIW) parts tracker. Such items include unit patches, leased equipment, maintenance equipment, and new build or expansion furniture. If it is a J6 (communications) or J7 (construction) item, the CRF will go to those staff functions.
    - 1. T22 request packets do not need a letter of justification or JARB coversheet
    - 2. There are account numbers that must be filled in on a T22 CRF which are as follows:
      - UAL-5 ANA Logistics Life-support Sustainment
      - UAL-6 ANP Logistics Life-support Sustainment
      - UAL-8 ANA ENG Facilities Infrastructure
      - UAL-9 ANP Facilities Sustainment/equipment
      - UAL-12 FEE ENG Facilities Infra-Sust-Equip
    - 3. G/L codes also are required to be filled out on a T22 CRF by the contract requester. See Enclosure Q for the full listing of G/L codes.
    - 4. MOD/MOI 14 support or failure verification must be noted at the bottom of a T22 CRF before the contract begins and again 6 months before the contract is completed.

#### 3. CRF

a. Completing a CRF

In order to process a CFR, the form has to be filled out correctly and with the correct information. Version 4.0 is the current CRF (Version 3.1 will also be accepted). See Enclosures G.

#### b. Date Requested and Required

The Date Requested and the Date Required are critical for tracking and awarding purposes. CRFs take up to 120 days to process from the date the CRF is submitted to the date the service begins or material is delivered, so submitting them in a timely manner is critical. If the current contract has an option that needs to be exercised, the CRF must be submitted 120 days prior to end of the current contract. Please note that it needs to be checked off whether this is a new contract, an extension to the current contract, or an option to be exercised (with current contract number).

# c. Project Number

Project numbers will be assigned and tracked at the ARSIC level. These project numbers will follow the request up through the J8 level. Each CRF submitted (new, extensions, and options) will have a unique project number based on the following format, outlined in Tasking Update 08-238:

Format: ARSIC Letter Code + Funding Type + Fiscal Year + Sequential Number Example: N - T22 - 09 - 001

# d. General Description / Total Requested Amount

In the General Description block an informative but brief description needs to be written. Indicate the goods or service you are requesting and a brief justification statement. Next to General Description you will place the total amount of money you are requesting for the contract—this amount must match the amount you put in the "Contract Request Information" block.

#### e. Location / Contract For

Location will be the location where the goods or services will be delivered or performed for Afghan Forces. When T22 is selected, check which Afghan Forces are being supported: ANA or ANP.

NOTE: You cannot choose both types of funding for one CRF. If your FOB/Camp encompasses both T10 and T22, two separate CRFs must be submitted.

## f. Requestor/COR Blocks

These blocks need to be filled in with the originator of the contract (the requestor) and Contracting Officer's Representative's (COR) information.

NOTE: The COR must be present at delivery location to receive contracted items or services.

#### g. Staff Approval

These are the approval blocks to be completed by the J4, J6, or J7.

# h. Contracting/Materials/Equipment Contract Request

In this block, individual items need to be listed by quantity and price. This list must match the provided quote from the preferred vendor. (If the more expensive vendor is chosen as the preferred vendor, the requestor should make this known and give good reasoning.) The total price must match the "Total Requested Amount" Block at the top of the CRF.

# i. Service Contract Request Information

Provide a detailed description of the service that will be provided: who, what, when, where and why. How many personnel are going to be supported? What kind of support is being asked to be provided? When does the service need to be initiated? Where will the service be implemented? Also include the length of time the service is required and justification for that length of time. The unit of issue will be month, each, lump sum, etc. The quantity will be the number of units the contract will encompass. When the unit cost is filled in, the sheet will compute the total cost. This should match the "Total Requested Amount" block at the top of the CRF.

# NOTE: Statement of Work (SOW) must be attached to the CRF packet before submittal. (See paragraph 5)

# j. Construction Project Request

This is for a J7 request.

# k. Vendor Quotes

It is preferred to have three vendor quotes at the time of submittal, but only one is required. Fill in all necessary information such as name and contact info for each vendor, location of vendor, and price quote for each. For each vendor listed on the CRF, the actual quote (email or scanned hard copy) must be included in the CRF packet (see paragraph 3). The preferred vendor should be listed first, and the quoted price must match the "Total requested Amount" listed above on the CRF.

#### 4. Vendor Quote

**a.** All items and services must first be sourced from local Afghan vendors. Also, ensure delivery costs and maintenance costs are listed on the quote. See Enclosures Y and Z for examples.

# 5. Contracting Officer Representative (COR)

#### a. COR Information

Each contract request must have a COR assigned to it. The COR is responsible for the receiving of all items or services specified in the contract. The COR is also responsible to make sure the vendor/contractor is paid in a timely manner. See Enclosure E, COR Power Point Presentation, for details on the roles and responsibilities of a COR

#### b. COR Certification

The COR will be required to complete the official COR training provided by the DAU website stated in the COR training requirements memo (Enclosure D). This website offers a certificate of completion at the end of the training. If internet connectivity is a problem, the KRCC office on Camp Phoenix offers the alternative of a 261 slide presentation (DAU CLC 106: COR with a Mission Focus). After reviewing this slideshow, an oral exam is given by the KRCC Contracting Officer. The COR will have a COR Certificate signed by a contracting officer here on Phoenix. See enclosure C for template.

#### c. COR Nomination Memo

In order to process a CFR, a COR Memo appointing a COR to a specific contract is required. The COR memo must be signed and approved by an O5. This memo must also state the anticipated RIP date of the COR. See Enclosure D for an example of a COR nomination memo.

## d. Trafficking in Persons Certificate

The COR must also complete a Trafficking in Persons course. The following websites provide Trafficking in Persons training:

- 1. <u>www.dodig.osd.mil/inspections/IPO/combatinghuman.htm</u> (Click on the "TIP Briefing" link on the left side of the website)
- 2. http://www.dodig.mil/TIPtraining/index.htm

After completing the training, print out the certificate provided by the website, or fill out Enclosure X: TIP Certificate.

## 6. Statement of Work (SOW)

a. The SOW needs to be extremely detailed. The SOW must include period of performance, frequency, duration, requirements, and responsibilities. Any service contract over \$25,000 must also include a Quality Assurance Surveillance Plan (QASP) within the SOW. See Enclosure R which has a QASP section.

#### 7. Letter of Justification (LOJ)

#### a. Justification

In the Letter of Justification (LOJ) the justification must be clear and concise with as much detail as possible. Write the LOJ as if it will be reviewed by someone that knows nothing about your location and your needs. This will enable Higher to get an idea of where you are coming from and why the service or item is critical to mission success. Ensure the LOJ has a straight-forward impact statement. See Enclosure O.

NOTE: LOJ will have to be scanned in to be attached to the CRF packet.

## 8. LOJ Signing Authority

## a. Approving authority levels for LOJs

- 1. O-4 level and above up to \$2,500.00
- 2. Task force commanders or designated representatives at the O-5 level up to \$9,999.00
- 3. Task force commanders or designated representatives at the O-6 level up to \$199,999.00
- 4. Chief of Staff up to \$999,999.00
- 5. First O-7 up to \$9,999,999.00
- 6. SUPER CARB \$10M and above

The LOJ signing authority is attached as Enclosure P.

## 9. Emergency Funding Request (EFR)

a. If an unforeseen and immediate need for mission essential goods or services arises, an emergency funding request (EFR) coversheet can be submitted with a contract request. An EFR should only be used in extreme situations, as an approved EFR takes funding from a contract that has already been awarded. See enclosure J for example.

## 10. Letter of Increase (LOI)

a. If it is determined that the original quoted amount submitted with a contract or the original awarded amount has increased, a Letter of Increase (LOI) must be submitted. Title 22 LOIs must include the PR&C number (begins with "CJT"), and Title 10 LOIs must include the line of accounting (LOA) (begins with "TFP"). All LOIs must contain the "applicable funds cite" information, an alpha-numeric code which can be found in the "Accounting and Appropriation Data" towards the bottom of the contract. LOIs will be signed at the Task Force level—ARSICs need only draw up the LOI with the J8 Resource Manger's signature block. The J8 has this memo signed by their OIC and then send it up to Eggers Finance to have the Comptroller block signed off on. Then it is sent to KRCC so the contract can be amended. See Enclosure M and N for examples of LOIs.

## 11. The Contracting Trail for T22

- a. After a CRF packet has been Quality Controlled (QC'd), the J4 forwards the request up to the J8 where it is assigned a Purchase Request and Commitment (PR&C) number. From here it can take several routes:
  - 1. T22: J8 inputs the request into the NAV system and sends the packet to CSTC-A for approval.

b. The final step of the T22 processes is performed at the Phoenix Kabul Regional Contracting Center (KRCC) where they put the bid out for the contract to find the best contractor. Once the contractor is chosen, the contract is drafted and awarded.

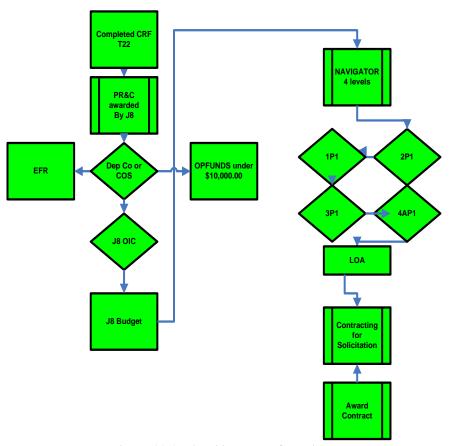


Figure 11-1 Title 22 Process Overview

As of 19 June 2009	ANP Logistics Mentor Training Handbook			
Chapter 12 – MoI Forms				

FORM TITLE	MoI FORM NUMBER		
Warehouse receipt and issue	MoI Form	1	
Stock Accounting Record	MoI Form	2	
Register of Supply Actions	MoI Form	3	
Document Register	MoI Form	4	
Materiel Receiving Report	MoI Form	8	
Material Issue Order	MoI Form	9	
Request, Turn-in or Lateral Transfer	MoI Form	14	
Work-Order Form	MoI Form	63	
Due-Out Log	MoI Form	1298	
Due-In Log	MoI Form	1299	
Delegation of Authority	MoI Form	1687	
Hand Receipt	MoI Form	2062	

Figure 12-1 MoI Forms

Note: Only the forms with explanations found in this chapter are listed above. The handbook references other forms, i.e. fuels. The forms on the CD are printable. A list of the forms can be found in Appendix C.

## MoD Form 1 - Warehouse Receipts and Issues

MoI ANP form 1, Warehouse Receipts and Issues Record, will be used to record all materiel that physically enters or departs warehouse storage. Each receipt and issue should be documented by either a form 8 or form 9. It provides linkage for significant information provided by either form 8 or form 9. The form also provides an inventory check after the warehouse completes the action indicated with the balance physically on hand in the warehouse recorded.

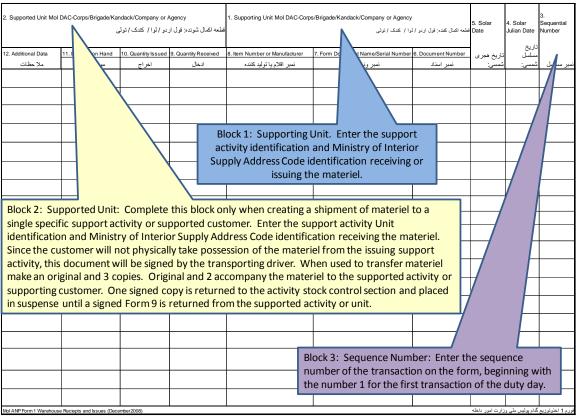


Figure 12-2 MoI Form 1, Warehouse Receipts and Issue

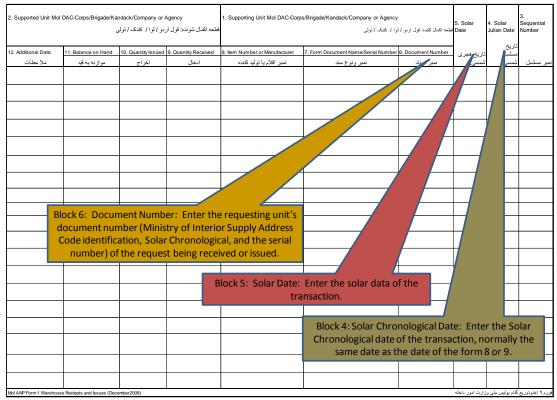


Figure 12-3 MoI Form 1, Warehouse Receipts and Issue (cont)

In order to calculate the Solar Chronological Date for Block#4, mentors will need to use the Solar Perpetual Calendar found in Appendix E of this handbook.

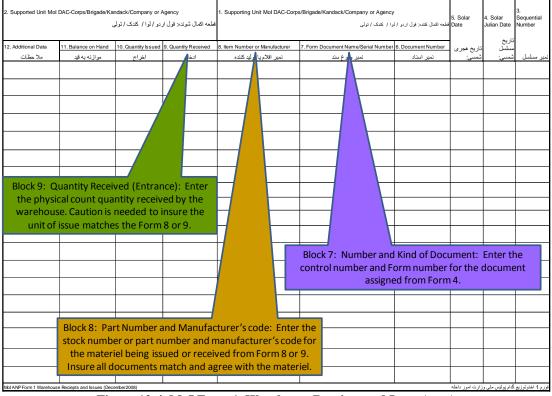


Figure 12-4 MoI Form 1, Warehouse Receipts and Issue (cont)

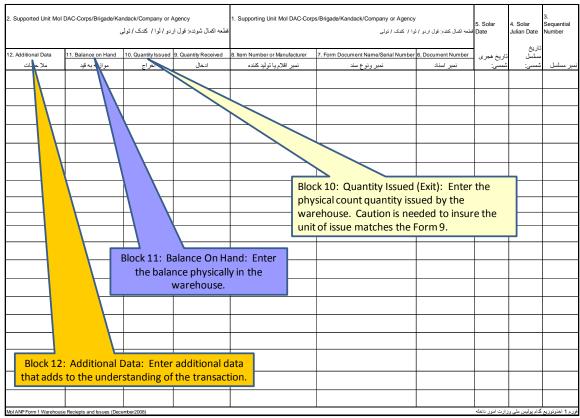


Figure 12-5 MoI Form 1, Warehouse Receipts and Issue (cont)

#### MoD Form 2 - Stock Record Account

MoI ANP Form 2, Stock Accounting Record, provides a document to manage the stocks of a logistics Support Activity functioning above the unit level. It provides a basis for stock accountability for those charged with materiel accountability and management while providing logistics support to external organizations. It records increases and decreases to stocks on hand, assists in predicting necessary stock levels to satisfy demands, establishes the balance on hand, records stock identification data for purposes of accountability, issue, and ordering.

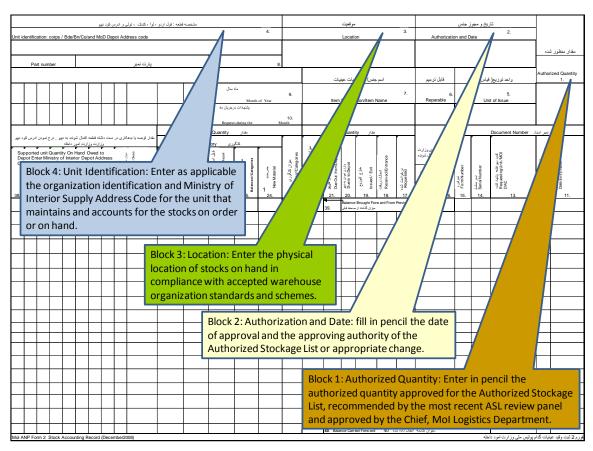


Figure 12-6 MoI Form 2, Stock Record Account

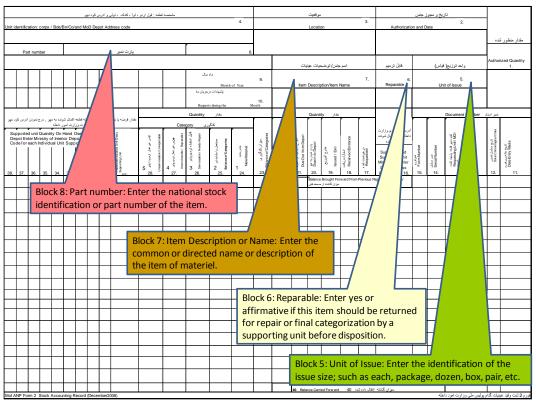


Figure 12-7 MoI Form 2, Stock Record Account (cont)

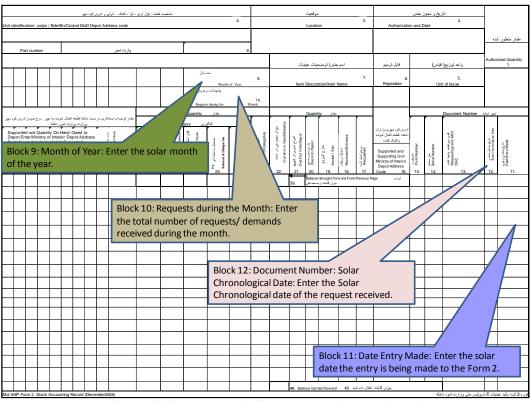


Figure 12-8 MoI Form 2, Stock Record Account (cont)

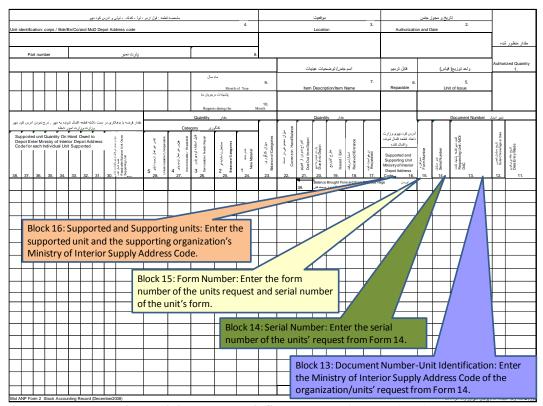


Figure 12-9 MoI Form 2, Stock Record Account (cont)

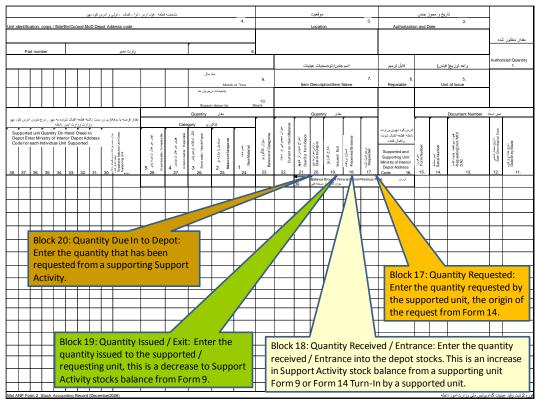


Figure 12-10 MoI Form 2, Stock Record Account (cont)

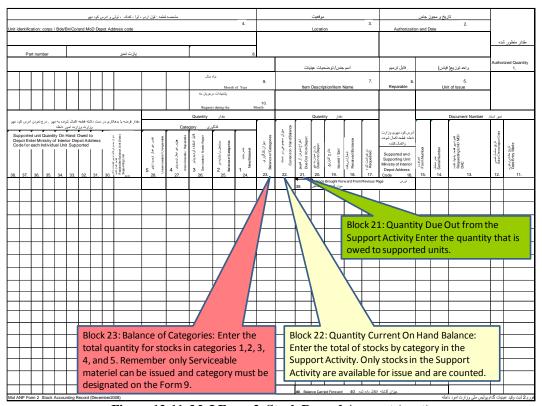


Figure 12-11 MoI Form 2, Stock Record Account (cont)

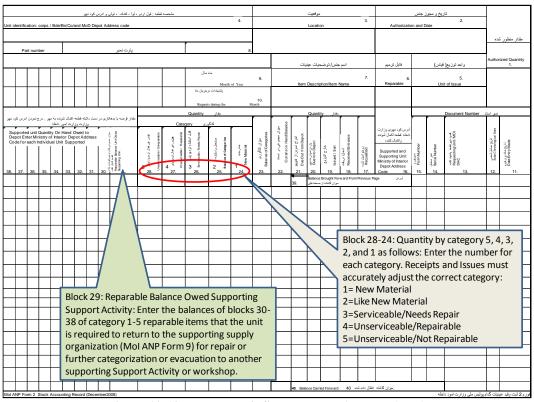


Figure 12-12 MoI Form 2, Stock Record Account (cont)

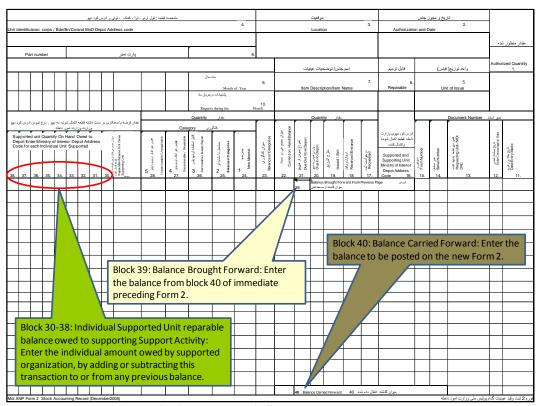


Figure 12-13 MoI Form 2, Stock Record Account (cont)

MoI ANP Form 3, Register of Supply Actions, is used by both supported and supporting units. Supporting units use it as a voucher register for a Stock Record Account. Supported Units use it as a register of supply actions. For all units this Form provides a record of requests/demands and turn-ins, a basis to audit for materiel accountability, distribution for arriving materiel due-in, a means to periodically validate due-in demands with each supporting organization, a means to determine elapsed time to receive materiel, and a way to validate promptness of communicating needs to the supporting organization.

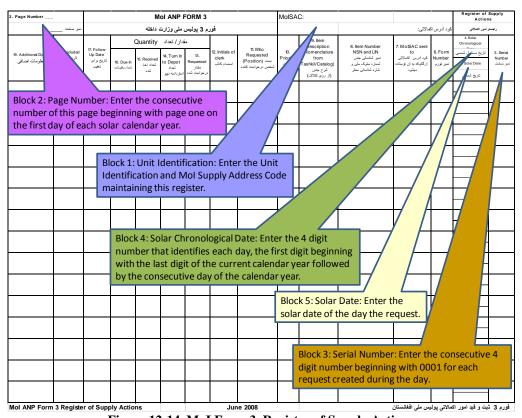


Figure 12-14 MoI Form 3, Register of Supply Actions

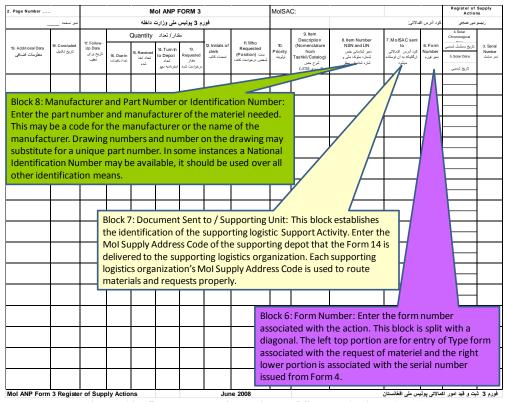


Figure 12-15 MoI Form 3, Register of Supply Actions (cont)

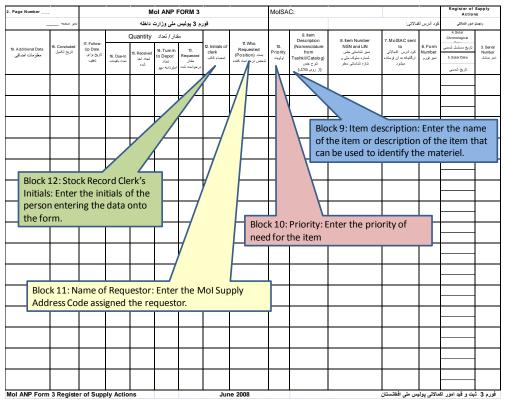


Figure 12-16 MoI Form 3, Register of Supply Actions (cont)

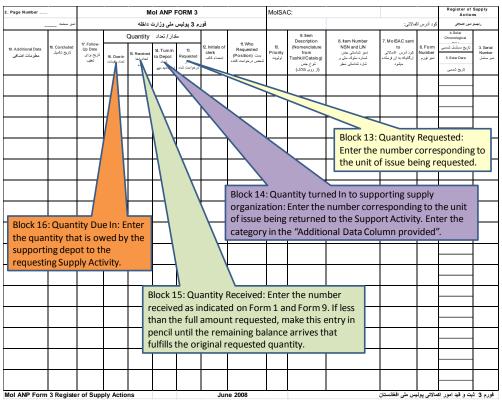


Figure 12-17 MoI Form 3, Register of Supply Actions (cont)

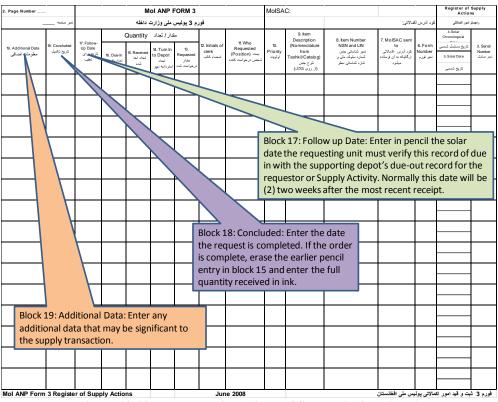


Figure 12-18 MoI Form 3, Register of Supply Actions (cont)

#### **MoI Form 4 - Document Control Register**

MoI ANP Form 4, Form Controlling Register, provides a method of control in addition to the Form 3, Register of Supply Actions, to insure completed forms are traceable from the time of initiation until completed. As a form is delivered and signed for, the person should also sign this register, providing proof that the initial form was delivered and received.

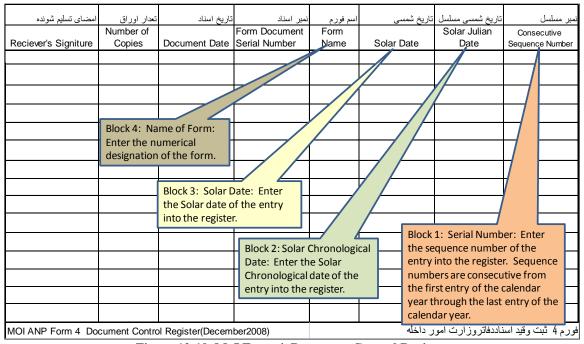


Figure 12-19 MoI Form 4, Document Control Register

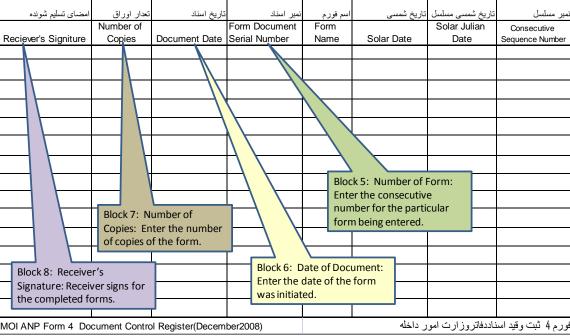


Figure 12-20 MoI Form 4, Document Control Register (cont)

## MoD Form 8 – Process Material Receiving Reports

MoI Form 8 is used to record the receipt of materiel from outside sources such as contractors, manufacturers, foreign military sales, confiscated turn-in materiel, etc. Form is also used for transaction of items between depots and finance offices to enable contractors to get their money. For items not in the unit's property book, a MoI Form 8 is used to record those items. The MoI Form 8 must be filled out by the organization that has found or is accepting the equipment.

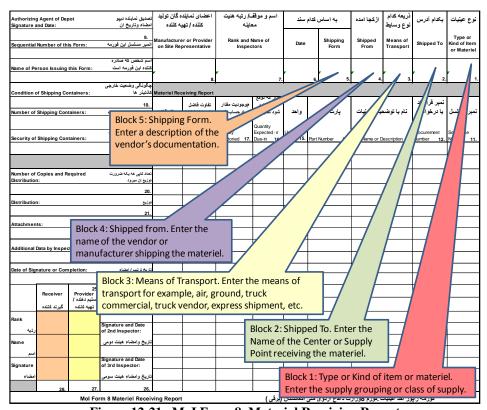


Figure 12-21 MoI Form 8, Material Receiving Report

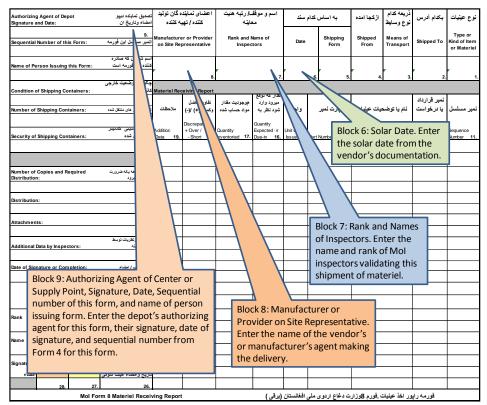


Figure 12-22 MoI Form 8, Material Receiving Report (cont)

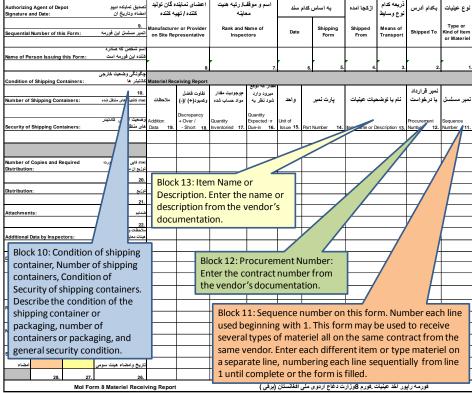


Figure 12-23 MoI Form 8, Material Receiving Report (cont)

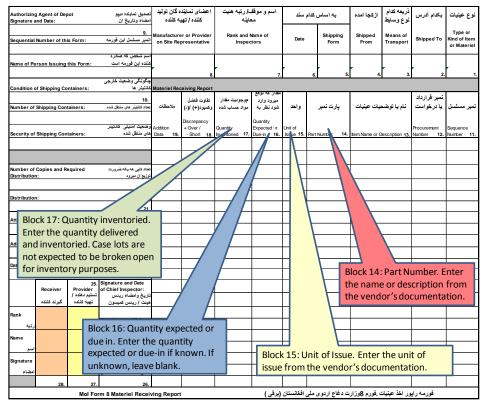


Figure 12-24 MoI Form 8, Material Receiving Report (cont)

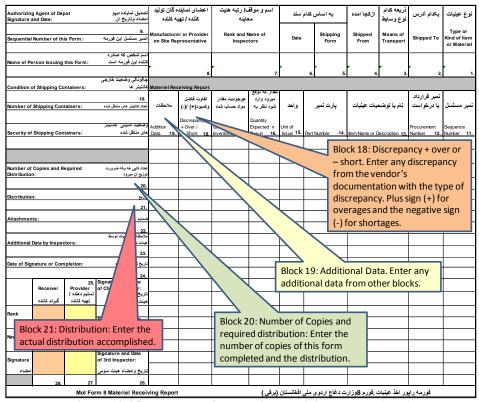


Figure 12-25 MoI Form 8, Material Receiving Report (cont)

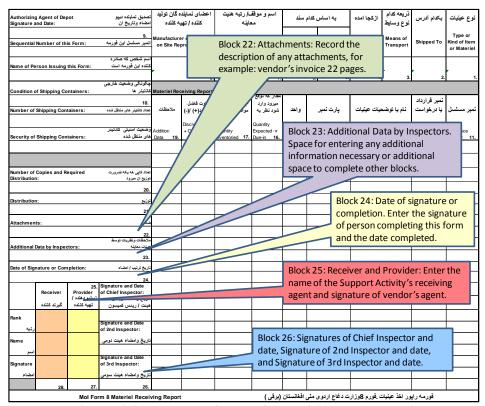


Figure 12-26 MoI Form 8, Material Receiving Report (cont)

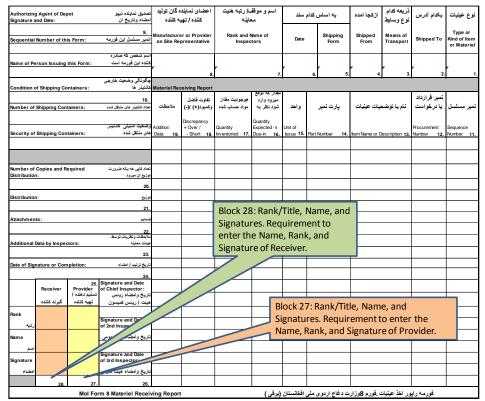


Figure 12-26 MoI Form 8, Material Receiving Report (cont)

#### MoI Form 9 – Material Issue Order

MoI ANP Form 9 is used to release supplies and materiel from a national warehouse, regional logistics center or supply point stockage. It transfers accountability from the supporting warehouse, regional logistics center or supply point to the recipient / receiver. It triggers shipping / transportation documents preparation. It acts as a receipt for the receiving unit and provides a means to notify the issuing warehouse, center or supply point that the intended receiver did in fact receive their materiel requested.

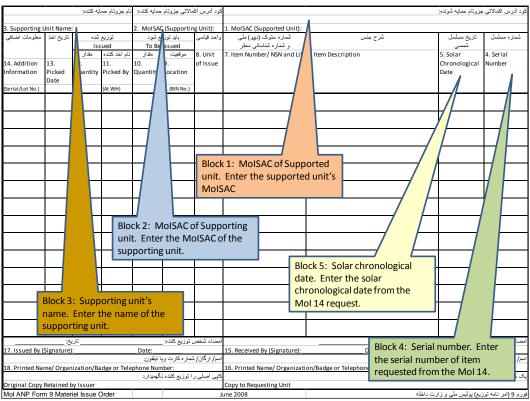


Figure 12-27 MoI Form 9, Material Issue Order

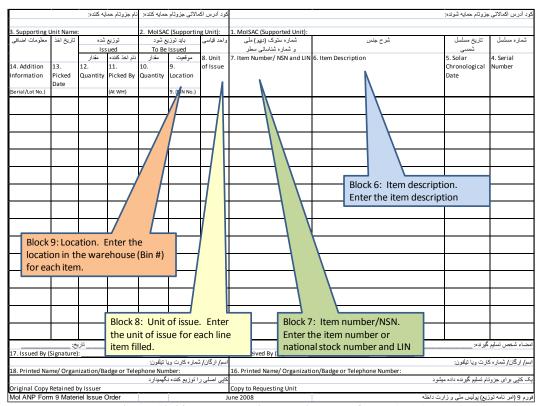


Figure 12-28 MoI Form 9, Material Issue Order (cont)

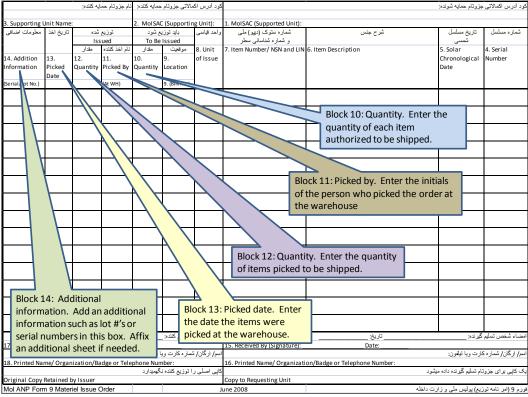


Figure 12-29 MoI Form 9, Material Issue Order (cont)

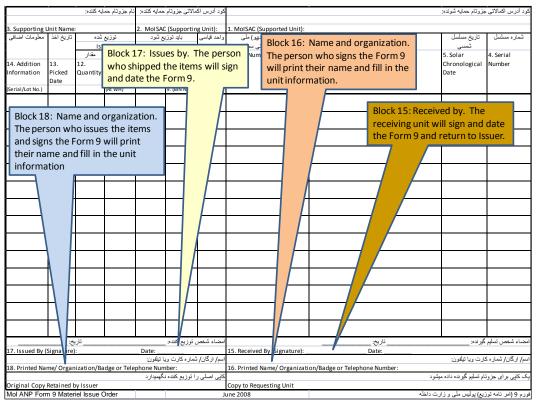


Figure 12-30 MoI Form 9, Material Issue Order (cont)

#### MoI Form 14 – Request for Material

The sustainment process begins when materiel needs of a supported organization or unit are identified to its logistics support activity and the supply system by completely describing the materiel needed as a request/ demand. The unit identification of the description and quantity of materiel needed, the urgency of need (Priority), and the date it is required (RDD = Required Delivery Date) is communicated to the supply system using MoI Form 14 Materiel Request. This form is used to provide the needed information to all levels above the supported unit, including contracting / purchasing, if necessary. All information is significant and critical for correctly and timely satisfaction of the requesting unit. The materiel request Form 14 is normally completed in four (4) copies and can be used to identify multiple individual requests for materiel.

# **Priority Explanation**

- 1. <u>High Urgency of Need</u>. Unit in Combat or in receipt of Orders to enter Combat
- 2. <u>Moderate</u>. Needed to restore inoperative mission significant equipment, restore unit or mission preparedness, remove impediments limiting training, unit less than assigned readiness level due to materiel readiness
- 3. <u>Routine</u>. For Stockage, does not impact on mission preparedness, nor unit readiness, facilitates current military activities, enhances unit capability

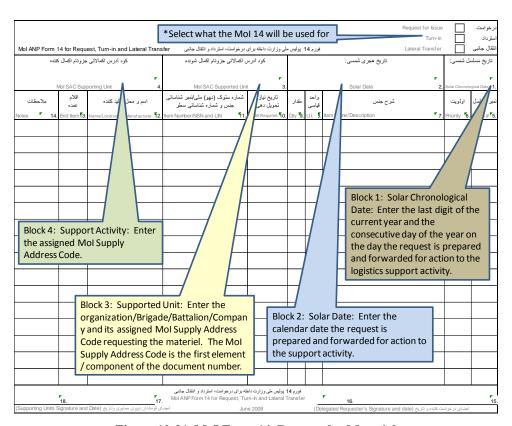


Figure 12-31 MoI Form 14, Request for Material

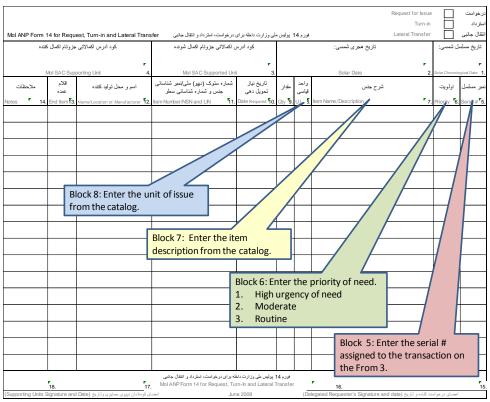


Figure 12-32 MoI Form 14, Request for Material (cont)

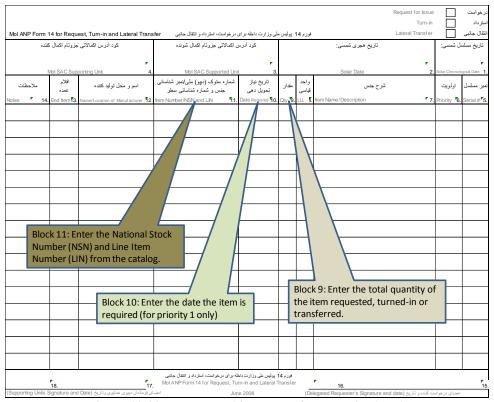


Figure 12-33 MoI Form 14, Request for Material (cont)

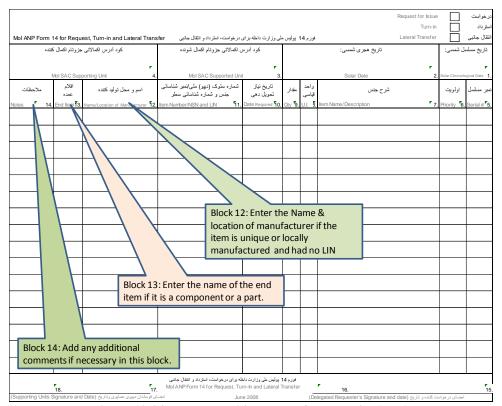


Figure 12-34 MoI Form 14, Request for Material (cont)

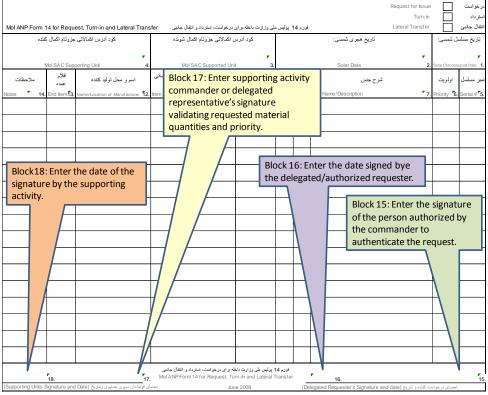


Figure 12-35 MoI Form 14, Request for Material (cont)

#### MoI Form 63 - Work Order Form

The MoI Form 63 is the work form request for a repair or service on any piece of equipment serviced by the ANP maintenance facilities to include contracted services such as No Lemon and HEB. The MoI Form 63 helps maintenance offices approve, track and analyze maintenance and repair data.

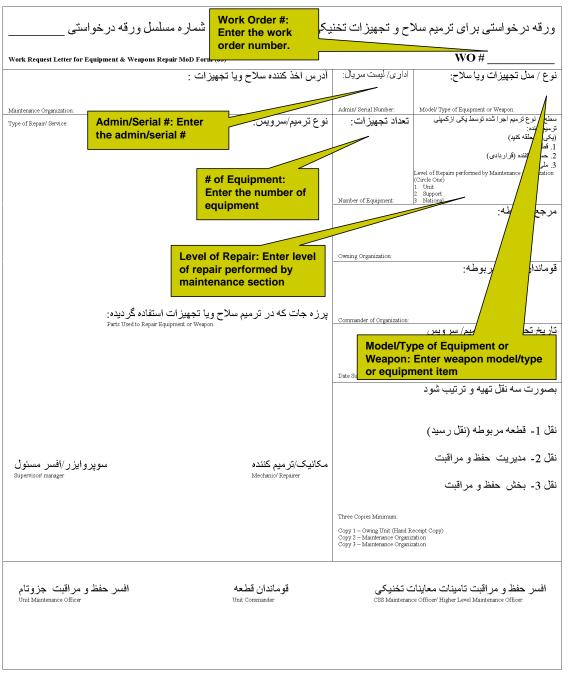


Figure 12-36 MoI Form 63, Work Order Form

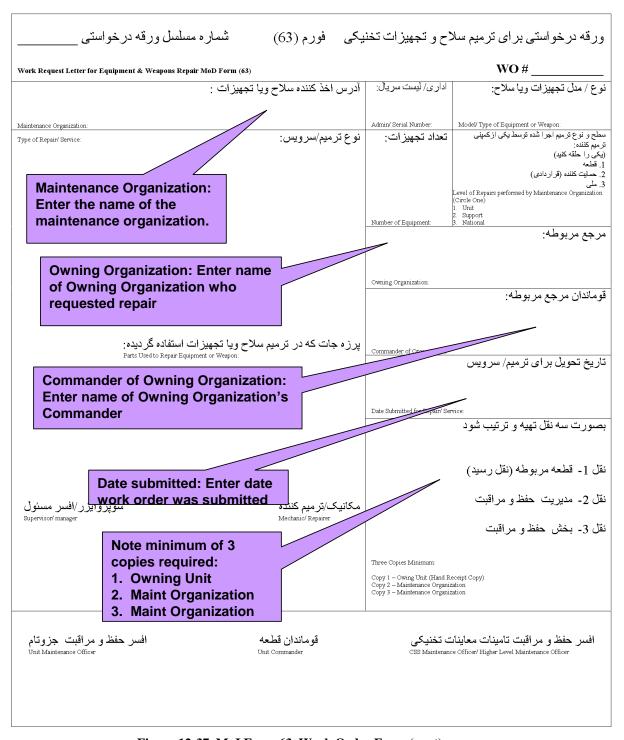


Figure 12-37 MoI Form 63, Work Order Form (cont)

شماره مسلسل ورقه در خواستي	يكى فورم (63)	ح و تجهيز ات تخذ	ورقه درخواستی برای ترمیم سلا
Work Request Letter for Equipment & Weapons Repair MoD Form (63)		_	WO#
ریا تجهیزات :	آدرس اخذ كننده سلاح و	اداری/ لیست سریال:	نوع / مدل تجهيزات ويا سلاح:
Maintenance Organization:		Admin/ Serial Number:	Model/ Type of Equipment or Weapon:
Type of Repair/ Service:	نوع ترمیم/سرویس:	تعداد تجهیزات:	سطح و نوع ترمیم اجرا شده توسط یکی از کمپنی ترمیم کننده: (یکی را حلقه کنید) 1. قطعه 2. حمایت کننده (قراردادی)
Explanation of repair type: Enter a description of the repair needed on the item.		Number of Equipment:	3. ملی Level of Repairs performed by Maintenance Organization (Circle One) 1. Unit 2. Support 3. National
		Owning Organization:	مرجع مربوطه:
V		Owning organization.	قوماندان مرجع مربوطه:
جات که در ترمیم سلاح ویا تجهیز ات استفاده گر دیده: Parts Used to Repair Equipment or Weapon:		پر  Commander of Organization:  تاریخ تحویل برای ترمیم/ سرویس	
		Parts used for Repairs: Enter list of parts used to repair item.  Service:	
			بصورت سه نقل تهیه و ترتیب شود
	مکانیک/تر میم کننده Mechanic/ Repairer		نقل 1- قطعه مربوطه (نقل رسید)
سوپروايزر/افسر مسئول			نقل 2- مديريت حفظ و مراقبت
Supervisor/ manager			نقل 3- بخش حفظ و مراقبت
		Three Copies Minimum:  Copy 1 – Owing Unit (Hand Copy 2 – Maintenance Organ Copy 3 – Maintenance Organ	nization
	قو ماندان قطع tt Commander		افسر حفظ و مراقبت تامینات معاینات nce Officer/Higher Level Maintenance Officer

Figure 12-37 MoI Form 63, Work Order Form (cont)

ورقه درخواستی برای ترمیم سلاح و تجهیزات تخنیکی فورم (63) شماره مسلسل ورقه درخواستی						
Work Request Letter for Equipment & Weapons Repair MoD Form (63)			WO#			
لاح ویا تجهیزات :	آدرس اخذ كننده س	اداری/ لیست سریال:	نوع / مدل تجهيزات ويا سلاح:			
Maintenance Organization:		Admin/ Serial Number:	Model/ Type of Equipment or Weapon:			
	نوع ترميم/سرويس	تعداد تجهیزات: Number of Equipment:	سطح و نوع ترميم اجرا شده توسط يكى ازكتيني ترميم كننده: (يكي را حلقه كنيد) 2. حمايت كننده (قراردادي) 3. ملي 4. ملي Level of Repairs performed by Maintenance Organization (Circle One) 1. Unit 2. Support 3. National			
ر میم سلاح و یا تجهیز ات استفاده گر دیده:		Owning Organization:	قوماندان مرجع مربوطه:			
Parts Used to Repair Equipment or Weapon:  Mechanic / R Supervisor / Manager  Signature: P	epairer	Commander of Organization:  te Submitted for Repair/ Ser	تاریخ تحویل برای ترمیم/ سرویس			
ه سویر و ایز ر/افسر مسئول	مکانیک/ترمیم کنند		نقل 1- قطعه مربوطه (نقل رسید) نقل 2- مدیریت حفظ و مراقبت			
Supervisor/ manager M	echanic/Repairer		نقل 3- بخش حفظ و مراقبت			
Unit Maintenance Officer signature: UMO will sign here.		Three Copies Minimum:  Copy 1 — Owing Unit (Hand R. Copy 2 — Maintenance Organiz Copy 3 — Maintenance Organiz	ation			
قطعه افسر حفظ و مراقبت جزوتام Unit Maintenance Officer Unit Com	قو ماندار nander		افسر حفظ و مراقبت تامینات معایناه			
Unit Commander: Unit Commander will sign here.  RLC/PSP Maintenance Officer (No Lemon/HEB) Higher level Maintenance Officer: Maintenance Officer will sign their name here						

Figure 12-38 MoI Form 63, Work Order Form (cont)

# MoD Form 1687 - Delegation of Authority

All supported units must establish themselves with their assigned supporting logistic center or supply point to get needed support. This is done by presenting a valid MoI ANP Form 1687 (Delegation of Authority) with a copy of the appointing instruction as the unit commander's representative. The authority delegated is very specific. When a completed Form 1687 allows the supported unit to request material on Form 14 and receive material on Form 9 from that single Support Activity who holds the Form 1687, it is only valid for supplies and material from that designated center or supply point.

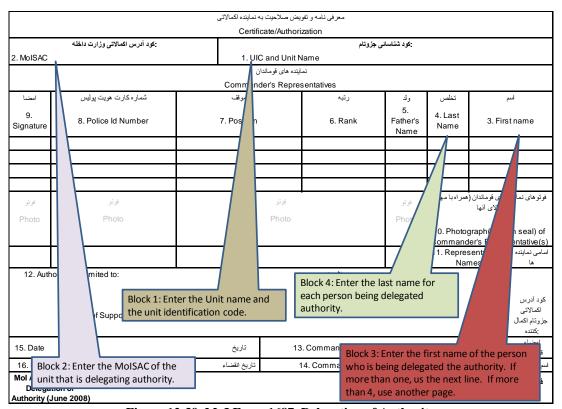


Figure 12-39 MoI Form 1687, Delegation of Authority

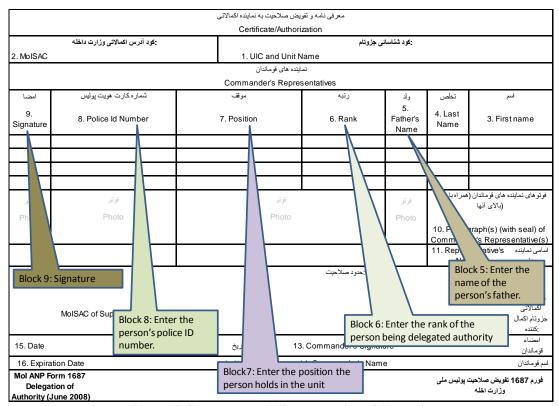


Figure 12-40 MoI Form 1687, Delegation of Authority

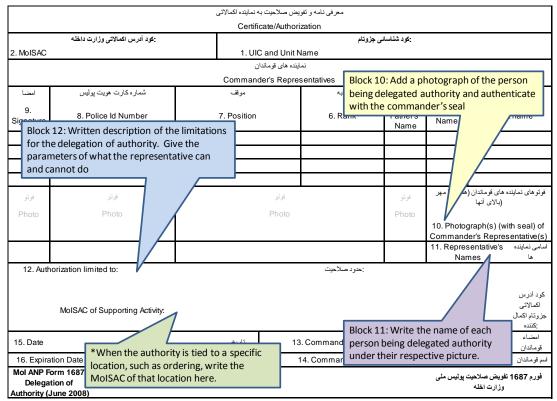


Figure 12-41 MoI Form 1687, Delegation of Authority

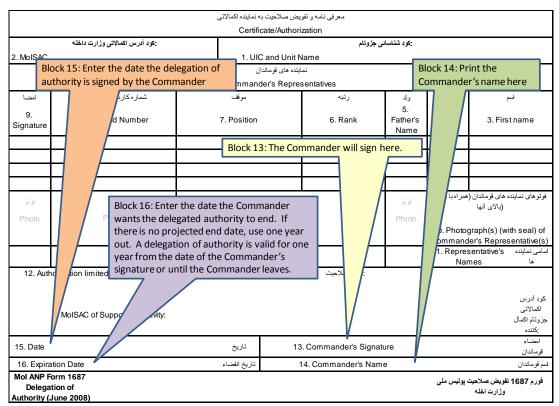


Figure 12-42 MoI Form 1687, Delegation of Authority

#### MoI Form 1298 - Due-Out Record

MoI Form 1298 Due-Out Log establishes a record of the materiel / stocks owed to a supported unit until all requests are completed / completely filled with stock as requested. This form, when initiated, is retained with the Form 2 Stock Accounting Record that it is associated with use: MoI Logistic Support Organizations use the Form 1298 as the Authorized Stockage List back-ordered or due-out record. It is also used for non stockage list items when required. All entries will be made in un-erasable ink unless otherwise indicated.

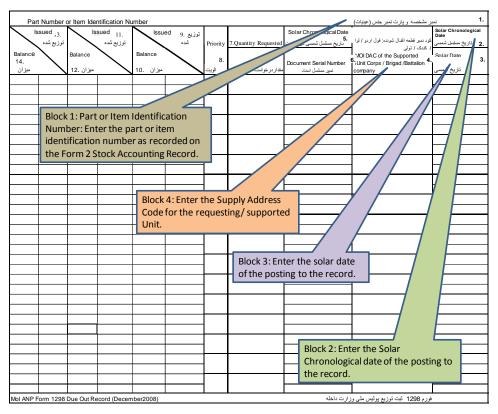


Figure 12-43 MoI Form 1298, Due-Out Record

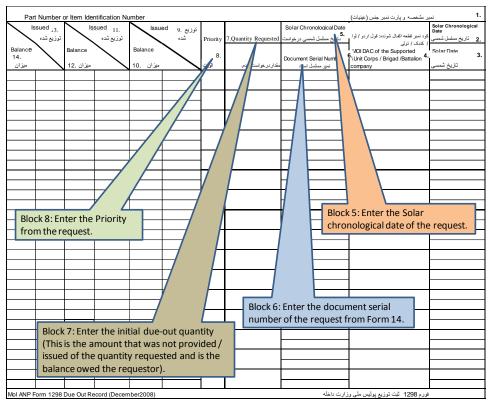


Figure 12-44 MoI Form 1298, Due-Out Record (cont)

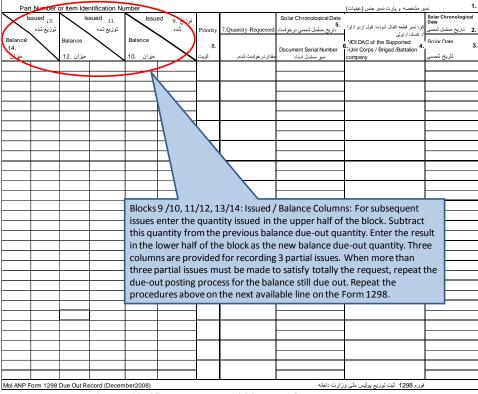


Figure 12-45 MoI Form 1298, Due-Out Record (cont)

#### MoI Form 1299 - Due-In Record

Use Form 1299 to record Authorized Stockage List (and Non Stockage List when required) request actions, other than stock replenishment, that have not been totally received. Enter the data from Form 2. It is used by logistic support organizations. All entries are in non-erasable ink unless otherwise stated.

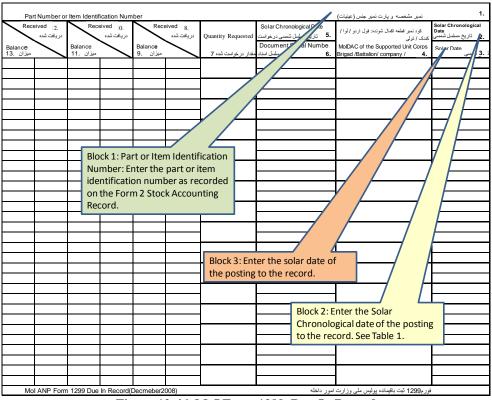


Figure 12-46 MoI Form 1299, Due-In Record

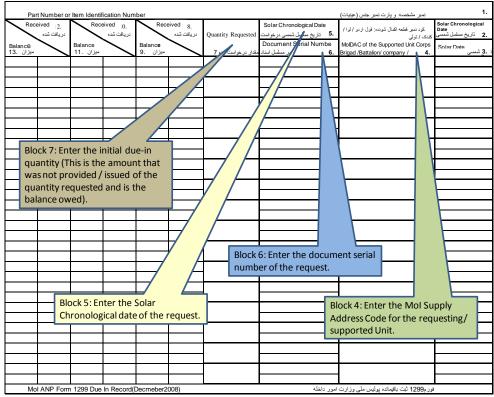


Figure 12-47 MoI Form 1299, Due-In Record (cont)

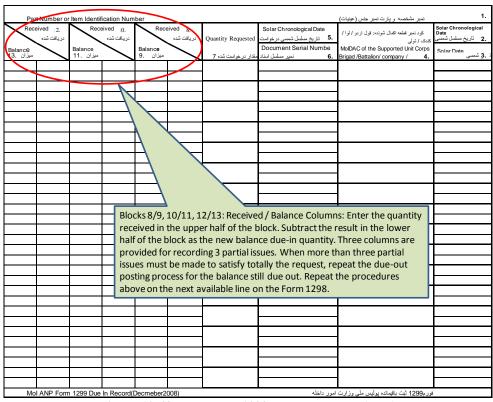


Figure 12-48 MoI Form 1299, Due-In Record (cont)

#### MoI Form 2062 - Hand Receipt

MoI Form 2062 is a Hand Receipt form used to assign unit property to individual levels. Each ANP unit is responsible for the equipment provided by the MoI. The equipment is tracked by the unit Property Book. Unit property managers utilize the MoI Form 2062 to track unit equipment at the small group and individual level. By signing a Form 2062, the individual assumes direct responsibility for the equipment.

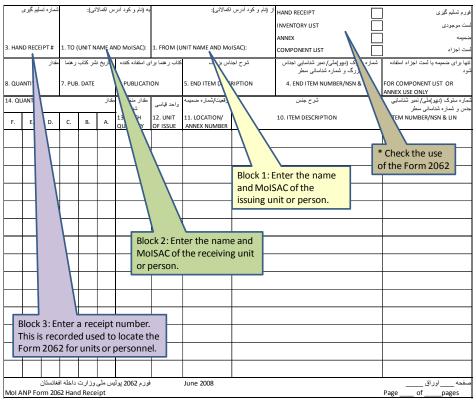


Figure 12-49 MoI Form 2062, Hand Receipt

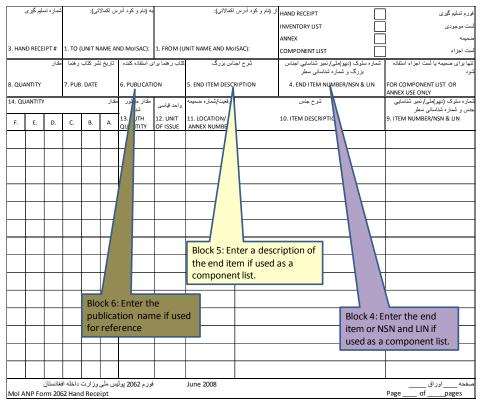


Figure 12-50 MoI Form 2062, Hand Receipt (cont)

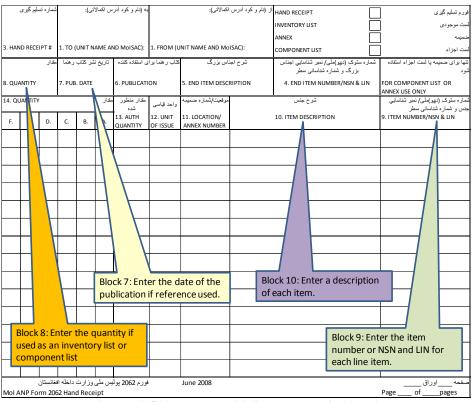


Figure 12-51 MoI Form 2062, Hand Receipt (cont)

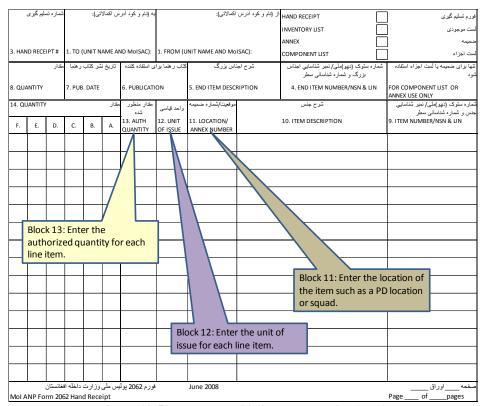


Figure 12-52 MoI Form 2062, Hand Receipt (cont)

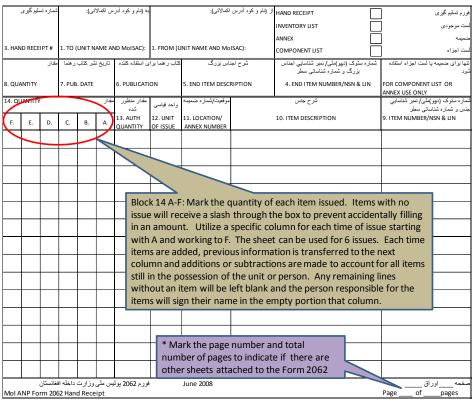


Figure 12-53 MoI Form 2062, Hand Receipt (cont)

#### **Chapter 13 – MoI Equipment**

#### **Classes of Supply**

Units of the MoI are supported through a chain of depots. The National Logistics Center will have a central depot that provides all classes of supply to the RLC's and PSP's. Currently, as the MoI is going through the transformation of standing up the NLC, some classes of supply are stored in different depots prior to issue. The following chart shows the different locations and the classes of supply they <u>currently</u> handle. This information is useful when requesting items with a MoI 14. Items located at a higher level depot, will require a longer deliver time. It is also useful in tracking MoI 14 requests. If there seems to be a problem in the chain, mentors can contact other mentors at the depot locations to assist the ANP in fixing issues.

Support	Materiel Groups
Support	or
Activities	Class of Supply
MoI Central Warehouse	Class 1/Food
Regional Logistics Centers	Class 2/4/6/General Supplies
Provincial Supply Points	Clothing
	Equipment
	Packaged Petroleum Products
	Construction Materiel
Commercial Contract	Class 3/Bulk Fuel
22 Bunkers Ammunition	Class 5/Ammunition and Explosives
Storage Facility	
22 Bunkers Ammunition	Class 7/End Items / Controlled Items
Storage Facility	
MoI Technical and Weapons	Class 9/Spares
Facility	-
MoI Class 8 Medical	Class 8/Medical Supplies
Warehouse	

Figure 13-1 MoI Depots Responsible for Classes of Supply

CLASSES	SYMBOLS			SUBCLASSES
Class I - Subsistence		MRE		A - Nonperishable C - Combat Rations R - Refrigerated S - Other Non refrigerated W - Water
Class II - Clothing, Individual Equipment, Tools, Admin. Supplies	F-0	2	*	A - Air M - Weapons B - Ground Support Materiel G - Electronics E - General Supplies T - Industrial Supplies F - Clothing
Class III - Petroleum, Oils, Lubricants	<b>(</b> *)	<b>643</b>		A - POL for Aircraft W - POL for Surface Vehicles P - Packaged POL
Class IV - Construction Materials			0	A - Construction B - Barrier
Class V - Ammunition		3		A - Air Delivery W - Ground
Class VI - Personal Demand Items	Ť	CSOAP .		
Class VII - Major End Items:Racks, Pylons,Tracked Vehicles, Etc.	$\bigcirc$			A - Air L - Missiles M - Weapons K - Tactical Vehicles N - Special Weapons X - Aircraft Engine B - Ground Support Materiel J - Racks, Adaptors, Pylons G - Electronics
Class VIII - Medical Materials	$\bigoplus$			A - Medical Materiel B - Blood / Fluids
Class IX - Repair Parts	*	· 5°		A - Air         L - Missiles           B - Ground Support Materiel         K - Tactical Vehicles           D - Admin Vehicles         M - Weapons           G - Electronics         N - Special Weapons           X - Aircraft Engines
Class X - Material For Nonmilitary Programs	CA	•	aro aro	

Figure 13-2 Classes of Supply

In addition to understanding which Depot is responsible for each class of supply, it is important to learn the classes because the MoI 14 process allows for only 1 class of supply on any particular request.

#### **Catalogue of Equipment**

Mentor and Afghan logisticians must be able to identify the equipment that they encounter on a daily basis. The following is a sample of the <u>equipment catalogue</u> <u>contained on the CD</u> and available on the ANSF Log Cell website.



Figure 13-3 Example of Catalogue of Equipment

#### **National Stock Number Listing**

The National Stock Number list contains a description of most of the items in the national supply system. The example list below is not all in inclusive. A full list of <u>stock numbers</u> <u>can be found on the CD</u> and is available on the ANSF Log Cell website.

Item #	Description
1000-0X-000-0006	هاوان 60 ملی متر / Mortar, 60mm System, LIN H57005
1005-00-X90-0067	Rifle, AK-47, With Wood Stock LIN FW0001 / كلا شينكوف
1005-00-X90-0069	Rifle, AKM, AK-47 W/ Folding Stock LIN FW0001/ هاى ميكانيزه كلاشينكوف
	فقد به جزتام قنداغ قعطکی
1005-01-127-7510	ماشیندار Machine Gun, 5.56mm M249 LIN M09009 /5.56mm M249
1005-01-128-9936	سلاح ام 16 /Rifle 5.56 MM M16A2 LIN R95035
1005-01-231-0973	سلاح ام 4 /Rifle 5.56 MM M4 LIN R97234

Figure 13-4 Example of National Stock Number List

#### Appendix A – Additional Tools in Mentor Handbook CD

- ARMY Mentorship Handbook
- Capabilities Endorsement Form Instructions
- MoI 14 Process
- MoI 9 Process
- MoI Property Book Process
- CSTC-A 100% Weapons Inventory FRAGO
- Afghan NSN Listing (01 JAN 2009)
- ANP/ANA Inventory Catalog with Pictures
- MoI Weapons Serial Number Inventory Order (Dari)
- MoI Weapons Serial Number Inventory Order (English)
- Host Nation Trucking Request Form
- CJTF Phoenix ANSF Log Cell J4 Contacts
- MoI Logistics Policy
- MoI Maintenance Policy
- MoI Transportation Policy
- MoI Tashkil
- CSTC-A Corruption and Bribery Reporting FRAGO
- ANP Mentor Training Brief
- MoI Accountability Training Book

# Appendix B – J4 Points of Contact Listing

	CJTF PHOENIX J-4 CONTACT ROSTER as of 27 Jun 09				
				OFFICE	CELL
RNK	NAME	DUTY POSITION	AREA OF CONCENTRATION	PHONE	PHONE
LTC	Strode, Lori A.	CJ4		237-2051	
CW2	Duzan, Tosha N.	Transporation Branch Chief	Container Mgt, ULN Moves, TPFDD	237-2119	070-739-1742
MAJ	Collins, Tracey	Dep CJ4, Supply and Services		237-6871	070-617-0145
LT	Wong, Cormick	Contracting Officer	Oversight on all T10 & T22 Contracts	237-6871	
SSG	Hackstadt, Whitney	Ttile 10 Contract Management	T 10 Contracts	237-2243	
SPC	Curl, Sarah	T22 Contract Mangement/ BPA Manager	Printing, Furniture, Toner, Tents BPAs	237-2243	070-617-0174
SFC	Freed, Michael A.	Material Manager	New Equip Fielding, Conops	237-2023	
SSG	Johnson, Randal L.	FLIPL Manager	FLIPLs	237-2307	
LTC	McCall, Amy	ANSF Log Cell Chief	T22 LOGSTAT	237-2137	
SMSgt	Davis, Andy	ANSF Log Cell Superintendent	Training Policies & Procedures	237-2137	
SFC	Mayer, Mathew	ANSF Log Cell, Plans, Policy and Training	Training Policies & Procedures	237-2058	
SFC	Cornell, Johnny	ANSF Log Cell, ANA NCOIC	ANA Support NCO	237-2137	
		ANSF Log Cell, LOGSTAT/TRAT	ANA Reporting NCO	237-2137	
MSgt	Ferguson, Raymond E.	ANSF Log Cell, ANP NCOIC	ANP Support NCO	237-2058	
		ANSF Log Cell, LOGSTAT/PTRAT	ANP Reporting NCO	237-2058	
CW2	Ling, Hau	Maint Off (both T10 and T22 issues)	TPER Program	237-2426	070-739-1767
SGM	Crossett, Leslie F.	Maint NCOIC (both T10 and T22 issues)	Battle Loss/ Battle Damage	237-2426	
LTJG	McCoy, Brad	J3 Plans	ONS, MEEL, New equpt fielding	237-2312	070-739-1739
MSG	Morris, Kenneth M.	NCOIC CJ4	Force Projection/Reset/IL Log LNO	237-6871	070-617-0166
CW2	Bates, Peggy A.	PBO OIC		237-2234	070-600-8809
SFC	Groy, Mary	PBO NCO	Central, East, West	237-2234	
SGT	Weir, Michael R.	PBO NCO	Kabul, North, South	237-2234	
WO1	Boomer, Ronald D.	Food Service Officer	DFAC/KBR Oversight, MWR	237-2205	
SGT	Destura, Arnel G.	Food Service NCO	DAFC/ KBR Oversight	237-2205	

#### **Email Addresses:**

ANP Issues – <u>tfphx.j4.anp@afghan.swa.army.mil</u> ANA Issues – <u>tfphx.j4.ana@afghan.swa.army.mil</u>

#### **CJTF Phoenix SharePoint Websites**

NIPR - <a href="https://tfphx.oneteam.centcom.mil/Pages/default.aspx">https://tfphx.oneteam.centcom.mil/Pages/default.aspx</a>
SIPR - <a href="https://tfphx.oneteam.centcom.smil.mil/Pages/default.aspx">https://tfphx.oneteam.centcom.smil.mil/Pages/default.aspx</a>

#### Appendix C – MoD Forms

The following forms are located on the CD found in the back of the logistics mentoring handbook.

- MoI Form 1 Warehouse Receipt and Issue
- **MoI Form 2 Stock Accounting Record**
- MoI Form 3 Register of Supply Actions
- **Mol Form 4 Document Control Register**
- MoI Form 8 Material Receiving Record
- MoI Form 9 Material Issue Order
- MoI Form 14 Material Request or Turn-in
- **MoI Form 27 Daily Fuel Consumption**
- **MoI Form 28 Unit Fuel Issue Form**
- MoI Form 30 Depot Daily Fuel Issue
- MoI Form 32 Monthly Fuel Consumption Roll-up
- MoI Form 63 Work Order Form
- MoI Form 72 Permission Letter (Removing Items from Property Book)
- MoI Form 1298 Due-Out Record
- MoI Form 1299 Due-in Record
- **MoI Form 1687 Delegation of Authority**
- **MoI Form 2062 Hand Receipt**
- MoI Form 2404 Equipment Inspection and Maintenance Worksheet
- MoI Form 3328 Property Record (front)
- **MoI Form 3328-1 Property Record Serial Number Sheet**
- MoI Form 3645 OCIE Record
- MoI Form 4697 Material Loss, Damage, or Destruction Investigation Report

# Appendix D – T10/T22 Contracting Enclosures

Location	Usage	Description
Enclosure A	Both	Armada Quotes
Enclosure B	T10	Contracting Flow Chart
Enclosure C	Both	Contracting Officer Representative Certificate (template)
Enclosure D	Both	Contracting Officer Representative Nomination Memo (example)
Enclosure E	Both	Contracting Officer Representative Power Point Presentation
Enclosure F	Both	Contracting Officer Representative Training Requirements Memo
Enclosure G	Both	Contracting Request Form (CRF) Version 4.0 Template
Enclosure H	Both	<u>DAU CLC 106</u>
Enclosure I	Both	Emergency Funding Request (template)
Enclosure J	T10	JARB Coversheet (example)
Enclosure K	T10	JARB Coversheet (template)
Enclosure L	T10	<u>Letter of Increase (LOI) (T10 example)</u>
Enclosure M	T22	<u>Letter of Increase (LOI) (T22 example)</u>
Enclosure N	Both	<u>Letter of Justification (example)</u>
Enclosure O	Both	Letter of Justification Signing Authority
Enclosure P	T22 only	LOCAL PURCHASE PR&C G/L Code Selection Tool
Enclosure Q	Both	Quality Assurance Surveillance Plan (QASP)
Enclosure R	Both	Statement of Work 1(maintenance example)
Enclosure S	Both	Statement of Work 2(linguist meal example)
Enclosure T	Both	Statement of Work 3(security guard force example)
Enclosure U	Both	<u>Trafficking in Persons Certificate (template)</u>
Enclosure V	Both	Vendor/Contractor Quote for Material (example)
Enclosure W	Both	Vendor/Contractor Quote for Service (example)

SOLAR PERPETUAL CALENDAR 1386

SOLAR CHRONOLOGICAL DATE FOR 1**8 AUG** EQUALS 6151 (6 FOR THE YEAR 1386 AND 151 FOR THE CHRONOLOGICAL DATE)

27-5-86 (or 27 Assad 1386) EQUALS 18 AUG 07

SOLAR DATE EXAMPLE:

#### Appendix E - Solar Perpetual Calendar

#### 26-Feb 27-Feb 28-Feb 9-14ar 10-14ar 11-14ar 12-Mar 13-Mar 2 Mar 3 Mar 5 Mar 6 Mar 744ar 844ar 혈 29 Jan 31-Jan 1.Feb 3-Feb 5-Feb 6-Feb Dalma 8 8 8 8 3 3 3 335 緩 327 靐 쯢 37.Dec † Par 2-Jan 3-Jan 4-Jan 5-lan 6-lan 7-lan 8-lan 9-Jan 흴듣 SS SS SS SS SS SS **8 8 8 8** 10-Dec 11-Dec 12-Dec 13-Dec 14-Dec 15-Dec 2-Dec 1 Dec Sales -31-Od 3-Nov 4-Nov 12-Nov 13-Nov 6-Nov 7-Nov 8 Sev 2-Nov ş 홓 뤩 30d 30d 50d 40d 흥 20 E 13-Oct 140d 150d 16-0d **1**0 192 29-Aug 13.8p 14.8p 2 2 2 2 **8** ≥ ≥ # 2 14ug 24ug **₩** 5.Aug 6-Aug 7-Aug 8-Aug 9-Aug 10-Aug Assad 8 후 후 명 명 후 후 원 한 없 한 원 된 돈 142 五五 145 至 ᄚᇶ 1501 2501 3501 5501 7501 콩콩 **10**-74 **₽** Sarakan **5** 5 意意意 107 急急 ₽ 112 7.Jun 8.Jun 9.Jun 3 12 14 15 1 ₹ Z 22 22 22 23 23 **823**3 물|종|울|울|용|<u>용</u> <u>\$</u> 霻 22 8 **888** 020 5 8 쯀 2-May 3-May 5-May 6-May 4-Way 9-May 뤩-037 88 8 ₹ ₹ 뀵 울물 8 울물 왕왕 중 중 025 쯀툫 용 8 65 65 65 65 21-Mar 22-Mar 23-Mar 24-Mar 25-Mar 25-Mar 25-Mar 27-Mar 28-Mar 10 Apr 29-Mar 30-Mar 31-Mar 1.4pr 2.4pr 3.Apr 44pr 54pr 6-Apr 8-Apr 9-Apr 툪 6 019 920 8 8 8 Ξ 3 ₹ 020 CZ3 \$ 127 820 **2 2** 5

Figure E-1 Afghan Solar Chronological Calendar

# Appendix G – Glossary of Acronyms

A/DACG Arrival/Departure Airfield Control Group	ANAREC Afghan National Army Recruiting Command
A/L Administrative/Logistics	ANATEC Afghan National Army Training and Education
A/SPOD Aerial/Sea Ports of Debarkation	Command
AAA Afghan Aid Association	ANBP Afghan New Beginnings Program
AACA Afghanistan Assistance Coordinating Authority	ANBP Afghan National Border Police
AAEA Afghan Agriculture and Engineering Agency	ANCOP Afghan National Civil Order Police
AAH Action Against Hunger	ANDF Afghan National Detention Facility
AAIP Allied Command Europe Accession and Integration Plan	ANDS Afghan National Development Strategy
ABC Afghan Bureau for Consultancy	ANG Afghan National Guard
ABP Afghan Border Police	ANP Afghan National Police
AC Afghanistan Compact (aka London Compact)	ANPREC Afghan National Police Recruiting Command
ACA Accommodation Consignment Agreement	ANSF Afghan National Security Forces
ACA Afghan Customs Authorities	ANUP Afghan National Uniform Police
ACAG Air Corps Advisory Group	AO Area of Operation
ACBAR Agency Coordinating Body for Afghanistan Relief	AOR Area of Responsibility
ACBL Afghan Campaign to Ban Landmines	AQ Al Qaeda
ACLU Afghan Construction and Logistics Unit	AQAM Al Qaeda and Associated Movements
ACM Anti-Government and Anti-Coalition Militia	ARC Afghan Relief Committee
ACO Afghan Customs Official	ARCS Afghan Red Crescent Society
ACP Afghan Customs Police	ARDU Afghan Reconstruction and Development Unit
ACSA Acquisition Cross Servicing Agreement	ARF Afghanistan Rebuilding/Relief Foundation
ACSP Afghanistan Country Stability Program	ARG Afghanistan Reconstruction Group
ACT Allied Command Transformation	ARLO Afghan Rehabilitation and Logistical Organization
ACT Advanced Combat Training (ANA term)	ARSIC Afghan Regional Security Integration Command
ACU Army Combat Uniform	ASCG Afghan Security Coordination Group
ADA Afghan Development Association	ASF Afghanistan Security Forces
ADZ Afghanistan Development Zone	ASFF Afghan Security Forces Fund
AEA Actual Expense Authorization	ASP Afghan Standby Police
AECA Arms Export Control Act	ASSESSREP Assessment Report
AED Afghanistan Engineer District	AST Ammunition Survey Team
AED Afghan Engineering Division	ATA Afghan Transitional Authority/Administration
AETF Afghan Emergency Trust Fund	ATC Afghan Technical Consultants
AFP Annual Funding Program	ATC Anti Terror Coalition
AFS Afghanistan Food Security	ATG Afghan Transitional Government
AFSA Afghan Freedom Support Act	ATV All Terrain Vehicle
AGE Anti-Governmental Elements	AUP Afghan Uniformed Police
AGGC Army Global Command and Control System	AWDA Afghan Women Development Association
AGP Afghanistan General Police	AWO Afghan Welfare Organization
AHDS Afghan Health and Development Services	BAF Bagram Air Field
AHP Afghan Highway Police	BAG Basic Activity Group
AIA Afghan Interim Administration	BANA Battalion Afghanistan National Army
AICRC Afghan Independent Human Rights Commission	BANG Battalion Afghanistan National Guard
AIOG Afghan Interagency Operating Group	BCA Baseline Capabilities Assessment
AIT Advanced Individual Training	BCP Border Checkpoint
AJOA Afghanistan Joint Operations Area	BCT Brigade Combat Team
AK Avtomat Kalashnikova (Soviet assault rifle)	BCU Border Control Unit
ALO Authorized Level of Organization	BDOC Base Defense Operations Center
ALTA Acquisition, Logistics, and Technology Agency	BDZ Base Defense Zone
AMF Afghan Military Forces	BGF Border Guard Region
ANA Afghan National Army	BHR Bureau for Humanitarian Response
ANAAC Afghan National Army Air Corps	BILAT Bilateral Meeting
ANAP Afghan National Auxiliary Police	BITF Bagram Internment Transfer Facility
	<i>5</i>

DMD	(Davayaya Mashina Dasantnya) Saviet Airhama	CCT	Combat Comoro Toom
BMD	(Boyevaya Mashina Desantnya) Soviet Airborne	CCT	Combat Camera Team
DMEA	Personnel Carrier	CDA	Central Distribution Agency
	Border Management Executive Agent	CDA	Cubic Defense Applications (Group)
BMI	Border Management Initiative	CDC	Centers for Disease Control
BMP BN	(Boevaya Mashina Pekhoty) Soviet Personnel Carrier	CDO CDO	Civil Disturbance Operations  Commondo (considerations - Vandalia)
	Battalion		Containering d Politicary System
	R Beyond NATO's Area of Responsibility	CDS CDS	Containerized Delivery System
BOLO BP	Be On the Look Out Border Police	CE	Civil Disturbance Situations
BPT			Camp Eggers  M Communications Electronic Command
BPT	Be Prepared To		Case Execution Management Information System
BRO	Border Police Training Budget Review Officer		COM Central Command
BSA	Brigade Support Area	CENTR	
BSB	Base Support Battalion	CENTR	
BSP	Border Security Point	CEOI	Exchange System Communications Electronic Operating Instructions
BST	Brigade Support Team	CEOI CERP	Commanders Emergency Response Program
BTA	Baseline Target Assessment	CERF	Coalition Forces
BUB	Battle Update Brief		C Combined Forces Air Component Commander
	N Budget and Finance		Combined Forces Air Component Commander  Combined Forces Command – Afghanistan
	OR Budget and Accounting Program		Combined Forces Command – Arghanistan
BZ	Border Zone		Coalition Forces Land Component Command
	G Coalition/Joint Interagency Coordination Group	CG	Commanding General
	F Combined / Joint PSYOP Task Force	CGS	Chief of the General Staff
C2	Command and Control	CGSC	Command and General Staff College
C2PC	Command and Control Personal Computer	CHA	Coordination for Humanitarian Assistance
C2W	Command and Control Warfare	CHOD	Chief of Defense
C4I	Command, Control, Communications, Computers, an		Center for Health Services
CHI	Intelligence	CID	Criminal Investigation Division
C4ISR		CIED	Counter Improvised Explosive Device
CA	Civil Affairs		REP Civil Military Cooperation Report
CA	Cooperating Agency	CIS	Communication Information Systems
CAA	Center for Army Excellence		REP Communications Information System Situation
	Civil Affairs Battalion	CIBBIT	Report Statement System Statement
	R Coalition Aerial Surveillance and Reconnaissance	CJCMC	OTF Coalition Joint Civil Military Operations Task Force
	-A Coalition Air Forces Transition Team-Afghanistan		C Combined Joint Forces Air Component Command
CAG	Command Action Group		C Combined Joint Forces Land Component Command
	Combined Air Operation Command and Control		Combined Joint Operations Area
	Coalition Air Operation Center		A Combined Joint Operations Area-Afghanistan
	Combined Air Power Transition Force		Combined Joint Operations Center
CAS	Close Air Support		Combined Joint Operations Task Force
	AC Casualty Evacuation	CJPG	Combined Joint Planning Group
	P Casualty Report		FCombined Joint Psychological Operations Task Force
CAT	Crisis Action Team		FCombined Joint Special Operations Task Force
CAT	Civil Affairs Team	CJTF	Combined Joint Task Force
CAU	Civil Affairs Unit	CLC	Central Regional Command
CAX	Computer Assisted Exercise	CLS	Contract Logistics Support
CCA	Cooperation Center for Afghanistan	CM	Capability Milestone
CCAD	Coordination Council of Afghanistan Development	CMA	Central Movement Agency
	Commander Combined Amphibious Task Force		C Casualty Mortuary Affairs Operations Center
CCIR	Commander's Critical Information Requirements		Combined Movement Coordination Center
	Collection Co-ordination and Intelligence Requirement		
	Management	CMO	Civil Military Operations
CCIS	Command, Control Information Systems	CMOC	Civil Military Operations Center
CCS	CSTC-A Corporate Structure (budget monitor)	<b>CMTF</b>	Civil-Military Task Force
CCSR	Contingency Collection Support Requirement	CN	Counter Narcotics
CCT	Corps Combat Team	CNIK	Counter Narcotics Infantry Kandak

CONPA COURT National Policy Self-de Afghanistan OCS Company COA Course of Action OCS Congany COC Course of Action OCS Course of Staff OCS Course of Octoor o	~~~			
COA         Course of Action         DDR         Disarmament, Demobilization, and Reintegration           COFC         Chief of Staff         DET OFS         DET OFS           COG         Center of gravity         DET         Detainee Operations           COIM         Counter Insurgency         DET         Detainee Collection Point           COIM         Command Country Order Maintenance Constabulary         DFI         Direct Fire           COMMZ         Communication Zone         DFI         Dispartment For International Development           COMMS         Communication Zone         DIA         Defences Intelligence Agency           CONOPS         Concept of Operations         DIA         Defences Intelligence Agency           CONOPS         Concipt of Operations         DIAS Contingency Operations           COP         Contingency Operations         DIASC Directorate for Interrugency Security Cooperation           COP         Contingency Operation         DIASC Directorate for Interrugency Security Cooperation           COP         Contingency Denator         DIASC Directorate for Interrugency Security Cooperation           COTS         Commercial of the Shelf         DJZ         Discoverable-Joint Forces Land Component Command           COTS         Commander's Planning Guidance         DNZ         Diemitirarized Zone		<u> </u>		
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DCP Deployable Command Post EHO Evacuated to Home of Origin				*
DCS Direct Commercial Sales EOD Explosive Ordnance Disposal				
	DCS	Direct Commercial Sales	EOD	Explosive Ordnance Disposal

ЕОТ	E. J. of Town	EMED	Familia Militara Financia December
EOT	End of Tour	FMFP	Foreign Military Financing Program
EPG	Exercise Planning Group	FMS	Foreign Military Sales
EPL	ELINT Parameters Limits	FNS	Foreign Nation Support
EPM	Electronic Protective Measures	FO	Field Office
ESF	Economic Support Fund	FOB	Forward Operating Base
ESN	English Speaking Nations	FOC	Full Operational Capability (or Fully Operational
ETA	Estimated Time of Arrival		Capable)
ETD	Estimated Time of Departure	FOL	Forward Operating Location
ETR	Estimated Time of Return	FOM	Freedom of Movement
ETT	Embedded Training Team	FOO	Field Ordering Officer
EU	European Union	FP	Force Protection
EUC	End Use Certificate	FPCON	Force Protection Condition
<b>EUM</b>	End Use Monitoring	FPG	Functional Planning Guide
EUPOL	European Police	FRA	Fire Release Authority
<b>EWAM</b>	Electronic Warfare Approved Message	FRAGO	Fragmentary Order
<b>EWO</b>	Electronic Warfare Officer	FRG	Federal Republic of Germany
EXCON	V Exercise Control	FRTG	Functional Review Task Group
	Exfiltrate		Functional Review Task Matrix
	ORD Exercise Operation Order		Functional Review Working Group
EZOS	Extended Zone of Separation	FSB	Forward Staging Base
FA	Focus Area	FSB	Forward Support Battalion
FAA	Foreign Assistance Act of 1961	FSD	Foreign Supply Depot / Forward Support Depot
	EZ Forward Area Air Defense Zone	FSG	Forward Support Group
FAC	Forward Air Controller	FSN	Foreign Service National
FAM		FSO	
	Friendly Air Movement		Field Security Office
FAR	Foreign Acquisition Regulation	FSP	Forward Stance Site
FARP	Forward Arming and Refueling Point	FSS	Forward Storage Site
	M Family of Scatter able Mines	FST	Forward Surgical Teams
FB	Fire Base	FSU	Former Soviet Union
FCE	Forward Command Element	FTO	Foreign Terrorist Organization
FCL	Force Composition List	FW	Fixed Wing
FCP	Forward Command Post	FWP	Former Warsaw Pact (as in weapons or munitions)
FCZ	Forward Combat Zone		OM German Army Forces Command
FDD	Focused District Development (ANP program)	GCCS	Global Command and Control System
FDO	Foreign Disclosure Officer	GCTF	Global Counter Terrorism Force
FEA	Facility and Engineering Agency	GFC	Ground Force Commander
FEO	Facility and Engineering Office	GFST	Geographic Field Survey Teams
FEO	Forcible Entry Operations	GHT	Government Health Team
<b>FEST</b>	Forward Engineer Support Team	GLOC	Ground Line of Communication
<b>FEWG</b>	Force Enablers Working Group	GMT	Greenwich Meridian Time (Zulu-Time)
<b>FEZ</b>	Force Enforcement Zone	GO	Governmental Organization
FFD	Food For Distribution	GoA	Government of Afghanistan
FFE	Food For Education	GoP	Government of Pakistan
FFIR	Friendly Forces Information Requirements	GPPO	German Police Program Office
FFW	Food For Work	GPPO	German Police Project Office
FID	Foreign Internal Defense	GS	General Staff
FIS	Foreign Intelligence Service	GSU	Garrison Support Unit
FLB	Forward Logistics Base		Global War on Terrorism
FLE	Forward Logistic Element	HA	Humanitarian Assistance
FLIPL	Financial Liability Investigation of Property Loss (		Humanitarian Assistance Coordination Center
LLLL		HAO	
FLIS	Army) Federal Logistics Information System		Humanitarian Assistance Operation
	Federal Logistics Information System Forward Ligison and Planning Toom	HAPA	Humanitarian Action for People of Afghanistan
FLPT	Forward Liaison and Planning Team	HEAC	High Explosive
FM	Fund Manager Foreign Military Construction Services	HFAC	Human Factors
FMCS	Foreign Military Construction Services	HG	Host Government
FMF	Foreign Military Funding	HHC	Headquarters & Headquarters Company

шс	II 1 I. C 1	IEDD	Towns to IE alot a Data Discount
HIC	Headquarters In Command	IEDD	Improvised Explosive Device Disposal
	Humanitarian Information Center for Afghanistan	IEF	Initial Entry Forces
HiG	Hezb-e-Islami Gulbuddin	IETG	Islamic Extremist Terrorist Groups
HIWF	High Intensity War Fighting	IFRC	International Federation of the Red Cross
HLD	Homeland Defense	IFV	Infantry Fighting Vehicle
HMIS	Health Management Information System	IG	Implementation Group
HMMW	VV High Mobility Multipurpose Wheeled Vehicle	IG	Inspector General
HMO	Health Maintenance Organization	<b>IHSAN</b>	Independent Humanitarian Service Association
HN	Host Nation	IIRO	International Islamic Relief Organization
HNS	Host Nation Support	IIS	Independent Islamic State
HOA	Horn of Africa	ILPC	Initial Logistics Planning Conference
HOC	Humanitarian Operations Center	ILS	International Logistics Support
HQN	Haquanni Network (Same as JHQN)	ILSP	Integrated Logistic Support Plan
HRCC	Human Rights Coordination Centre	IM	Installation Management
HRD	Human Resources Division	IMET	International Military Education and Training
HSSB	Headquarters Security & Support Brigade	IMF	International Military Forces
HSSC	Headquarters Service Support Command	IMO	Information Management Officer
HT	Hostile Taliban	IMO	Information Manager Office
HTB		_	
	Hostile Taliban	IMP	International Military Police
	Hyper Text Marking Language	IMS	Integrated Management System
	T Human Intelligence	IMSD	ISAF Military Security Directive
	O Humanitarian Relief Operations	IMU	Islamic Movement of Uzbekistan (bad guys)
HVT	High Value Target		International Narcotics and Law Enforcement
HWC	Heavy Weapons Cantonment		N International Clinical Epidemiology Network
HWR	Humans Rights Watch		PS Information Operations
I&R	Interment & Resettlement	INFOSE	EC Information Security (Electronic)
I&S	Intelligence and Surveillance	INGO	International Non-Governmental Organization
IA	Interim Agreement	INL	International Narcotics & Law Enforcement Affairs
IAA	Inter-Agency Agreement		Bureau
<b>IACP</b>	International Armaments Cooperation Program	<b>INLCO</b>	International Logistics Control Organizations
<b>IAEA</b>	International Atomic Energy Agency	INS	Indirect NICS Subscriber
IAG	Illegally Armed Group	IO	International Organization
IAM	International Assistance Mission	IO	Information Operations
	S Interim- Afghan National Development Strategy	IO	Intergovernmental Organization
IASC	Inter-Agency Standing Committee	IOB	Interoperability Operations
IBA	Individual Body Armor	IOC	Initial Operational/Operating Capability
IBS	Integrated Booking System	IOT	In Order To
IBSC	Integrated Border Security Zone	IPB	Intelligence Preparation of the Battlefield
	IM IBS- Container Management Module	IPC	Initial Planning Conference
IC IC	International Community		Interagency Police Coordination Action Group
ICASS	International Cooperative Administrative Support System		International Police Coordination Board
ICC	Islamic Coordination Council	IPE	Individual Protection Equipment
ICG	International Crisis Group	IPP	Individual Partnership Program
ICITAP	International Criminal Investigative Training Assistance		In Progress Review
	Program (DoJ)	IPTF	International Police Task Force
ICP	Intelligence Collection Plan	IPW	Interrogation Prisoner of War, Military Intelligence
ICRC	International Committee of the Red Cross		Interrogation
ICS	Immunochromatographic Strip	IRC	International Red Cross
ID	Infectious Disease	IRNA	Islamic Republic News Agency
IDAD	Internal Defense and Development	IRoA	Islamic Republic of Afghanistan
IDC	Instructor Development Course	<b>ISAF</b>	International Security Assistance Force (UN)
IDF	Indirect fire	ISAN	International Security Assistance Network
IDLI	International Development Law Institute	<b>ISCA</b>	International Security Cooperation - Afghanistan
IEC	Information, Education & Communication	ISE	Intelligence Support Element
IED	Improvised Explosive Device	ISID	Inter-Services Intelligence Directorate
		-~	

ISM	Info Strategy Meeting	JRC	Judicial Reform Commission
ISM	Intelligence Synchronization Matrix	JRCC	Joint Regional Coordination Center
ISO	In Support Of	JSAT	Joint Security Assistance Training
		JSB	Joint Security Assistance Training  Joint Service Board
	P Isolated Personnel Report		
ISP	Individualized Salary Payment	JSM	Joint Security Mission
ISRA	Islamic Relief Agency	JSOA	Joint Special Operations Area
ISSM	Information Systems Security Manager	JTF	Joint Task Force
IT	Information Technology	JTL	Joint Target List
ITAR	International Traffic in Arms Regulations	JTLS	Joint Theatre-Level Simulation
ITAS	Intra-Theatre Air Transport System		Joint Tactical Missile Defense Cell
ITGA	Islamic Transitional Government of Afghanistan	JVB	Joint Visitors Bureau
ITO	International Terrorists Organization	K-2	KARSHI KAHNABAD- UZBEKISTAN
ITT	In-Theatre-Training	KAF	Kandahar Air Field
IVO	In vicinity of	KAIA	Kabul AFGHANISTAN International Airport
IZOS	Initial Zone of Separation		AK Battalion Size Unit
JAC	Joint Analysis Center	KBR	Kellogg, Brown, and Root
JACC	Joint Airspace Coordination Center	KCP	Kabul City Police
JAG	JAG Judge Advocate General	KG	Kabul Garrison
JARB	Joint Acquisition Review Board	KIA	Kabul International Airport
JC	Joint Commission	<b>KMHS</b>	Kabul Military High School
JCB	Joint Coordination Board	KMI	Kabul Medical Institute
JCMIC	Joint Civil Military Information Center	<b>KMNB</b>	Kabul Multi National Brigade
<b>JCMOC</b>	Joint Civil Military Operations Center	<b>KMT</b>	Key Military Task
JCO	Joint Coordination Order	<b>KMTC</b>	Kabul Military Training Center
JCS	Joint Chiefs Of Staff	KRCC	Kabul Regional Contracting Center
JCTL	Joint Coordination Target List	LAB	LAB Logistics Assault Base
	Joint Deployment and Distribution Operation Center	LAN	Local Area Network
	Joint Effects Working Group	LCC	Land Component Commander
	Joint Force Air Component Commander	LCC	Logistic Coordination Center
JFC	Joint Force Commander	LCH	Local Civilian Hire
	Joint Forces Command-Brunssum	LCIC	Logistics Coordination Center
	Joint Force Headquarters	LEA	Law Enforcement Agency
_	Joint Force Land Component Commander	LFA	Lead Federal Agency
	CJoint Force Special Operations Component Commander		Large Force Enforcement Zone
	Jalaluddin Haquanni Network (Same as HQN)		Live Exercise
JIC	Joint Implementation Commission	LN	Lead Nation
	Muslim Holly War	LN	Local Nationals
JIMC	Joint Information Management Center	LNE	Liaison Element
JINT	Joint Intelligence	LNH	Local National Hire
JIOC	Joint Information Operations Center	LNL	Local National Linguist
JIOC	Joint Intelligence Operations Center	LNO	Liaison Officer
JLC	Joint Logistics Center	LO	Liaison Officer
JLMC	Joint Logistics Center  Joint Logistics and Movement Control	LOA	Letter of Acceptance
JMCC	Joint Military Commission	LOA	Letter of Assistance
JMCC	Joint Movement Control Centre		Laws of Armed Conflict
JMD	Joint Manning Document		S Low-Cost Autonomous Attack System
JMRC	Joint Multinational Readiness Center	LOGAG	Logistics
JOA	Joint Operations Area		RESP Logistics Assistance Report
JOC	Joint Operations Center		SESSREP Logistic Assessment Report
JOG	Joint Operations Graphic		P Logistic Civilian Augmentation Program
JOIIS	Joint Operations Intelligence Information System		Logistic Coordination Cell
JOPES	Joint Ops Planning and Execution System		FREP Logistics Deficiency Report
JOPG	Joint Operations Planning Group		T Logistics Detachment
JPCC	Joint Provincial Coordination Centers		P Logistics Reporting
JPG	Joint Planning Group		DATE Logistics Update
JRAC	Joint Rear Area Coordinator	LOI	Letter of Increase

IOI Lattan of Intent	MCM Mine Countemposeures
LOI Letter of Intent	MCM Mine Countermeasures
LOO Line of Operation	MCP Military Cooperation Program
LOTFA Law and Order Trust Fund of Afghanistan	MCP Mobile Check Point
LOTS Logistics Over-The-Shore	MCPA Mine Clearance Planning Agency
LOU Letter Of Understanding	MCS Mobility, Counter Mobility, Survivability
Loya Jirga Afghan Council of Ancients (elected)	MCT Maintenance Contact Team
LP Linkup Point	MCT Movement Control Team
LP Local Police	MCTF Mine Clearance Task Forces
LPB Local Power Brokers	MDB Ministerial Development Board
LRP Logistics Release Point	MDC Military District Command
LRRP Long Range Reconnaissance Patrol	MDE Major Defense Equipment
LRS Long Range Surveillance	MDMP Military Decision Making Process
LRSD Long Range Surveillance Detachment	ME Main Effort
LRSU Long Range Surveillance Unit	MEDCAP Medical Civil Affairs Patrol
LS Landing Site	MEDEVAC Medical Evacuation
LS/RS Left Seat/Right Seat	MEDSITREP Medical Situation Report
LSA Logistic Support Area	MEEL Mission Essential Equipment List
LSC Logistics Support Change	MEL Master Event List
LSD Logistic Support Detachment	MEPS Military Entrance Processing Station
LSOC Logistics Support Operations Center	MEPS Medical Equipment for Military Entrance Processing
LST Logistics Support Team	Station
LT Liaison Team	MeS Mazar-e-Sharif
LTD Laser Target Designation	MET Mobile Education Team
LTF Logistics Task Force	METL Mission Essential Task List
LTHF Long Term Holding Facility	MEU Marine Expeditionary Unit
LTV Light Terrain Vehicle	MEWSS Marine Electronic Warfare Support System
LWS LAN Workstation	MF Maneuver Force
LZ Landing Zone	MGRS Military Grid Reference System
MA Marshalling Area	MHE Materiel Handling Equipment
MA Military Assistant	MHT Media Handling Team
MA Mortuary Affairs	MI Military Intelligence
MA Mutual Assistance	MI Military Intelligence
MAB Mission Analysis Brief	MIB Military Intelligence Brigade
MAC Mine Action Center	MICV Mechanized Infantry Combat Vehicle
MACA Mine Action Clearance for Afghanistan	MILDEP Military Department
MACC Media Advisory Coordinating Committee	MILSTRIP Military Standard Requisitioning and Issue
MACR Military Airlift Command Regulation	Procedures
MAP Master Attack Plan	MIP Military Information Program
MAP Membership Action Plan	MIPR Military Interdepartmental Purchase Request
MAPA Mine Action Program for Afghanistan	MJO Major Joint Operation
MAPAD Military Assistance Program Address Directory	MKT Mobile Kitchen Trailer
MARFOR Marine Corps Forces	MLPC Main Logistics Planning Conference
MASCAL EX Mass Casualty Exercise	MLT Military Liaison team
MASCAL Mass Casualty	MMC Multinational Management Center
MASCAS Mass Casualties	MMCC Multinational Movement Control Center
MASF Mobile Aeromedical Staging Facility	MMR Minimum Military Requirements
MAT Mine Awareness Training	MN Multinational
MBC Military Budget Committee	MNC Major NATO Command/Commander
MBT Main Battle Tank	MNC Multinational Corps
MC Movement Control	MNLC Multinational Logistic Command/Center
MCC Manpower Coordination Conference	MNS Mission Needs Statement
MCC Movement Control Center	MNT Media News Team
MCC Movements Co-ordination Centre	MNTN Mountain
MCE Mission Control Element	MOA Memorandum of Agreement
MCI Mercy Corps International	MOA Military Operating Area

#### CJTF Phoenix J4 ANSF Logistics Cell

MOD	M. O. J. B.	NAG	W 4 4 4 2 G 21
MOB	Main Operating Base	NAC	North Atlantic Council
MoC	Ministry of Commerce		North Atlantic Cooperation Council
MOC	Movement Operations Centre	NADR	Nonproliferation, Anti-Terrorism, Demining, and
MOD	Modification	NY 4 Y	Related Programs
MoD	Ministry of Defense (ANA)	NAI	Named Areas of Interest
MOE	Measures of Effectiveness		CNATO Air Operation Coordination Center
MoF	Ministry of Finance		National Assembly & Provincial Council Elections
MOG	Maximum On the Ground		North Atlantic Treaty Organization
MoH	Ministry of Health	NAV	National Asset Visibility
MOI	Memorandum of Instructions		National Army Volunteer Center
MoI	Ministry of Interior (ANP)		OR Naval Forces
MoJ	Ministry of Justice		OUTH Naval Forces Southern Europe
	W Military Operations Other Than War	NBI	Non Battle Injury
	Ministry of Public Health	NCA	National Command Authority
MoPW	Ministry of Public Works	NCA	NATO Command Arrangements
MOR	Memorandum of Request	NCC	National Coordination Center
MOU	Memorandum of Understanding	NCC	National Contingent Command
MoWA	Ministry of Women's Affairs	NCO	Non-Commissioned Officer
MP	Military Police	<b>NCOES</b>	Non Commissioned Officer Education System
MPA	Maritime Patrol Aircraft	<b>NCOIC</b>	None Commission Officer in Charge
MPC	Main Planning Conference	NCR	National Capital Region
MPC	Major Press Conference	NCS	NATO Command Structure
MPC	Movements Planning Conference	NCS	Net Control Station
MPL	Material Price List	ND	Negligent Discharge
<b>MPMS</b>	Mission Planning and Monitoring System	NDF	National Development Framework
MPRI	Military Professional Resources Incorporated	NDMP	National Disaster Management Plan
MRC	Military Region Command	NDP	National Development Program
MRD	Motorized Rifle Division	NDP	National Disclosure Policy
MRE	Mission Rehearsal Exercise	NDPC	National Development Program Committee
MRP	Motorized Rifle Platoon	NDS	National Directorate of Security
MRR	Minimum-Risk Route	NEO	Non-combatant Evacuation Operation
MRR	Motorized Rifle Regiment	NET	New Equipment Training
MSA	Mutual Support Agreements	NFI	No Further Information or Not Further Identified
MSAG	Media Support Advisory Group	NFZ	No Fly Zone
MSC	Major Subordinate Command/Commander	NGO	Non-Governmental Organization
MSD	Minimum Safe Distance		R Notification Hour
MSE	Mobile Subscriber Equipment	NIC	National Intelligence Cells
MSL	Mean Sea Level	NIPR	Non-Classified Internet Protocol
MSL	Missiles		ET Non-Secure Internet Protocol Router Network
MSL	Mission Secret LAN	NISS	National Internal Security Strategy
MSR	Main Supply Route	NIST	National Intelligence Support Team
MSU	Major Subordinate Unit	NIU	National Investigation Unit
MSU	Multinational Specialized Unit	NLA	National Logistics Agency
MTA	Military Technical Agreement	NLC	National Logistics Center
MTF	Medical Treatment Facility	NLC	National Logistics Cell
MTF	Message Text Format	NLT	NATO Liaison teams
MTL	Mobile Target List	NLW	Non-Lethal Weapons
	Military Traffic Management Center		National Military Academy of Afghanistan
	Modified Table of Organization and Equipment		National Military Academy Of Afghanistan
MTT	· · · · · · · · · · · · · · · · · · ·	NMC	NATO Military Committee
MTV	Mobile Training Team Medium Tactical Vehicle		National Military Command Center
MI V MW	Mine Warfare	NMH NMH	National Military Command Center National Military Hospital
MWR	Morale, Welfare, Recreation		
			National Military Popraeontative
MWSP N2K	Mission Wide Security Plan Nuristan, Nangarhar, and Konar	NMR NMS	National Military Representative
	<u> </u>		National Military Strategy
NABS	NATO Air Base Systems	NOA	Notice of Availability

NOC	Naval Oceanography Command	OMC-A	Organization for Military Cooperation – Afghanistan
NOIS	NATO Operational Interoperability Standard	OMC-A	US Office of Military Cooperation - Afghanistan
NOK	Next Of Kin	OMD	Office of the Minister of Defense
NOS	NATO Office of Security	OMD	Operations / Maintenance / Defense Budget
NOS	NATO Open Systems	OMF	Opposing Military Force
	Notice to Airmen	OMG	Operational Maneuver Group
	NATO Off-The-Shelf	OMLT	*
	NATO Procedural and Technical	ONS	Operational Needs Statement
	National Police Command Center	00	Operations Order
	National Police Coordination Center	OOA	Out of Area
NPT	Network Planning Tool	OOB	Order of Battle
NR	NATO Restricted		
NR	Northern Region		Operations Other Than War 4 Operational Command
NRF	NATO Response Force		Operational Control
NRIC	Northern Region Intelligence Conference	OPG	Operations Planning Group
NRT	Near Real Time		Operation Plan
NS	NATO Secret		Operational Order
NSA	National Security Agency		DER Operations Order
NSA	National Security Advisor		IPO Operations Tempo
	National Security Decision Directive	ORF	Operational Readiness Float
	National Security Decision Memorandum	ORP	Operational Rally Point
NSE	National Support Element	OSC	Operational Strategic Command
NSP	National Solidarity Party	OSC	Operations Support Command
NSP	National Strategic Plan	OSC-A	Organization for Security Cooperation
NSP	NATO Standardization Program	OSC-A	Office for Security Command - Afghanistan
NSPD	National Security Presidential Directive	OSD	Office of the Secretary of Defense
NSS	NATO School SHAPE	OSI	Other Security Interests
NSSE	National Special Security Event	<b>OSINT</b>	Open Sources Intelligence
NSTR	Nothing Significant to Report	OST	Operational Support Team
NTC	National Training Center	OT	Operational Task
NTL	Nominated Target List	OTF	Operational Task Force
NTM	Notice to Move	OTIE	Operational Training, Inspection, and Evaluation
NTR	Nothing to Report	OTSG	Office of the Surgeon General
O/A	On or About	P&C	Purchasing & Contracting
O/O	On Order	P2K	Paktika, Paktia, and Khowt
OA	Obligation Authority	PA	Public Affairs
OA	Operational Analysis	PAG	Policy Action Group
OC	Operational Commander	PAG	Public Affairs Guidance
OC	Operations Center		L Pakistan Military
	Office for the Coordination of Humanitarian Affairs	PAL	Priority Asset List
OCI	Office of Criminal Intelligence	PAO	Public Affairs Officer
OCIE	Organizational Clothing and Individual Equipment	PAO	Property Accounting Officer
OCIE	Organizational Clothing and Individual Equipment	PAS	· ·
			Presidential Airlift Squadron
ODA	Operational Detachment Alpha	PB	Peace building
OEF	Operation ENDURING FREEDOM	PBAC	Program Budget Advisory Committee
OEG	Operational Exposure Guidance	PBD	Program Budget Decision
OEIW	Operational Emergency In War	PDD	Presidential Decision Directive
OF A	Officer	PDSS	Post Deployment Site Survey
	Office of Foreign Disaster Assistance	PDSS	Pre Deployment Site Survey
OGA	Other Government Agency	PDY	Present for Duty
OHA	Organization for Humanitarian Assistance	PeC	Pol-e-Charki
OHDAC	CA Overseas Humanitarian Disaster and Civilian	PEP	Poppy Elimination Program
	Assistance		EP Personnel Report
OMAR	Organization for Mine clearance and Afghan	PfP	Partnership for Peace
	Rehabilitation	PG	Provincial Governor

#### CJTF Phoenix J4 ANSF Logistics Cell

PGM	Precision Guided Munitions	РТΔТ	Police Technical Assistance Team
PHC	Primary Health Care	PTL	Prioritized Target List
PHC	Public Health Care		Police Training Readiness Assessment Tool (ANP)
PHR	Partnership for Health Reform		Police Training and Recruiting Entrance Facility
PHT	Public Health Team	PTTI	Police Tactical Training Initiative
PI	Public Information	PVO	
			Private Voluntary Organization
PIC	Press Information Center	PWP	Partnership Work Program
	Persons Indicted for War Crimes	PWR	Peacetime Working Relationships
PIR	Priority Information Request	QA	Quality Assurance
PKM	Pulemyot Kalashnikova Modernizirovanniy (Soviet Ligh		
DIZO	Machine Gun)		Qualitative/Quantitative Personnel Requirements
PKO	Peace Keeping Operations	QRC	Quick Reaction Capability
PLS	Palletized Loading System	QRF	Quick Reaction Force
PLT	Partnership Liaison Team	QTT	Quality, Training and Transformation
PM	Provost Marshal	R&D	Reconstruction & Development
PMCS	Preventative Maintenance Checks and Services	R&R	Rest and Recreation
PME	Political Military Estimate	R&S	Reconnaissance and Surveillance
PMI	Political Military Integration	R3P	Rearm, Refuel, and Resupply Point
PMO	Provost Marshal Office	RA	Rear Area
PMR	Period Mission Review	RAA	Rear Assembly Area
PMT	Police Mentor Team	RAC	Regional Air Commander
PN	Partner Nation		Regional Air Defense Commander
PNF	Project Nomination Form	RAFA	Reconstruction Authority For Afghanistan
PO	Provincial Office	RAOC	Rear Area Operation Center
POD	Port of Debarkation	RASP	Replenishment At Sea
POD/E	Port of Debarkation/Embarkation	RAT	Recruiting Assistance Team
POE	Point of Entry	RBF	Russian Border Forces
POI	Program of Instruction	RBWT	Regional Based Warrior Training
POL	Petroleum, Oil, and Lubricants	RC	Regional Command
POLAD	Political Advisor	RC NOI	RTH Regional Command North
POM	Preparation for Overseas Movement		JTH Regional Command South
POO	Point of Origin	RC	Regional Center
POS	Priority of Support	RC	Regional Command
	President Of The United States	RC	Reserve Components
POW	Program of Work	RC	Response Cell
PPAG	Provincial Policy Action Group	RCA	Religious and Cultural Affairs
PPI	Political Policy Indicators	RCA	Riot Control Agents
PR	Personnel Recovery		Regional Corps Advisory Command
	Purchase Request and Commitment		Regional Command Advisory Group
PRD	Police Reform Directorate	RCC	Regional Coordination Center
PRMS	Personnel Recovery Mission Statement	RCC	Regional Command Center
PRRF	Program Requirements Request Form	RCC	Route Clearance Company (ANA unit)
PRSG	Police Reform Steering Group	RCN	Regional Command North
PRT	Provincial Reconstruction Team	RCO	Regional Contracting Office
	Purchase Request Web	RCS	Regional Command South
PS	Personnel Services	RCZ	Rear Combat Zone
PSA	Politically Sensitive Area	RDA	Reconstruction and Development Association
PSC	Principal Subordinate Command/Commander	RDD	Resource Distribution Document
PSD	Personal Security Detachment	RDS	Reconnaissance Drone System
		REAP	Recovery and Employment Afghanistan Program
PSOSI1 PSPA	REP PSO Situation Report		Reconnaissance
PSPA PSR	Peace Support Psychological Activities Personnal SPOT Papert		Redeployment
	Personnel SPOT Report		- ·
PSR	Project Submission Request		Rapid Emergency Food Needs Assessment
PSS	Personnel Service Support	RF	Reaction Forces
	S Psychological Operations  P. Psychological Operations Penart	RFA	Request For Assistance
PSYKE.	P Psychological Operations Report	RFA	Restrictive Fire Area

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RFF	Request For Forces	RTC	Regional Training Center
RFI	Request For Information	RTD	Return To Duty
	Request For Information Management System	RTE	Route
RFL	Restricted Frequency List	RTF	Reconstitution Task Force
RFL	Restrictive Fire Line	RTF	Road Task Force
RHQ	Regional Headquarters	RTG	Regional Task Group
RI	Relief International	RTNC	Returned to National Control
RI	Request for Information	RTO	Research and Technology Organization
RII	Requests for Intelligence Information	RTS	Rapid Targeting System
RIL	Reportable Items List	RVT	Remote Video Terminal
RIMS	Requested Information Management System	RW	Rotary Wing
RIO	Regional Infrastructure Office	RWR	Radar Warning Receiver
RIP	Relief in Place	RZ	Recovery Zone
RIPL	Relief in Place	S&S	Supply and Service Branch
RIR	Repatriation Information Reports	SA	Situational Awareness
	Reconnaissance, Intelligence, Surveillance, and Targe		Staging Area
MSIA	Acquisition		Special Assignment Airlift Mission
RLC	<u>-</u>		
	Regional Logistics Center	SAAKN	AS Security Assistance Automated Resource
RLC	Regional Logistics Center	CAC	Management Suite
RM	Requirements Management	SAC	Special Agent in Charge
RMO	Regional Movement Office		JR Supreme Allied Command/Commander Europe
	Roll-on/Roll-Off		ANT Supreme Allied Commander/Command Atlantic
	Relief Organization for Afghanistan Development		Supreme (Strategic) Allied Command Operations
	Rear Operations Coordination Cell		Supreme Allied Command – Transformation
ROE	Rules Of Engagement	SAEDA	A Subversion And Espionage Directed Against U.S.
ROM	Refuel on the Move		Forces
RON	Remaining Overnight	SAG	Security Assistance Group
ROO	Reconnaissance Operations Officer	SAG	Special Activity Group / Sub-activity group
ROS	Reports of Survey	SAMM	Security Assistance Management Manual
ROZ	Restricted Operations Zone	SAN	Security Assistance Network
RP	Release Point	SAO	Security Assistance Office/Organization
<b>RPAC</b>	Regional Police Advisory Command	SAO	Special Activities Office
RPAT	Regional Police Advisory Team	SAPI	Small Arms Protective Inserts
RPAT	Regional Property Accountability Team	SAR	Search And Rescue
RPG	Regional Planning Guide	SAR	Synthetic Aperture Radar
RPOD	Rail Point of Debarkation/Disembarkation	SARA	Southern Afghanistan Reconstruction Agency
RPRA	Reconstruction of Peace & Rehabilitation Association of		
ММ	Afghanistan	SASO	Stability and Support Operations
DDV	Remotely Piloted Vehicle	SAT	
			•
RQA	Return of Qualified Afghans Program		OM Satellite Communications
RRF	Rapid Reaction Forces		Security Assistance Training Field Activity
RRI	Response to Request for Information	SATO	
RS	Reconnaissance Squadron		N Satellite Reconnaissance Advance Notice
RSAC	Regional Security Assistance Cell	SAV	Security Assistance Visit
RSAT	Regional Security and Arms Transfer	SAW	Squad Automatic Weapon
RSC	Rear Support Command	SC	Strategic Command
RSC	Reinforcement Support Category	SC	Support Component
RSD	Regional Support Depot	SC	Supporting Commander
RSI	Rationalization, Standardization, and Interoperability	SCARF	Standardized Collection Asset Format
RSO	Regional Security Office	SCC	SHAPE Command Center
RSOI	Reception, Staging, Onward Movement, and Integration	SCEPC	Standing Civil Emergency Planning Committee
RSOM	Reception, Staging, and Onward Movement	SCF	Save the Children Foundation
RSTA	Reconnaissance, Surveillance, and	SCI	Sensitive Compartmented Information
RT	Regional Teams	SCIF	Sensitive Compartmented Information Facility
RTA	Road Traffic Accident	SCIP	Security Cooperation Information Portal
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SCL	Standard Conventional Load	SMO	Senior Meteorological Officer
SCMO	Special Court Martial Officer	SMR	Senior Military Representative
SCP	Security Cooperation Program	SMR	Special Meals Request
SCPG	Strategic Capabilities Planning Guidance	SMS	Single Mobility System
SCR	Senior Civilian Representative	SMT	Security Management Team
SDA	Seventh Day Adventist	SMU	Strategic Monitoring Unit
SDDC	Surface Deployment and Distribution Command		NSending Nation vs. Host Nation
SDO	Staff Duty Officer	SN	Sending Nation
SDOS	Standard Days of Supply	SNR	Senior National Representative
SDP	Standing Defense Plan	SO	Special Operations
SE	Supporting Effort	SO	Strategic Objective
SEA	Senior Enlisted Advisor	SOA	Special Operations Aircraft
SECDE	F Secretary of Defense	SOC	Special Operations Command
SECFO	R Security Forces	SOC	SHAPE Operations Center
	N Secretary General	SOC	Special Operations Capability
<b>SFLE</b>	Special Forces Liaison Element	SOC	Support Operations Center
SFOB	Special Forces Operations Base		Special Operations Command and Control Element
	Special Forces Operational Detachment Alpha		NT Special Operations Component, CENTCOM
SGS	Secretary to the General Staff		R Special Operations Command Europe
SGT	Satellite Ground Terminals		ORD Special Operations Coordination Cell
	S SHAPE Logistics Center		UTH Special Operations Command AFSOUTH
	Supreme Headquarters Allied Powers in Europe	SOF	Special Operations Forces
	S Stock Holding and Asset Requirements Exchange	SOFA	Status of Forces Agreement
SHC	Strategic/Supreme High Command	SOG	Security Operations Group
SHD	Special Handling Detachment	SOG	Senior Officials Group
SHF	Super High Frequency	SOI	Signal Operating Instructions
SHOC	SHAPE Operations Center	SOI	Standard Operating Instructions  Standard Operating Instructions
SI		SOLIC	
	Special Intelligence		Special Operations and Low Intensity Conflict
SIAT	SDDC Import Afghanistan Tracker (trans report)	SOP	Standard Operating Procedures
SIC	Subject Indicator Code	SOP	Statement of Principles
SIF	Selective Identification Feature	SOPG	Strategic and Operational Planning Guidance
	Γ Significant Activity	SOPG	Strategic and Operational Planning Guidance
	Signals Intelligence	SOR	Specific Orders and Requests
SIO	Senior Intelligence Officer	SOR	Statement of Requirement
	ET Secret Internet Protocol Routed Network	SOW	Scope of Work
	ET Secure Internet Protocol Network	SP	Security Police
SIR	Serious Incident Report	SPF	Special Purpose Forces
SIR	Specific Information Requirement	SPG	Specific Planning Guide
SIR	Specific Intelligence Requirement		Special Information's Systems
SIREP	•	SPOD	Sea Port of Debarkation
	Situation Report	SPOE	Sea Port of Embarkation
SJA	Staff Judge Advocate	SPR	Single Point Refueling
SJS	Secretary, Joint Staff	SR	Strategic Reserve
SKS	Samozaryadiy Karavin Simonova (Russian Infantry	SR	Sub Regional
	Weapon)	SR	Supply Route
SLAR	Side Looking Airborne radar	SR	Surveillance and Reconnaissance
SLBM	Submarine-Launched Ballistic Missile	SRB	Senior Resource Board
SLOC	Sea Line of Communication	SRC	Special RECON Capability
SLS	Senior Leader Seminar	SRC	Sub Regional Command
SLS	Senior Leadership Seminar	SRCC	Southern Region Coordination Commission/Committee
SM	Safe Motherhood	SRD	Strategic Reform Division
SM	Scatter able Mines	SRF	Strategic Reserve Force
SMA	Strategic Military Assessment	SRO	Stock Record Officer
SME	Significant Military Equipment	SROE	Standing Rules of Engagement
SME	Subject Matters Experts	SRT	Strategic Reform Team
SMO	Senior Medical Officer	SSE	Single Source Element
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SSI Supported/Supporting Interrelationship	TASS Tactical Automatic Switching System
SSPDS Senior Staff Professional Development Session	TAT Technical Assistance Team
SSP-S Single Source Processing SIGINT	TAT Training Advisory Team
SSR Security Sector Reform	TB Taliban
SSR Special Security Representative	TBMCS Theater Battlefield Management Command System
SSS Staff Summary Sheet	TCA Traditional Commanders Activities
STAAR Social and Technical Association for Afghanistan	TCC Troop Carrier Cargo
Rehabilitation	TCG Tasking Coordination Group
STANAG Standardization Agreement	TCG Transition Coordination Group
STAR Surface To Air Recovery	TCICA Theatre CI Coordination Authority
STE Secure Telephone	TCM Theatre Collection Manager
STU Secure Telephone Unit	TCN Troop Contributing Nation
SUCCESS Synthesized UHF Computer Controlled Equipme	
Subsystem Subsystem	TCN Theater Command North
SUCOC Succession of Command	
	· · · · · · · · · · · · · · · · · · ·
SURG Surgeon	1 0
SVB SHAPE Visitors Bureau	TCNS Transportation Control Numbers TCP Tactical Command Post
SVBIEBSuicide Vehicle Borne Improvised Explosive Device	
SW Software	TCP Traffic Control Post/Point
SWA South West Asia	TCS Theater Command South
SWE Sweden	TDBM Tactical Database Management
SWG Sectoral Working Group	TDDS Tactical Data Dissemination System
SWG Surface Warfare Group	TEB Training and Exercise Branch
SWS Stand Alone Workstation	TEK Traffic Encryption Key
SWSS Secure Weapons Storage Site	TEL Transporter Erector Launcher
SY Solar Year	TES Training Education Standard
TA Technical Assistance	TESS Terrorism, Espionage, Subversion and Sabotage
TA Transitional Administration/Authority	TEU Technical Escort Unit
TAA Target Audience Analysis	TF Task Force
TAACOM Theater Army Area Command	TFP Task Force Police
TACCP Tactical Command Post	TFPHX Task Force Phoenix
TACELINT Tactical Electronic Intelligence Report	TGA Transitional Government Afghanistan
TACELINTREP Tactical Electronic Intelligence Report	T-HOUSE Taliban House
TACO Theatre Allied Contracting Office	THT Tactical HUMINT Team
TACOM Tactical Command	TI Thermal Imaging
TACON Tactical Control	TIAG Terrorist Intelligence Assessment Groups
TACON Tactical Control	TIBS Tactical Information Broadcast System
TACSOP Tactical Standard Operating Procedures	TIC Troops in Contact
TAFT Technical Assistance Field Team	TIH Toxic Industrial Hazard
TAFTA Trends and Future Threat Actions	TIM Toxic Industrial Material
TAG Training Assistance Group	TIP Transition Integration Program
TAG Training Advisory Group	TIS Tactical Information System
TAGS Theater Air-Ground System	TISA Transitional Islamic State of Afghanistan
TAI Target Area of Interest	TITAAN Theatre-Independent Tactical Army/Air Force
TAL Tactical Air Lift	Network
TALO Tactical Air Landed Operations	TLAM Tactical Land Attack Missile
TAO Tactical Air Operation	TMCC Theatre Movements Coordination Center
TAOO Theater Area of Operations	TMS Training Management System
TAOR Tactical Area of Responsibility	TOA Transportation Operating Agency
TAP Transition Action Plan	TOA Transfer of Authority
TAR Tactical Air Reconnaissance	TOC Tactical Operations Center
TARE Telegraph Automatic Relay Equipment	TOD Tour of Duty
Target Acquisition	TOE Table of Organization and Equipment
TASC Technical Assistance and Support Activity	TOPE Training, Operations, Planning and Education
TASKILMTOE (or equivalent)	TOR Time of Receipt
TABINITUD (OF Equivalent)	TOR THIC OF RECEIPT

TOS	Time on Station	TINIMA	S United Nations Mine Action Service
TOT	Time Over Target (AF), Time On Target (Artillery)		UN Military Observer
TPE	Theater Property Equipment		HA United Nations Office of the Coordinator of
	Time-Phased Force and Deployment Data	UNOCI	Humanitarian Affairs for Afghanistan
	OC Training and Doctrine Command	LINOE	United Nations Owned Equipment
	Transitional Readiness Assessment Tracker		United Nations Office of Project Services
	Training Readiness Assessment Tool (ANA)		United Nations Peacekeeping Force
	ON Training Control		United Nations Security Council
TRI	Tactical Reconnaissance Infrared		United Nations Security Council Resolution
TRIGS			OORD UN Security Coordinator
TRO	Tactical Reconnaissance Optical		A United Nations Special Mission for Afghanistan
TRS	Tactical Reconnaissance System		G United Nations Special Representative for the
TRW	Tactical Reconnaissance Wing	CINDING	Secretary General
TS	Theatre Surgeon	UOR	Urgent Operational Requirement
TSA	Target Status Assessment	UPS	Independent Student Union
TSCM			O US Defense Attaché Office
TSG	Transition Steering Group		United States Army Corps of Engineers
TSGT	Transportable Satellite Ground Terminal		United States Air Force, Europe
TTA	Troop to Task Analysis		United States Agency for International Development
TTHS	Trainees, Transients, Hospital, and Students		S United States Army Intelligence Center and School
TTP	Tactics, Techniques and Procedures		UR United States Army Europe
TTSA	Theatre Targets Set Assessment		C United States Army Security Assistance Command
UA	Unauthorized Absence	USB	Universal Serial Bus
UAA	Union Aid for Afghanistan	USD	US Dollar
UAE	United Arab Emirates		United States Diplomatic Courier Service
UAH	Up Armored HMMWV		United Department of State
UAV	Unmanned Aerial Vehicle		OM United States European Command
UBL	Unit Basic Load	USG	United States Government
UBL	USAMA BIN LADEN		United States Munitions List
UGF	Underground Facility		US Message Text Format
UGS	Unattended Ground Sensors	USSF	US Special Forces
UHF	Ultra High Frequency	UTC	Unit Technical Code
UIC	Unit Identification Code	UTM	Universal Transversal Mercator
UN	United Nations	UW	Unconventional Warfare
UNAM	A United Nations Assistance Mission in Afghanistan	UXB	Unexploded Bomb
	BP United Nations New Beginning Program	UXO	Unexploded Ordnance
	United Nations Civil Affairs	V/STOI	LV/STOL Vertical/ Short Take Off and Landing
UNCO	United Nations Coordinator's Office	VA	Vulnerability Assessment
	CUN Disaster Assessment and Coordination	VARA	Voluntary Association for Rehabilitation of
	P United Nations International Drug Control Program		Afghanistan
	SA United Nations Development for Economic and Social	ılVB	Vector Born Disease
	Affairs	<b>VBIED</b>	
UNDM'	T United Nations Disaster Management Team	VCP	Vehicle Control Points
	United Nations Development Program	VHF	Very High Frequency
	United Nations Population Fund Agency	VI	Vehicle Interdiction
	BITAT United Nations Human Settlement Program	VMC	Vehicle Movement Code
	S United Nations Humanitarian Air Services	VNC	Voluntary National Contributions
	RUnited Nations High Commissioner for Refugees	VOB	Visitors and Observer Bureau
	United Nations Human Settlement Program	VOIP	Voice over Internet Protocol
UNI	United Nations Information Centre	VOR	Valid Operational Requirement
UNICE	F United Nations Children's Fund	VRC	Voluntary Refugee Center
UNIDO	United Nations Industrial Development Organization	VRC	Voter Registration Center
	United Nations Joint Logistics Center	VRO	Village Rehabilitation Organization
	United Nations Logistics Base	VS	Vulnerable Sites
	CC United Nations Mine Action and Coordination	VSI	Very Seriously Injured
	Centre	VTC	Video Teleconference

#### ANP Logistics Mentor Training Handbook

VTT Validation Training Team VVM Vaccine Vital heal Marker WAC Weapons Authorization Card

WAN Wide Area Network WAN Wide Area Network WARM Wartime Reserve Mode

WB World Bank

WBO World Bank Organization WCS Weapons Control Status

WDPA World Development Program for Afghanistan

WEU Western European Union
WEZ Weapon Engagement Zone
WFP World Food Program
WFZ Weapons Free Zone
WG Working Group

WGS World Geodetic/Grid System
WHO World Health Organization
WMD Weapon of Mass Destruction
WMT Wireless Message Terminal

WO Washington Office
WOE Weight of Effort
WRT With Regard To
WSS Weapons Storage Sites
WVI World Vision International

WWRS World-Wide Warehouse Redistribution Center

WWTP Waste Water Treatment Plant

XO Executive Offer XP Crossing Point

YAAR Youth Assembly for Afghanistan Rehabilitation YARA Youth Association for Rehabilitation of Afghanistan

Z Zulu (GREENWICH Meridian Time)

ZBT Zero Balance Transfer ZOS Zone of Separation ZPU Soviet ADA system